



THE UNIVERSITY OF TENNESSEE SYSTEM
OFFICE OF THE PRESIDENT

RANDY BOYD
President

September 21, 2023

Via Email (carverk@tennessee.edu)

Dr. Keith S. Carver, Jr.
Senior Vice Chancellor and Senior Vice President
The University of Tennessee Institute of Agriculture
101 Morgan Hall, 2621 Morgan Circle
Knoxville, Tennessee 37996

Dear Keith,

It is our pleasure to offer you the position of Senior Vice Chancellor and Senior Vice President of the University of Tennessee Institute of Agriculture ("UTIA"), effective October 13, 2023. This appointment is subject to the terms and conditions outlined in this letter and subject to approval by the University of Tennessee's Board of Trustees at its meeting on October 13, 2023. Your compensation for this Senior Vice Chancellor and Senior Vice President role will be \$36,666.66 per month (\$440,000.00 annualized).

The position of Senior Vice Chancellor and Senior Vice President is without tenure, without a definite term, and serves at will and at the pleasure of the Chancellor of the University of Tennessee, Knoxville and the President of the University of Tennessee System. In the role of Senior Vice Chancellor and Senior Vice President, you will report directly to the Chancellor of the University of Tennessee, Knoxville and the President of the University of Tennessee System, and we will evaluate your performance annually. The dual reporting responsibilities of this role are outlined in the attached document.

We appreciate your willingness to serve in this role and look forward to continuing to work with you in this capacity. Please sign and return this letter to us to indicate that you agree to these terms and will accept this appointment.

Sincerely,

Randy Boyd
President

Donde Plowman
Chancellor



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RANDY BOYD
President

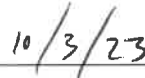
Attachment

c: Human Resources

ACCEPTANCE: I accept the appointment to serve as Senior Vice Chancellor and Senior Vice President of the University of Tennessee Institute of Agriculture under the terms and conditions outlined above and with the understanding that the offer is not binding until and unless the appointment and compensation are approved by the University of Tennessee's Board of Trustees.



Keith S. Carver, Jr.



Date