

AMENDMENT NUMBER 1 TO EMPLOYMENT AGREEMENT

This is Amendment Number 1 to the Employment Agreement between **THE UNIVERSITY OF TENNESSEE**, for and on behalf of The University of Tennessee, Knoxville ("UTK") and UTK's Athletics Department (collectively, the "University"), and **DANIEL J. WHITE** ("White") that became effective on September 10, 2021. In consideration of the covenants contained in this Amendment Number 1, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the parties agree as follows:

Article II of the Employment Agreement is amended by adding the following language as a new section:

SECTION 2.7 The University shall provide White with the use of non-commercial (private or charter) aircraft for White's personal, non-business travel, and/or that of his guests and/or family, for up to six (6) one-way occupied flights within the continental United States per contract year. White acknowledges that the provision of aircraft for personal, non-business travel is a taxable fringe benefit subject to all applicable state and federal tax reporting and withholding requirements.

Except as revised by this Amendment Number 1, the Employment Agreement remains in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment Number 1 on the dates indicated below.

THE UNIVERSITY OF TENNESSEE

DANIEL J. WHITE

By: Dr. Donde Plowman
Dr. Donde Plowman
Chancellor
The University of Tennessee, Knoxville
4-1-22
Date

Daniel J. White
4.7.22
Date

DocuSigned by:
Chris Cimino

Chris Cimino
Sr. Vice Chancellor for Finance & Administration

Date; 4/25/2022