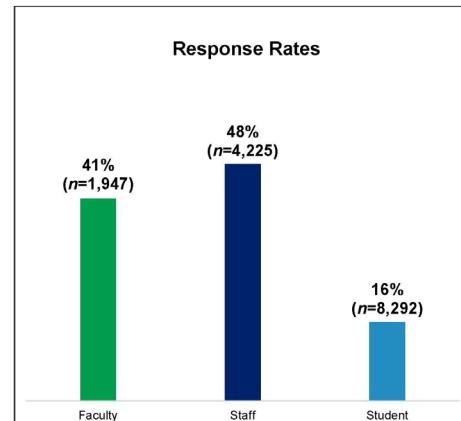


2023 CLIMATE SURVEY RESULTS

PROCESS

The University of Tennessee System (UT) partnered with Gallup to develop and distribute the 2023 Campus Climate Survey. The survey was administered via web January 23 - February 20, 2023 to all currently-enrolled students as well as full- and part-time faculty and staff at UT Chattanooga, UT Health Science Center, UT Knoxville, UT Martin, UT Southern and the UT System administration office. Participants received survey invitations and up to seven reminder emails.



KEY TAKEAWAYS

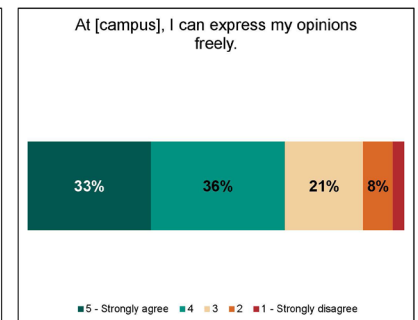
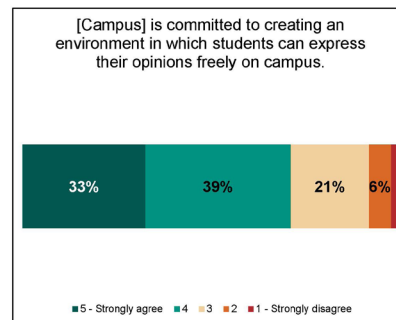
RESPONSE RATE

The University saw a high response rate from faculty, staff and students, with 41% of faculty, 48% of staff and 16% of students responding to the survey, surpassing Gallup's standard student response rate of 5%.

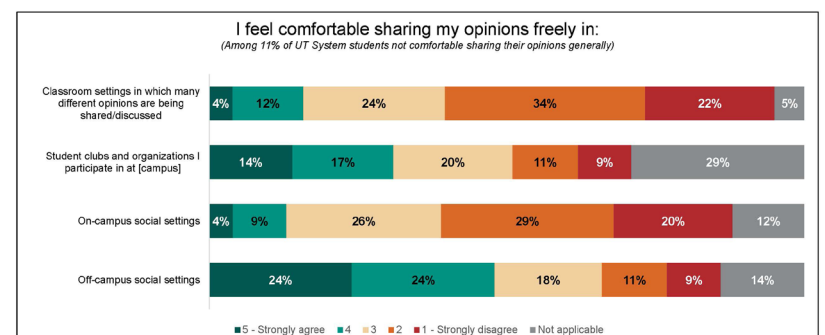
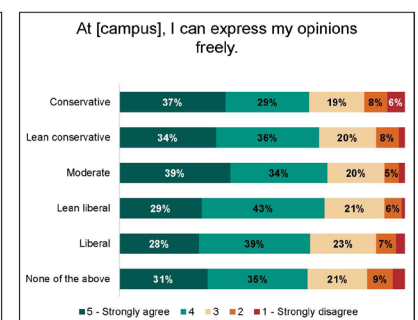
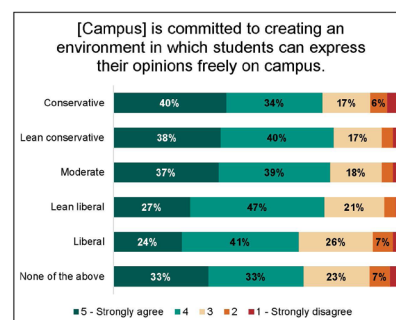
STUDENTS

92% of UT students say their campus is committed to free expression; 89% personally feel comfortable expressing themselves.

Students who self-identify as liberal are least likely to agree their campus is committed to free speech or to personally feel comfortable expressing their opinions.



*Percentages less than 5% not shown



After adjusting to the total UT student population, between 2% and 6% of students feel uncomfortable sharing their opinions in these four settings.

Only 5% of UT students say they are not comfortable sharing their opinions in the classroom because they are concerned it will affect how they are evaluated.

Eight in 10 UT students agree they are exposed to different viewpoints on their campus.

FACULTY/STAFF

78% of UT faculty and 83% of UT Staff believe their campus is committed to facilitating free speech for its employees.

Both faculty and staff are marginally less comfortable sharing their own opinions than they are to agree their campus facilitates free expression.

Ideological divides are clearer within personal expression: Conservative faculty and staff are less comfortable sharing their opinions than their moderate or liberal colleagues.

Gallup is currently analyzing data by campus but reports no significant swings in results for any UT campus.

