UNIFORM AMENDMENT
ATHLETIC DEPARTMENT EMPLOYMENT AGREEMENTS
CONTRACTING AUTHORITY

Pursuant to a change in the University of Tennessee's System-wide Contracts Policy (FI0420) that became effective February 21, 2020, employment agreements with University athletic coaches and athletic directors have been delegated for execution by the chancellor of each University campus. Accordingly, I agree that all future modifications or amendments to my employment agreement will be effective when made in a writing signed by the University of Tennessee, Knoxville chancellor and me, and will not require the signature of the University's chief financial officer.

Except as revised by this Uniform Amendment, my employment agreement (as previously amended, if applicable) remains in full force and effect.

THE UNIVERSITY OF TENNESSEE
By: ________________________
   Donde Plowman
   Chancellor
   The University of Tennessee, Knoxville

Date: 10/28/2020

COACH
By: ________________________
   Will Friend

Date: 10-27-20

THE UNIVERSITY OF TENNESSEE
By: ________________________
   David L. Miller
   Senior Vice President and
   Chief Financial Officer
   The University of Tennessee

Date: 10/28/2020