



THE UNIVERSITY OF TENNESSEE SYSTEM

OFFICE OF THE PRESIDENT

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RANDY BOYD
President

January 22, 2024

Via Email (bsavares@tennessee.edu)

Dr. Bernard Savarese
Associate Vice President for Student Success
Office of Academic Affairs and Student Success
The University of Tennessee System
400 W Summit Hill Dr. - UT Tower 1261
Knoxville, TN 37902

Dear Bernie,

It is my pleasure to offer you the position of Vice President for Academic Affairs, Research, and Student Success at the University of Tennessee, effective January 26, 2024, subject to approval by the Executive Committee on behalf of the Board of Trustees. Your compensation will be \$28,750.00 per month (\$345,000.00 annualized).

The position of Vice President is without tenure, without a definite term, is at-will, and serves at the pleasure of the President. As Vice President, you will report directly to me, and I will evaluate your performance annually.

I appreciate your willingness to serve in this capacity and look forward to continuing to work with you in this new role. Please sign and return this letter to us to indicate that you agree to these terms and will accept this appointment.

Sincerely,

Randy Boyd
President

c: Human Resources