



THE UNIVERSITY of TENNESSEE

KNOXVILLE • CHATTANOOGA • MARTIN • MEMPHIS • TULLOHOOMA • PULASKI  
DEPARTMENT OF CAPITAL PROJECTS

## Approval of Programming Pool Selection

**Project Name:** UT Programming Consultants Pool

**UT Project Number** N/A

**Programming Pool Selected:** See listing below

### **Agriculture / BioSystems**

Flad & Associates, Inc.	Raleigh, N.C.
Lord Aeck Sargent Planning & Design, Inc.	Atlanta, GA
Curry-Wille and Associates Consulting Engineers, P.C.	Ames, IA

### **Athletics / Recreation**

Populous, Inc.	Kansas City, MO
Hellmuth, Obata & Kassabaum, Inc. (HOK)	Atlanta, GA
Gensler	Nashville, TN
Tinker Ma, LLC	Chattanooga, TN

### **Classroom / Lab / Research**

Harley Ellis Devereaux, Inc. (HED)	Chicago, IL
Lord Aeck Sargent Planning & Design, Inc.	Atlanta, GA
Flad & Associates, Inc.	Raleigh, N.C.
Gensler	Nashville, TN
Hellmuth Obata & Kassabaum, Inc. (HOK)	Atlanta, GA

### **Dining / Housing**

Harley Ellis Devereaux, Inc.	Chicago, IL
Lord Aeck Sargent Planning & Design, Inc.	Atlanta, GA
Ayers/Saint/ Gross, Inc.	Baltimore, MD

### **Medical / Health Science**

Flad & Associates, Inc.	Raleigh, N.C.
Earl Swensson Associates, Inc. (ESa)	Nashville, TN
Hellmuth Obata & Kassabaum, Inc. (HOK)	Atlanta, GA

### **Music / Performing Arts**

Theatre Consultants Collaborative, Inc.	Fort Thomas, KY
BarberMcMurry Architects, LLC	Knoxville, TN
DLR Group, Inc.	Nashville, TN

### **Office / Administration**

Ayers/Saint/Gross, Inc.	Baltimore, MD
Lord Aeck Sargent Planning & Design, Inc.	Atlanta, GA
Gensler	Nashville, TN
Gresham Smith	Nashville, TN
Hastings Architecture, LLC	Nashville, TN

**Site / Infrastructure**

AECOM Technical Services, Inc. (AECOM)  
Gresham Smith

Franklin, TN  
Nashville, TN

**Approved:**

Signed by:

*Austin Oakes*

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Austin Oakes, Associate Vice President, Department of Capital Projects

2/4/2025 | 13:58:40 PST

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Date



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DEPARTMENT OF CAPITAL PROJECTS

**Programmer Recommendation**

Project: UT Programming Consultants Pool  
 UT Statewide  
 Category: Minor  
 Total Budget: \$TBD, based on requested services  
 MACC: \$TBD, based on requested services  
 Designer Fee: \$TBD, based on requested services

This project will provide system-wide program consulting for various types of specialties.

For **Agriculture / BioSystems**

<b>Select</b>	<b>Location</b>	<b>Number of Firms Submitted</b>	<b>Qualifications</b>
3 Firms	Statewide	6	

**Statewide**

1. Flad & Associates, Inc.

Flad’s experience includes work on several higher education entities and other private labs in plant sciences and agricultural research. Their consultants include Newcomb & Boyd (MEP Engineering), I.C. Thomasson Associates (MEP Engineering), LJA Engineering (Civil Engineering), Civil & Environmental Consultants (Civil Engineering), RBA Structural Engineering (Structural Engineering), and Bennett & Pless (Structural Engineering). They are located in Raleigh, NC.

2. Lord Aeck Sargent Planning & Design, Inc.

Lord Aeck Sargent’s work includes several projects covering biotechnology along with STEM and agriculture facilities. The consultants are Newcomb & Boyd (MEP Engineering), LJA Engineers (Civil Engineering), Arcadis Landscape (Landscape Architecture), RBA Structural Engineering (Structural Engineering), Vermeulens Cost Estimators (Cost Estimating), and BrightTree Studios (AV, IT, Telecom, Security, Acoustics). They are located in Atlanta, GA.

3. Curry-Wille and Associates Consulting Engineers, P.C.

Curry-Wille’s has extensive experience on research agriculture animal facilities which deal with all aspects of animal care and study. Their staff is qualified and can handle the scopes of work required of this project. They are located in Ames, IA.

**Additional firms that submitted qualifications are as follows:**

Firm Name	Location
BarberMcMurry Architects, LLC	Knoxville, TN
EIDorado, Inc.	Kansas City, MO
Hastings Architecture, LLC	Nashville, TN

For **Athletics / Recreation**

<b>Select</b> 4 Firms	<b>Location</b> Statewide	<b>Number of Firms Submitted Qualifications</b> 13
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**Statewide**

1. Populous, Inc.

Populous has vast experience in all types of sports venues for not only higher education but professional and minor league facilities. They did not list their consultants, but they stated that they will bring in their most trusted consultants. They are located in Kansas City, MO.

2. Hellmuth, Obata & Kassabaum, Inc. (HOK)

HOK highlighted work associated with higher education athletics as well as general student recreation and wellness facilities. Their consultants are Newcomb & Boyd (MEP Engineering), Jensen Hughes (Code/Life Safety), TSAV (Acoustics + Vibration), and Palacio Collaborative (Cost Estimating). They are located in Atlanta, GA.

3. Gensler

Gensler has provided a vast list of work for various types of higher education facilities completed all over the country. They have provided a team with project function experts for each area of specialization while also including the following consultants: Newcomb & Boyd (MEP/FP), Ragan Smith (Civil Engineering), RBA Structural Engineering (Structural Engineering), IBI Group (Landscape), NV5 (AV/Security/Telecom/Acoustics), S&ME (Geotech/Environmental Engineering), and Vermeulens (Cost Estimating). Gensler is located in Nashville, TN

4. Tinker Ma, LLC.

Tinker Ma provided a good variety of projects covering general recreation needs for state and local municipalities as well as some work for the University. The following consultants are included: Side Partnership (Cost Estimating), Ragan Smith (Civil Engineering & Landscape Architecture), Wallace Design Collective (Structural Engineering), and CMTA, Inc. (MEP/FP/IT, AV, Security, Low Voltage). Tinker Ma is located in Chattanooga, TN.

**Additional firms that submitted qualifications are as follows:**

<b>Firm Name</b>	<b>Location</b>
Allen & Hoshall, Inc.	Memphis, TN
archimania, P.C.	Memphis, TN
BarberMcMurry Architects, LLC	Knoxville, TN
Brailsford & Dunlavey, Inc.	Atlanta, GA
DLR Group, Inc.	Nashville, TN
Hastings Architecture, LLC	Nashville, TN
C.H. Johnson Consulting, Inc.	Chicago, IL
MBI Companies, Inc.	Knoxville, TN
WBA Architecture	Nashville, TN

For **Classroom / Lab / Research**

<b>Select</b> 5 Firms	<b>Location</b> Statewide	<b>Number of Firms Submitted Qualifications</b> 18
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**Statewide**

1. Harley Ellis Devereaux, Inc. (HED)

HED's work encompass a wide array of projects across the country in all types of classrooms, labs, and research facilities including work for the University. Consultants include Ross Bryan Associates (Structural Engineering), Newcomb & Boyd (MEP / FP), Johnson Consulting (Market Research, Strategic Planning and Hospitality), Cumming Group (Cost Estimating), Ricca Design Studios (Food Service), I.C. Thomasson (MEP / FP), and Ardurra Group, Inc. (Civil Engineering). They are located in Chicago, IL.

2. Lord Aeck Sargent Planning & Design, Inc.

Lord Aeck Sargent's work includes several projects covering classrooms, laboratories, and general use facilities for higher education. The consultants are Newcomb & Boyd (MEP Engineering), LJA Engineers (Civil Engineering), Arcadis Landscape (Landscape Architecture), RBA Structural Engineering (Structural Engineering), Vermeulens Cost Estimators (Cost Estimating), and BrightTree Studios (AV, IT, Telecom, Security, Acoustics). They are located in Atlanta, GA.

3. Flad & Associates, Inc.

Flad includes work on several higher education entities for research, labs, and classrooms buildings. Their consultants include Newcomb & Boyd (MEP Engineering), I.C. Thomasson Associates (MEP Engineering), LJA Engineering (Civil Engineering), Civil & Environmental Consultants (Civil Engineering), RBA Structural Engineering (Structural Engineering), and Bennett & Pless (Structural Engineering). They are located in Raleigh, NC.

4. Gensler

Gensler has provided a vast list of work for various types of higher education facilities completed all over the country. They have provided a team with project function experts for each area of specialization while also including the following consultants: Newcomb & Boyd (MEP/FP), Ragan Smith (Civil Engineering), RBA Structural Engineering (Structural Engineering), IBI Group (Landscape), NV5 (AV/Security/Telecom/Acoustics), S&ME (Geotech/Environmental Engineering), and Vermeulens (Cost Estimating). Gensler is located in Nashville, TN.

5. Hellmuth Obata & Kassabaum, Inc. (HOK)

HOK has vast experience with higher education classroom / labs / and research facilities including multiple projects for the University. Their consultants are Newcomb & Boyd (MEP Engineering), Jensen Hughes (Code/Life Safety), TSAV (Acoustics + Vibration), and Palacio Collaborative (Cost Estimating). They are located in Atlanta, GA.

**Additional firms that submitted qualifications are as follows:**

<b>Firm Name</b>	<b>Location</b>
AECOM Technical Services, Inc. (AECOM)	Franklin, TN
Allen & Hoshall, Inc.	Memphis, TN

Ayers/Saint/Gross, Inc.	Baltimore, MD
BarberMcMurry Architects, LLC	Knoxville, TN
DLR Group, Inc.	Nashville, TN
EIDorado, Inc.	Kansas City, MO
GHP, Inc.	Nashville, TN
Goodwyn Mills Cawood (GMC)	Nashville, TN
Gresham Smith	Nashville, TN
LMN Architects + Sanders/Pace Architecture, LLC	Seattle, WA
MBI Companies, Inc.	Knoxville, TN
Pond & Company	Peachtree Corners, GA
Tinker Ma, LLC	Chattanooga, TN

For **Dining / Housing**

Select	Location	Number of Firms Submitted Qualifications
3 Firms	Statewide	13

**Statewide**

1. Harley Ellis Devereaux, Inc. (HED)

HED's work encompass a wide array of projects with focus on housing and dining including work for the University. Consultants include Ross Bryan Associates (Structural Engineering), Newcomb & Boyd (MEP / FP), Johnson Consulting (Market Research, Strategic Planning and Hospitality), Cumming Group (Cost Estimating), Ricca Design Studios (Food Service), I.C. Thomasson (MEP / FP), and Ardurra Group, Inc. (Civil Engineering). They are located in Chicago, IL.

2. Lord Aeck Sargent Planning & Design, Inc.

Lord Aeck Sargent's work includes projects for dining and housing facilities for higher education. The consultants are Newcomb & Boyd (MEP Engineering), LJA Engineers (Civil Engineering), Arcadis Landscape (Landscape Architecture), RBA Structural Engineering (Structural Engineering), Vermeulens Cost Estimators (Cost Estimating), and BrightTree Studios (AV, IT, Telecom, Security, Acoustics). They are located in Atlanta, GA.

3. Ayers/Saint/Gross, Inc.

Ayers Saint Gross provided information regarding multiple programming services contracts with a variety of universities which showcases the knowledge in completing work as needed under this contract. They did not list their consultants, but they will assemble a team of key personnel and sub-consultants that have experience and expertise. They are located in Baltimore, MD.

**Additional firms that submitted qualifications are as follows:**

Firm Name	Location
archimania, P.C.	Memphis, TN
Brailsford & Dunlavey, Inc.	Atlanta, GA
DLR Group, Inc.	Nashville, TN
EIDorado, Inc.	Kansas City, MO
Gensler	Nashville, TN
Hastings Architecture, LLC	Nashville, TN
Interface Studio Architects, LLC (ISA)	Philadelphia, PA
MBI Companies, Inc.	Knoxville, TN
Tinker Ma, LLC	Chattanooga, TN
WBA Architecture	Nashville, TN

For **Medical / Health Science**

<b>Select</b> 3 Firms	<b>Location</b> Statewide	<b>Number of Firms Submitted Qualifications</b> 13
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**Statewide**

1. Flad & Associates, Inc.

Flad’s work shows experience in programming and design on various schools of medicine. Their consultants include Newcomb & Boyd (MEP Engineering), I.C. Thomasson Associates (MEP Engineering), LJA Engineering (Civil Engineering), Civil & Environmental Consultants (Civil Engineering), RBA Structural Engineering (Structural Engineering), and Bennett & Pless (Structural Engineering). They are located in Raleigh, NC.

2. Earl Swensson Associates, Inc. (ESA)

ESA has shown extensive experience in health care work, highlighting their programming and design efforts. Consultants listed are I.C. Thomasson Associates, Inc. (MEP/FP Engineering), Ross Bryan Associates, LLC (Structural Engineering), SM&W (Medical Equipment Planning), CCS International, Inc. (Cost Estimating), and NV5 (Acoustics). They are located in Nashville, TN.

3. Hellmuth Obata & Kassabaum, Inc. (HOK)

HOK provided an extensive list of work under this category for multiple institutions. Their consultants are Newcomb & Boyd (MEP Engineering), Jensen Hughes (Code/Life Safety), TSAV (Acoustics + Vibration), and Palacio Collaborative (Cost Estimating). They are located in Atlanta, GA.

**Additional firms that submitted qualifications are as follows:**

<b>Firm Name</b>	<b>Location</b>
Allen & Hoshall, Inc.	Memphis, TN
Ayers/Saint/Gross, Inc.	Baltimore, MD
BarberMcMurry Architects, LLC	Knoxville, TN
DLR Group, Inc.	Nashville, TN
Gensler	Nashville, TN
Gresham Smith	Nashville, TN
Lord Aeck Sargent Planning & Design, Inc.	Atlanta, GA
MBI Companies, Inc.	Knoxville, TN
Pond & Company	Peachtree Corners, GA
Tinker Ma, LLC	Chattanooga, TN

For **Music / Performing Arts**

**Select**  
3 Firms

**Location**  
Statewide

**Number of Firms Submitted Qualifications**  
7

**Statewide**

1. Theatre Consultants Collaborative, Inc.

Theatre Consultants included several theater projects for multiple higher education institutions for planning and programming efforts. They did not list their consultants but stated that their sub-consultant team includes an architect, acoustician, S/M/E/P Engineers, Civil Engineer, Landscape Architect, and Cost Consultant. They are located in Fort Thomas, KY.

2. BarberMcMurry Architects, LLC

BarberMcMurry experiences covers a variety of projects including music and performing arts specifically at the Knoxville campus as well as other performing arts and religious centers. They listed the following consultants: Ross Bryan, LJA Engineering, I.C. Thomasson, Arcadis, and IBI. They are located in Knoxville, TN.

3. DLR Group, Inc.

DLR's work incorporates several performances spaces covering their work from programming to full design services. They did not list consultants but stated that they have an integrated "in-house" team with expertise in all categories proposed on. They are located in Nashville, TN.

**Additional firms that submitted qualifications are as follows:**

<b>Firm Name</b>	<b>Location</b>
EIDorado, Inc.	Kansas City, MO
C.H. Johnson Consulting, Inc.	Chicago, IL
LMN Architects + Sanders/Pace Architecture, LLC	Seattle, WA
Lord Aeck Sargent Planning & Design, Inc.	Atlanta, GA

For **Office / Administration**

<b>Select</b> 5 Firms	<b>Location</b> Statewide	<b>Number of Firms Submitted Qualifications</b> 16
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**Statewide**

1. Ayers/Saint/Gross, Inc.

Ayers Saint Gross provided information regarding multiple programming services contracts with a variety of universities which showcases the knowledge in completing work as needed under this contract. They did not list their consultants, but they will assemble a team of key personnel and sub-consultants that have experience and expertise. They are located in Baltimore, MD.

2. Lord Aeck Sargent Planning & Design, Inc.

Lord Aeck Sargent’s work includes projects with this component which shows their understanding in these types of facilities for higher education. The consultants are Newcomb & Boyd (MEP Engineering), LJA Engineers (Civil Engineering), Arcadis Landscape (Landscape Architecture), RBA Structural Engineering (Structural Engineering), Vermeulens Cost Estimators (Cost Estimating), and BrightTree Studios (AV, IT, Telecom, Security, Acoustics). They are located in Atlanta, GA.

3. Gensler

Gensler has provided a vast list of work for various types of higher education facilities completed all over the country. They have provided a team with project function experts for each area of specialization while also including the following consultants: Newcomb & Boyd (MEP/FP), Ragan Smith (Civil Engineering), RBA Structural Engineering (Structural Engineering), IBI Group (Landscape), NV5 (AV/Security/Telecom/Acoustics), S&ME (Geotech/Environmental Engineering), and Vermeulens (Cost Estimating). Gensler is located in Nashville, TN.

4. Gresham Smith

Gresham Smith highlighted a variety of projects which encompass work around office and administrative needs for both programming and design. They list Dharam Consulting (Cost Estimating) as their consultant. Gresham Smith is located in Nashville, TN.

5. Hastings Architecture, LLC

Hastings’s work includes several projects that highlight their abilities around office and administration across several types of departments for the University and other higher education institutions. Consultants listed are Sanders/Pace Architecture (Architecture), Ardurra (Civil Engineering), Ross/Fowler (Landscape Architecture), IC Thomasson Associates (MEP Engineering), and Ross Bryan Associates (Structural Engineering). They are located in Nashville, TN.

**Additional firms that submitted qualifications are as follows:**

<b>Firm Name</b>	<b>Location</b>
Allen & Hoshall, Inc.	Memphis, TN
archimania, P.C.	Memphis, TN
BarberMcMurry Architects, LLC	Knoxville, TN
DLR Group, Inc.	Nashville, TN

EIDorado, Inc.	Kansas City, MO
GHP, Inc.	Nashville, TN
LMN Architects + Sanders/Pace Architecture, LLC	Seattle, WA
MBI Companies, Inc.	Knoxville, TN
Pond & Company	Peachtree Corners, GA
Tinker Ma, LLC	Chattanooga, TN
WBA Architecture	Nashville, TN

For **Site / Infrastructure**

**Select**  
3 Firms

**Location**  
Statewide

**Number of Firms Submitted Qualifications**  
5

**Statewide**

1. AECOM Technical Services, Inc. (AECOM)

AECOM shows various in-depth staff and projects around site and infrastructure knowledge and implementation for higher education and municipalities. All consultants are within their global network and local expertise. They can mobilize ample resources to address unanticipated challenges and adapt to changing project demands without reliance on subconsultants. AECOM is located in Franklin, TN.

2. Gresham Smith

Gresham Smith highlighted a variety of projects which shows knowledge for site and infrastructure needs. They have listed Dharam Consulting (Cost Estimating) as their consultant. Gresham Smith is located in Nashville, TN.

**Additional firms that submitted qualifications are as follows:**

<b>Firm Name</b>	<b>Location</b>
Allen & Hoshall, Inc.	Memphis, TN
EIDorado, Inc.	Kansas City, MO
MBI Companies, Inc.	Knoxville, TN