

To: David Miller
From: Dennis Jones
Aims McGuinness
Date: June 10, 2019
Subject: Compilation of information about organizational structures of research universities

As you requested, we undertook a review of the organizational structure of schools and colleges of agriculture in university systems and universities comparable to the University of Tennessee System. We also looked at the organization of extension because of its direct relationship to agriculture.

Attached is a summary of our findings organized by state. We have included links to organization charts and organizational descriptions for all the systems and universities including agriculture and extension entities. Included are systems or universities in 24 states:

Systems with SEC universities:

- University of Alabama System
- University of Arkansas System
- Louisiana State University System
- University of Missouri System
- University of South Carolina
- University of Tennessee System
- Texas A&M System

SEC universities that are not systems:

- Auburn University
- University of Florida
- University of Georgia
- University of Kentucky
- Mississippi State University
- University of Mississippi

Other Land-Grant Universities among the top 25 public universities in research funding nationally:

- University of Arizona
- University of California System



- University of Illinois System
- The University System of Maryland
- Michigan State University
- University of Minnesota
- Ohio State University
- University of Wisconsin Madison

Other systems with Land-Grant Universities generally comparable to the UT System:

- The University of Massachusetts System
- The University of Nebraska System

Observations

Schools or Colleges of Agriculture and Extension

In comparison to other systems, the UT structure is unique in several respects. In the UT organizational structure, the deans of the College of Veterinary Medicine and the Herbert College of Agriculture have a direct reporting relationship to the Chancellor of the Institute for Agriculture and only a dotted-line relationship to the Provost of UT Knoxville. In all the other Land-Grant universities included in this review, deans of the schools/colleges of agriculture report directly to the provost/vice president/chancellor of the university. In several cases, the deans have a dotted-line reporting relationship to a university- or system-wide vice president/vice chancellor who is responsible for university or systemwide leadership of agriculture-related functions such as Cooperative Extension, research and outreach and engagement—functions that have a statewide reach and involve collaboration with multiple partners. However, in all these cases, the academic or degree-granting entity of the school/college of agriculture is within the academic structure of the Land-Grant university under the responsibility of the chief academic officer—commonly a senior vice president/vice chancellor for academic affairs and provost. Examples of systems (greater detail is provided in the attached summary) include:

- University of Arkansas System
- University of California
- Colorado State University
- University of Nebraska System

Alternatives for the University of Tennessee System consistent with comparison systems would be to have a solid-line reporting relationship of the UT Deans of the Herbert College of Agriculture and the College of Veterinary Medicine to the UT Knoxville Provost and a dotted-line reporting relationship to the head of the Institute for Agriculture. The head of the Institute would be either a Vice Chancellor for Agriculture at UT Knoxville or a Vice President for Agriculture at the system level (recognizing the statewide reach of responsibilities).