



THE UNIVERSITY OF TENNESSEE SYSTEM

OFFICE OF THE PRESIDENT

RANDY BOYD
President

June 1, 2021

Dr. Mark La Branche



Dear Mark,

It is my pleasure to offer you the position of Chancellor of The University of Tennessee Southern ("UT Southern"), effective July 1, 2021, subject to the terms and conditions outlined in this letter and subject to approval by the Board of Trustees at its meeting on June 25, 2021.

Your base salary as Chancellor will be \$20,000 per month (annualized salary of \$240,000). Your administrative appointment as Chancellor does not include a faculty appointment, is without tenure, is without a definite term, and is at the pleasure of the President. If you agree to the terms outlined in this letter and will accept this appointment, please sign the duplicate original of this letter and return to my office.

In addition, for the convenience of UT Southern and as a requirement of your duties as Chancellor, you shall reside, as your primary residence, in the President's House located at 429 West Flower Street, Pulaski, Tennessee, rent free and without obligation to pay for maintenance and utilities, during the term of your appointment as Chancellor. To facilitate a transition to alternative housing, you may continue to reside in the President's House for a period not exceeding fourteen (14) days or such other mutually agreeable period after the conclusion of your service as Chancellor.

I look forward to working with you and seeing great progress at UT Southern.

Sincerely,

Randy Boyd
President

c: System Human Resources

I agree to the terms outlined in this letter and will accept this appointment.

Accepted: Mark La Branche
Mark La Branche

Date: 6/2/2021