



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

2023 ANNUAL MEETING OF THE BOARD OF TRUSTEES	
Friday, June 30, 2023	Library, Mooney Building, UTHSC
10:15 a.m. (EDT)/9:15 a.m. (CDT)	Memphis, TN

AGENDA

- I. Call to Order and Invocation
- II. Roll Call
- III. Welcome and Opening Remarks of the Chair
- IV. Requests to Address the Board (*if not assigned to be heard in a committee*)
- V. President’s Address – Information
- VI. [Proposed Amendments to University Bylaws](#) – Action Tab 1
- VII. Committee Reports:
 - A. *Report of the Education, Research, and Service Committee*
 - B. *Report and Recommendations of the Finance and Administration Committee*
 - Action Items:
 - 1. [FY 2023-24 Operating Budget \(including Salary Plan, Student Tuition and Fees, and Room and Board Rates\)](#) Tab 2
 - 2. Capital Projects Tab 3
 - A. [Capital Outlay Funding Requests, FY 2024-25 through FY 2028-29](#) Tab 3.1
 - B. [Capital Maintenance Funding Requests, FY 2024-25 through FY 2028-29](#) Tab 3.2
 - C. [Capital Demolition Funding Requests, FY 2024-25](#)..... Tab 3.3
- VIII. [Annual Presidential Performance Review](#) – Action Tab 4
- IX. [University of Tennessee Health Science Center Strategic Plan](#) – Action Tab 5



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

- X. **Consent Agenda – Action** Tab 6
 - A. **Minutes of the Prior Meeting** Tab 6.1
 - B. **Appointment to Standing Committee** Tab 6.2
 - C. **Amendment to Executive Committee Charter** Tab 6.3
 - D. **Items from the Education, Research, and Service Committee** Tab 6.4
 - 1. Amendments to Education, Research, and Service Committee Charter
 - 2. New Academic Programs
 - Master of Science in Management (UTC)
 - Joint Bachelor of Science in Nursing (UTHSC and UTS)
 - Master of Science in Business Cybersecurity (UTK)
 - Master of Music in Music Education (UTM)
 - 3. Faculty Handbook Revisions (UTHSC and UTK)
 - 4. 2023 Institutional Mission Profile Statements
 - 5. Authorization for Conferral of Degrees, 2023-24 Academic Year
 - 6. Academic Program Modification: Ph.D. in Evaluation, Statistics, and Methodology (UTK)
 - 7. Grants of Tenure
 - 8. Honorary Degrees (UTK, UTM, and UTS)
 - E. **Items from the Finance and Administration Committee** Tab 6.5
 - 1. Board Policy on Capital Project Planning and Approvals
 - 2. Capital Project – Lindsey Nelson Stadium (UTK)
 - 3. Capital Project – Neyland Stadium (UTK)
 - 4. Modification to Carl A. Swafford, Jr. Endowment Fund (UTC)
 - 5. Modification to Charles C. and Mary Elizabeth Lovely Verstandig Endowment Fund (UTHSC)
 - 6. Ratification of Quasi-Endowments Created during FY 2022-23
 - 7. Procedures Governing Compensation Increased during FY 2023-24
 - 8. Naming Proposals for Resident Halls (UTM)
 - 9. Utility Easement to City of Springfield (UTIA)

[Note: The Bylaws of the Board provide that any item unanimously approved by a committee that is meeting in conjunction with a meeting of the Board will be placed on the consent agenda of the Board meeting. Therefore, if any item listed under X.D or X.E is not unanimously approved in committee, the item will be moved to the regular agenda of the Board. Further, any Trustee may request that an item on the consent agenda be moved to the regular agenda even if unanimously approved in committee.]

XI. **Other Business**

[Note: Under the Bylaws of the Board, items not appearing on the agenda may be considered only upon an affirmative vote representing a majority of the total voting membership of the Board. Other business necessary to come before the Board at this meeting should be brought to the attention of the Board Secretary before the meeting.]



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

XII. Closing Remarks

XIII. Adjournment



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: June 30, 2023

Item: **Proposed Revisions to Bylaws**

Type: Action

Presenter: Cynthia C. Moore, Secretary and Special Counsel

Background Information

Public Chapter No. 411, commonly referred to as the Higher Education Capital Projects Modernization Act (the “Act”), will become effective on July 1, 2023. Among other things, the Act provides that the University may, at its discretion, approve and supervise University capital projects where: (i) the project is managed by the University’s Department of Capital Projects; (ii) the project involves a building or facility used primarily for non-academic purposes; and (iii) the project is either fully funded by donations received from a third party or revenue from self-supporting auxiliary projects, including projects financed with revenue bonds, or both. Additionally, such projects must be approved by the Board of Trustees or its designee.

In light of the various provisions of the Act, a new Board policy regarding capital planning and capital projects has been developed. As a result, certain amendments to the Bylaws are being proposed to maintain consistency among the Bylaws, the Act, and the proposed Board policy, including certain approvals and delegations of authority.

Further clarifying edits are also being recommended to the Bylaws to improve the efficiency of the Board’s operations and to reflect current terminology used in other Board policies (e.g., Policy on Awarding of Degrees and Certificates in Memoriam (BT0008) and Policy on Naming of Facilities and Other Assets (BT0017), which have been recently adopted.

The primary revisions to the Bylaws are summarized in the following attachment. In addition, a full copy of the updated version of the Bylaws marked to show all changes follows the summary.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

Board Action

The Chair will ask a member of the Board to make a motion to approve the following Resolution.

Resolved:

The Board of Trustees hereby adopts the amended Bylaws of the Board as presented at the meeting, which shall be attached to this Resolution after adoption. Further, the Board Secretary is hereby authorized to update committee charters, work plans, Board policies, and such other documents approved by the Board as may be necessary to ensure consistency with the provisions set forth in the Bylaws, as amended.

SUMMARY OF PROPOSED BYLAW REVISIONS

ARTICLE I: Powers and Responsibilities of the Board

Section 1.5 Specific Delegation of Responsibility for Ordinary Repairs and Improvements to Buildings, Grounds, and Equipment

Proposed Change: Delete this provision in light of the proposed new Policy on Capital Project Planning and Approvals, which includes specific delegations of authority in light of the recent revisions to state law (Public Chapter No. 411, commonly referred to as Higher Education Capital Projects Modernization Act). It is more appropriate for this level of detail to be captured in Board policy than the Bylaws.

Section 1.6 Specific Delegation of Responsibility for Revocation of a Degree

Proposed Change: Renumber the paragraph due to the deletion of prior Section 1.5 referenced above.

ARTICLE II: Officers of the Board

Section 2.2 Election of the Chair

Proposed Change: For clarity, add a cross-reference to Section 3.9 where the term “roll-call vote” is defined.

Section 2.5 Duties of the Chair

Proposed Change: Minor revisions to this section to streamline the language and improve sentence structure.

ARTICLE III: Meetings of the Board

Section 3.4 Notice of Meetings

Proposed Change: Add the ability to notice a Board meeting, by reason of urgency or other exigent circumstances, by telephone. The proposed language mirrors language applicable to noticing committee meetings (Section 5.4) and improves the consistency of the meeting notice provisions.

Section 3.6 Quorum

Proposed Change: For consistency, update this provision to mirror the quorum language applicable to committee meetings (Section 5.6).

Section 3.9(a) Requirement of a Roll-Call Vote

Proposed Change: Eliminate the need to approve the operating budget (including tuition and fees) and requests for capital funding from the State by roll-call vote. There is no statutory requirement that requires a roll-call vote on these items. Clarify that roll-call votes will be taken if required by a Board policy or statute. This addition allows for flexibility should there be future changes in state law.

Section 3.10 Agenda

Proposed Change: Add a new sentence that specifically permits the Chair to take up items on the agenda in a different order than listed. This allows for additional flexibility, depending on applicable circumstances.

Section 3.10(b) Consent Agenda

Proposed Change: Improve consistency between the provisions pertaining to the Board's Consent Agenda and those pertaining to the Committee's Consent Agenda (Section 5.10(b)). Clarify that certain major topics such as the approval of the operating budget (including tuition and fees), requests for capital funding from the state, and items that require a roll-call vote will not be placed on the Consent Agenda. Allow for additional discretion as to what other items unanimously approved at committee may be appropriate for the main agenda. Eliminate the examples of items that may appear on the Consent Agenda as this list is neither comprehensive of other committee actions nor necessary.

Section 3.10(c) Consent Agenda Procedures

Proposed Change: Conform the language to mirror the Consent Agenda Procedures applicable to Committees (Section 5.10(c)). Clarify that if a member asks for an item to be removed from the Consent Agenda that it will be separately considered by the Board. This addition conforms to current Board practices.

ARTICLE IV: Committees

Section 4.5 Education, Research, and Service Committee - General Statement of Responsibilities

Proposed Change: Update the language to reflect the UT System Mission Statement approved by the Board, which makes reference to "education, discovery, and outreach" and eliminate certain redundant language relating to "research, service, and outreach."

Section 4.12 Specific Requirements for Composition of the Education, Research, and Service Committee

Proposed Change: Minor revision to clarify that the appointment is required to be made annually by May 31 and not the manner in which the appointment is made.

ARTICLE V: Meetings of Committees

Section 5.2 Call of Meetings

Proposed Change: Minor edits to remove redundancy and improve consistency with the language that appears elsewhere in the Bylaws.

Section 5.9 Manner of Voting

Proposed Change: Include additional sentence to clarify that a roll-call vote will be taken when required by statute.

Section 5.10 Agenda

Proposed Change: Add a new sentence that specifically permits the Committee Chair to take up items on the agenda in a different order than listed. This allows for additional flexibility, depending on applicable circumstances, and consistency with the provisions of Section 3.10.

Section. 5.10(a) Consent Agenda of Standing Committees

Proposed Change: In general, conform this language to the changes made for the Consent Agenda of the Board (Section 3.10(b)).

Section 5.10(b) Consent Agenda Procedures

Proposed Change: Conform this language to the changes made for the Consent Agenda of the Board (Section 3.10(b)).

ARTICLE VI: Officers of the University - Appointment and Removal

Section 6.4 Appointment of the President
(b)-(f)

Proposed Change: Reorganize this section so that existing subparagraphs (c) through (f) are subparts of Section 6.4(b) as they pertain to the process associated with the appointment of the President. The revisions eliminate redundant statutory references. Lastly, clarify that the provisions of state law control.

Section 6.5(b) Appointment of Chancellors

Proposed Change: Update to correct an inaccurate reference to the President, eliminate redundant statutory references, and clarify that the provisions of state law control.

ARTICLE VIII: Participation in Meetings by Electronic or Telephonic Means

Section 8.1 Statutory Requirements for Participation in a Meeting by Electronic or Telephonic Means

Proposed Change: Eliminate the specific references associated with the requirements of the Tennessee Open Meetings Act as they tend to change over time. The general reference to complying with the state requirements is sufficient.

ARTICLE X: Adoption, Amendment, and Repeal of Bylaws

Section 10.2 Amendment or Repeal of Bylaws

Proposed Change: Expand the provision that allows the Board Secretary to make minor corrections similar to the authority granted in the standing resolution associated with other Board-related materials, without such changes being deemed an amendment requiring a Board vote.

ARTICLE XII: Emeriti Trustees

Section 12.1 Emeriti Trustees

Proposed Change: Update language to reflect current Board practices.

APPENDIX A: Powers and Responsibilities of the BoardParagraphs
8-10, 12 and 13

Proposed Change: Update provisions in light of the recent revisions to state law and new Policy on Capital Project Planning and Approvals, which captures certain delegations of authority.

Paragraph 16

Proposed Change: Update this provision to change the reference to "Commission" to read "THEC" as there are now earlier references to the State Building Commission included in Appendix A. As THEC approval requirements may change, the use of the reference "as may be required" is more appropriate.

- Paragraph 18 Proposed Change: The addition of “academic unit” follows current Board practice.
- Paragraph 22 Proposed Change: As there are multiple situations where the Board retains the right to grant tenure, including a new provision that was recently adopted by the Board as it relates to new faculty associated with an acquisition or merger of another institution, it is simpler to refer to the specific Board policy regarding tenure. It also allows for greater flexibility if the Board approves future revisions to the applicable Board policy.
- Paragraph 24 Proposed Change: Update to reflect the revised name of the applicable Board policy.
- Paragraph 27 Proposed Change: Update to reflect the provisions of the recently adopted Board policy on naming.
- Paragraphs 31-32 Proposed Change: Eliminate date references that are no longer needed.

**BYLAWS
OF
THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES**



Adopted August 1, 2018, as amended

October 22, 2021 and restated on June 30, 2023

TABLE OF CONTENTS

PAGE

ARTICLE I: Powers and Responsibilities of the Board

[Section 1.1](#) General Statement of Powers and Responsibilities 1

[Section 1.2](#) Specific Powers and Responsibilities 1

[Section 1.3](#) Delegation of Executive Management and Administrative Authority..... 1

[Section 1.4](#) Specific Delegation of Direct Responsibility for Intercollegiate Athletics Programs 1

~~[Section 1.5](#) Specific Delegation of Responsibility for Ordinary Repairs and Improvements to Buildings, Grounds, and Equipment..... 2~~

Specific Delegation of Responsibility for Revocation of a Degree..... 2

ARTICLE II: Officers of the Board

[Section 2.1](#) Chair and Secretary 2

[Section 2.2](#) Election of the Chair 2

[Section 2.3](#) Removal of the Chair 2

[Section 2.4](#) Chair Pro Tem for a Meeting..... ~~32~~

[Section 2.5](#) Duties of the Chair..... ~~32~~

[Section 2.6](#) Duties of the Secretary 3

ARTICLE III: Meetings of the Board

[Section 3.1](#) Regular Meetings 3

[Section 3.2](#) Special Meetings 3

[Section 3.3](#) Location of Meetings 3

[Section 3.4](#) Notice of Meetings..... ~~43~~

[Section 3.5](#) Meetings Open to the Public ~~43~~

[Section 3.6](#) Quorum ~~43~~

[Section 3.7](#) Action of the Board..... 4

[Section 3.8](#) Motions and Resolutions 4

[Section 3.9](#) Manner of Voting..... 4

[Section 3.10](#) Agenda ~~54~~

[Section 3.11](#) Requests to Address the Board..... ~~65~~

[Section 3.12](#) Minutes..... ~~65~~

ARTICLE IV: Committees

[Section 4.1](#) Standing Committees ~~65~~

[Section 4.2](#) Executive Committee - General Statement of Responsibilities ~~76~~

[Section 4.3](#) Audit and Compliance Committee - General Statement of Responsibilities ~~76~~

TABLE OF CONTENTS

	PAGE
Section 4.4	Finance and Administration Committee – General Statement of Responsibilities..... <u>76</u>
Section 4.5	Education, Research, and Service Committee – General Statement of Responsibilities 7
Section 4.6	Other Standing Committees..... <u>87</u>
Section 4.7	Subcommittees <u>87</u>
Section 4.8	Special Committees <u>87</u>
Section 4.9	Composition of Standing Committees – General Requirements <u>87</u>
Section 4.10	Specific Requirements for Composition of the Executive Committee <u>87</u>
Section 4.11	Specific Requirements for Composition of the Audit and Compliance Committee..... 8
Section 4.12	Specific Requirements for Composition of the Education, Research, and Service Committee..... <u>98</u>
Section 4.13	Appointment of Standing Committees and Committee Chairs..... <u>98</u>
ARTICLE V:	Meetings of Committees
Section 5.1	Required <u>109</u>
Section 5.2	Call of Meetings <u>109</u>
Section 5.3	Location of Meetings <u>109</u>
Section 5.4	Notice of Meetings..... <u>109</u>
Section 5.5	Meetings Open to the Public <u>119</u>
Section 5.6	Quorum <u>110</u>
Section 5.7	Action of a Committee <u>110</u>
Section 5.8	Motions and Resolutions <u>110</u>
Section 5.9	Manner of Voting..... <u>110</u>
Section 5.10	Agenda <u>110</u>
Section 5.11	Minutes..... <u>121</u>
ARTICLE VI:	Officers of the University – Appointment and Removal
Section 6.1	Officers of the University..... <u>121</u>
Section 6.2	Creation of Officer Positions <u>121</u>
Section 6.3	Holding Two Offices Concurrently..... <u>131</u>
Section 6.4	Appointment of the President..... <u>131</u>
Section 6.5	Appointment of Chancellors..... <u>141</u>
Section 6.6	Appointment of Other Officers..... <u>141</u>
Section 6.7	Removal of Officers <u>161</u>
Section 6.8	Change in Compensation and Other Terms of Employment of Chancellors and Other Officers of the University..... <u>171</u>
Section 6.9	Employment of Former Officers..... <u>171</u>

TABLE OF CONTENTS**PAGE****ARTICLE VII: Officers of the University - Duties**

Section 7.1	Duties of the President.....	<u>1716</u>
Section 7.2	Duties of the Chancellors.....	<u>1816</u>
Section 7.3	Duties of the Secretary	<u>1916</u>
Section 7.4	Duties of the Chief Audit and Compliance Officer	<u>1817</u>
Section 7.5	Duties of Other Officers of the University	<u>1917</u>
Section 7.6	Authority of Certain Officers to Sign Legal Instruments.....	<u>1917</u>
Section 7.7	Authority of the General Counsel to Employ Attorneys and Retain Outside Counsel.....	<u>2018</u>
Section 7.8	Requirement of Bond by the Treasurer	<u>2018</u>

ARTICLE VIII: Participation in Meetings by Electronic or Telephonic Means

Section 8.1	Statutory Requirements for Participation in a Meeting by Electronic or Telephonic Means	<u>2018</u>
-----------------------------	--	-------------

ARTICLE IX: Parliamentary Authority

Section 9.1	Governing Rules	<u>2119</u>
-----------------------------	-----------------------	-------------

ARTICLE X: Adoption, Amendment, and Repeal of Bylaws

Section 10.1	Vote Required and Effect of Adoption.....	<u>2119</u>
Section 10.2	Amendment or Repeal of Bylaws.....	<u>2119</u>

ARTICLE XI: Suspension of Bylaws

Section 11.1	Vote Required for Suspension of Bylaws.....	<u>2119</u>
------------------------------	---	-------------

ARTICLE XII: Emeriti Trustees

Section 12.1	Emeriti Trustees	<u>2219</u>
------------------------------	------------------------	-------------

APPENDIX

Appendix A	Powers and Responsibilities of the Board.....	<u>2321</u>
----------------------------	---	-------------



**BYLAWS
OF
THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES**

**ARTICLE I
Powers and Responsibilities of the Board**

Section 1.1 General Statement of Powers and Responsibilities. As the governing body of The University of Tennessee, the Board of Trustees has full authority and control over the University's organization and administration, constituent parts, and funds. The Board has all express powers granted by acts of the General Assembly of the State of Tennessee, including but not limited to those codified in Tennessee Code Annotated § 49-9-209, and all implied powers necessary, proper, or convenient for the accomplishment of the mission of the University and the responsibilities of the Board.

Section 1.2 Specific Powers and Responsibilities. In addition to specific powers and responsibilities stated elsewhere in these Bylaws, a non-exclusive list of powers and responsibilities of the Board of Trustees is provided in Appendix A, which is incorporated and made a part of these Bylaws by reference.

Section 1.3 Delegation of Executive Management and Administrative Authority. The Board delegates to the President the executive management and administrative authority necessary and appropriate for the efficient administration of The University of Tennessee system or necessary to carry out the mission of the system. The Board delegates to each Chancellor the executive management and administrative authority necessary and appropriate for the efficient administration of each institution and its programs, subject to the general supervision of the President. The Board shall not undertake to direct matters of administration or of executive action except through the President.

Section 1.4 Specific Delegation of Direct Responsibility for Intercollegiate Athletics Programs. The Board delegates direct responsibility for administration and control of the intercollegiate athletics programs to the Chancellor of each campus with an intercollegiate athletics program. The Board shall exercise oversight and monitoring of the intercollegiate athletics programs, including proposed actions reasonably anticipated to have a long-term impact on the operations, reputation, and standing of the intercollegiate athletics programs or the University. Through the President, the Board shall hold the Chancellors accountable for the appropriate execution of their responsibility for administration and control of those programs. The Chancellors shall keep the President informed of all matters necessary for the exercise of this oversight responsibility. From time to time, the Board may adopt a policy



detailing its oversight and monitoring role and specific responsibilities of the Chancellors and the athletics departments.

Section 1.4(a) Athletics Advisory Boards. Each Chancellor for a campus with an intercollegiate athletics program may appoint an Athletics Advisory Board to advise the Chancellor on administration of the program. The composition of an Athletics Advisory Board may include students, faculty, administrators, alumni, and donors but shall comply in all respects with the requirements of applicable rules of the National Collegiate Athletics Association (NCAA), the National Association of Intercollegiate Athletics (NAIA), or other similar associations, as may be applicable.

Section 1.5 Specific Delegation of Responsibility for ~~Ordinary Repairs and Improvements to Buildings, Grounds, and Equipment.~~ ~~The Board delegates to the Chancellors and their designees all matters involving ordinary repairs, changes, adjustments and improvements for the purpose of putting and keeping in good condition the buildings, grounds, and equipment of the University for their efficient use, subject to compliance with all applicable laws and University policies.~~

Section 1.6 Specific Delegation of Responsibility for ~~Revocation of a Degree.~~ The Board delegates to the Chancellors authority to revoke a degree if the degree was awarded in error or if degree revocation is imposed pursuant to University policies and procedures as a disciplinary penalty for academic or research misconduct.

ARTICLE II Officers of the Board

Section 2.1 Chair and Secretary. The officers of the Board of Trustees shall be a Chair and a Secretary. The Chair shall be a voting member of the Board appointed by the Governor. The Secretary of the University shall serve ex officio as Secretary of the Board.

Section 2.2 Election of the Chair. The Chair shall be elected at the Annual Meeting to serve a two-year term, beginning July 1 of the year of election and ending June 30 of the second succeeding year, and until a successor is elected. The Chair may be elected to serve no more than three (3) consecutive terms, except upon an affirmative roll-call vote (as defined in Section 3.9) of a majority of the total voting membership of the Board. In the event of a vacancy in the office of Chair before expiration of the term, a special meeting of the Board will be called for the purpose of electing a successor to fill the unexpired term.

Section 2.3 Removal of the Chair. The Chair may be removed from office upon an affirmative two-thirds (2/3) roll-call vote of the total voting membership of the Board.



Section 2.4 Chair Pro Tem for a Meeting. In the absence of the Chair from a meeting of the Board, the Board shall designate a member of the Executive Committee to serve as Chair Pro Tem for the meeting.

Section 2.5 Duties of the Chair. The Chair shall preside when present at meetings of the Board. The Chair shall be the spokesperson for the Board and shall perform such other duties as may be prescribed by these Bylaws, by the parliamentary authority designated in Article IX of these Bylaws, or as otherwise prescribed by the Board. The Chair shall have authority to sign the following documents: (i) any employment agreement for the President, ~~and including~~ amendments ~~to the agreement thereto~~, after approval by the Board; (ii) any agreement for President Emeritus services, ~~and including~~ amendments ~~to the agreement thereto~~, after approval by the Board; and (iii) any other document for the purpose of attesting to action of the Board.

Section 2.6 Duties of the Secretary. The Secretary shall have the duties prescribed elsewhere in these Bylaws and the following additional duties related to the business of the Board of Trustees: (i) attend all meetings of the Board and the Executive Committee; (ii) maintain a current set of the Bylaws and a record of all Bylaw amendments; and (iii) maintain all records pertaining to the business of the Board, except as may be otherwise provided by Board or University policy.

ARTICLE III Meetings of the Board

Section 3.1 Regular Meetings. The Board of Trustees shall hold at least three (3) regular meetings annually on a day or days determined by the Board from year to year. One regular meeting shall be the Annual Meeting, at which the Board shall elect the Chair of the Board and appoint standing committees upon expiration of a two-year term, and conduct any ordinary business that may be necessary.

Section 3.2 Special Meetings. Special meetings of the Board shall be called by the Secretary upon the request of the Chair or the President or upon the written request of three (3) or more members, and at least five (5) days' notice of the meeting shall be given to all members. The call for every special meeting shall state the business to be considered. The Board has authority to transact at any special meeting any business it is authorized to transact at regular meetings as long as the item is stated in the call of the special meeting.

Section 3.3 Location of Meetings. Regular and special meetings may be held at any location in the State of Tennessee.



Section 3.4 Notice of Meetings. Notice of meetings may be delivered to members by postal mail, courier, electronic mail, or facsimile transmission. If written notice is not feasible, by reason of urgency or other exigent circumstance, notice may be given by telephone. As required by Tennessee Code Annotated § 8-44-103(a) and (b), adequate public notice shall be given of all regular and special meetings.

Section 3.5 Meetings Open to the Public. Meetings of the Board shall be open to the public, except as authorized by a statutory or judicially recognized exception to the Tennessee Open Meetings Act.

Section 3.6 Quorum. Six (6) voting members of the Board shall constitute a quorum. If In the absence of a quorum is not, those present for any regular or special meeting of the Board, may adjourn the meeting may be adjourned by the members present until a quorum is present.

Section 3.7 Action of the Board. The action of a majority of the quorum of voting members present at any meeting shall be the action of the Board, except as otherwise provided in these Bylaws, Board policy, or statute.

Section 3.8 Motions and Resolutions. In the interest of clarity, to prevent misunderstanding, and to secure accuracy of record, each motion or resolution (except informal or parliamentary motions) shall be presented in writing at the time the motion or resolution is made, except that the Chair may grant a member the privilege of reducing a motion to writing and presenting it to the Secretary before adjournment of the meeting. The name of the moving and seconding member need not be recorded in the minutes of the meeting.

Section 3.9 Manner of Voting. In accordance with the Tennessee Open Meetings Act, all votes shall be by public vote (hereinafter “voice vote”), by public ballot, or by public roll call (hereinafter “roll-call vote”). In accordance with Tennessee Code Annotated § 8-44-104(b), a voice vote shall mean a vote by which those in favor vocally express their will by saying in unison “aye” and subsequently those opposed vocally express their will by saying in unison “nay.” Secret votes, secret ballots, secret roll calls, and proxy votes are not allowed. A roll-call vote shall be required as provided in Section 3.9(a) below.

Section 3.9(a) Requirement of a Roll-Call Vote. A roll-call vote shall be required in a meeting of the Board of Trustees on all motions related to the following: (i) adoption, amendment, repeal, or suspension of the Bylaws in whole or in part; (ii) approval of the annual operating budget, including student tuition and fee proposals for which Board approval is required; (iii) approval of funding requests for capital outlay and capital maintenance projects; (iv) approval of revenue or institutionally funded capital projects; (v) approval of rules required to be promulgated under the Uniform Administrative



Procedures Act; and ~~(viii)~~ any other motion on which a roll-call vote is required by ~~statute or these Bylaws~~, Board policy, or statute. A roll-call vote shall be taken on any other motion if a voting Board member present at the meeting requests a roll-call vote before a voice vote is taken or demands a roll-call vote before the Chair announces the result of a voice vote.

Section 3.10 Agenda. An agenda for every meeting of the Board of Trustees shall be prepared by the Chair in consultation with the President and with the assistance of the Secretary. The agenda shall list in outline form each item to be considered at the meeting. When feasible, a copy of the agenda shall accompany the notice of the meeting, but when not feasible, a copy shall be provided to the members before the meeting date. Items not appearing on the agenda of a regular meeting may be considered only upon an affirmative roll-call vote of a majority of the total voting membership of the Board. Items not stated in the call of a special meeting may not be considered at the meeting. At the Chair's discretion, items may be taken up by the Board in a different order than listed on the meeting agenda.

Section 3.10(a) Designation of an Item for Board Action Only. Notwithstanding any provision in these Bylaws or a committee charter to the contrary, in the absence of objection by the committee chair(s), the Chair may designate any or all items for deliberation and action at a meeting of the Board without prior review and recommendation of a committee. In that event, the Chair, at his or her discretion, may ask the appropriate committee chair(s) to preside over the meeting for the duration of deliberation and action on the designated item(s).

Section 3.10(b) Consent Agenda of the Board. The Chair, in consultation with the Secretary, may designate ~~items to be approved, or received for information, by unanimous consent of the Board. Only items that are routine in nature or and~~ noncontroversial items to be designated for unanimous consent; provided that agenda. Additionally, any item unanimously approved by a committee ~~meeting in conjunction with a meeting of the Board shall be designated for unanimous consent at the full Board meeting~~ may be placed on the Board's consent agenda, except the following: (i) the adoption, amendment, repeal, or suspension of the Bylaws in whole or in part; ~~and~~ (ii) the annual operating budget, including student tuition and fee proposals for which Board approval is required. ~~The following are examples of items that will routinely be designated for unanimous consent: approval of minutes, approval of signatory authority for bank and investment accounts; sale of gift property at or above the appraised value; grant of easements and rights of way; and ratification of quasi-endowments;~~ (iii) requests for capital funding from the State of Tennessee; and (iv) items that require a roll-call vote as provided in these Bylaws, Board policy, or statute.



Section 3.10(c) Consent Agenda Procedures. ~~Items designated for unanimous consent~~ Consent agenda items shall be separately identified on the ~~Board agenda as a consent~~ agenda ~~and shall be voted on by a single motion for the Board meeting.~~ Full information about each item on the consent agenda shall be provided to the Board in advance of the meeting. Any member of the Board may remove an item from the consent agenda by notifying the Secretary prior to the meeting. Before calling for a motion to approve the consent agenda, the Chair shall announce any items that have been removed from the consent agenda and ask if there are other items to be removed. Requests for clarification or other questions about an item on the consent agenda ~~must~~ shall be presented to the President or the Secretary before the meeting. An item will not be removed from the consent agenda solely for clarification or other questions. If any Board member asks that an item be removed from the consent agenda, the item will be separately considered and voted on by the Board. Except as otherwise provided herein, all items on the consent agenda shall be voted on by a single motion.

Section 3.11 Requests to Address the Board. In accordance with Tennessee Code Annotated § 49-9-209(d)(1)(R), the Board shall provide, in conjunction with regular meetings of the Board, a reasonable opportunity for students, employees, and members of the public to address the Board or a committee of the Board concerning agenda items or other issues germane to the responsibilities of the Board. Requests to address the Board shall be governed by a standing rule adopted by the Board and promulgated in accordance with the Uniform Administrative Procedures Act.

Section 3.12 Minutes. The Secretary shall prepare and maintain minutes of all meetings of the Board of Trustees.

ARTICLE IV Committees

Section 4.1 Standing Committees. The Board shall have the following standing committees:

- (1) Executive Committee;
- (2) Audit and Compliance Committee;
- (3) Finance and Administration Committee; and
- (4) Education, Research, and Service Committee.

Section 4.1(a) Committee Charters. A general statement of the responsibilities of each standing committee is included in the following sections. Each standing committee shall develop a charter detailing the responsibilities and, if applicable, powers of the committee and submit the charter to the Board of Trustees for approval.



Section 4.1(b) Staff Support for Committees. Officers of the University shall serve as liaisons and provide staff support for the standing committees as ~~stated below:~~

~~follows:~~ (i) Executive Committee: Secretary; (ii) Audit and Compliance Committee: Chief Audit and Compliance Officer; (iii) Finance and Administration Committee: Chief Financial Officer; ~~and~~ (iv) Education, Research, and Service Committee: One or more officers of the University as designated by the Chair of the Board.

Section 4.2 Executive Committee – General Statement of Responsibilities. The Executive Committee shall:

- (1) Oversee and monitor the work of other standing committees, the University's strategic planning processes, the President's performance and welfare, and the University's commitment to and compliance with the state's plans and objectives for higher education;
- (2) Conduct a Board self-evaluation regularly, but no less than every four years;
- (3) Recommend to the Board the initial and subsequent compensation of the President and the initial compensation of the Chancellors and other officers of the University as defined in these Bylaws;
- (4) Act for the Board on any matter when necessary between meetings of the Board; and
- (5) Perform other responsibilities as the Board deems necessary or advisable, subject to the approval of the Board.

The Executive Committee shall not operate or conduct any business outside the scope of authority outlined in this section or expressly authorized by statute.

Section 4.3 Audit and Compliance Committee – General Statement of Responsibilities. The Audit and Compliance Committee shall have the responsibilities stated in the State of Tennessee Audit Committee Act of 2005, specifically Tennessee Code Annotated § 4-35-105, as amended from time to time, and other specific responsibilities deemed necessary or advisable and included in a committee charter approved by the Board and by the Comptroller of the Treasury for the State of Tennessee.

Section 4.4 Finance and Administration Committee – General Statement of Responsibilities. The Finance and Administration Committee shall assist the Board in (i) overseeing the University's finances, operations, facilities, and Health Science Center clinical activities; and ~~in~~ (ii) ensuring that the University operates within available resources and applicable laws and policies in a manner supportive of the University's strategic plan. The



Committee shall have other specific responsibilities deemed necessary or advisable and included in a committee charter approved by the Board.

Section 4.5 Education, Research, and Service Committee—General Statement of Responsibilities. The Education, Research, and Service Committee shall assist the Board in overseeing the University’s ~~educational~~ mission of ~~teaching, research, education, discovery,~~ and ~~service, outreach~~ (including, but not limited to, matters related to academic programs, the faculty, and student success and student conduct, ~~research, service and outreach~~) and shall have other specific responsibilities deemed necessary or advisable and included in a committee charter approved by the Board.

Section 4.6 Other Standing Committees. The Board may appoint such other standing committees as it deems necessary or advisable from time to time. Other standing committees shall be comprised of at least three (3) members of the Board of Trustees. The Board shall strive to ensure that other standing committees include alumni from different institutions of the University.

Section 4.7 Subcommittees. A standing committee may appoint the members and chairs of any subcommittee it deems necessary or advisable from time to time.

Section 4.8 Special Committees. Upon the recommendation of the Chair, the Board may appoint special (ad hoc) committees for specific assignments, appoint the committee chair, and designate an officer of the University to serve as liaison and provide staff support for the committee. Individuals who are not members of the Board may be appointed as voting members of a special committee as long as the chair and a majority of the voting members of the committee are voting members of the Board; provided that, upon the recommendation of the Chair, the Board may appoint an individual who is not a member of the Board to serve as chair of a special committee if the individual has special knowledge and experience directly related to the committee’s assignments and only if the majority of voting members of the committee are voting members of the Board.

Section 4.9 Composition of Standing Committees—General Requirements. Each standing committee shall be comprised of at least three (3) members of the Board of Trustees. Except as otherwise provided in these Bylaws, all voting members of the standing committees and the committee chairs shall be voting members of the Board of Trustees; provided that the Board may appoint other individuals as voting members of a committee if the assistance of others is necessary to carry out the responsibilities of the committee as long as the majority of each committee consists of voting members of the Board.



Section 4.9(a) Chair of the Board as an Ex Officio Member of Standing Committees.

The Chair of the Board shall be an ex officio, voting member of all standing committees but shall be counted for quorum purposes only when present.

Section 4.10 Specific Requirements for Composition of the Executive Committee. The Executive Committee shall be composed of five (5) voting members of the Board, ~~one (1) of whom shall be~~ including the Chair of the Board, who shall serve ex officio as Chair of the Executive Committee. In appointing members, the Board shall strive to ensure that the Executive Committee includes alumni from different institutions of the University.

Section 4.11 Specific Requirements for Composition of the Audit and Compliance Committee. All members of the Audit and Compliance Committee shall be financially literate, meaning they shall be able to read and understand fundamental financial statements, including a balance sheet, income statement, and cash flow statement. At least one member of the committee shall have extensive accounting, auditing, or financial management expertise.

Section 4.11(a) External Member of Audit and Compliance Committee. The Audit and Compliance Committee may include one (1) voting member who is not a member of the Board of Trustees but who satisfies the membership requirements stated in Section 4.11, including the requirement of extensive accounting, auditing, or financial management expertise. An external member may not serve as Chair of the Audit and Compliance Committee.

Section 4.12 Specific Requirements for Composition of the Education, Research, and Service Committee. The Education, Research, and Service Committee shall include the non-voting student member of the Board of Trustees and one (1) full-time faculty member of a University of Tennessee institution, both of whom shall serve as voting members of the committee.

Section 4.12(a) Appointment of a Faculty Member to the Education, Research, and Service Committee. The voting faculty member of the Education, Research, and Service Committee shall be selected ~~and appointed~~ in a manner determined by the Board ~~and appointed~~ no later than May 31 of each year; shall rotate among the institutions of the University in a manner determined by the Board; shall serve a one-year term, beginning July 1 of the year of appointment and ending June 30 of the succeeding year; and must maintain employment with the University in a full-time faculty status throughout the term.

Section 4.13 Appointment of Standing Committees and Committee Chairs. Except as otherwise provided for the student and faculty members of the Education, Research, and



Service Committee, the Board of Trustees shall appoint the members and chairs of the standing committees. Appointments shall be made at the Annual Meeting for a two-year term, beginning July 1 of the year of appointment and ending June 30 of the second succeeding year.

Section 4.13(a) Term Limit for Committee Chairs. No member may serve more than three (3) consecutive terms as chair of the same committee, except upon an affirmative roll-call vote of a majority of the total voting membership of the Board.

Section 4.13(b) Filling a Vacancy. If a vacancy occurs in a committee or chair position prior to expiration of the two-year term, the Chair is authorized to make interim appointments, which shall be subject to confirmation by the Board at its next meeting.

Section 4.13(c) Continuation until Successors Appointed. If appointments or reappointments to the Board of Trustees are pending at the end of the two-year term, standing committee and chair appointments shall continue beyond the end of the term. When the pending appointments or reappointments have been made, the Chair is authorized to make interim committee and chair appointments, which shall be subject to confirmation by the Board at its next meeting.

Section 4.13(d) Committee Chair Pro Tem. The Chair is authorized to appoint a chair pro tem of any standing committee when necessary.

ARTICLE V Meetings of Committees

Section 5.1 Required. Standing committees shall meet as often as necessary to carry out their responsibilities but at least once annually. Special committees and subcommittees shall meet as often as necessary to carry out their responsibilities until the purpose for which they were established has been accomplished or until the end of any term established by the Board or the standing committee, whichever occurs first.

Section 5.2 Call of Meetings. A meeting of any standing or special committee may be called by the Chair of the Board, the President, the committee chair, or by the Secretary upon the written request of two (2) or more members of the committee ~~or subcommittee~~. A meeting of a subcommittee may be called by the Chair of the Board, the President, the committee chair, ~~or~~ the subcommittee chair, or by the Secretary upon the written request of two (2) or more members of the subcommittee.



Section 5.3 Location of Meetings. Committee and subcommittee meetings may be held at any location in the State of Tennessee.

Section 5.4 Notice of Meetings. Written notice of all meetings shall be given to all members of the standing committee, special committee, or subcommittee. The Secretary shall give notice of meetings of the Executive Committee to all members of the Board. At least five (5) days' notice shall be given when feasible, but less notice may be given when there is a need for urgent action. Notice may be delivered by postal mail, courier, electronic mail, or facsimile transmission. If written notice is not feasible, by reason of urgency or other exigent circumstance, notice may be given by telephone. As required by Tennessee Code Annotated § 8-44-103(a) and (b), adequate public notice shall be given of any standing committee, special committee, or subcommittee meeting.

Section 5.5 Meetings Open to the Public. Meetings of standing committees, special committees, and subcommittees authorized to make decisions for or recommendations to the Board shall be open to the public, except as authorized by a statutory or judicially recognized exception to the Tennessee Open Meetings Act.

Section 5.6 Quorum. A majority of the voting members of each standing committee, special committee, or subcommittee shall constitute a quorum. In the absence of a quorum, those present may adjourn the meeting until a quorum is present.

Section 5.7 Action of a Committee or Subcommittee. The action of a majority of the quorum of voting members present at any meeting shall be the action of a committee or subcommittee, except as otherwise provided in these Bylaws, Board policy, or statute.

Section 5.8 Motions and Resolutions. In the interest of clarity, to prevent misunderstanding, and to secure accuracy of record, each motion or resolution (except informal or parliamentary motions) shall be presented in writing at the time the motion or resolution is made, except that the committee or subcommittee chair may grant a member the privilege of reducing a motion to writing and presenting it to the Secretary before adjournment of the meeting. The name of the moving and seconding member need not be recorded in the minutes of the meeting.

Section 5.9 Manner of Voting. All votes in a committee or subcommittee meeting shall be by voice vote or public ballot; provided that a roll-call vote shall be taken on any motion if required by statute. A roll-call vote shall be taken on any other motion if a voting member present at the meeting requests a roll-call vote before a voice vote is taken or demands a roll-call vote before the chair announces the result of a voice vote. Secret votes, secret ballots, secret roll calls, and proxy votes are not allowed.



Section 5.10 Agenda. An agenda shall accompany the notice of every meeting of a standing committee, special committee, or subcommittee when feasible, but when not feasible, the notice shall state the purpose or purposes for which the meeting is called. The agenda shall list in outline form each item to be considered at the meeting. Items not set forth on the agenda or in the notice may be considered only upon an affirmative roll-call vote of a majority of the total voting membership of the committee or subcommittee. Items not stated in the call of a special meeting may not be considered at the meeting. At the discretion of the committee or subcommittee chair, items may be taken up by the committee or subcommittee in a different order than listed on the meeting agenda.

Section 5.10(a) Consent Agenda of Standing Committees. ~~Standing~~ committee chairs, in consultation with the Secretary, may designate routine and noncontroversial items to be included on a consent agenda ~~for the committee~~; provided that the following items may not be placed on a standing committee consent agenda: (i) the adoption, amendment, repeal, or suspension of the Bylaws in whole or in part; (ii) the annual operating budget, including any student tuition and fee proposals for which Board approval is required; (iii) ~~funding requests for capital outlay and capital maintenance projects; and (iv) revenue or institutionally funded capital projects.~~ The following are examples of items that will routinely be placed on a committee consent agenda: approval of minutes, approval of signatory authority for bank and investment accounts; sale of gift property at or above the appraised value; grant of easements and rights of way; and ratification of quasi-endowments; requests for capital funding from the State of Tennessee; and (iv) items that require a roll-call vote by statute.

Section 5.10(b) Consent Agenda Procedures. Consent agenda items shall be separately identified on the agenda for the standing committee agenda, and before meeting. Full information about each item on the consent agenda shall be provided to the committee members in advance of the meeting. Before calling for a motion to approve the consent agenda, the committee chair shall announce any items that have been removed from the consent agenda and ask if any member of the committee wants to remove an item from the consent agenda, there are other items to be removed. Requests for clarification or other questions about an item on the consent agenda ~~must~~shall be presented to the committee staff liaison before the meeting. An item will not be removed from the consent agenda solely for clarification or other questions. If any committee member asks that an item be removed from the consent agenda, the item will be separately considered and voted on by the committee. If the item is approved by the committee and requires approval by the full Board, it will be placed on the consent agenda for the full Board meeting. If there is no request to remove an item from the consent agenda, Except as otherwise provided herein, all items on the consent agenda shall be voted on by a single motion, ~~and if the motion carries, all items will go forward to the consent agenda of the full Board meeting.~~



Section 5.11 Minutes. The Secretary shall be responsible for ensuring that minutes are prepared and maintained for all meetings of standing committees, special committees, and subcommittees authorized to make decisions for or recommendations to the Board, and the minutes shall be provided to all members of the committee- or subcommittee. The Secretary shall provide minutes of Executive Committee meetings to all members of the Board.

ARTICLE VI Officers of the University – Appointment and Removal

Section 6.1 Officers of the University. The officers of the University shall be the following: President; Chancellor of a campus; such Executive Vice Presidents, Senior Vice Presidents, and Vice Presidents as the Board may approve from time to time; Chief Financial Officer; General Counsel; Secretary; Treasurer; and Chief Audit and Compliance Officer. From time to time and without prior amendment of these Bylaws, the Board may designate an officer of the University as Chief Operating Officer upon the recommendation of the President.

Section 6.2 Creation of Officer Positions. No system administration position at the level of Vice President or above (regardless of title) that will report directly to the President or another officer of the University shall be created or filled without the approval of the Board.

Section 6.3 Holding Two Offices Concurrently. Upon the President’s recommendation and without prior amendment of these Bylaws, the Board may approve an officer of the University, other than the President or a Chancellor, to hold two offices concurrently; provided that the office of Treasurer may only be held concurrently by the Chief Financial Officer, and the office of Secretary may only be held concurrently by the General Counsel.

Section 6.4 Appointment of the President. The Board of Trustees shall appoint and fix the compensation and other terms of employment of the President.

Section 6.4(a) Appointment of an Interim or Acting President. When a vacancy or notice of an impending vacancy occurs in the office of President, the Board or the Executive Committee shall appoint an interim or acting President on the recommendation of the Chair of the Board.

Section 6.4(b) Process for Appointment of the President. When the Chair of the Board deems it appropriate to proceed to fill a vacancy in the office of President by an external search, the Chair shall recommend to the Board a process and timeline for the search and a statement of qualifications for the position. ~~The search process shall include a search committee composed as the Board determines to be appropriate, upon the~~



~~recommendation of the Chair, notwithstanding any other provision in these Bylaws.~~ The Chair may present his or her recommendations concerning the presidential search process to the Board at either a regular meeting or a special meeting called for that purpose, and ~~in accordance with Tennessee Code Annotated § 49-7-154(c)(2),~~ the meeting shall be open to the public and subject to the requirements of the Tennessee Open Meetings Act. The search process shall include a search committee composed as the Board determines to be appropriate, upon the recommendation of the Chair, notwithstanding any other provision in these Bylaws. ~~In accordance with~~ Subject to the requirements of Tennessee Code Annotated § 49-7-154(c), ~~et seq.,~~ the provisions outlined below ~~in Sections 6.4(e) through 6.4(f)~~ shall apply to the search selection and appointment process. ~~of a President.~~

~~(2)(1)~~ Section 6.4(c) ~~Recommendation of up to Three (3) Candidates.~~ The search committee may select up to three (3) candidates to be recommended to the Board of Trustees.

~~(4)(2)~~ Section 6.4(d) ~~Records of Candidate(s) Selected for Recommendation to the Board.~~ No later than fifteen (15) days before the vote of the Board of Trustees to appoint a President, records relating exclusively to the candidate(s) selected for recommendation to the Board shall be open for public inspection, except any record otherwise confidential under state or federal law. Records of all other candidates shall remain confidential and not subject to public inspection.

~~(6)(3)~~ Section 6.4(e) ~~Public Forum with Candidate(s) Selected for Recommendation to the Board.~~ No later than seven (7) calendar days before a meeting at which the Board will vote to appoint a President, the Board shall hold at least one (1) public forum with the candidate(s).

~~(8)(4)~~ Section 6.4(f) ~~Open Meeting to Appoint the President.~~ The meeting at which the Board will vote to appoint a President shall be open to the public in compliance with the Tennessee Open Meetings Act.

Section 6.5 Appointment of Chancellors. The Board shall approve, upon the recommendation of the President, the appointment of Chancellors and approve their initial compensation and other terms of employment.

Section 6.5(a) Appointment of an Interim or Acting Chancellor. When a vacancy or notice of an impending vacancy occurs in the office of Chancellor, the President is authorized to appoint an interim or acting Chancellor.



Section 6.5(b) Process for Appointment of Chancellors. When the President deems it appropriate to proceed to fill a vacancy in the office of Chancellor by an external search, the President shall recommend to the Board a process and timeline for the search and a statement of qualifications for the position. The President may present his or her recommendations concerning the presidential chancellor search process to the Board at either a regular meeting or a special meeting called for that purpose, and, ~~in accordance with Tennessee Code Annotated § 49-7-154(c)(2),~~ the meeting shall be open to the public and subject to the requirements of the Tennessee Open Meetings Act. The President, in consultation with the Chair of the Board, shall appoint a search committee to advise and assist the President during the search process. The search committee may select up to three (3) candidates to be recommended to the President and the Board of Trustees. In the exercise of his or her independent judgment, the President may recommend one or more of the candidate(s) to the Board of Trustees or may decide that the search process should continue. ~~The provisions of Tennessee Code Annotated § 49-7-154 et seq. shall govern~~The selection and appointment process of a Chancellor, including the confidentiality of records or information relating to or arising out of the search process ~~for a Chancellor,~~ shall be consistent with the provisions of Tennessee Code Annotated § 49-7-154 et seq.

Section 6.6 Appointment of Other Officers. The Board shall approve, upon the recommendation of the President, the appointment of other officers of the University, as designated in these Bylaws, and approve their initial compensation and other terms of employment; provided that (i) for the Chief Audit and Compliance Officer, the Board's approval shall be on the recommendation of the Audit and Compliance Committee; (ii) if an individual other than the General Counsel is proposed for appointment to the office of Secretary, the Board's approval shall be upon the recommendation of the Chair of the Board; and (iii) if an individual other than the Chief Financial Officer is proposed for appointment to the office of Treasurer, the Board's approval shall be upon the recommendation of the Chief Financial Officer.

Section 6.6(a) Process for Appointment of the Secretary. When a vacancy or notice of an impending vacancy occurs in the office of Secretary, the Chair of the Board is authorized to appoint an individual to serve in an interim or acting capacity. If the office is to be filled by a person other than the General Counsel, the Chair of the Board shall identify a candidate to be recommended to the Board. The Chair may appoint an advisory committee to advise and assist the Chair, and members of the Board of Trustees may serve on the advisory committee. Appointment of an advisory committee shall not diminish the Chair's ultimate authority and responsibility for recommending a candidate to the Board of Trustees for approval of the appointment and initial compensation and other terms of employment.



Section 6.6(b) Process for Appointment of the Chief Audit and Compliance Officer.

When a vacancy or notice of an impending vacancy occurs in the office of Chief Audit and Compliance Officer, the Chair of the Audit and Compliance Committee is authorized to appoint an individual to serve in an interim or acting capacity. When the Committee Chair deems it appropriate to proceed to fill the vacancy, the Committee Chair shall identify and recommend to the Committee a candidate for the position. The Committee Chair may appoint an advisory committee to advise and assist the Committee Chair, and members of the Board of Trustees may serve on the advisory committee. Appointment of an advisory committee shall not diminish the Committee Chair's ultimate authority and responsibility for recommending a candidate to the Audit and Compliance Committee. If the Committee concurs with the recommendation of the Committee Chair, the Committee shall recommend the candidate to the Board of Trustees for approval of the appointment and initial compensation and other terms of employment.

Section 6.6(c) Process for Appointment of the Treasurer.

When a vacancy or notice of an impending vacancy occurs in the office of Treasurer when held by an individual other than the Chief Financial Officer, the President, in accordance with Section 6.3 of these Bylaws, may recommend that the Board approve the Chief Financial Officer to serve concurrently as Treasurer. Alternatively, if the office is to be held by an individual other than the Chief Financial Officer, the Chief Financial Officer may appoint an individual to serve as Treasurer in an interim or acting capacity. When the Chief Financial Officer deems it appropriate to proceed to fill the vacancy, the Chief Financial Officer shall identify a candidate to be recommended to the Board. The Chief Financial Officer may appoint an advisory committee to advise and assist the Chief Financial Officer, and members of the Board of Trustees may serve on the advisory committee. Appointment of an advisory committee shall not diminish the Chief Financial Officer's ultimate authority and responsibility for recommending a candidate to the Board of Trustees for approval of the appointment and initial compensation and other terms of employment.

Section 6.6(d) Process for Appointment of Other Officers.

When a vacancy or notice of an impending vacancy occurs in an officer position other than Chancellor, Chief Audit and Compliance Officer, Secretary, or Treasurer, the President may appoint an individual to serve in an interim or acting capacity. When the President deems it appropriate to proceed to fill the vacancy, the President shall identify a candidate to be recommended to the Board. The President may appoint an advisory committee to advise and assist the President, and members of the Board of Trustees may serve on the advisory committee. Appointment of an advisory committee shall not diminish the President's ultimate authority and responsibility for recommending a candidate to the Board of Trustees.

Section 6.7 Removal of Officers. The President serves at the pleasure of the Board, which has power to remove the President at any time, subject to the terms of any written



employment agreement approved by the Board. The Chancellors and other officers of the University report directly and solely to the President and serve at the pleasure of the President with the following exceptions:

- (1) The Vice President for Development and Alumni Affairs reports jointly to the President and the Board of Directors of The University of Tennessee Foundation, Inc., but serves at the pleasure of the President;
- (2) The Chief Audit and Compliance Officer reports to the Audit and Compliance Committee and the Board with respect to all audit activities and findings but reports administratively to the Chief Financial Officer;
- (3) If the office of Treasurer is held by an individual other than the Chief Financial Officer, the Treasurer reports directly to and serves at the pleasure of the Chief Financial Officer;
- (4) If the office of Secretary is held by an individual other than the General Counsel, the Secretary reports directly to the Chair of the Board and serves at the pleasure of the Board; and
- (5) From time to time, the President may assign one or more Vice Presidents to report directly to and serve at the pleasure of another officer of the University.

The President has authority to remove a Chancellor or other officer at any time without the approval of the Board with the following exceptions:

- (1) The Board alone has authority to remove the Chief Financial Officer and the General Counsel, which shall require a simple majority vote if recommended by the President and a two-thirds roll-call vote if not recommended by the President;
- (2) The Board alone has authority to remove, reassign, or demote the Chief Audit and Compliance Officer, and only for cause, by majority vote of the Board;
- (3) If the office of Treasurer is held by an individual other than the Chief Financial Officer, the Chief Financial Officer has authority to remove the Treasurer at any time after consultation with the President and the Chair of the Board;
- (4) If the office of Secretary is held by an individual other than the General Counsel, the Board alone has authority to remove the Secretary, which shall require a simple majority vote if recommended by the Chair of the Board and a two-thirds roll-call vote if not recommended by the Chair of the Board; and
- (5) If the President has assigned a Vice President to report directly to another officer of the University, that officer has authority to remove the Vice President at any time after consultation with the President.



Section 6.8 Change in Compensation and Other Terms of Employment of Chancellors and Other Officers of the University. Prior to making a change in the Board-approved compensation or other terms of employment of a Chancellor or other officer of the University, the President shall inform and seek the advice of the Chair of the Board and, if applicable, the chair of a committee staffed by the officer and provide comparative data for Board-approved peer institutions and a schedule of the current compensation and other terms of employment of all officers. No later than August 31 of each year, the President shall provide to the entire Board of Trustees a written report of the compensation and other terms of employment of all officers for the current fiscal year.

Section 6.9 Employment of Former Officers. When an officer of the University retires or otherwise leaves office, the title, compensation, and other terms and conditions of any continued full-time employment by the University shall be presented to the Board or the Executive Committee for approval before the employment can begin. If the officer holds tenure in an academic department and leaves office to assume full-time faculty duties, the Board of Trustees shall set the faculty salary in accordance with the provisions of the Board Policy on Setting Faculty Salaries upon Conclusion of Administrative Appointments.

ARTICLE VII Officers of the University – Duties

Section 7.1 Duties of the President. The President is the chief executive officer of The University of Tennessee system and exercises complete executive management and administrative authority over all component parts of the University, subject to the direction and control of the Board of Trustees. The President has ultimate responsibility for leading the University academically, administratively, and financially and for promoting the general welfare and development of the system in its several parts and as a whole. The President is the principal spokesperson for the University. The President shall perform the other duties prescribed elsewhere in these Bylaws and those prescribed in statute, Board or University policies, a position description approved by the Board, and otherwise prescribed by the Board or a committee of the Board from time to time.

Section 7.1(a) Delegation by the President. The President may delegate responsibilities and duties to subordinate officers. In accordance with applicable Board or University policies and procedures, the President delegates to Chancellors and Vice Presidents powers and duties to supervise and administer academic and budgetary units reporting to them, under the general supervision of the President. These delegations do not reduce the President's ultimate responsibility, as chief executive officer of The University of



Tennessee system, to exercise administrative authority over the Chancellors and other officers of the University.

Section 7.1(b) Temporary Assumption of President's Duties. If the President is unexpectedly absent or otherwise unable to perform the duties of the office for any reason, the Chair of the Board shall designate another officer of the University to assume the duties on a temporary basis.

Section 7.2 Duties of the Chancellors. The Chancellors shall be the chief executive officers of their respective units and shall be fully responsible for administration and management of the unit, subject to the administrative authority of the President. The Chancellors shall perform the duties prescribed elsewhere in these Bylaws, in Board or University policies, in a formal position description approved by the President, and those prescribed by the Board or a committee of the Board from time to time.

Section 7.3 Duties of the Secretary. Unless the office of Secretary is held concurrently by the General Counsel, the Secretary shall act under the supervision of the Chair of the Board and may hold the additional titles of Chief of Staff, Special Counsel, or both. The Secretary shall perform the following duties in addition to those prescribed elsewhere in these Bylaws:

- (1) Attest all instruments of legal obligation requiring the Seal of the University and affix thereto the Seal, of which the Secretary shall be the custodian;
- (2) Countersign, by facsimile signature, all diplomas granted by the University; and
- (3) Other duties prescribed in Board or University policies, in a formal position description approved by the Board, or otherwise prescribed by the Board, the Chair, or a committee of the Board from time to time.

Section 7.3(a) Assistants to the Secretary. With approval of the Chair, the Secretary may appoint one or more persons to the position of Deputy, Associate, or Assistant Secretary to assist in performing the duties of the office. In the absence of the Secretary and any Deputy, Associate, or Assistant Secretary from any meeting of the Board or of the Executive Committee, the Board or the Executive Committee may appoint a Secretary Pro Tem, who shall be charged with the duty of taking the minutes of the meeting and sending a copy to all members of the Board.

Section 7.4 Duties of the Chief Audit and Compliance Officer. The Chief Audit and Compliance Officer shall act under the direction of the Chair of the Audit and Compliance Committee and shall have direct and unrestricted access to other members of the Committee and the Chair of the Board. The Chief Audit and Compliance Officer shall have the following duties:



- (1) Develop and execute a comprehensive audit plan to be conducted in accordance with applicable professional auditing standards;
- (2) Make a comprehensive report on the internal audit function to the Board of Trustees through the Audit and Compliance Committee annually. The report shall include the annual audit plan and a review of all previous year audits completed and in progress, including any follow-up reviews and any audits that were scheduled but not done;
- (3) Send a copy of each internal audit report and follow-up review, upon its completion, to the Audit and Compliance Committee;
- (4) Promptly report any activity that is illegal, or the legality of which is questioned by the internal audit department (e.g., conflict of interest, theft), to the Chair of the Audit and Compliance Committee; and
- (5) Other duties prescribed elsewhere in these Bylaws, in Board or University policies, in a formal position description approved by the Board, or otherwise prescribed by the Board, the Chair of the Audit and Compliance Committee, or a committee of the Board from time to time.

Section 7.5 Duties of Other Officers of the University. Other officers of the University shall perform the duties prescribed elsewhere in these Bylaws, in Board or University policies, in a formal position description approved by the President, and other duties prescribed by the Board or a committee of the Board from time to time.

Section 7.6 Authority of Certain Officers to Sign Legal Instruments. Subject to compliance with applicable Board or University policies requiring prior review of legal instruments by the General Counsel (or designee) and /or the Chief Financial Officer (or designee), the following officers of the University shall have authority to sign contracts, agreements, bonds, mortgages, notes, deeds, leases, or any other instrument of legal obligation in connection with the operation of the business of the University: President, Chief Financial Officer, Treasurer, and Secretary.

Section 7.6(a) Delegation of Authority to Sign Certain Legal Instruments. University fiscal policies and procedures issued from time to time may delegate to Chancellors or other campus or system administrative personnel the authority to sign certain other legal instruments that do not warrant prior review by the General Counsel (or designee) or Chief Financial Officer (or designee).

Section 7.6(b) Requirement to File Copies in the Office of the Treasurer. A copy of every instrument of legal obligation executed on behalf of the University under the delegation



authorized by Section 7.6(a), except purchase orders, shall be filed in the official files of the University in the Office of the Treasurer.

Section 7.7 Authority of the General Counsel to Employ Attorneys and Retain Outside Counsel. The General Counsel is the chief legal officer for The University of Tennessee and all its constituent parts. The General Counsel and attorneys working under the General Counsel's supervision are responsible for all legal matters affecting the University, including representation of the University and University officials in legal actions. In consultation with the President and the Chief Financial Officer, the General Counsel is authorized to retain outside counsel to represent the University in legal actions or otherwise assist in carrying out the responsibilities of the General Counsel. No other officer or employee is authorized to employ attorneys or retain outside counsel to handle legal matters for any campus, institute, or other unit of the University.

Section 7.8 Requirement of Bond by the Treasurer. As the official custodian of all funds coming into the University, the Treasurer is responsible for the proper handling of all funds in accordance with applicable state law and Board or University policies. The Treasurer shall give bond in the amount and form as may be required ~~by state law from time in order to time.~~ comply with any statutory requirements.

ARTICLE VIII

Participation in Meetings by Electronic or Telephonic Means

Section 8.1 Statutory Requirements for Participation in a Meeting by Electronic or Telephonic Means. The Chair of the Board or the chair of a committee or subcommittee, after consultation with the Secretary, may allow any or all members to participate in a meeting by any means of electronic or telephonic communication, subject to the ~~following~~ requirements of the Tennessee Open Meetings Act:

- ~~— The meeting must be audible to the public at the location specified in the notice of the meeting.~~
- ~~(1) All members must be able to hear and speak to each other during the meeting.~~
- ~~(1) Any member participating by telephonic or electronic means must identify the persons present at the location from which the member is participating.~~
- ~~(1) Before the meeting, any member who will not be physically present at the meeting location shall be provided with documents to be discussed at the meeting with substantially the same content as the documents presented at the meeting.~~
- ~~(1) All votes shall be taken by roll call.~~



ARTICLE IX Parliamentary Authority

Section 9.1 Governing Rules. The rules contained in the most current edition of *Robert's Rules of Order Newly Revised* shall govern meetings of Board of Trustees and committees of the Board to the extent applicable and consistent with these Bylaws and any special rules of order, standing rules, or policies adopted by the Board.

ARTICLE X Adoption, Amendment, and Repeal of Bylaws

Section 10.1 Vote Required and Effect of Adoption. These Bylaws shall be effective upon adoption by an affirmative two-thirds (2/3) roll-call vote of the total voting membership of the Board of Trustees. These Bylaws supersede and replace any Bylaws adopted by the Board of Trustees as constituted prior to July 1, 2018. These Bylaws also supersede and replace any rules or policies adopted by the Board of Trustees as it was constituted prior to July 1, 2018 to the extent such rules or policies are inconsistent with these Bylaws.

Section 10.2 Amendment or Repeal of Bylaws. The Board of Trustees may change these Bylaws by amendment, by adoption of one or more new Bylaws, or by repeal of one or more existing Bylaws at any regular or special meeting by an affirmative two-thirds (2/3) roll-call vote of the total voting membership of the Board; provided that a copy of the amendments or new Bylaws to be offered or notation of the Bylaws to be repealed shall be furnished to each Board member in writing at least seven (7) days in advance of the meeting. ~~The~~ Without the necessity of an amendment, the Secretary is authorized to make ~~necessary corrections~~ revisions to ~~Article~~ the Bylaws to: (i) correct grammatical, format, and Section numbers and to other technical errors; (ii) update statutory and policy citations ~~without the necessity of an amendment;~~ (iii) eliminate any non-substantive inconsistencies; and (iv) conform to accessibility requirements, as may be necessary.

ARTICLE XI Suspension of Bylaws

Section 11.1 Vote Required for Suspension of Bylaws. The Board of Trustees may suspend these Bylaws, or any of them, temporarily at any regular or special meeting by an affirmative two-thirds (2/3) roll-call vote of the total voting membership of the Board.



ARTICLE XII Emeriti Trustees

Section 12.1 The honorary status of Emeritus or Emerita Trustee shall apply to all appointed Trustees who complete at least one six-year term of appointment, whether before or after the date of adoption of this Bylaw, and the privileges of this honorary status shall be those set forth in this Bylaw. Emeriti Trustees shall be eligible for appointment as voting or non-voting members of standing and special committees of the Board in accordance with the provisions of Article IV, Sections 4.8 and ~~Section 4.9~~, of these Bylaws and for appointment to the governing boards of the University's affiliated foundations and other affiliated entities. Emeriti Trustees ~~shall be invited to may~~ attend ~~a meeting~~ public meetings of the Board of Trustees each year at their expense, providing them an opportunity to receive information on the state of the University and to remain engaged in promoting the welfare of the University. ~~—, and shall be invited to Board receptions and other similar events from time to time.~~ Upon request, and subject to availability, the administration will assist Emeriti Trustees with the purchase of two tickets and one parking permit for individual home football games at the Chattanooga, Knoxville, and Martin campuses.

History:

Adopted	August 1, 2018
Amended: New Section 6.8	March 1, 2019
Amended and Restated	November 8, 2019
Amended: Articles II, IV, and V	February 20, 2020
Amended: Article III, Section 3.1	June 26, 2020
Amended: Article I, Section 1.4 and 1.4(a), Article VI, Section 6.5(b)	June 25, 2021
Amended: Article IV, Section 4.2, Article VI, Section 6.7, and Article VII, Section 7.4	October 22, 2021
<u>Amended and Restated</u>	<u>June 30, 2023</u>



**BYLAWS
OF
THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES**

APPENDIX A

The following is a non-exclusive list of powers and responsibilities of the Board of Trustees as expressly granted by statute or implied as necessary, proper, or convenient for the accomplishment of the mission of the University and the responsibilities of the Board.

1. Adoption of bylaws, rules, and regulations for the governance of the University and the promotion of education in the University as the Board deems expedient or necessary; provided that the bylaws, rules, and regulations shall not be inconsistent with the constitution and laws of the United States or the State of Tennessee.
2. Exercise ~~of~~ full authority and control over all University funds, whether appropriated from state revenues or institutional revenues, except authority to reallocate funds appropriated for a specific purpose or funds appropriated pursuant to the outcomes-based funding formula.
3. Taking all actions necessary and appropriate to ensure the financial stability and solvency of the University.
4. Evaluating administrative operations and academic programs periodically to identify efficiencies to be achieved through streamlining, consolidation, reallocation, or other measures.
5. Approval of student tuition and fees for which Board approval is required by Board policy and any proposal for waiver or discount of student tuition and fees unless mandated by state law.
6. Evaluating student financial aid in relation to the cost of attendance and approving any necessary policies to improve the availability of financial aid that are in the best interest of students, the University, and the state.
7. Approval of the annual operating budget and thereby confirming the salaries of all University employees.
8. Approval of proposed requests for capital funding from the State of Tennessee (e.g., capital outlay ~~and capital~~, maintenance ~~budgets~~, and demolition) prior to their



submission to other state agencies and officials ~~and authorizing the administration to enter into contracts for design and construction of projects for the next fiscal year.~~

∴

9. Approval of construction of buildings and other capital improvements to be funded by revenues or other institutional funds not specifically appropriated ~~for capital outlay, subject to final approval~~ by the State ~~Building Commission; provided that the Board may authorize the President to approve additional projects identified during the fiscal year of Tennessee,~~ subject to final approval by the State Building Commission (the "Commission") as may be required.
10. With the prior approval of the Tennessee State School Bond Authority, authority to borrow money for the purpose of erecting buildings, ~~purchasing~~acquiring real estate, or cooperating with agencies of the United States and to issue evidences of indebtedness for those purposes.
11. Approval of a facilities master plan for each campus and institute.
12. Approval of the acquisition of any interest in real property, including acquisition by gift or devise if the acquisition obligates the University or the State of Tennessee to expend state funds for capital improvements or continuing operating expenditures, subject to final approval by the ~~State Building~~ Commission as may be required.
13. Approval of the sale or other disposal of real property owned by the University, subject to final approval by the ~~State Building~~ Commission as may be required.
14. Approval of a mission statement for the system and each campus and institute.
15. Approval of strategic plans for the system and each campus and institute.
16. Approval of the scope of the educational opportunities to be offered by the University, including: (i) approval of new academic degrees or degree programs, subject to final approval by the Tennessee Higher Education Commission ("THEC") as may be required and, (ii) if Board approval is required by the Commission ~~THEC,~~ approval of the modification of existing programs; provided that the planning and development of curricula shall be the function of the faculties.
17. Approval of the termination of academic programs when termination of tenured or tenure-track faculty members is involved.



18. Approval of the establishment of a new campus, institute, college, ~~or school,~~ or academic unit.
19. Approval of general admission, retention, and graduation requirements for each campus.
20. Approval of rules and regulations defining residency of students for the purpose of determining whether out-of-state tuition will be charged, subject to applicable statutory requirements.
21. Approval of policies and procedures, including campus handbook provisions, governing: ~~(1i)~~ (2ii) academic freedom; ~~(2ii)~~ (3iii) appointment, retention, promotion, tenure, evaluation, and termination of faculty members; ~~(3iii)~~ (4iv) faculty workload; ~~(4iv)~~ (5v) intellectual property rights; and ~~(5v)~~ compensated outside services by faculty members.
- ~~22. Granting tenure, upon the President's positive recommendation, to (1) an officer of the University (as defined in Article VI of the Bylaws) who simultaneously holds a faculty appointment; (2) a faculty member who is to be granted tenure upon initial appointment without serving a probationary period at a University campus; and (3) a faculty member to be granted tenure after serving less than a six-year probationary period at a University campus.~~
22. Granting tenure as specified by the Board's Policies Governing Academic Freedom, Responsibility, and Tenure, as may be amended from time to time.
23. Approval of the conferral of the degrees by the President and Chancellors in any bachelor's, master's, or doctoral program that has been approved by the Board, upon certification by the appropriate University offices that a student has satisfied all degree requirements and all obligations to the University.
24. Granting honorary degrees ~~in accordance with~~ as specified by the Board's Policy on Honorary Awarding of Degrees and Certificates in Memoriam, as may be amended from time to time.
25. Approval of policies governing student conduct and disciplinary actions.
26. Approval of a voluntary retirement incentive plan for a campus or institute or for a particular unit within a campus or institute.



27. Approval of the naming of ~~buildings~~facilities and other assets of the University, including ~~institutes~~, colleges, schools, and ~~programs~~departments, except as may be delegated to the administration from time to time by Board policy.
28. Approval of the creation of legal entities that will bear the University's name and the governance structure of such entities.
29. Overseeing and monitoring the operation of the intercollegiate athletics programs, including proposed actions reasonably anticipated to have a long-term impact on the operations, reputation, and standing of the intercollegiate athletics programs or the University.
30. Monitoring nonacademic programs, other than athletics, including programs related to diversity, and monitoring compliance of nonacademic programs with federal and state laws, rules, and regulations.
31. Establishing a process through which each advisory board created pursuant to Tennessee Code Annotated § 49-9-501 must provide a recommendation to the President on the proposed operating budget, including tuition and fees, as it relates to the respective institution prior to the adoption of the annual operating budget by the Board, ~~beginning with any operating budget adopted after January 1, 2019.~~
32. Establishing a process through which each advisory board created pursuant to Tennessee Code Annotated § 49-9-501 must provide a recommendation to the President on the proposed strategic plan for the respective institution prior to the approval of the strategic plan by the Board, ~~beginning with any strategic plan approved or adopted after January 1, 2019.~~
33. Establishing a mechanism by which a person may bring an issue to the attention of the Board and provide notice of that mechanism to the public.
34. Providing, in conjunction with regular meetings of the Board, a reasonable opportunity for the public to address the Board, or a committee of the Board, concerning issues germane to the responsibilities of the Board.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: June 30, 2023

Item: **FY 2023-24 Operating Budget (including Student Tuition and Fees and Room and Board Rates)**

Type: Action

Presenter: David L. Miller, Senior Vice President and Chief Financial Officer

Background Information

University administration has developed the following proposed operating budget and student tuition and fees in accordance with the Bylaws and policies of the Board of Trustees. The proposed Unrestricted Educational and General (E&G) Operating Budget is in the amount of \$2,005,632,546, an increase of 2.2% from the current fiscal year, and the proposed Unrestricted Auxiliary Operating Budget is in the amount of \$349,533,223, an increase of 10.0% from FY 2022-23.

Unit	Unrestricted E&G	Unrestricted Auxiliary	Restricted	Total
Knoxville	\$1,227,069,491	\$ 307,141,799	\$ 385,499,480	\$1,919,710,770
Health Science Center	351,696,402	4,109,816	320,603,970	676,410,188
Chattanooga	216,827,304	25,004,196	88,890,937	330,722,437
Martin	117,282,462	10,480,412	38,118,482	165,881,356
Public Service	31,970,887		9,414,633	41,385,520
Southern	16,086,021	2,797,000	5,703,447	24,586,468
System Administration	44,699,979		11,850,000	56,549,979
Total Revenues	\$2,005,632,546	\$ 349,533,223	\$ 860,080,949	\$3,215,246,718

The materials following this memorandum include: (1) The formal Resolution of approval; and (2) the FY 2023-24 Proposed Budget Document.

The Proposed Budget Document includes narrative overviews and detailed schedules of all items subject to Board approval: the FY 2023-24 operating budget and 2023-24 student tuition and fees. The document also includes as an information item details on all other changes to student fees authorized by University administration that do not require Board approval. The Senior Vice President and Chief Financial Officer and the President support the proposed FY 2023-24 Operating Budget and Student Tuition and Fees and recommend them for approval.

**THE UNIVERSITY TENNESSEE
BOARD OF TRUSTEES**

Resolution 00_-2023¹

Resolution to Approve the FY 2023-24 Operating Budget

WHEREAS, by state law, the Board of Trustees must approve an annual operating budget for the University;

WHEREAS, state law further requires the Board of Trustees to approve student tuition and fees; and

WHEREAS, the FY 2023-24 Budgets for Education and General (E&G) and Auxiliary Enterprises are balanced, and within available resources and comply with all applicable policies and guidelines;

NOW, THEREFORE, BE IT RESOLVED that:

1. The FY 2023-24 Operating Budget is approved with the understanding that if the General Assembly or the Department of Finance and Administration further alters the FY 2023-24 appropriations, or if changes in estimated resources require, the budget shall be modified accordingly so expenditures will not exceed available resources.
2. The FY 2023-24 student tuition and fee schedules, course-related fees, and other dedicated student fees presented in the FY 2023-24 operating budget are approved.
3. The FY 2023-24 salary plan is approved.
4. Any remaining Unrestricted Current Fund balances may be considered as a reserve for contingencies to be used for the following purposes, provided that all such changes shall be reported in a Revised Budget presented to the Board for approval:
 - a. Employing additional staff where enrollments and reorganization requirements warrant;
 - b. Modifying departmental operating budgets where changing conditions during the year require funding adjustments;
 - c. Funding to make salary adjustments for personnel as may be necessary during the year in keeping with state and university salary guidelines;
 - d. Improving physical facilities as opportunities arise;
 - e. Mandated cost increases; and
 - f. State impoundment of funds or appropriations rescission during the budget year.

Adopted this 30th day of June, 2023.

¹ Number will be inserted after adoption.

THE UNIVERSITY OF TENNESSEE

Proposed Operating Budget Fiscal Year 2023-24



THE UNIVERSITY OF TENNESSEE SYSTEM

BUDGET, ANALYSIS AND PLANNING

THE UNIVERSITY OF TENNESSEE

UT Chattanooga

UT Knoxville

UT Space Institute

UT Institute of Agriculture

AgResearch - Extension - College of Veterinary Medicine

UT Martin

UT Health Science Center

UT Institute for Public Service

Municipal Technical Advisory Service

County Technical Assistance Service

Tennessee Language Center

UT Southern

UT System Administration

The University of Tennessee is a statewide system of higher education with campuses in Knoxville, Chattanooga, Martin, Memphis and Pulaski; the UT Space Institute in Tullahoma; the UT Institute of Agriculture with a presence in every Tennessee county; and the statewide Institute for Public Service. The UT system manages Oak Ridge National Laboratory through its UT-Battelle partnership; enrolls about 54,000 students statewide; produces about 10,000 new graduates every year; and represents more than 400,000 alumni around the world.

The University of Tennessee

FY 2023-24 Proposed Budget Document

MESSAGE FROM THE CHIEF FINANCIAL OFFICER	A-1
<hr/>	
UNRESTRICTED AND RESTRICTED OPERATING REVENUES	A-2
<hr/>	
UNRESTRICTED AND RESTRICTED EXPENDITURES AND TRANSFERS	A-4
<hr/>	
UNRESTRICTED E&G REVENUES	A-6
<hr/>	
UNRESTRICTED E&G EXPENSES	A-10
<hr/>	
RESTRICTED FUNDS	A-12
<hr/>	
AUXILIARY ENTERPRISES	A-13
<hr/>	
2022-23 SALARY PLAN	A-14
<hr/>	
UNRESTRICTED NET ASSETS	A-15
<hr/>	
SUPPORTING BUDGET SCHEDULES	B-1
<hr/>	
TUITION & FEES	C-1
<hr/>	
TERMINOLOGY	D-1
<hr/>	

Message from the Chief Financial Officer

FY 2023-24 is another favorable year for University of Tennessee finance and operations. Major highlights include:

- UT's largest salary pool ever, breaking records set each of the past two years.
- A 9.3% increase in recurring state appropriations, equivalent to 3.9% of total unrestricted educational and general (E&G) funding.
- \$10.7 million to help reduce a recurring operating deficit at the UT Health Science Center and provide a stable base to strengthen financial viability in future years.
- Modest adjustments to tuition and fees in response to higher operating inflation and to address specific needs at each campus.

Total operating revenues are \$3.2 billion, up 2.2% from the current year. This includes \$2.0 billion for basic educational and general operations, \$350 million for auxiliary enterprises, and \$860 million from restricted grants, contracts, gifts, and endowments.

Unrestricted E&G revenues increase \$42 million (2.2%), but this understates true revenue growth. Current year revenue budgets include \$122 million in non-recurring state funding for special initiatives. Recurring revenue budgets are up by 9.9%, driven primarily by tuition and fees (up \$89 million) and state appropriations (up \$71 million).

Most of the growth in tuition and fee revenue is from Knoxville, which continues to experience strong enrollment, especially out-of-state students who pay higher rates of tuition helping fund programs that benefit Tennessee students.

Auxiliary enterprise revenues are expected to grow by over 10%. Most of this growth is from UT Knoxville athletics, followed by bookstore and housing revenues.

Grants, contracts, gifts, and endowments will fund 62% of student financial aid, 59% of UT research activity, and 45% of UT's service to Tennessee citizens, communities, and businesses. These restricted revenues are expected to drop by 0.5%, but much of this drop is related to end of temporary federal COVID-relief grants received during FY 2022-23. These funds were used for \$85 million in emergency grants to UT students and provided an additional \$85 million to cope with the fiscal impact of the pandemic on campus operations.

Campuses have proposed adjustments to certain tuition and fees based on plans, needs, and financial conditions specific to their own circumstances. Each campus is facing significant higher operating costs resulting from increased inflation. The Health Science Center and UT Southern are relying on modest fee increases as one element in their plans to achieve greater long-term financial stability. Section C of this document includes details on each proposed tuition and fee adjustment.

The following document includes further information on the university's plans and expectations for FY 2023-24. Revenue and expenditure data for each operating unit are provided.

Respectfully,

David L. Miller

David L. Miller
Senior Vice President & Chief Financial Officer

University of Tennessee FY 2023-24 Proposed Budget

Overview

Current fund revenues for the University of Tennessee (UT) Fiscal Year 2023-24 (FY24) proposed operating budget are nearly \$3.2 billion, up 3.9% from the current year. This includes \$2.0 billion in unrestricted educational and general (E&G) and auxiliary enterprise revenues and \$860 million of revenues from restricted funds.

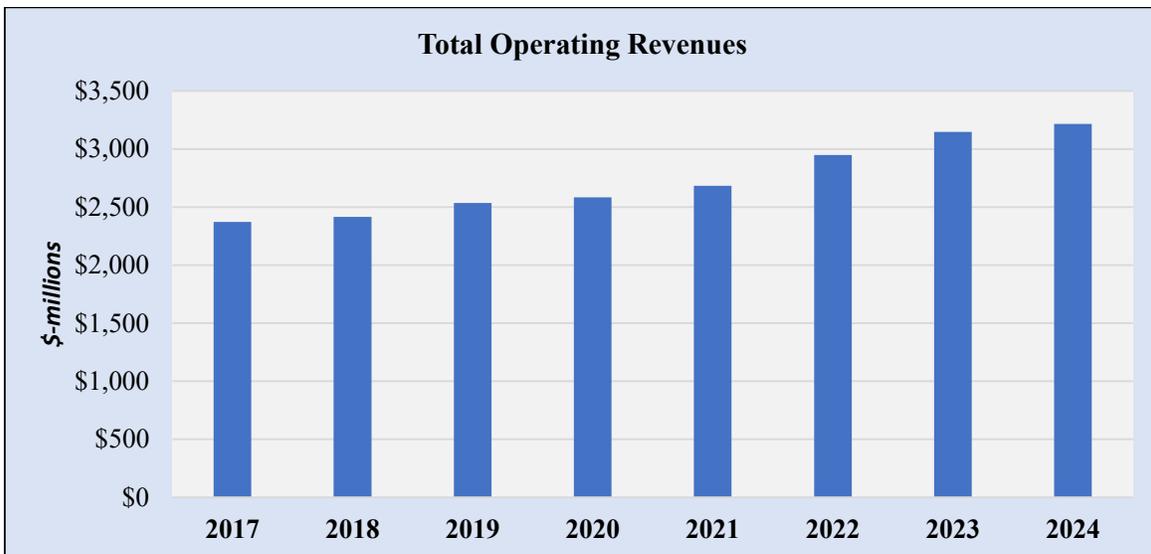
FY24 Operating Revenues by Fund Group

Fund Group	FY23	FY24	\$-change	%
Unrestricted E&G	\$ 1,963,299,419	\$2,005,632,546	\$ 42,333,127	2.2%
Unrestricted Auxiliaries	317,784,444	349,533,223	31,748,779	10.0%
Subtotal: Unrestricted	\$ 2,281,083,863	\$ 2,355,165,769	\$ 74,081,906	3.2%
Restricted Funds	864,690,430	860,080,949	(4,609,481)	(0.5%)
Total Revenues	\$ 3,145,774,293	\$ 3,215,246,718	\$ 69,472,425	2.2%

Unrestricted E&G funds support the core operations of the university. They are funded primarily through tuition and student fees, state appropriations, and other unrestricted revenues including grants and contracts, federal and local appropriations, sales and services, and investment income.

Auxiliaries are self-supporting enterprises that provide services to students, faculty, and staff such as housing, bookstores, food services, and UT Knoxville (UTK) athletics. They complement the core operations of each campus and are vital components of student life and campus culture.

Restricted funds include primarily grants, contracts, gifts, and endowments. These are the major revenue sources for research, scholarships, and fellowships.



University of Tennessee FY 2023-24 Proposed Budget

FY24 Operating Revenues

By Unit and Source	Unrestricted E&G	Unrestricted Auxiliaries	Restricted Funds	Total Revenues
Knoxville	\$ 1,227,069,491	\$ 307,141,799	\$ 385,499,480	\$ 1,919,710,770
Health Science Center	351,696,402	4,109,816	320,603,970	676,410,188
Chattanooga	216,827,304	25,004,196	88,890,937	330,722,437
Martin	117,282,462	10,480,412	38,118,482	165,881,356
Public Service	31,970,887		9,414,633	41,385,520
Southern	16,086,021	2,797,000	5,703,447	24,586,468
System Administration	44,699,979		11,850,000	56,549,979
Total Revenues	\$ 2,005,632,546	\$ 349,533,223	\$ 860,080,949	\$ 3,215,246,718
Tuition & Fees	957,359,104			957,359,104
State Appropriations	829,204,452		17,278,262	846,482,714
Grants & Contracts	66,795,055		742,529,092	809,324,147
Sales & Services	71,518,449			71,518,449
Other	80,755,486	349,533,223	100,273,595	530,562,304
Total Revenues	\$ 2,005,632,546	\$ 349,533,223	\$ 860,080,949	\$ 3,215,246,718

Each unit other than System Administration increased revenue budgets across most revenue categories. The large revenue drop shown below for System Administration is the result of \$122 million of non-recurring state funds received during FY23 for transition to a new, cloud-based enterprise resource system (ERP) and the Oak Ridge Innovation Institute (ORII).

Operating Revenue Changes by Major Unit

By Unit	FY23	FY24	\$-change	%
Knoxville	\$ 1,783,373,163	\$ 1,919,710,770	\$ 136,337,607	7.6%
Health Science Center	652,252,983	676,410,188	24,157,205	3.7%
Chattanooga	325,080,495	330,722,437	5,641,942	1.7%
Martin	158,711,748	165,881,356	7,169,608	4.5%
Public Service	36,895,371	41,385,520	4,490,149	12.2%
Southern	22,553,796	24,586,468	2,032,672	9.0%
System Administration	166,906,737	56,549,979	(110,356,758)	(66.1%)
Total Revenues	\$ 3,145,774,293	\$ 3,215,246,718	\$ 69,472,425	2.2%

University of Tennessee FY 2023-24 Proposed Budget

Current Operating Expenses

The budget proposal allocates projected FY24 revenues plus a small share of current fund reserves to the following activities. The relative share of total funding allocated to each function is characteristic of long-term allocations; UT's expenditure profile is very stable across time. Restricted funding from grants, contracts, gifts and endowments provide significant levels of support for some functions: 60% of scholarships and fellowships, 58% of research, 47% of public service, and 25% of instruction. Nearly two-thirds of the \$78.5 million set aside for debt service will be funded by auxiliary enterprise revenues (housing, parking, athletics, and food services).

FY24 Operating Expenditures and Transfers

By Functional Area	Unrestricted	Restricted	Total
Instruction	\$ 705,937,399	\$ 233,355,068	\$ 939,292,467
Research	158,622,403	214,954,140	373,576,543
Public Service	111,017,303	98,163,579	209,180,882
Academic Support	276,627,131	58,692,010	335,319,141
Student Services	132,487,208	4,140,153	136,627,361
Institutional Support	230,533,192	8,609,860	239,143,052
Operation & Maintenance of Plant	206,614,471	404,422	207,018,893
Scholarships & Fellowships	162,121,794	241,501,717	403,623,511
Auxiliary Operations	303,137,465	260,000	303,397,465
Total Expenses	\$ 2,287,098,366	\$ 860,080,949	\$ 3,147,179,315
Transfers for Debt Service	78,499,444		78,499,444
Non-Mandatory Transfers	(9,019,000)		(9,019,000)
Expenses & Transfers	\$ 2,356,578,810	\$ 860,080,949	\$ 3,216,659,759

Nearly two-thirds of the \$78.5 million set aside for transfers for debt service is related to debt for construction of auxiliary facilities such as residence halls, parking structures, and UTK athletics facilities. The figure shown for non-mandatory transfers is the net total of dozens of transfers to and from other fund groups related to managing long term reserves for the renewal or replacement of equipment, institutional match requirements for construction projects, strategic initiatives, and future contingencies. It also includes transfers of \$11.5 million out of the university's consolidated investment pool to fund payments to UT Foundation and \$23.4 million from campus and institute revenues to partially fund administrative functions managed by System Administration.

University of Tennessee FY 2023-24 Proposed Budget

Current Operating Expenses – Five Year Changes

Over the past five years, the largest growth in funding allocations have been to Instruction (\$221 million), Academic Support (\$106 million), Auxiliaries (\$103 million), and Scholarships and Fellowships (\$72 million), and. The largest percentage increases have been for Auxiliaries (51%) Academic Support (46%), and Public Service (41%).

Five Year Change in Operating Expenditures and Transfers

By Functional Area	Unrestricted		Restricted		Total	
Instruction	\$ 188.1	36%	\$ 32.8	16%	\$ 220.9	31%
Research	10.8	7%	22.3	12%	33.1	10%
Public Service	33.6	43%	27.7	39%	61.3	41%
Academic Support	99.3	56%	6.2	12%	105.5	46%
Student Services	33.0	33%	1.2	43%	34.20	34%
Institutional Support	54.8	31%	2.0	30%	56.8	31%
Operation & Maintenance of Plant	48.0	30%			48.0	30%
Scholarships & Fellowships	32.2	25%	40.2	20%	72.4	22%
Auxiliary Operations	102.5	51%			102.5	51%
Total Expenses	\$ 602.3	36%	\$ 132.4	18%	\$ 734.7	31%
Transfers for Debt Service	10.5	16%			10.5	16%
Non-Mandatory Transfers	(88.1)	(111%)			(88.1)	(111%)
Expenses & Transfers	\$ 524.7	29%	\$ 132.4	18%	\$ 657.1	26%

FY 2023-24 proposed expense budgets compared to actual FY 2019-20 expenses.

The large change in non-mandatory transfers reflects the year to year variability in how one-time funds are managed. In some years large amounts of current operating revenues are transferred to long-term reserves to fund future projects, in some years reserves are transferred to the current operating budget to offset current year expenditures.

University of Tennessee FY 2023-24 Proposed Budget

Unrestricted Educational and General (E&G) Revenues

Revenue budgets for core E&G operations were adjusted up by 2.2%, but this understates the true growth in funding expected for FY24. System Administration revenue budgets for FY23 include \$122 million of non-recurring funds for special projects. Recurring revenue budgets are up by 9.9%. Nearly 90% of this gain comes from state appropriations, tuition and fees.

Unrestricted E&G Revenues

By Unit and Source	FY23	FY24	\$-change	%
Knoxville	\$ 1,113,660,427	\$ 1,227,069,491	\$ 113,409,064	10.2%
Health Science Center	327,595,891	351,696,402	24,100,511	7.4%
Chattanooga	213,051,058	216,827,304	3,776,246	1.8%
Martin	109,508,561	117,282,462	7,773,901	7.1%
Public Service	29,387,371	31,970,887	2,583,516	8.8%
Southern	15,039,374	16,086,021	1,046,647	7.0%
System Administration	155,056,737	44,699,979	(110,356,758)	(71.2%)
Total	\$ 1,963,299,419	2,005,632,546	42,333,127	2.2%
Tuition & Fees	872,675,041	957,359,104	84,684,063	9.7%
State Appropriations	841,139,652	829,204,452	(11,935,200)	(1.4%)
Other Revenues	249,484,726	219,068,990	(30,415,736)	(12.2%)
Total	\$ 1,963,299,419	\$ 2,005,632,546	42,333,127	2.2%

Recurring Unrestricted E&G Revenues

By Unit and Source	FY23	FY24	\$-change	%
Knoxville	\$ 1,104,803,250	\$ 1,226,546,591	121,743,341	11.0%
Health Science Center	320,486,491	351,692,402	31,205,911	9.7%
Chattanooga	207,194,013	216,657,304	9,463,291	4.6%
Martin	109,465,796	117,120,762	7,654,966	7.0%
Public Service	28,773,971	31,963,487	3,189,516	11.1%
Southern	13,890,612	15,059,522	1,168,910	8.4%
System Administration	31,832,937	36,899,979	5,067,042	15.9%
Total	\$ 1,816,447,070	\$ 1,995,940,047	\$ 179,492,977	9.9%
Tuition & Fees	867,164,778	956,332,605	89,167,827	10.3%
State Appropriations	756,968,352	828,338,452	71,370,100	9.4%
Other Revenues	192,313,940	211,268,990	18,955,050	9.9%
Total	\$ 1,816,447,070	\$ 1,995,940,047	\$ 179,492,977	9.9%

University of Tennessee FY 2023-24 Proposed Budget

Unrestricted E&G Revenues – Tuition & Fees

Tuition and fee revenue budgets are up 9.7% (\$84.7 million). Less than 22% of this growth, around \$18.4 million, is due to proposed changes in student fees (explained in detail in Section C). The remainder is the result of adjusting budgets to account for strong enrollments expected for fall 2022 at UT Knoxville and UT Southern, growth from recent years that was not yet fully factored into recurring revenue budgets, and a more confident outlook in setting budgeted revenues closer to projected revenues.

Tuition & Fee Revenues

By Unit and Fee Type	FY23	FY24	\$-change	%
Knoxville	\$ 580,513,339	\$ 659,727,193	\$ 79,213,854	13.6%
Chattanooga	131,942,509	131,540,761	(401,748)	(0.3%)
Health Science Center	90,379,935	89,935,735	(444,200)	(0.5%)
Martin	61,405,362	66,633,594	5,228,232	8.5%
Southern	8,433,896	9,521,821	1,087,925	12.9%
Total	\$ 872,675,041	\$ 957,359,104	\$ 84,684,063	9.7%
Maintenance Fee	\$ 601,143,000	\$ 614,922,106	\$ 13,779,106	2.3%
Out-of-State Tuition	110,619,631	164,621,442	54,001,811	48.8%
Programs & Services Fee	81,147,666	97,415,547	16,267,881	20.0%
Other Student Fees	74,925,693	75,530,023	604,330	0.8%
Non-Credit Courses	4,839,051	4,869,986	30,935	0.6%
Total	\$ 872,675,041	\$ 957,359,104	\$ 84,684,063	9.7%

UT Knoxville is the only campus that is proposing no changes to tuition. This is a result of enrollment trends, programmatic excellence, and sound fiscal oversight.

- UTK enrollments have not experienced the challenges faced by other Tennessee colleges and universities, evidence that prospective students recognize a UTK education as a strong value proposition.
- UTK appropriations growth continues to be strong due to the impact of measurable productivity gains in outcome metrics such student progression, graduation, research and service verified by the Tennessee Higher Education Commission (THEC) performance funding formula.
- Recent growth in out-of-state enrollments is generating additional marginal revenues that directly benefit Tennessee students by supporting programs, services, and infrastructure without increasing in-state tuition.

University of Tennessee FY 2023-24 Proposed Budget

Unrestricted E&G Revenues – Tuition & Fees (continued)

Knoxville is proposing an increase in its facilities fee, last changed six years ago, to provide \$7.7 million to help offset recent jumps and anticipated growth in the cost of deferred maintenance and construction. UTK's proposal includes a transportation fee increase expected to generate \$1.5 million. The costs of operating UTK's transit system, a vital service to students attending classes across a large campus, have grown significantly since the transportation fee was adjusted seven years ago. Proposed changes to other student fees will generate roughly \$600,000.

UT Southern proposes a 3.0% increase to tuition and mandatory fees. Southern did not receive sufficient appropriations gains to fully fund its FY24 salary pool. The revenue generated by this increase and anticipated enrollment growth will be used to fund the salary pool; offset inflationary cost increases experienced across all educational programs, student services, and campus operations; and building a recurring revenue base to achieve long term financial sustainability.

UT Chattanooga will need to supplement state funding with tuition revenue gains in order to fully fund its salary pool. A 3.0% tuition and mandatory fee increase would generate \$3.4 million to be used for the increased cost of facilities operations, maintenance, repairs, and debt service; instruction, student mental health services, and academic programs; and institutional support activities such as ERP implementation. Other fee adjustments will generate net revenues of \$418,000 for instructional materials, field experiences, specialized courses, and the Mosaic program supporting autistic degree seeking students. (The drop in tuition and fee revenues in the table above results from non-recurring fee revenues included the FY23 budget.)

UT Martin proposes a 2.0% increase to tuition and mandatory fees which is expected to yield \$1.1 million for faculty and staff promotions, salary adjustments, debt service, student mental health services, and inflationary pressures felt be all campus operations. Other fee adjustments will provide funding for specialized course supplies. The proposed increases are needed since the increase to Martin's state funding is equivalent to 2.1% of total unrestricted E&G funding, which is insufficient to fully fund the UTM salary pool and general operating inflation.

UT's Health Science Center proposes a 1.5% tuition increase; adjustments to fees for materials, medical instruments, and digital materials used in certain programs; and a reduction in the student health insurance fee. Revenues from these adjustments will partially offset general inflation, improve infrastructure in the Center for Healthcare Improvement & Patient Simulation (CHIPS), hire basic science faculty, keep pace with increasing library subscription costs, and provide instruments and materials for students in dentistry and nursing. Tuition increases for all HSC programs have been low for several years, including no increases or reductions in some years; as a result, the cost of HSC programs will continue to be competitive.

University of Tennessee FY 2023-24 Proposed Budget

Unrestricted E&G Revenues – State Appropriations

State funding for recurring operations is up \$71.7 million or 9.3%. Total appropriations are down \$11.9 million, but this is primarily the result of \$72 million of non-recurring appropriations received for the Oak Ridge Innovation Institute (ORII) during the current fiscal year.

FY 2023-24 State Appropriations

	Unrestricted E&G	Restricted E&G	Total
FY 2022-23 Base	\$ 756,968,352	\$16,927,377	\$ 773,895,729
Changes:			
Salary Pool	\$ 39,105,000	350,885	\$ 39,455,885
Funding Formula	17,137,200		17,137,200
Medical Education Operating Funds	11,249,400		11,249,400
County Assessor Training	200,000		200,000
Health Insurance Premium Increase	3,678,500		3,678,500
Total Changes	\$ 71,370,100	\$ 350,885	\$ 71,720,985
FY 2023-24 Base	\$ 828,338,452	\$ 17,278,262	\$ 845,616,714
Discounts & Waivers (non-recurring)	866,000		866,000
Total State Appropriations	\$ 829,204,452	\$ 17,278,262	\$ 846,482,714

Additions to recurring operating appropriations include \$42.8 million for employee salary and benefits: \$39.1 million to partially fund a 5% salary pool and \$3.7 million to offset increasing health insurance premium costs. This is the largest amount of state funding ever received for faculty and staff compensation.

\$18.3 million was added for general operations through the funding formula and operating improvements for UT medical education units. This includes a special allotment of \$10.7 million in recurring funds for the Health Science Center to help address a recurring operating deficit that has depleted reserves over recent years. These funds will stabilize current operations, but continued funding growth and careful fiscal management will be needed to rebuild reserves in future years.

The County Technical Assistance Service (CTAS), part of UT's Institute for Public Service (IPS), received \$200,000 recurring funds to provide training to Tennessee property assessors. While a small amount, it reflects the great value that public officials across the state place in IPS programs.

University of Tennessee FY 2023-24 Proposed Budget

Unrestricted E&G Expenses

FY24 unrestricted E&G expense budgets total \$1.98 billion. Nearly half is allocated to instruction, research, and public service; 29% is allocated to academic support, student services, scholarships, and fellowships; and 22% is directed to institutional support and operation and maintenance of grounds, facilities, and mechanical systems.

FY24 Unrestricted E&G Expenses

\$-millions	UTK	HCS	UTC	UTM	IPS	UTS	UTSA	Total
Instruction	406.8	148.4	96.8	49.4		4.5		705.9
Research	137.5	14.0	7.1	0.1				158.6
Public Service	77.5	0.6	2.8	0.9	29.2	0.1		111.0
Academic Support	175.9	65.0	21.8	11.3	0.3	2.3		276.6
Student Services	72.8	7.8	31.8	15.1		4.9		132.5
Institutional Support	85.8	43.0	16.5	9.7	0.7	2.7	72.1	230.5
Operations & Maintenance	114.4	53.1	22.6	12.7		2.2	1.5	206.6
Scholarships & Fellowships	117.7	7.2	19.5	14.8		3.0		162.1
TOTAL	\$ 1,188	\$ 339	\$ 219	\$ 114	\$ 30	\$ 20	\$ 74	\$ 1,984

FY24 unrestricted E&G expenditure budgets are only \$718,810 million above the current FY23 budget. This can be misleading since the FY23 figures include \$143 million of non-recurring expenses while the FY24 proposed budget is primarily for recurring operations. Recurring expenses budgets are increasing 9.0% from \$1.81 billion to \$1.97 billion as shown on the following page.

University of Tennessee FY 2023-24 Proposed Budget

Unrestricted E&G Expenses (continued)

Each unit increased recurring expense budgets. Salary and benefits are up due to the salary pool; faculty promotions; new positions to expand instruction, tutoring, academic and career support; and an extremely competitive labor market. Operating budgets are up significantly reflecting the impact of inflation on operations. Unrestricted funds for recurring scholarship and fellowship expenses are up 9.0%.

Recurring Unrestricted E&G Expenses

By Unit/Function/Type	FY23	FY24	\$-change	%
Knoxville	\$ 1,076,624,370	\$ 1,187,823,436	\$ 111,199,066	10.3%
Health Science Center	312,730,600	338,945,997	26,215,397	8.4%
Chattanooga	200,555,975	209,767,666	9,211,691	4.6%
Martin	107,633,038	113,492,621	5,859,583	5.4%
System Administration	68,524,818	75,624,902	7,100,084	10.4%
Public Service	26,963,957	30,230,062	3,266,105	12.1%
Southern	17,465,465	18,313,188	847,723	4.9%
Total	\$ 1,810,498,223	\$ 1,974,197,872	\$ 163,699,649	9.0%
Instruction	664,980,147	700,162,132	35,181,985	5.3%
Research	144,442,847	156,849,658	12,406,811	8.6%
Public Service	106,064,807	111,017,303	4,952,496	4.7%
Academic Support	238,070,080	275,958,297	37,888,217	15.9%
Student Services	121,123,834	132,336,474	11,212,640	9.3%
Institutional Support	209,244,384	231,129,343	21,884,959	10.5%
Operation & Maintenance	178,684,857	205,581,471	26,896,614	15.1%
Scholarships & Fellowships	147,887,267	161,163,194	13,275,927	9.0%
Total	\$ 1,810,498,223	\$ 1,974,197,872	\$ 163,699,649	9.0%
Salaries & Benefits	1,221,635,791	1,314,896,172	93,260,381	7.6%
Operating & Equipment	440,975,165	498,138,506	57,163,341	13.0%
Scholarships & Fellowships	147,887,267	161,163,194	13,275,927	9.0%
Total	\$ 1,810,498,223	\$ 1,974,197,872	\$ 163,699,649	9.0%

University of Tennessee FY 2023-24 Proposed Budget

Restricted Funds

Restricted funds must be used for purposes established by an external party and in accordance with the contractual terms and conditions negotiated with the sponsor of each grant and contract or the administrative provisions set by donors for each gift fund and endowment. They are the largest funding sources for research (59%) and financial aid (62%) and play an important role in funding the university's public service initiatives (45%). Restricted funds are not part of the proposed budget resolution. They are presented to provide a complete picture of total operating funds.

Restricted Fund Changes

By Source and Function	FY23	FY24	\$-change	%
Federal Grants/Contracts	283,130,242	266,570,138	(16,560,104)	(5.8%)
State Grants/Contracts	202,436,931	217,889,861	15,452,930	7.6%
Other Grants/Contracts	260,783,912	258,069,093	(2,714,819)	(1.0%)
Gifts & Endowments	101,411,968	100,273,595	(1,138,373)	(1.1%)
Other Revenues	16,927,377	17,278,262	350,885	2.1%
Total Revenues	864,690,430	860,080,949	(4,609,481)	(0.5%)
Scholarships/Fellowships	241,871,292	241,501,717	(369,575)	(0.2%)
Instruction	241,234,095	233,355,068	(7,879,027)	(3.3%)
Research	216,483,754	214,954,140	(1,529,614)	(0.7%)
Public Service	93,459,630	98,163,579	4,703,949	5.0%
Academic Support	58,252,974	58,692,010	439,036	0.8%
Other Expenses	13,388,685	13,414,435	25,750	0.2%
Total Expenses	864,690,430	860,080,949	(4,609,481)	(0.5%)

Modest gains are expected from most restricted fund revenue sources. The modest net increase in funding for scholarships and fellowships should be understood in context of the fact that nearly \$50 million of COVID-relief grants were issued to students during FY23. Over the last two years, these grants enabled UT campuses to issue nearly 90,000 emergency grants to students totaling more than \$85 million. An additional \$85 million has been used to cope with the fiscal impact of the pandemic on campus operations. If this factor is excluded, restricted fund support for student financial aid from traditional sources is increasing significantly.

University of Tennessee FY 2023-24 Proposed Budget

Auxiliary Enterprises

Auxiliaries are self-supporting enterprises providing services to students, faculty, and staff such as housing, bookstores, food services, and UTK athletics. (The athletic programs at UTC, UTM, and UTS are included in unrestricted E&G funds.) Most are funded through fee models such as housing rentals, meal plan prices, parking permits, and sales of books and supplies. UTK athletics has a variety of funding sources including ticket sales and television revenues. These revenues fund salaries and benefits, general operating, utilities, capital expenditures and debt service.

FY24 Auxiliary Revenues by Campus and Enterprise

\$-thousands	UTK	UTC	UTM	UTS	HSC	Total
UTK Athletics	\$ 184,080	\$ 263				\$ 184,343
Housing	66,516	19,167	8,720	1,726		96,128
Bookstores	29,500	500	310	100	1515	31,925
Parking	11,831	3,718	535		1,426	17,510
Food Services	10,978	1,251	489	971	1,090	14,780
Other	4,237	106	426		79	4,848
Total	307,142	25,004	10,480	2,797	4,110	349,533

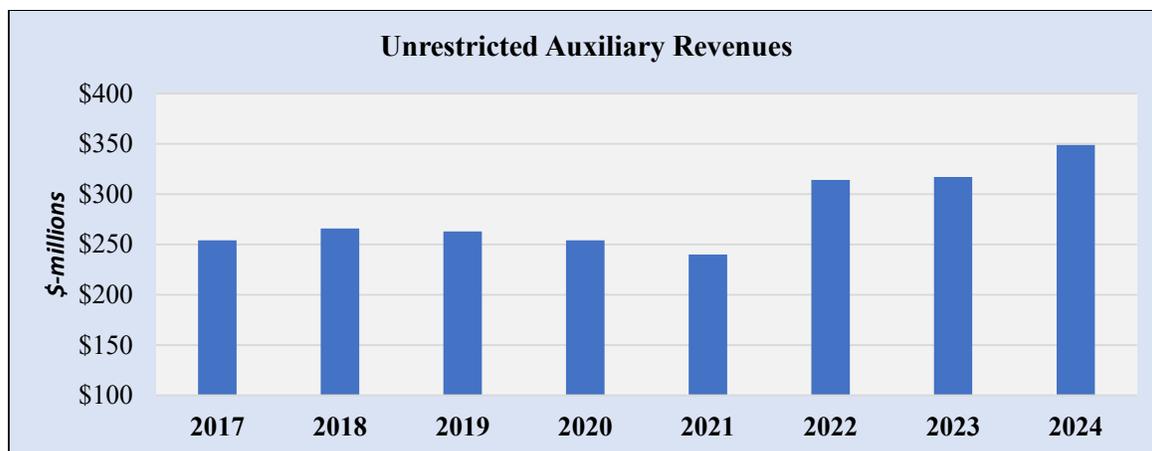
Changes to Auxiliary Enterprise Revenues

Campus/Institute	FY23	FY24	\$-change	%
Knoxville	\$ 277,091,778	\$307,141,799	\$30,050,021	10.8%
Chattanooga	23,168,389	25,004,196	1,835,807	7.9%
Martin	10,567,896	10,480,412	(87,484)	(0.8%)
Health Science Center	4,110,310	4,109,816	(494)	0.0%
UT Southern	2,846,071	2,797,000	(49,071)	(1.7%)
Total	\$317,784,444	349,533,223	31,748,779	10.0%
Athletics	165,185,314	184,080,049	18,894,735	11.4%
Housing	92,137,195	96,128,420	3,991,225	4.3%
Food Services	14,324,115	14,779,881	455,766	3.2%
Bookstores	25,354,943	31,924,591	6,569,648	25.9%
Parking	17,353,971	17,509,376	155,405	0.9%
Other	3,428,906	5,110,906	1,682,000	49.1%
Total	317,784,444	349,533,223	31,748,779	10.0%

University of Tennessee FY 2023-24 Proposed Budget

Auxiliary Enterprises (continued)

Campuses have proposed fee increases for housing, dining, and parking to keep up with operating inflation, comply with food service contract terms, and extend the 5% salary pool to auxiliary employees. Recent success of UT Knoxville athletics programs is expected to drive revenue growth in most revenue streams including ticket sales, conference revenues, and donor support.



2023-24 Salary Plan

FY24 will mark the third straight year of record setting salary pools. The proposed expenditure budgets presented in this document include salary pools equivalent to 5% of current salaries. Each campus and institute has developed plans to use these pools for salary adjustments that reflect current salary market conditions and recognize employee performance. State appropriations include \$39.1 million earmarked specifically for the salary plan (roughly two-thirds of the projected cost of \$60.3 million). The remainder will be funded by state formula funding, tuition increases, auxiliary revenues, and restricted grants, contracts, gifts, and endowments.

Salary Plan Costs & Funding Sources (\$-millions)	Unrestricted E&G	Auxiliaries	Restricted Funds	Total
State salary pool funding	\$ 39.1			\$ 39.1
Tuition, formula funding, other	8.6			8.6
Auxiliary revenues		\$ 3.0		3.0
Grants, contracts, gifts, endowments			\$ 9.6	9.6
TOTAL	\$ 47.7	\$ 3.0	\$ 9.6	\$ 60.3

University of Tennessee FY 2023-24 Proposed Budget

Unrestricted Net Assets

The university maintains sufficient levels of unrestricted net assets to comply with state regulations on working capital, properly account for revolving funds, and meet contractual obligations and operational plans for the next year. The Proposed budget results in fund balances of \$129.9 million as of June 30, including \$109.5 million for E&G operations and \$20.4 million for auxiliaries.

Unrestricted Current Fund Net Assets Budgeted for June 30, 2024

Fund Balances	E&G	Auxiliary	Total
Beginning Balances	\$ 113,880,455	\$ 32,852,114	\$ 146,732,569
Revenue	2,005,632,546	349,533,223	2,355,165,769
Total Available Funding	\$2,119,513,001	\$382,385,337	\$2,501,898,338
Expenses & Transfers	2,007,063,920	349,514,890	2,356,578,810
Ending Balances	\$ 112,449,081	\$ 32,870,447	\$ 145,319,528
Net Asset Allocations:			
Working Capital	\$21,036,679	\$21,326,739	\$42,363,418
Revolving Funds	7,175,580	871,601	8,047,181
Encumbrances	3,556,225		3,556,225
Reappropriations	6,450,000		6,450,000
Unallocated Reserve	74,230,597	10,672,107	84,902,704
<i>% of Expense & Transfers</i>	<i>3.70%</i>	<i>3.05%</i>	<i>3.60%</i>

Working capital provides sufficient liquidity to fund accounts receivable, inventories, and petty cash. These are required by state regulations and are considered non-expendable during the fiscal year.

Revolving funds include fund balances tied to revenue-generating units (e.g., service centers, motor pools, conference centers, medical clinics) and university wide cost-distribution models (e.g., unemployment compensation, workers compensation liabilities, claims liabilities, etc.).

Encumbrances are carried over for commitments for purchases of goods and services that were not received before the close of the fiscal year. They are fully expended during the fiscal year.

Reappropriations are funds carried forward for specific programs and initiatives. The most common example is a project that was planned for the previous fiscal year but delayed until the next fiscal year. Most reappropriations are fully expended during the current year.

Unallocated Reserves are contingency funds used to respond to fluctuations in revenues and expenditures. The unallocated reserve for E&G operations is limited to 2% to 5% of total expenditures and transfers; the auxiliary target range is 3% to 5% of expenditures and transfers.

The University of Tennessee

FY 2023-24 Proposed Budget

Supporting Schedules

Unrestricted Current Funds – Pie Chart	B-2
Unrestricted and Restricted Current Funds – Pie Chart	B-3
Unrestricted Current Funds by Unit	B-4
Unrestricted and Restricted Current Funds by Unit	B-5
Unrestricted Current Funds – Five Year History	B-6
Unrestricted and Restricted Current Funds – Five Year History	B-7
Unrestricted and Restricted Fund Details	B-8
Unrestricted Expenses – Natural Classification by Unit	B-9
Unrestricted Expenses – Natural Classification Summary	B-10
Recurring Unrestricted Expenses – Natural Classification Summary	B-11
Unrestricted Net Assets – E&G and Auxiliary Combined	B-12
Unrestricted Net Assets – E&G Only	B-13
Unrestricted Net Assets – Auxiliary Only	B-14
State Appropriations Summary	B-15
State Appropriations – Five Year History	B-16
Auxiliary Enterprises	B-17
Athletics	B-18
Budgeted Positions	B-20
Unrestricted Current Fund Summary – UT System (Recurring)	B-21
Unrestricted Current Fund Summary – UT System	B-22
Unrestricted Current Fund Summary – Chattanooga	B-23
Unrestricted Current Fund Summary – Knoxville	B-24
Unrestricted Current Fund Summary – Martin	B-25
Unrestricted Current Fund Summary – Southern	B-26
Unrestricted Current Fund Summary – Health Science Center	B-27
Unrestricted Current Fund Summary – Institute for Public Service	B-28
Unrestricted Current Fund Summary – System Administration	B-29

The University of Tennessee FY 2023-24 Proposed Budget Unrestricted Current Funds

Current Fund Revenues (\$millions)

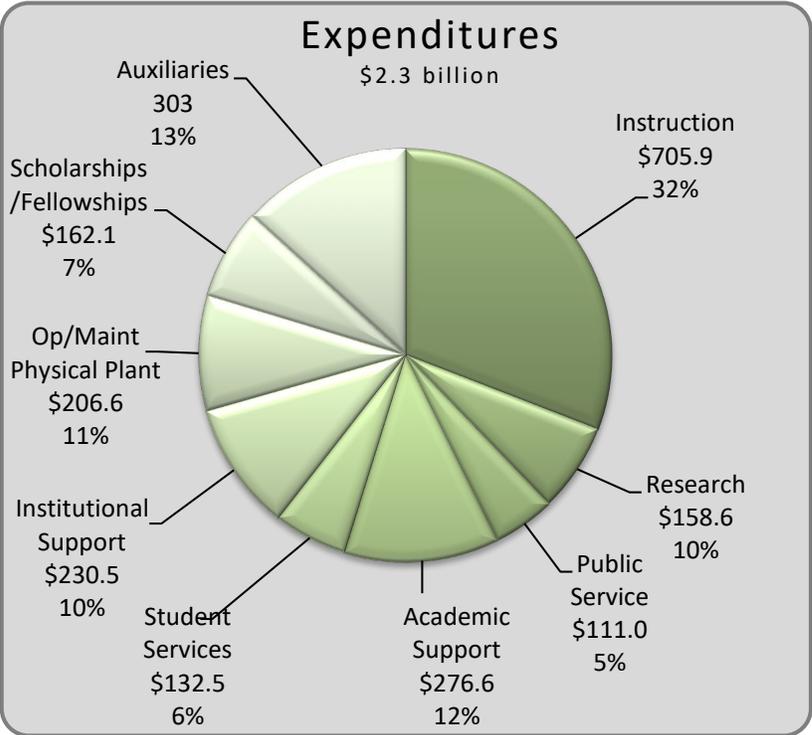
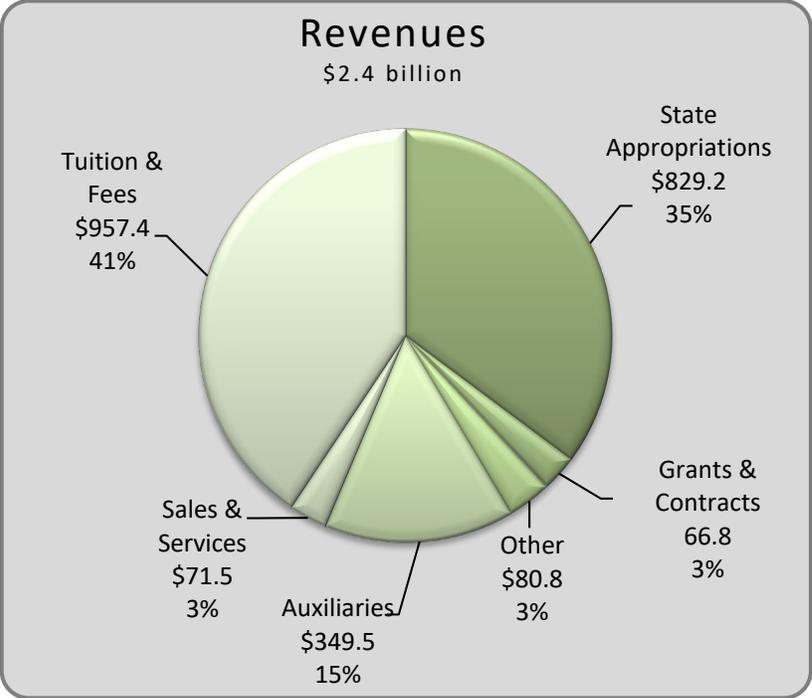
Chattanooga	\$241.8
Knoxville	1,534
Martin	127.8
Southern	18.9
Health Science Center	355.8
Inst. for Public Service	32.0
System Administration	<u>44.7</u>
TOTAL	\$2,355.2

Fall 2022 FTE Enrollment

Knoxville	31,306
Chattanooga	10,102
Martin	5,179
Southern	800
Health Science Center	3,040
TOTAL	50,427

FTE Positions (Unrestricted E&G) August 1, 2023

Faculty	3,722
Administrative	956
Professional	2,841
Cler/Tech/Maint	<u>4,029</u>
TOTAL	11,549



The University of Tennessee FY 2023-24 Proposed Budget Unrestricted & Restricted Current Funds

Unrestricted & Restricted Revenues (\$millions)

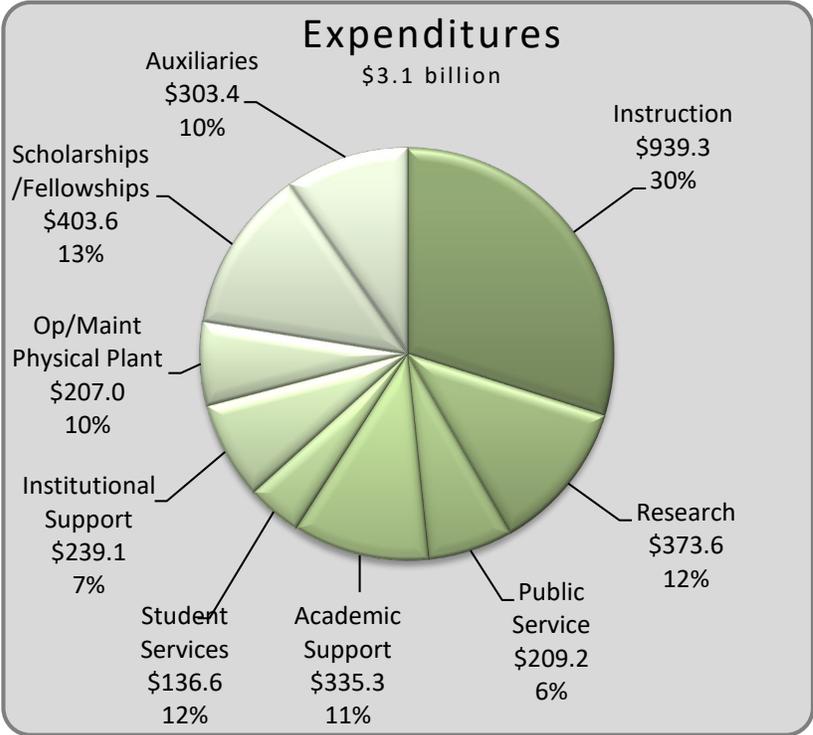
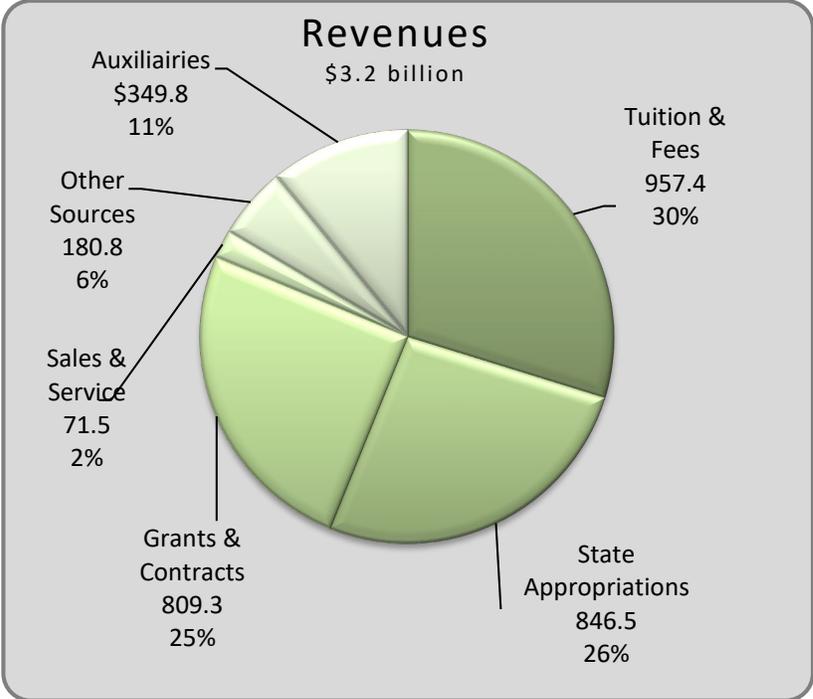
Chattanooga	\$330.7
Knoxville	1,919.7
Martin	165.9
Southern	24.6
Health Science Center	676.4
Inst. for Public Service	41.4
System Administration	<u>56.5</u>
TOTAL	\$3,215.2

Fall 2022 Headcount Enrollment

Knoxville	33,805
Chattanooga	11,283
Martin	6,868
Southern	934
Health Science Center	<u>3,142</u>
TOTAL	56,032

FTE Positions (Unrestricted & Restricted) August 31, 2023

Faculty	4,613
Administrative	1,114
Professional	4,125
Cler/Tech/Maint	<u>5,573</u>
TOTAL	15,425



University of Tennessee System

FY 2023-24 Proposed Budget Summary by Unit

Unrestricted Current Funds, Revenues, Expenditures, and Transfers

	Total System	Chattanooga	Knoxville	Martin	UT Southern	Health Science Center	Institute for Public Service	System Administration
EDUCATIONAL AND GENERAL								
Revenues								
Tuition and Fees	\$ 957,359,104	\$ 131,540,761	\$ 659,727,193	\$ 66,633,594	\$ 9,521,821	\$ 89,935,735		
State Appropriations	829,204,452	78,697,205	461,409,822	46,131,497	5,981,100	214,318,924	\$ 16,494,087	\$ 6,171,817
Grants & Contracts	66,795,055	1,479,400	38,528,529	187,000	1,600	25,528,481	1,070,045	
Sales & Service	71,518,449	4,852,138	42,037,639	3,738,830	66,500	20,823,342		
Other Sources	80,755,486	257,800	25,366,308	591,541	515,000	1,089,920	14,406,755	38,528,162
Total Revenues	\$ 2,005,632,546	\$ 216,827,304	\$ 1,227,069,491	\$ 117,282,462	\$ 16,086,021	\$ 351,696,402	\$ 31,970,887	\$ 44,699,979
Expenditures and Transfers								
Instruction	\$ 705,937,399	\$ 96,830,871	\$ 406,759,824	\$ 49,424,793	\$ 4,485,593	\$ 148,436,318		
Research	158,622,403	7,111,868	137,474,131	86,257	-	13,950,147		
Public Service	111,017,303	2,781,680	77,511,522	864,507	85,358	624,191	\$ 29,150,045	
Academic Support	276,627,131	21,776,085	175,937,557	11,327,226	2,279,164	64,971,078	336,021	
Student Services	132,487,208	31,849,478	72,789,379	15,137,201	4,936,010	7,775,140		
Institutional Support	230,533,192	16,480,286	85,794,952	9,720,038	2,708,435	42,957,877	743,996	\$ 72,127,608
Op/Maint Physical Plant	206,614,471	22,641,831	114,428,204	12,715,393	2,218,628	53,070,415		1,540,000
Scholarships & Fellowships	162,121,794	19,512,186	117,650,767	14,761,010	3,033,000	7,164,831		
Subtotal Expenditures	\$ 1,983,960,901	\$ 218,984,285	\$ 1,188,346,336	\$ 114,036,425	\$ 19,746,188	\$ 338,949,997	\$ 30,230,062	\$ 73,667,608
Mandatory Transfers	27,787,077	4,663,880	15,607,473	101,392	-	7,295,789		118,543
Non Mandatory Transfers	(4,684,058)	(6,820,861)	23,115,682	3,144,645	(3,850,000)	5,450,616	1,761,182	(27,485,322)
Total Expenditures & Transfers	\$ 2,007,063,920	\$ 216,827,304	\$ 1,227,069,491	\$ 117,282,462	\$ 15,896,188	\$ 351,696,402	\$ 31,991,244	\$ 46,300,829
Fund Balance Addition/(Reduction)								
	\$ 349,533,223	\$ 25,004,196	\$ 307,141,799	\$ 10,480,412	\$ 2,797,000	\$ 4,109,816		
AUXILIARIES								
Revenues	\$ 303,137,465	\$ 17,755,580	\$ 272,780,857	\$ 6,996,018	\$ 1,758,667	\$ 3,846,343		
Expenditures and Transfers	50,712,367	5,493,430	41,990,674	2,449,763	408,000	370,500		
Mandatory Transfers	(4,334,942)	1,755,186	(7,629,732)	1,034,631	612,000	(107,027)		
Non-Mandatory Transfers	\$ 349,514,890	\$ 25,004,196	\$ 307,141,799	\$ 10,480,412	\$ 2,778,667	\$ 4,109,816		
Total Expenditures & Transfers	\$ 18,333		\$ 18,333					
Fund Balance Addition/(Reduction)								
	\$ 2,355,165,769	\$ 241,831,500	\$ 1,534,211,290	\$ 127,762,874	\$ 18,883,021	\$ 355,806,218	\$ 31,970,887	\$ 44,699,979
TOTALS								
Revenues	\$ 2,287,098,366	\$ 236,739,865	\$ 1,461,127,193	\$ 121,032,443	\$ 21,504,855	\$ 342,796,340	\$ 30,230,062	\$ 73,667,608
Expenditures and Transfers	78,499,444	10,157,310	57,598,147	2,551,155	408,000	7,666,289		118,543
Mandatory Transfers	(9,019,000)	(5,065,675)	15,485,950	4,179,276	(3,238,000)	5,343,589	1,761,182	-27,485,322
Non-Mandatory Transfers	\$ 2,356,578,810	\$ 241,831,500	\$ 1,534,211,290	\$ 127,762,874	\$ 18,674,855	\$ 355,806,218	\$ 31,991,244	\$ 46,300,829
Total Expenditures & Transfers	\$ (1,413,041)		\$ 208,166					
Fund Balance Addition/(Reduction)								

Knoxville includes Knoxville campus, Space Institute, Extension, AgResearch, and the College of Veterinarian Medicine.

University of Tennessee System FY 2023-24 Proposed Budget Summary by Unit Unrestricted and Restricted Current Funds, Revenues, Expenditures, and Transfers

	Total System	Chattanooga	Knoxville	Martin	UT Southern	Health Science Center	Public Service Units	System Administration
EDUCATIONAL AND GENERAL								
Revenues								
Tuition & Fees	\$ 957,359,104	\$ 131,540,761	\$ 659,727,193	\$ 66,633,594	\$ 9,521,821	\$ 89,935,735		
State Appropriations	846,482,714	79,577,660	474,215,177	46,469,979	5,981,100	217,572,894	\$ 16,494,087	\$ 6,171,817
Grants & Contracts	809,324,147	69,306,494	358,515,004	33,317,000	4,820,047	322,528,481	9,587,121	11,250,000
Sales & Service	71,518,449	4,852,138	42,037,639	3,738,830	66,500	20,823,342		
Other Sources	180,769,081	20,441,188	77,813,958	5,241,541	1,400,000	21,439,920	15,304,312	39,128,162
Total Revenues	\$ 2,865,453,495	\$ 305,718,241	\$ 1,612,308,971	\$ 155,400,944	\$ 21,789,468	\$ 672,300,372	\$ 41,385,520	\$ 56,549,979
Expenditures and Transfers								
Instruction	\$ 939,292,467	\$ 101,936,303	\$ 438,659,729	\$ 51,524,793	\$ 5,727,324	\$ 331,436,318		\$ 10,008,000
Research	373,576,543	14,145,561	279,032,796	231,257	-	79,484,929		682,000
Public Service	209,180,882	6,493,862	138,975,486	3,684,507	270,358	20,624,191	\$ 38,532,478	600,000
Academic Support	335,319,141	24,851,530	188,647,232	11,807,226	2,687,554	106,971,078	354,521	
Student Services	136,627,361	33,701,421	73,690,589	16,062,201	5,386,010	7,787,140		
Institutional Support	239,143,052	22,367,758	86,633,952	10,020,038	2,708,435	44,015,065	750,196	\$ 72,647,608
Op/Maint Physical Plant	207,018,893	22,760,753	114,678,704	12,750,393	2,218,628	53,070,415		1,540,000
Scholarships & Fellowships	403,623,511	81,618,034	253,267,328	46,074,492	6,451,326	16,164,831	7,500	40,000
Subtotal Expenditures	\$ 2,843,781,850	\$ 307,875,222	\$ 1,573,585,816	\$ 152,154,907	\$ 25,449,635	\$ 659,553,967	\$ 39,644,695	\$ 85,517,608
Mandatory Transfers	27,787,077	4,663,880	15,607,473	101,392	-	7,295,789		118,543
Non Mandatory Transfers	(4,684,058)	(6,820,861)	23,115,682	3,144,645	(3,850,000)	5,450,616	1,761,182	(27,485,322)
Total Expenditures & Transfers	\$ 2,866,884,869	\$ 305,718,241	\$ 1,612,308,971	\$ 155,400,944	\$ 21,599,635	\$ 672,300,372	\$ 41,405,877	\$ 58,150,829
Fund Balance Addition/(Reduction)	\$ (1,431,374)				\$ 189,833		\$ (20,357)	\$ (1,600,850)
AUXILIARIES								
Revenues	\$ 349,793,223	\$ 25,004,196	\$ 307,401,799	\$ 10,480,412	\$ 2,797,000	\$ 4,109,816		
Expenditures and Transfers	\$ 303,397,465	\$ 17,755,580	\$ 273,040,857	\$ 6,996,018	\$ 1,758,667	\$ 3,846,343		
Expenditures	50,712,367	5,493,430	41,990,674	2,449,763	408,000	370,500		
Mandatory Transfers	(4,334,942)	1,755,186	(7,629,732)	1,034,631	612,000	(107,027)		
Non-Mandatory Transfers	\$ 349,774,890	\$ 25,004,196	\$ 307,401,799	\$ 10,480,412	\$ 2,778,667	\$ 4,109,816		
Total Expenditures & Transfers	\$ 349,774,890	\$ 25,004,196	\$ 307,401,799	\$ 10,480,412	\$ 2,778,667	\$ 4,109,816		
Fund Balance Addition/(Reduction)	\$ 18,333				\$ 18,333			
TOTALS								
Revenues	\$ 3,215,246,718	\$ 330,722,437	\$ 1,919,710,770	\$ 165,881,356	\$ 24,586,468	\$ 676,410,188	\$ 41,385,520	\$ 56,549,979
Expenditures and Transfers	\$ 3,147,179,315	\$ 325,630,802	\$ 1,846,626,673	\$ 159,150,925	\$ 27,208,302	\$ 663,400,310	\$ 39,644,695	\$ 85,517,608
Expenditures	78,499,444	10,157,310	57,598,147	2,551,155	408,000	7,666,289		118,543
Mandatory Transfers	(9,019,000)	(5,065,675)	15,485,950	4,179,276	(3,238,000)	5,343,589	1,761,182	(27,485,322)
Non-Mandatory Transfers	\$ 3,216,659,759	\$ 330,722,437	\$ 1,919,710,770	\$ 165,881,356	\$ 24,378,302	\$ 676,410,188	\$ 41,405,877	\$ 58,150,829
Total Expenditures & Transfers	\$ (1,413,041)				\$ 208,166		\$ (20,357)	\$ (1,600,850)

Knoxville includes Knoxville campus, Space Institute, AgResearch, Extension, and the College of Veterinary Medicine.

University of Tennessee System

FY2023-24 Proposed Budget

Five Year History

Current Funds Revenues, Expenditures and Transfers - Unrestricted

	FY 2019-20	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24	Change	
	Actual	Actual	Actual	Probable	Proposed	FY 2020 to FY 2024	
						Amount	
						%	
EDUCATIONAL AND GENERAL							
Revenues							
Tuition and Fees	\$ 764,506,490	\$ 796,442,074	\$ 860,945,260	\$ 872,675,041	\$ 957,359,104	\$ 192,852,614	25.2 %
State Appropriations	639,918,152	637,749,852	692,872,652	841,139,652	829,204,452	189,286,300	29.6 %
Grants & Contracts	53,256,325	58,474,905	65,896,545	108,211,535	66,795,055	13,538,730	25.4 %
Sales & Service	56,898,631	63,844,595	73,281,000	71,206,617	71,518,449	14,619,818	25.7 %
Other Sources	69,049,649	70,724,613	70,005,617	70,066,574	80,755,486	11,705,837	17.0 %
Total Revenues	\$ 1,583,629,248	\$ 1,627,236,038	\$ 1,763,001,073	\$ 1,963,299,419	\$ 2,005,632,546	\$ 422,003,299	26.6 %
Expenditures and Transfers							
Instruction	\$ 517,826,331	\$ 515,072,267	\$ 553,644,179	\$ 705,059,697	\$ 705,937,399	\$ 188,111,068	36.3 %
Research	147,846,046	152,948,873	165,037,772	225,243,871	158,622,403	10,776,357	7.3 %
Public Service	77,459,911	78,506,063	87,759,408	113,238,569	111,017,303	33,557,392	43.3 %
Academic Support	177,371,195	180,342,080	196,364,494	245,726,999	276,627,131	99,255,936	56.0 %
Student Services	99,453,375	99,523,809	117,311,075	127,010,334	132,487,208	33,033,833	33.2 %
Institutional Support	175,763,031	175,004,979	191,232,321	235,189,158	230,533,192	54,770,161	31.2 %
Operation & Maintenance of Plant	158,633,657	146,589,495	159,279,408	178,431,974	206,614,471	47,980,814	30.2 %
Scholarships & Fellowships	129,968,045	142,839,827	153,464,168	153,341,489	162,121,794	32,153,749	24.7 %
Subtotal Expenditures	\$ 1,484,321,590	\$ 1,490,827,395	\$ 1,624,092,826	\$ 1,983,242,091	\$ 1,983,960,901	\$ 499,639,311	33.7 %
Mandatory Transfers	13,109,489	13,034,781	14,225,791	16,567,175	27,787,077	14,677,588	112.0 %
Non-Mandatory Transfers	79,126,450	107,678,171	136,326,936	(32,311,115)	(4,684,058)	(83,810,508)	(105.9) %
Total Expenditures & Transfers	\$ 1,576,557,529	\$ 1,611,540,347	\$ 1,774,645,553	\$ 1,967,498,151	\$ 2,007,063,920	\$ 430,506,391	27.3 %
Fund Balance Addition/(Reduction)	\$ 7,071,719	\$ 15,695,691	\$ (11,644,480)	\$ (4,198,732)	\$ (1,431,374)		
AUXILIARIES							
Revenues							
Expenditures and Transfers	\$ 253,541,204	\$ 240,192,478	\$ 314,780,102	\$ 317,784,444	\$ 349,533,223	\$ 95,992,019	37.9 %
Expenditures	\$ 200,623,961	\$ 189,764,399	\$ 234,337,332	\$ 255,159,090	\$ 303,137,465	\$ 102,513,504	51.1 %
Mandatory Transfers	54,855,089	45,342,299	43,128,960	50,173,759	50,712,367	(4,142,722)	(7.6) %
Non-Mandatory Transfers	3,543	4,006,341	24,511,501	12,461,175	(4,334,942)	(4,338,485)	
Total Expenditures & Transfers	\$ 255,482,593	\$ 239,113,039	\$ 301,977,793	\$ 317,794,024	\$ 349,514,890	\$ 94,032,297	36.8 %
Fund Balance Addition/(Reduction)	\$ (1,941,388)	\$ 1,079,439	\$ 12,802,308	\$ (9,580)	\$ 18,333		
TOTALS							
Revenues							
Expenditures and Transfers	\$ 1,837,170,452	\$ 1,867,428,516	\$ 2,077,781,175	\$ 2,281,083,863	\$ 2,355,165,769	\$ 517,995,317	28.2 %
Expenditures	\$ 1,684,945,551	\$ 1,680,591,794	\$ 1,858,430,159	\$ 2,238,401,181	\$ 2,287,098,366	\$ 602,152,815	35.7 %
Mandatory Transfers	67,964,578	58,377,080	57,354,751	66,740,934	78,499,444	10,534,866	15.5 %
Non-Mandatory Transfers	79,129,993	111,684,512	160,838,437	(19,849,940)	(9,019,000)	(88,148,993)	(111.4) %
Total Expenditures & Transfers	\$ 1,832,040,122	\$ 1,850,653,386	\$ 2,076,623,347	\$ 2,285,292,175	\$ 2,356,578,810	\$ 524,538,688	28.6 %
Fund Balance Addition/(Reduction)	\$ 5,130,330	\$ 16,775,131	\$ 1,157,828	\$ (4,208,312)	\$ (1,413,041)		

University of Tennessee System
FY 2023-24 Proposed Budget
Five Year History
Current Funds Revenues, Expenditures and Transfers - Unrestricted and Restricted

	FY 2019-20 Actual	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change FY 2020 to FY 2024 Amount	%
EDUCATIONAL AND GENERAL							
Revenues							
Tuition & Fees	\$ 764,506,490	\$ 796,442,074	\$ 860,945,260	\$ 872,675,041	\$ 957,359,104	\$ 192,852,614	25.2 %
State Appropriations	656,204,483	654,138,435	709,459,014	858,067,029	846,482,714	190,278,231	29.0 %
Grants & Contracts	702,555,500	773,721,174	824,958,637	854,562,620	809,324,147	106,768,647	15.2 %
Sales & Service	56,898,631	63,844,595	73,281,000	71,206,617	71,518,449	14,619,818	25.7 %
Other Sources	150,237,117	154,302,041	163,094,449	171,218,542	180,769,081	30,531,964	20.3 %
Total Revenues	\$ 2,330,402,222	\$ 2,442,448,319	\$ 2,631,738,359	\$ 2,827,729,849	\$ 2,865,453,495	\$ 535,051,273	23.0 %
Expenditures and Transfers							
Instruction	\$ 718,398,379	\$ 734,728,227	\$ 784,840,096	\$ 946,293,792	\$ 939,292,467	\$ 220,894,088	30.7 %
Research	340,459,794	344,488,230	372,601,387	441,727,625	373,576,543	33,116,749	9.7 %
Public Service	147,913,206	153,667,491	171,584,448	206,698,199	209,180,882	61,267,676	41.4 %
Academic Support	229,901,710	230,667,734	256,471,181	303,979,973	335,319,141	105,417,431	45.9 %
Student Services	102,352,867	102,440,509	121,280,186	130,885,493	136,627,361	34,274,494	33.5 %
Institutional Support	182,412,654	201,528,713	209,220,042	243,915,262	239,143,052	56,730,398	31.1 %
Operation & Maintenance of Plant	159,048,262	147,041,164	159,849,086	178,959,396	207,018,893	47,970,631	30.2 %
Scholarships & Fellowships	331,245,119	358,886,060	400,653,407	395,212,781	403,623,511	72,378,392	21.9 %
Subtotal Expenditures	\$ 2,211,731,991	\$ 2,273,448,127	\$ 2,476,499,832	\$ 2,843,672,521	\$ 2,843,781,850	\$ 632,049,859	28.6 %
Mandatory Transfers	13,109,489	13,034,781	14,225,791	16,567,175	27,787,077	14,677,588	112.0 %
Non-Mandatory Transfers	79,126,450	107,678,171	136,326,936	(32,311,115)	(4,684,058)	(83,810,508)	(105.9) %
Total Expenditures & Transfers	\$ 2,303,967,931	\$ 2,394,161,079	\$ 2,627,052,559	\$ 2,831,928,581	\$ 2,866,884,869	\$ 562,916,939	24.4 %
Fund Balance Addition/(Reduction)	\$ 26,434,292	\$ 48,287,240	\$ 4,685,800	\$ (4,198,732)	\$ (1,431,374)		
AUXILIARIES							
Revenues							
Expenditures and Transfers	\$ 253,981,095	\$ 241,926,102	\$ 315,270,491	\$ 318,044,444	\$ 349,793,223	\$ 95,812,128	37.7 %
Expenditures	\$ 200,818,916	\$ 191,245,294	\$ 234,601,692	\$ 255,419,090	\$ 303,397,465	\$ 102,578,549	51.1 %
Mandatory Transfers	54,855,089	45,342,299	43,128,960	50,173,759	50,712,367	(4,142,722)	(7.6) %
Non-Mandatory Transfers	3,543	4,006,341	24,511,501	12,461,175	(4,338,485)	(4,338,485)	%
Total Expenditures & Transfers	\$ 255,677,548	\$ 240,593,934	\$ 302,242,153	\$ 318,054,024	\$ 349,774,890	\$ 94,097,342	36.8 %
Fund Balance Addition/(Reduction)	\$ (1,696,453)	\$ 1,332,168	\$ 13,028,338	\$ (9,580)	\$ 18,333		
TOTALS							
Revenues							
Expenditures and Transfers	\$ 2,584,383,317	\$ 2,684,374,421	\$ 2,947,008,849	\$ 3,145,774,293	\$ 3,215,246,718	\$ 630,863,401	24.4 %
Expenditures	\$ 2,412,550,907	\$ 2,464,693,421	\$ 2,711,101,524	\$ 3,103,091,611	\$ 3,147,179,315	\$ 734,628,408	30.5 %
Mandatory Transfers	67,964,578	58,377,080	57,354,751	66,740,934	78,499,444	10,534,866	15.5 %
Non-Mandatory Transfers	79,129,993	111,684,512	160,838,437	(19,849,940)	(9,019,000)	(88,148,993)	(111.4) %
Total Expenditures & Transfers	\$ 2,559,645,478	\$ 2,634,755,013	\$ 2,929,294,712	\$ 3,149,982,605	\$ 3,216,659,759	\$ 657,014,281	25.7 %
Fund Balance Addition/(Reduction)	\$ 24,737,839	\$ 49,619,408	\$ 17,714,138	\$ (4,208,312)	\$ (1,413,041)		

University of Tennessee System

FY 2023-24 Proposed Budget Summary

Unrestricted and Restricted Current Funds Revenues, Expenditures and Transfers

	FY 2021-22 Actual		FY 2022-23 Probable		FY 2023-24 Proposed		Change Probable to Proposed	
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted	Restricted	Amount	%
EDUCATION AND GENERAL								
Revenues								
Tuition & Fees	\$ 860,945,260	\$ 860,945,260	\$ 872,675,041	\$ 872,675,041	\$ 957,359,104	\$ 957,359,104	\$ 84,684,063	9.7 %
State Appropriations	692,872,652	16,586,362	841,139,652	16,927,377	829,204,452	17,278,262	(11,584,315)	(1.4) %
Grants & Contracts	65,896,545	759,062,092	108,211,535	746,351,085	66,795,055	742,529,092	(45,238,473)	(5.3) %
Sales & Service	73,281,000	73,281,000	71,206,617	71,206,617	71,518,449	71,518,449	311,832	0.4 %
Other Sources	70,005,617	93,088,832	70,066,574	101,151,968	80,755,486	100,013,595	9,550,539	5.6 %
Total Revenues	\$ 1,763,001,073	\$ 868,737,286	\$ 2,631,738,359	\$ 2,631,738,359	\$ 2,005,632,546	\$ 859,820,949	\$ 37,723,646	1.3 %
Expenditures and Transfers								
Instruction	\$ 553,644,179	\$ 231,195,917	\$ 784,840,096	\$ 784,840,096	\$ 705,937,399	\$ 233,355,068	\$ (7,001,325)	(0.7) %
Research	165,037,772	207,563,614	372,601,387	441,727,625	188,622,403	214,954,140	(68,151,082)	(15.4) %
Public Service	87,759,408	83,825,041	113,238,569	206,698,199	111,017,303	98,163,579	2,482,683	1.2 %
Academic Support	196,364,494	60,106,886	256,471,181	303,979,973	276,627,131	58,692,010	31,339,168	10.3 %
Student Services	117,311,075	3,969,110	121,280,186	130,885,493	132,487,208	4,140,153	5,741,868	4.4 %
Institutional Support	191,232,321	17,987,721	209,220,042	243,915,262	230,533,192	8,609,860	(4,772,210)	(2.0) %
Operations & Maintenance of Plant	159,279,408	569,677	159,849,086	178,431,974	206,614,471	404,422	28,069,497	15.7 %
Scholarships & Fellowships	153,464,168	247,189,239	400,653,407	395,212,781	162,121,794	241,501,717	(403,623,511)	(2.1) %
Subtotal Expenditures	\$ 1,624,092,826	\$ 852,407,006	\$ 2,476,499,832	\$ 2,847,672,521	\$ 1,983,960,901	\$ 859,820,949	\$ (3,890,671)	(0.1) %
Mandatory Transfers	14,225,791	14,225,791	16,567,175	16,567,175	27,787,077	27,787,077	11,219,902	67.7 %
Non-Mandatory Transfers	136,326,936	136,326,936	(32,311,115)	(32,311,115)	(4,684,058)	(4,684,058)	27,627,057	(85.5) %
Total Expenditures & Transfers	\$ 1,774,645,553	\$ 852,407,006	\$ 2,627,052,559	\$ 2,831,928,581	\$ 2,007,063,920	\$ 859,820,949	\$ 34,956,288	1.2 %
Fund Balance Addition / (Reduction)	\$ (11,644,480)	\$ 16,330,280	\$ 4,685,800	\$ (4,198,732)	\$ (1,431,374)	\$ (1,431,374)		
AUXILIARIES								
Revenues								
Expenditures and Transfers	\$ 314,780,102	\$ 490,389	\$ 315,270,491	\$ 318,044,444	\$ 349,533,223	\$ 260,000	\$ 31,748,779	10.0 %
Expenditures	\$ 234,337,332	\$ 264,359	\$ 234,601,692	\$ 255,419,090	\$ 303,137,465	\$ 260,000	\$ 47,978,375	18.8 %
Mandatory Transfers	43,128,960	43,128,960	43,128,960	50,173,759	50,712,367	50,712,367	538,608	1.1 %
Non-Mandatory Transfers	24,511,501	24,511,501	24,511,501	12,461,175	(4,334,942)	(4,334,942)	(16,796,117)	(134.8) %
Total Expenditures & Transfers	\$ 301,977,793	\$ 264,359	\$ 302,242,153	\$ 318,054,024	\$ 349,514,890	\$ 260,000	\$ 31,720,866	10.0 %
Fund Balance Addition / (Reduction)	\$ 12,802,308	\$ 226,030	\$ 13,028,338	\$ (9,580)	\$ 18,333	\$ 18,333		
TOTALS								
Revenues	\$ 2,077,781,175	\$ 869,227,675	\$ 2,947,008,849	\$ 3,145,774,283	\$ 2,355,165,769	\$ 860,080,949	\$ 69,472,425	2.2 %
Expenditures and Transfers	\$ 1,858,430,159	\$ 852,671,365	\$ 2,711,101,524	\$ 3,103,091,611	\$ 2,287,098,366	\$ 860,080,949	\$ 44,087,704	1.4 %
Expenditures	57,354,751	57,354,751	57,354,751	66,740,934	78,499,444	78,499,444	11,758,510	17.6 %
Mandatory Transfers	160,838,437	160,838,437	160,838,437	(19,849,940)	(9,019,000)	(9,019,000)	10,830,940	(54.6) %
Total Expenditures & Transfers	\$ 2,076,623,347	\$ 852,671,365	\$ 2,929,294,712	\$ 3,149,982,605	\$ 2,356,578,810	\$ 860,080,949	\$ 66,677,154	2.1 %
Fund Balance Addition / (Reduction)	\$ 1,157,828	\$ 16,556,310	\$ 17,714,138	\$ (4,208,312)	\$ (1,413,041)	\$ (1,413,041)		

University of Tennessee System
FY 2023-24 Proposed Budget
Natural Classifications by Unit
Unrestricted Current Funds Expenditures

	Total System	Chattanooga	Knoxville	Martin	UT Southern	Health Science Center	Institute for Public Service	System Administration
EDUCATIONAL AND GENERAL								
Salaries and Benefits								
Salaries								
Academic	\$ 458,966,443	\$ 56,018,624	\$ 281,492,537	\$ 27,218,159	\$ 3,307,677	\$ 90,753,236	\$ 38,000	\$ 138,210
Non-Academic	521,334,408	51,762,243	296,850,233	26,609,443	4,634,804	91,657,875	16,190,954	33,628,856
Students	10,657,986	947,165	7,542,423	1,201,004	107,104	682,577	14,000	163,713
Total Salaries	\$ 990,958,837	\$ 108,728,032	\$ 585,885,193	\$ 55,028,606	\$ 8,049,585	\$ 183,093,688	\$ 16,242,954	\$ 33,930,779
Staff Benefits	322,287,630	40,507,352	184,502,856	22,310,317	2,683,143	55,095,903	5,745,924	11,442,135
Total Salaries and Benefits	\$ 1,313,246,467	\$ 149,235,384	\$ 770,388,049	\$ 77,338,923	\$ 10,732,728	\$ 238,189,591	\$ 21,988,878	\$ 45,372,914
Operating Equipment and Capital Outlay	633,796,650	68,657,662	401,210,313	35,082,154	8,865,568	83,676,075	8,010,184	28,294,694
Total Expenditures	\$ 36,917,784	1,091,239	16,747,974	1,615,348	147,892	17,084,331	231,000	73,667,608
	\$ 1,983,960,901	\$ 218,984,285	\$ 1,188,346,336	\$ 114,036,425	\$ 19,746,188	\$ 338,949,997	\$ 30,230,062	\$ 73,667,608
AUXILIARIES								
Salaries and Benefits								
Salaries								
Academic	\$ 869,885	\$ 36,000	\$ 833,885					
Non-Academic	89,224,761	4,988,462	81,129,609	1,680,776	72,007	1,353,907		
Students	6,444,871	148,598	5,822,983	473,290				
Total Salaries	\$ 96,539,517	\$ 5,173,060	\$ 87,786,477	\$ 2,154,066	\$ 72,007	\$ 1,353,907		
Staff Benefits	23,968,757	1,205,677	21,913,210	696,142		153,728		
Total Salaries and Benefits	\$ 120,508,274	\$ 6,378,737	\$ 109,699,687	\$ 2,850,208	\$ 72,007	\$ 1,507,635		
Operating Equipment and Capital Outlay	181,962,434	11,374,343	162,421,913	4,140,810	1,686,660	2,338,708		
Total Expenditures	\$ 666,757	2,500	659,257	5,000				
	\$ 303,137,465	\$ 17,755,580	\$ 272,780,857	\$ 6,996,018	\$ 1,758,667	\$ 3,846,343		
TOTALS								
Salaries and Benefits								
Salaries								
Academic	\$ 459,836,328	\$ 56,054,624	\$ 282,326,422	\$ 27,218,159	\$ 3,307,677	\$ 90,753,236	\$ 38,000	\$ 138,210
Non-Academic	610,559,169	56,750,705	377,979,842	28,290,219	4,706,811	93,011,782	16,190,954	33,628,856
Students	17,102,857	1,095,763	13,365,406	1,674,294	107,104	682,577	14,000	163,713
Total Salaries	\$ 1,087,498,354	\$ 113,901,092	\$ 673,671,670	\$ 57,182,672	\$ 8,121,592	\$ 184,447,595	\$ 16,242,954	\$ 33,930,779
Staff Benefits	346,256,387	41,713,029	206,416,066	23,006,459	2,683,143	55,249,631	5,745,924	11,442,135
Total Salaries and Benefits	\$ 1,433,754,741	\$ 155,614,121	\$ 880,087,736	\$ 80,189,131	\$ 10,804,735	\$ 239,697,226	\$ 21,988,878	\$ 45,372,914
Operating Equipment and Capital Outlay	815,759,084	80,032,005	563,632,226	39,222,964	10,552,228	86,014,783	8,010,184	28,294,694
Total Expenditures	\$ 37,584,541	1,093,739	17,407,231	1,620,348	147,892	17,084,331	231,000	73,667,608
	\$ 2,287,098,366	\$ 236,739,865	\$ 1,461,127,193	\$ 121,032,443	\$ 21,504,855	\$ 342,796,340	\$ 30,230,062	\$ 73,667,608

Knoxville includes Knoxville campus, Space Institute, Extension, AgResearch, and College of Veterinary Medicine

University of Tennessee System
FY 2023-24 Proposed Budget
Natural Classifications
Unrestricted Current Funds Expenditures

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change	
				Probable to Proposed Amount	%
EDUCATIONAL AND GENERAL					
Salaries					
Academic	\$ 414,582,656	\$ 429,549,170	\$ 458,966,443	\$ 29,417,273	6.8 %
Non-Academic	413,002,101	479,403,279	521,334,408	41,931,129	8.7 %
Students	9,697,815	9,674,098	10,657,986	983,888	10.2 %
Total Salaries	\$ 837,282,572	\$ 918,626,547	\$ 990,958,837	\$ 72,332,290	7.9 %
Staff Benefits	289,489,625	311,280,001	322,287,630	11,007,629	3.5 %
Total Salaries and Benefits	\$ 1,126,772,196	\$ 1,229,906,548	\$ 1,313,246,467	\$ 83,339,919	6.8 %
Operating	460,888,904	722,982,533	633,796,650	(89,185,883)	(12.3) %
Equipment and Capital Outlay	36,431,726	30,353,010	36,917,784	6,564,774	21.6 %
Total Expenditures	\$ 1,624,092,826	\$ 1,983,242,091	\$ 1,983,960,901	\$ 718,810	0.0 %
AUXILIARIES					
Salaries					
Academic	\$ 694,726	\$ 963,869	\$ 869,885	\$ (93,984)	(9.8) %
Non-Academic	70,763,203	78,574,340	89,224,761	10,650,421	13.6 %
Students	5,028,291	6,139,868	6,444,871	305,003	5.0 %
Total Salaries	\$ 76,486,220	\$ 85,678,077	\$ 96,539,517	\$ 10,861,440	12.7 %
Staff Benefits	18,558,316	20,863,208	23,968,757	3,105,549	14.9 %
Total Salaries and Benefits	\$ 95,044,537	\$ 106,541,285	\$ 120,508,274	\$ 13,966,989	13.1 %
Operating	138,836,347	147,974,416	181,962,434	33,988,018	23.0 %
Equipment and Capital Outlay	456,449	643,389	666,757	23,368	3.6 %
Total Expenditures	\$ 234,337,332	\$ 255,159,090	\$ 303,137,465	\$ 47,978,375	18.8 %
TOTALS					
Salaries					
Academic	\$ 415,277,382	\$ 430,513,039	\$ 459,836,328	\$ 29,323,289	6.8 %
Non-Academic	483,765,304	557,977,619	610,559,169	52,581,550	9.4 %
Students	14,726,106	15,813,966	17,102,857	1,288,891	8.2 %
Total Salaries	\$ 913,768,792	\$ 1,004,304,624	\$ 1,087,498,354	\$ 83,193,730	8.3 %
Staff Benefits	308,047,941	332,143,209	346,256,387	14,113,178	4.2 %
Total Salaries and Benefits	\$ 1,221,816,733	\$ 1,336,447,833	\$ 1,433,754,741	\$ 97,306,908	7.3 %
Operating	599,725,251	870,956,949	815,759,084	(55,197,865)	(6.3) %
Equipment and Capital Outlay	36,888,175	30,996,399	37,584,541	6,588,142	21.3 %
Total Expenditures	\$ 1,858,430,159	\$ 2,238,401,181	\$ 2,287,098,366	\$ 48,697,185	2.2 %

University of Tennessee System
FY 2023-24 Proposed Budget (RECURRING)
Natural Classifications
Unrestricted Current Funds Expenditures

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change	
				Probable to Proposed Amount	%
EDUCATIONAL AND GENERAL					
Salaries and Benefits					
Salaries					
Academic	\$ 414,582,656	\$ 425,254,719	\$ 459,007,883	\$ 33,753,164	7.9 %
Non-Academic	413,002,101	479,944,824	523,049,307	43,104,483	9.0 %
Students	9,697,815	9,393,900	10,657,986	1,264,086	13.5 %
Total Salaries	\$ 837,282,572	\$ 914,593,443	\$ 992,715,176	\$ 78,121,733	8.5 %
Staff Benefits	289,489,625	307,042,348	322,180,996	15,138,648	4.9 %
Total Salaries and Benefits	\$ 1,126,772,196	\$ 1,221,635,791	\$ 1,314,896,172	\$ 93,260,381	7.6 %
Operating	460,888,904	557,881,977	622,376,916	64,494,939	11.6 %
Equipment and Capital Outlay	36,431,726	30,980,455	36,924,784	5,944,329	19.2 %
Total Expenditures	\$ 1,624,092,826	\$ 1,810,498,223	\$ 1,974,197,872	\$ 163,699,649	9.0 %
AUXILIARIES					
Salaries and Benefits					
Salaries					
Academic	\$ 694,726	\$ 963,869	\$ 869,885	\$ (93,984)	(9.8) %
Non-Academic	70,763,203	78,575,980	89,224,761	10,648,781	13.6 %
Students	5,028,291	6,139,868	6,444,871	305,003	5.0 %
Total Salaries	\$ 76,486,220	\$ 85,679,717	\$ 96,539,517	\$ 10,859,800	12.7 %
Staff Benefits	18,558,316	20,863,208	23,968,757	3,105,549	14.9 %
Total Salaries and Benefits	\$ 95,044,537	\$ 106,542,925	\$ 120,508,274	\$ 13,965,349	13.1 %
Operating	138,836,347	147,772,708	181,912,434	34,139,726	23.1 %
Equipment and Capital Outlay	456,449	643,389	666,757	23,368	3.6 %
Total Expenditures	\$ 234,337,332	\$ 254,959,022	\$ 303,087,465	\$ 48,128,443	18.9 %
TOTALS					
Salaries and Benefits					
Salaries					
Academic	\$ 415,277,382	\$ 426,218,588	\$ 459,877,768	\$ 33,659,180	7.9 %
Non-Academic	483,765,304	558,520,804	612,274,068	53,753,264	9.6 %
Students	14,726,106	15,533,768	17,102,857	1,569,089	10.1 %
Total Salaries	\$ 913,768,792	\$ 1,000,273,160	\$ 1,089,254,693	\$ 88,981,533	8.9 %
Staff Benefits	308,047,941	327,905,556	346,149,753	18,244,197	5.6 %
Total Salaries and Benefits	\$ 1,221,816,733	\$ 1,328,178,716	\$ 1,435,404,446	\$ 107,225,730	8.1 %
Operating	599,725,251	705,654,685	804,289,350	98,634,665	14.0 %
Equipment and Capital Outlay	36,888,175	31,623,844	37,591,541	5,967,697	18.9 %
Total Expenditures	\$ 1,858,430,159	\$ 2,065,457,245	\$ 2,277,285,337	\$ 211,828,092	10.3 %

University of Tennessee System
FY 2023-24 Proposed Budget
Current Unrestricted Net Assets by Unit
Unrestricted Educational & General (E&G) and Auxiliary Funds

	Total System	Chattanooga	Knoxville	Martin	Southern	Health Science Center	Institute for Public Service	System Administration
FY 2021-22 Actuals								
Net Assets at Beginning of Year	\$ 149,783,056	\$ 15,792,987	\$ 79,690,743	\$ 10,890,552	\$ 892,757	\$ 8,576,015	\$ 1,819,895	\$ 32,120,106
Operating Funds	\$ 2,077,781,175	\$ 221,991,601	\$ 1,332,387,538	\$ 118,103,930	22,190,571	\$ 313,247,214	\$ 28,141,696	\$ 41,718,625
Revenue	(2,076,623,348)	(222,103,240)	(1,319,600,850)	(116,884,146)	(22,475,549)	(309,988,784)	(28,061,406)	(67,504,372)
Less: Expenditures and Transfers	\$ 1,157,827	\$ (116,639)	\$ 12,786,688	\$ 1,219,784	\$ (284,978)	\$ 3,258,430	\$ 80,290	\$ (15,785,747)
Carryover Funds To/(From) Net Assets								
Net Assets Detail:								
ALLOCATED								
Working Capital	\$ 36,821,219	\$ 4,234,592	\$ 28,418,766	\$ 907,531		\$ 9,507,654	\$ 66,841	\$ 3,193,489
Revolving Funds	18,537,157		2,047,181	43,922				6,982,322
Encumbrances	4,817,429	1,191,755	3,312,304			983,889	113,259	156,189
Reserve for Reappropriations	10,195,943			5,750,000			700,000	2,752,044
Total Allocated Net Assets	\$ 70,371,748	\$ 5,426,347	\$ 33,778,252	\$ 6,701,452	\$ -	\$ 10,501,553	\$ 880,100	\$ 13,084,044
UNALLOCATED	\$ 80,569,136	\$ 10,250,000	\$ 58,699,181	\$ 5,408,883	\$ 607,781	\$ 1,332,890	\$ 1,020,086	\$ 3,250,315
Total Net Assets - June 30, 2022	\$ 150,940,885	\$ 15,676,348	\$ 92,477,431	\$ 12,110,336	\$ 607,779	\$ 11,834,445	\$ 1,900,185	\$ 16,334,359
Percent Unallocated of Expend. & Transfers	3.68%	4.61%	4.45%	4.63%	2.70%	0.43%	3.64%	4.18%
FY 2022-23 Probable								
Net Assets at Beginning of Year	\$ 150,940,882	\$ 15,676,348	\$ 92,477,431	\$ 12,110,336	\$ 607,779	\$ 11,834,445	\$ 1,900,185	\$ 16,334,359
Operating Funds	\$ 2,281,083,863	\$ 236,219,447	\$ 1,390,752,205	\$ 120,076,457	17,885,445	\$ 331,706,201	\$ 29,387,371	\$ 155,066,737
Revenue	(2,285,292,175)	(236,219,447)	(1,390,752,205)	(120,076,457)	(18,086,307)	(331,706,201)	(29,383,460)	(159,068,098)
Less: Expenditures and Transfers	\$ (4,208,312)	\$ -	\$ -	\$ -	\$ (200,862)	\$ -	\$ 3,911	\$ (4,011,361)
Carryover Funds To/(From) Net Assets								
Net Assets Detail:								
ALLOCATED								
Working Capital	\$ 47,226,298	\$ 5,426,347	\$ 28,418,766	\$ 907,531		\$ 9,473,654		\$ 3,000,000
Revolving Funds	8,047,181		2,047,181					6,000,000
Encumbrances	3,556,225		3,312,304	43,922				200,000
Reserve for Reappropriations	6,450,000			5,750,000			700,000	
Total Allocated Net Assets	\$ 65,279,704	\$ 5,426,347	\$ 33,778,251	\$ 6,701,452	\$ -	\$ 9,473,654	\$ 700,000	\$ 9,200,000
UNALLOCATED	\$ 81,452,865	\$ 10,250,000	\$ 58,699,180	\$ 5,408,883	\$ 406,917	\$ 2,360,791	\$ 1,204,096	\$ 3,122,998
Estimated Total Net Assets - June 30, 2023	\$ 146,732,572	\$ 15,676,348	\$ 92,477,431	\$ 12,110,336	\$ 406,917	\$ 11,834,445	\$ 1,904,096	\$ 12,322,998
Percent Unallocated of Expend. & Transfers	3.56%	4.34%	4.22%	4.50%	2.28%	0.71%	4.10%	1.73%
FY 2023-24 Proposed Budget								
Net Assets at Beginning of Year	\$ 146,732,570	\$ 15,676,348	\$ 92,477,431	\$ 12,110,336	\$ 406,917	\$ 11,834,445	\$ 1,904,096	\$ 12,322,998
Operating Funds	\$ 2,355,165,769	\$ 241,831,500	\$ 1,534,211,290	\$ 127,762,874	18,883,021	\$ 355,806,218	\$ 31,970,887	\$ 44,699,979
Revenue	(2,355,578,810)	(241,831,500)	(1,534,211,290)	(127,762,874)	(18,674,855)	(355,806,218)	(31,991,244)	(46,300,829)
Less: Expenditures and Transfers	\$ (1,413,041)	\$ -	\$ -	\$ -	\$ 208,166	\$ -	\$ (20,357)	\$ (1,600,850)
Carryover Funds To/(From) Net Assets								
Net Assets Detail:								
ALLOCATED								
Working Capital	\$ 42,363,418	\$ 5,426,348	\$ 28,418,766	\$ 907,531		\$ 4,610,773		\$ 3,000,000
Revolving Funds	8,047,181		2,047,181					6,000,000
Encumbrances	3,556,225		3,312,304	43,922				200,000
Reserve for Reappropriations	6,450,000			5,750,000			700,000	
Total Allocated Net Assets	\$ 60,416,824	\$ 5,426,348	\$ 33,778,251	\$ 6,701,452	\$ 0	\$ 4,610,773	\$ 700,000	\$ 9,200,000
UNALLOCATED	\$ 84,902,704	\$ 10,250,000	\$ 58,699,180	\$ 5,408,883	\$ 615,083	\$ 7,223,672	\$ 1,183,739	\$ 1,522,148
Estimated Total Net Assets - June 30, 2023	\$ 145,319,531	\$ 15,676,348	\$ 92,477,431	\$ 12,110,336	\$ 615,083	\$ 11,834,445	\$ 1,883,739	\$ 10,722,148
Percent Unallocated of Expend. & Transfers	3.60%	4.24%	3.83%	4.23%	3.29%	2.03%	3.70%	2.18%

Recommended percent unallocated of expenditures and transfers is 2% to 5% for unrestricted E&G and 3% to 5% for auxiliaries. For System Administration, transfers-in for system charge is excluded from the calculation. Knoxville includes UT Knoxville campus, Space Institute, AgResearch, Extension and the College of Veterinary Medicine.

University of Tennessee System
FY 2023-24 Proposed Budget
Current Unrestricted Net Assets by Unit
Unrestricted Educational & General (E&G) Funds

	Total System	Chattanooga	Knoxville	Martin	Southern	Health Science Center	Institute for Public Service	System Administration
FY 2021-22 Actuals								
Net Assets at Beginning of Year								
Operating Funds	\$ 129,723,669	\$ 14,086,692	\$ 62,476,180	\$ 10,115,226	\$ 825,963	\$ 8,278,606	\$ 1,819,896	\$ 32,120,106
Revenue	\$ 1,763,001,073	\$ 201,015,711	\$ 1,054,956,175	\$ 107,821,335	\$ 19,167,234	\$ 310,180,297	\$ 28,141,696	\$ 41,718,625
Less: Expenditures and Transfers	(1,774,646,555)	(201,321,688)	(1,054,719,464)	(106,594,403)	(19,483,661)	(306,960,560)	(28,061,407)	(57,504,372)
Carryover Funds To/(From) Net Assets	(11,644,482)	(305,977)	236,711	1,226,932	(316,427)	3,219,738	80,289	(15,785,747)
Net Assets Detail:								
ALLOCATED								
Working Capital	\$ 24,968,134	\$ 3,338,960	\$ 8,515,863	\$ 590,101		\$ 9,262,880	\$ 66,841	\$ 3,193,489
Revolving Funds	8,157,902		1,175,580					6,982,322
Encumbrances	5,811,328	1,191,755	3,312,304	43,922		993,899	113,259	156,189
Reserve for Reappropriations	9,202,044			5,750,000			700,000	2,752,044
Total Allocated Net Assets	48,139,408	4,530,715	13,003,747	6,384,022		10,256,780	880,100	13,084,044
UNALLOCATED	69,939,780	9,250,000	49,709,144	4,958,135	510,537	1,241,564	1,020,086	3,250,315
Estimated Total Net Assets - June 30, 2022	118,079,187	13,780,715	62,712,890	11,342,158	510,537	11,498,344	1,900,184	16,334,359
Percent Unallocated of Expend. & Transfers	3.94%	4.59%	4.71%	4.65%	2.62%	0.40%	3.64%	4.18%
FY 2022-23 Probable								
Net Assets at Beginning of Year								
Operating Funds	\$ 118,079,187	\$ 13,780,715	\$ 62,712,890	\$ 11,342,158	\$ 510,537	\$ 11,498,344	\$ 1,900,184	\$ 16,334,359
Revenue	\$ 1,963,299,419	\$ 213,051,058	\$ 1,113,660,427	\$ 109,508,561	\$ 15,039,374	\$ 327,595,891	\$ 29,387,371	\$ 155,056,737
Less: Expenditures and Transfers	(1,967,498,151)	(213,051,058)	(1,113,660,427)	(109,508,561)	(15,230,656)	(327,595,891)	(29,383,460)	(159,068,098)
Carryover Funds To/(From) Net Assets	(4,198,732)							(4,071,361)
Net Assets Detail:								
ALLOCATED								
Working Capital	\$ 25,899,559	\$ 4,530,715	\$ 8,515,863	\$ 590,101		\$ 9,262,880		\$ 3,000,000
Revolving Funds	7,175,580		1,175,580					6,000,000
Encumbrances	3,556,225		3,312,304	43,922				200,000
Reserve for Reappropriations	6,450,000			5,750,000			700,000	
Total Allocated Net Assets	43,081,364	4,530,715	13,003,747	6,384,022		9,262,880	700,000	9,200,000
UNALLOCATED	70,799,091	9,250,001	49,709,143	4,958,135	319,255	2,235,464	1,204,095	3,122,998
Estimated Total Net Assets - June 30, 2023	113,880,455	13,780,715	62,712,890	11,342,158	319,255	11,498,344	1,904,095	12,322,998
Percent Unallocated of Expend. & Transfers	3.60%	4.34%	4.46%	4.53%	2.10%	0.68%	4.10%	1.73%
FY 2023-24 Proposed Budget								
Net Assets at Beginning of Year								
Operating Funds	\$ 113,880,455	\$ 13,780,715	\$ 62,712,890	\$ 11,342,158	\$ 319,255	\$ 11,498,344	\$ 1,904,095	\$ 12,322,998
Revenue	\$ 2,005,632,546	\$ 216,827,304	\$ 1,227,069,491	\$ 117,282,462	\$ 16,086,021	\$ 351,696,402	\$ 31,970,887	\$ 44,699,979
Less: Expenditures and Transfers	(2,007,059,920)	(216,827,304)	(1,227,069,491)	(117,282,462)	(15,896,188)	(351,696,402)	(31,991,244)	(46,300,829)
Carryover Funds To/(From) Net Assets	(1,431,374)							(1,600,850)
Net Assets Detail:								
ALLOCATED								
Working Capital	\$ 21,036,679	\$ 4,530,715	\$ 8,515,863	\$ 590,101		\$ 4,400,000		\$ 3,000,000
Revolving Funds	7,175,580		1,175,580					6,000,000
Encumbrances	3,556,225		3,312,304	43,922				200,000
Reserve for Reappropriations	6,450,000			5,750,000			700,000	
Total Allocated Net Assets	38,218,484	4,530,715	13,003,747	6,384,022		4,400,000	700,000	9,200,000
UNALLOCATED	74,230,597	9,250,000	49,709,143	4,958,135	509,088	7,098,344	1,183,738	1,522,148
Estimated Total Net Assets - June 30, 2024	112,449,081	13,780,715	62,712,890	11,342,158	509,088	11,498,344	1,883,738	10,722,148
Percent Unallocated of Expend. & Transfers	3.70%	4.27%	4.65%	4.23%	3.20%	2.02%	3.70%	2.18%

Recommended percent unallocated of expenditures and transfers is 2% to 5%. For System Administration, transfers-in for system charge is excluded from the calculation. Knoxville includes UTK Campus, Space Institute, Extension, AgResearch, and the College of Veterinary Medicine.

University of Tennessee System
FY 2023-24 Proposed Budget
Current Unrestricted Net Assets by Unit
Auxiliary Funds

	Total System	Chattanooga	Knoxville	Southern	Martin	Health Science Center
FY 2021-22 Actuals						
Net Assets at Beginning of Year						
Operating Funds	\$ 20,059,387	\$ 1,706,295	\$ 17,214,563	\$ 65,794	\$ 775,326	\$ 297,408
Revenue	\$ 314,780,102	\$ 20,975,890	\$ 277,431,363	\$ 3,023,337	\$ 10,282,594	\$ 3,066,917
Less: Expenditures and Transfers	(301,977,794)	(20,786,552)	(264,881,385)	(2,991,888)	(10,289,743)	(3,028,225)
Carryover Funds To/(From) Net Assets	12,802,308	189,338	12,549,978	31,449	(7,149)	38,692
Net Assets at End of Year	\$ 32,861,694	\$ 1,895,632	\$ 29,764,541	\$ 97,244	\$ 768,177	\$ 336,100
Net Assets Detail:						
ALLOCATED						
Working Capital	\$ 21,360,739	\$ 895,633	\$ 19,902,903		\$ 317,430	\$ 244,773
Revolving Funds	871,601		871,601			
Encumbrances	-		-			
Reappropriations	-		-			
Total Allocated Net Assets	\$ 22,232,340	\$ 895,633	\$ 20,774,504		\$ 317,430	\$ 244,773
UNALLOCATED	\$ 10,629,354	\$ 1,000,000	\$ 8,990,037	\$ 97,244	\$ 450,747	\$ 91,326
Estimated Total Net Assets - June 30, 2022	\$ 32,861,694	\$ 1,895,632	\$ 29,764,541	\$ 97,244	\$ 768,177	\$ 336,100
<i>Percent Unallocated of Expend. & Transfers</i>	<i>3.52%</i>	<i>4.81%</i>	<i>3.39%</i>	<i>3.25%</i>	<i>4.38%</i>	<i>3.02%</i>
FY 2022-23 Probable						
Net Assets at Beginning of Year						
Operating Funds	\$ 32,861,694	\$ 1,895,632	\$ 29,764,541	\$ 97,244	\$ 768,177	\$ 336,100
Revenue	\$ 317,784,444	\$ 23,168,389	\$ 277,091,778	\$ 2,846,071	\$ 10,567,896	\$ 4,110,310
Less: Expenditures and Transfers	(317,794,024)	(23,168,389)	(277,091,778)	(2,855,651)	(10,567,896)	(4,110,310)
Carryover Funds To/(From) Net Assets	(9,580)	-	-	(9,580)	-	-
Net Assets at End of Year	\$ 32,852,114	\$ 1,895,632	\$ 29,764,541	\$ 87,664	\$ 768,177	\$ 336,100
Net Assets Detail:						
ALLOCATED						
Working Capital	\$ 21,326,739	\$ 895,633	\$ 19,902,903		\$ 317,430	\$ 210,773
Revolving Funds	871,601		871,601			
Encumbrances	-		-			
Reappropriations	-		-			
Total Allocated Net Assets	\$ 22,198,340	\$ 895,633	\$ 20,774,504		\$ 317,430	\$ 210,773
UNALLOCATED	\$ 10,653,774	\$ 1,000,000	\$ 8,990,037	\$ 87,664	\$ 450,747	\$ 125,327
Estimated Total Net Assets - June 30, 2023	\$ 32,852,114	\$ 1,895,632	\$ 29,764,541	\$ 87,664	\$ 768,177	\$ 336,100
<i>Percent Unallocated of Expend. & Transfers</i>	<i>3.35%</i>	<i>4.32%</i>	<i>3.24%</i>	<i>3.07%</i>	<i>4.27%</i>	<i>3.05%</i>
FY 2023-24 Proposed Budget						
Net Assets at Beginning of Year						
Operating Funds	\$ 32,852,114	\$ 1,895,632	\$ 29,764,541	\$ 87,664	\$ 768,177	\$ 336,100
Revenue	\$ 349,533,223	\$ 25,004,196	\$ 307,141,799	\$ 2,797,000	\$ 10,480,412	\$ 4,109,816
Less: Expenditures and Transfers	(349,514,890)	(25,004,196)	(307,141,799)	(2,778,667)	(10,480,412)	(4,109,816)
Carryover Funds To/(From) Net Assets	18,333			18,333		
Net Assets at End of Year	\$ 32,870,447	\$ 1,895,632	\$ 29,764,541	\$ 105,997	\$ 768,177	\$ 336,100
Net Assets Detail:						
ALLOCATED						
Working Capital	\$ 21,326,739	\$ 895,633	\$ 19,902,903		\$ 317,430	\$ 210,773
Revolving Funds	871,601		871,601			
Encumbrances	-		-			
Reappropriations	-		-			
Total Allocated Net Assets	\$ 22,198,340	\$ 895,633	\$ 20,774,504		\$ 317,430	\$ 210,773
UNALLOCATED	\$ 10,672,107	\$ 999,999	\$ 8,990,037	\$ 105,997	\$ 450,747	\$ 125,327
Estimated Total Net Assets - June 30, 2023	\$ 32,870,447	\$ 1,895,632	\$ 29,764,541	\$ 105,997	\$ 768,177	\$ 336,100
<i>Percent Unallocated of Expend. & Transfers</i>	<i>3.05%</i>	<i>4.00%</i>	<i>2.93%</i>	<i>3.91%</i>	<i>4.30%</i>	<i>3.05%</i>

Recommended percent unallocated of expenditures and transfers is 3% to 5%.
 Knoxville includes UTK Campus and UT Space Institute.

University of Tennessee System

FY 2023-24 Proposed Budget State Appropriations Summary Unrestricted Current Educational and General Funds

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change Probable to Proposed Amount	%
STATE APPROPRIATIONS					
Chattanooga Knoxville	\$ 64,737,706	\$ 74,268,205	\$ 78,697,205	\$ 4,429,000	6.0 %
Knoxville					
<i>Knoxville</i>	\$ 268,413,955	\$ 312,141,655	\$ 335,304,455	\$ 23,162,800	7.4 %
<i>Space Institute</i>	9,756,703	10,250,303	10,696,903	446,600	4.4 %
<i>AgResearch</i>	32,602,388	34,286,088	35,789,388	1,503,300	4.4 %
<i>Extension</i>	42,391,515	44,897,517	47,194,817	2,297,300	5.1 %
<i>College of Veterinary Medicine</i>	24,454,559	29,750,259	32,424,259	2,674,000	9.0 %
Subtotal Knoxville	\$ 377,619,120	\$ 431,325,822	\$ 461,409,822	\$ 30,084,000	7.0 %
Martin	37,389,697	42,641,597	46,131,497	3,489,900	8.2 %
Southern	6,230,000	5,761,900	5,981,100	219,200	3.8 %
Health Science Center	177,539,024	193,083,524	214,318,924	21,235,400	11.0 %
Institute for Public Service					
<i>Institute for Public Service</i>	\$ 6,832,285	\$ 7,097,285	\$ 6,852,885	\$ (244,400)	(3.4) %
<i>Municipal Technical Advisory Service</i>	3,972,451	4,278,451	4,568,751	290,300	6.8 %
<i>County Technical Assistance Service</i>	3,397,852	3,654,051	4,084,951	430,900	11.8 %
<i>Tennessee Language Center</i>	806,100	898,200	987,500	89,300	9.9 %
Subtotal Institute for Public Service	\$ 15,008,688	\$ 15,927,987	\$ 16,494,087	\$ 566,100	3.6 %
System Administration	14,348,417	78,130,617	6,171,817	(71,958,800)	(92.1) %
Total State Appropriations	\$ 692,872,652	\$ 841,139,652	\$ 829,204,452	\$ (11,935,200)	(1.4) %

University of Tennessee System
FY 2023-24 Proposed Budget
State Appropriations Five Year History
Unrestricted Current Educational and General Funds

	FY 2019-20 Actual	FY 2020-21 Actual	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	FY 2019-20 TO FY 2023-24 Amount	Change %
STATE APPROPRIATIONS							
Chattanooga	\$ 59,726,805	\$ 60,975,006	\$ 64,737,706	\$ 74,268,205	\$ 78,697,205	\$ 18,970,400	31.8 %
Knoxville							
<i>Knoxville Campus</i>	\$ 249,914,955	\$ 252,727,556	\$ 268,413,955	\$ 312,141,655	\$ 335,304,455	\$ 85,389,500	34.2 %
<i>Space Institute</i>	9,380,503	9,471,203	9,756,703	10,250,303	10,696,903	1,316,400	14.0 %
<i>AgResearch</i>	31,206,388	31,563,388	32,602,388	34,286,088	35,789,388	4,583,000	14.7 %
<i>Extension</i>	38,387,017	38,919,517	42,391,515	44,897,517	47,194,817	8,807,800	22.9 %
<i>College of Veterinary Medicine</i>	22,518,259	22,951,258	24,454,559	29,750,259	32,424,259	9,906,000	44.0 %
Subtotal Knoxville	\$ 351,407,122	\$ 355,632,922	\$ 377,619,120	\$ 431,325,822	\$ 461,409,822	\$ 110,002,700	31.3 %
Martin	\$ 36,452,197	\$ 35,718,897	\$ 37,389,697	\$ 42,641,597	\$ 46,131,497	\$ 9,679,300	26.6 %
UT Southern	\$ -	\$ -	\$ 6,230,000	\$ 5,761,900	\$ 5,981,100	\$ 5,981,100	NM
Health Science Center	\$ 162,456,024	\$ 165,262,724	\$ 177,539,024	\$ 193,083,524	\$ 214,318,924	\$ 51,862,900	31.9 %
Institute for Public Service							
<i>Institute for Public Service</i>	\$ 6,124,885	\$ 6,178,685	\$ 6,832,285	\$ 7,097,285	\$ 6,852,885	\$ 728,000	11.9 %
<i>Municipal Technical Advisory Service</i>	3,715,551	3,789,751	3,972,451	4,278,451	4,568,751	853,200	23.0 %
<i>County Technical Assistance Service</i>	3,205,751	3,263,250	3,397,852	3,654,051	4,084,951	879,200	27.4 %
<i>Tennessee Language Center</i>	719,900	748,000	806,100	898,200	987,500	267,600	37.2 %
Subtotal Institute for Public Service	\$ 13,766,087	\$ 13,979,686	\$ 15,008,688	\$ 15,927,987	\$ 16,494,087	\$ 2,728,000	19.8 %
System Administration	\$ 16,109,917	\$ 6,180,617	\$ 14,348,417	\$ 78,130,617	\$ 6,171,817	\$ (9,938,100)	(61.7) %
Total State Appropriations	\$ 639,918,152	\$ 637,749,852	\$ 692,872,652	\$ 841,139,652	\$ 829,204,452	\$ 189,286,300	29.6 %

University of Tennessee System
FY 2023-24 Proposed Budget
Auxiliary Enterprises
Unrestricted Auxiliary Current Funds Revenues, Expenditures and Transfers

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Probable to Proposed	
				Amount	%
HOUSING					
Revenues	\$ 96,634,015	\$ 92,137,195	\$ 96,128,420	\$ 3,991,225	4.3
Expenditures and Transfers					
Expenditures	\$ 49,333,144	\$ 63,105,013	\$ 64,794,945	\$ 1,689,932	2.7
Mandatory Transfers	21,572,926	24,030,898	25,710,809	1,679,911	7.0
Non-Mandatory Transfers	24,913,065	4,971,399	5,589,695	618,296	12.4
Total Expenditures and Transfers	\$ 95,819,135	\$ 92,107,310	\$ 96,095,449	\$ 3,988,139	4.3
Fund Balance Addition/(Reduction)	\$ 814,880	\$ 29,885	\$ 32,971	\$ 3,086	10.3
FOOD SERVICE					
Revenues	\$ 16,266,636	\$ 14,324,115	\$ 14,779,881	\$ 455,766	3.2
Expenditures and Transfers					
Expenditures	\$ 6,346,359	\$ 6,122,313	\$ 6,910,392	\$ 788,079	12.9
Mandatory Transfers	4,358,283	7,324,309	7,379,696	55,387	0.8
Non-Mandatory Transfers	970,462	916,958	611,458	(305,500)	(33.3)
Total Expenditures and Transfers	\$ 11,675,104	\$ 14,363,580	\$ 14,901,546	\$ 537,966	3.7
Fund Balance Addition/(Reduction)	\$ 4,591,532	\$ (39,465)	\$ (121,665)	\$ (82,200)	(208.3)
BOOKSTORES					
Revenues	\$ 28,627,747	\$ 25,354,943	\$ 31,924,591	\$ 6,569,648	25.9
Expenditures and Transfers					
Expenditures	\$ 24,989,510	\$ 24,393,410	\$ 31,496,042	\$ 7,102,632	29.1
Mandatory Transfers	-	109,418	109,418		
Non-Mandatory Transfers	1,454,755	852,115	319,131	(532,984)	(62.5)
Total Expenditures and Transfers	\$ 26,444,265	\$ 25,354,943	\$ 31,924,591	\$ 6,569,648	25.9
Fund Balance Addition/(Reduction)	\$ 2,183,483				
PARKING					
Revenues	\$ 16,861,723	\$ 17,353,971	\$ 17,509,376	\$ 155,405	0.9
Expenditures and Transfers					
Expenditures	\$ 8,138,493	\$ 10,368,910	\$ 11,074,275	\$ 705,365	6.8
Mandatory Transfers	5,543,431	6,168,460	6,185,920	17,460	0.3
Non-Mandatory Transfers	10,245,708	816,601	142,154	(674,447)	(82.6)
Total Expenditures and Transfers	\$ 23,927,632	\$ 17,353,971	\$ 17,402,349	\$ 48,378	0.3
Fund Balance Addition/(Reduction)	\$ (7,065,909)		\$ 107,027	\$ 107,027	
ATHLETICS					
Revenues	\$ 149,678,844	\$ 165,447,814	\$ 184,342,549	\$ 18,894,735	11.4
Expenditures and Transfers					
Expenditures	\$ 139,144,806	\$ 147,616,696	\$ 183,499,953	\$ 35,883,257	24.3
Mandatory Transfers	11,086,298	11,972,652	10,758,502	(1,214,150)	(10.1)
Non-Mandatory Transfers	(1,484,428)	5,858,466	(9,915,906)	(15,774,372)	(269.3)
Total Expenditures and Transfers	\$ 148,746,676	\$ 165,447,814	\$ 184,342,549	\$ 18,894,735	11.4
Fund Balance Addition/(Reduction)	\$ 932,168				
OTHER					
Revenues	\$ 6,711,137	\$ 3,166,406	\$ 4,848,406	\$ 1,682,000	53.1
Expenditures and Transfers					
Expenditures	\$ 6,385,021	\$ 3,552,748	\$ 5,426,182	\$ 1,873,434	
Mandatory Transfers	568,022	568,022	568,022		
Non-Mandatory Transfers	(11,588,061)	(954,364)	(1,081,474)	(127,110)	(13.3)
Total Expenditures and Transfers	\$ (4,635,018)	\$ 3,166,406	\$ 4,848,406	\$ 1,682,000	53.1
Fund Balance Addition/(Reduction)	\$ 11,346,155				
TOTAL					
Revenues	\$ 314,780,102	\$ 317,784,444	\$ 349,533,223	\$ 31,748,779	10.0
Expenditures and Transfers					
Expenditures	\$ 234,337,332	\$ 255,159,090	\$ 303,137,465	\$ 47,978,375	18.8
Mandatory Transfers	43,128,960	50,173,759	50,712,367	538,608	1.1
Non-Mandatory Transfers	24,511,501	12,461,175	(4,334,942)	(16,796,117)	(134.8)
Total Expenditures and Transfers	\$ 301,977,793	\$ 317,794,024	\$ 349,514,890	\$ 31,720,866	10.0
Fund Balance Addition/(Reduction)	\$ 12,802,308	\$ (9,580)	\$ 18,333		

University of Tennessee System
FY 2023-24 Proposed Budget Summary (Page 1 of 2)
Athletics Total
Unrestricted and Restricted Current Funds for Men's and Women's Athletics

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change	
				Probable to Proposed Amount	%
TOTAL ATHLETICS					
Revenues					
General Funds	\$ 20,126,716	\$ 19,598,680	\$ 20,998,063	\$ 1,399,383	7.1%
Student Fees for Athletics	8,459,907	8,394,663	8,394,663		
Ticket Sales	35,527,176	38,160,383	43,056,837	4,896,454	12.8%
Gifts	38,424,625	52,072,433	58,313,569	6,241,136	12.0%
Other	86,781,086	84,321,360	91,054,844	6,733,484	8.0%
Total Revenues	\$ 189,319,511	\$ 202,547,519	\$ 221,817,976	\$ 19,270,457	9.5%
Expenditures and Transfers					
Salaries and Benefits	\$ 75,775,417	\$ 79,322,304	\$ 91,653,383	\$ 12,331,079	15.5%
Travel	15,668,386	16,334,224	20,346,722	4,012,498	24.6%
Student Aid	29,584,635	33,855,163	35,554,745	1,699,582	5.0%
Other Operating	57,262,705	53,933,318	71,227,424	17,294,106	32.1%
Subtotal Expenditures	\$ 178,291,143	\$ 183,445,009	\$ 218,782,274	\$ 35,337,265	19.3%
Debt Service Transfers	11,354,482	12,244,044	11,951,609	(292,435)	-2.4%
Other Transfers	(1,484,428)	6,858,466	(8,915,906)	(15,774,372)	-230.0%
Total Expenditures and Transfers	\$ 188,161,198	\$ 202,547,519	\$ 221,817,977	\$ 19,270,458	9.5%
Fund Balance Addition / (Reduction)	\$ 1,158,313				
KNOXVILLE					
Revenues					
General Funds					
Student Fees for Athletics	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000		
Ticket Sales	34,585,530	37,173,360	42,041,814	\$ 4,868,454	13.1%
Gifts	34,343,219	48,858,656	55,263,569	6,404,913	13.1%
Other	80,906,247	79,413,298	87,034,666	7,621,368	9.6%
Total Revenues	\$ 150,834,996	\$ 166,445,314	\$ 185,340,049	\$ 18,894,735	11.4%
Expenditures and Transfers					
Salaries and Benefits	\$ 60,862,387	\$ 64,847,518	\$ 77,181,308	\$ 12,333,790	19.0%
Travel	12,889,811	13,646,841	17,977,378	4,330,537	31.7%
Student Aid	17,926,315	21,295,167	22,871,732	1,576,565	7.4%
Other Operating	48,396,301	47,824,670	65,467,035	17,642,365	36.9%
Subtotal Expenditures	\$ 140,074,813	\$ 147,614,196	\$ 183,497,453	\$ 35,883,257	24.3%
Debt Service Transfers	11,086,298	11,972,652	10,758,502	(1,214,150)	-10.1%
Other Transfers	(1,484,428)	6,858,466	(8,915,906)	(15,774,372)	-230.0%
Total Expenditures and Transfers	\$ 149,676,683	\$ 166,445,314	\$ 185,340,049	\$ 18,894,735	11.4%
Fund Balance Addition / (Reduction)	\$ 1,158,313				
CHATTANOOGA					
Revenues					
General Funds	\$ 8,672,566	\$ 8,697,697.00	\$ 9,569,234	\$ 871,537	10.0%
Student Fees for Athletics	5,433,242	5,334,663	5,334,663		
Ticket Sales	803,128	842,023	870,023	28,000	3.3%
Gifts	2,389,699	2,000,000	2,000,000		
Other	3,163,557	1,973,000	1,945,000	(28,000)	-1.4%
Total Revenues	\$ 20,462,193	\$ 18,847,383	\$ 19,718,920	\$ 871,537	4.6%
Expenditures and Transfers					
Salaries and Benefits	\$ 8,420,489	\$ 7,875,134	\$ 7,875,134		
Travel	1,361,310	1,369,082	1,369,082		
Student Aid	5,612,206	6,081,894	6,081,894		
Other Operating	4,905,733	3,351,273	3,301,096	(50,177)	-1.5%
Subtotal Expenditures	\$ 20,299,738	\$ 18,677,383	\$ 18,627,206	\$ (50,177)	-0.3%
Debt Service Transfers	162,455	170,000	1,091,715	921,715	542.2%
Other Transfers					
Total Expenditures and Transfers	\$ 20,462,193	\$ 18,847,383	\$ 19,718,921	\$ 871,538	4.6%
Fund Balance Addition / (Reduction)					

Includes unrestricted and restricted funds. Other revenue sources include NCAA conference income, tournament income, program sales, concessions, parking, broadcasting, television, radio, internet, endowments, investments, royalties, advertisements, sponsorships, game guarantees, licensing fees, and sports camps.

University of Tennessee System
FY 2023-24 Proposed Budget Summary (Page 2 of 2)
Athletics Total
Unrestricted and Restricted Current Funds for Men's and Women's Athletics

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change Probable to Proposed	
				Amount	%
MARTIN					
Revenues					
General Funds	\$ 7,792,959	\$ 6,792,639	\$ 7,403,326	\$ 610,687	9.0%
Student Fees for Athletics	2,026,665	2,060,000	2,060,000		
Ticket Sales	132,377	140,000	140,000		
Gifts	1,684,000	1,163,777	1,000,000	(163,777)	-14.1%
Other	2,347,275	2,731,116	1,882,420	(848,696)	-31.1%
Total Revenues	<u>\$ 13,983,276</u>	<u>\$ 12,887,532</u>	<u>\$ 12,485,746</u>	<u>\$ (401,786)</u>	<u>-3.1%</u>
Expenditures and Transfers					
Salaries and Benefits	\$ 5,032,800	\$ 4,832,658	\$ 4,835,030	\$ 2,372	-
Travel	1,105,827	1,029,973	697,822	(332,151)	-32.2%
Student Aid	4,542,876	4,961,302	5,084,319	123,017	2.5%
Other Operating	3,196,043	1,962,207	1,767,183	(195,024)	-9.9%
Subtotal Expenditures	<u>\$ 13,877,546</u>	<u>\$ 12,786,140</u>	<u>\$ 12,384,354</u>	<u>\$ (401,786)</u>	<u>-3.1%</u>
Debt Service Transfers	105,730	101,392	101,392		
Other Transfers					
Total Expenditures and Transfers	<u>\$ 13,983,276</u>	<u>\$ 12,887,532</u>	<u>\$ 12,485,746</u>	<u>\$ (401,786)</u>	<u>-3.1%</u>
Fund Balance Addition / (Reduction)					
SOUTHERN					
Revenues					
General Funds	\$ 3,661,191	\$ 4,108,344	\$ 4,025,503	\$ (82,841)	-2.0%
Student Fees for Athletics					
Ticket Sales	6,141	5,000	5,000		
Gifts	7,707	50,000	50,000		
Other	364,007	203,946	192,758	(11,188)	-5.5%
Total Revenues	<u>\$ 4,039,046</u>	<u>\$ 4,367,290</u>	<u>\$ 4,273,261</u>	<u>\$ (94,029)</u>	<u>-2.2%</u>
Expenditures and Transfers					
Salaries and Benefits	\$ 1,459,742	\$ 1,766,994	\$ 1,761,911	\$ (5,083)	-0.3%
Travel	311,438	288,328	302,440	14,112	4.9%
Student Aid	1,503,238	1,516,800	1,516,800		
Other Operating	764,628	795,168	692,110	(103,058)	-13.0%
Subtotal Expenditures	<u>\$ 4,039,046</u>	<u>\$ 4,367,290</u>	<u>\$ 4,273,261</u>	<u>\$ (94,029)</u>	<u>-2.2%</u>
Debt Service Transfers					
Other Transfers					
Total Expenditures and Transfers	<u>\$ 4,039,046</u>	<u>\$ 4,367,290</u>	<u>\$ 4,273,261</u>	<u>\$ (94,029)</u>	<u>-2.2%</u>
Fund Balance Addition / (Reduction)					

Includes unrestricted and restricted funds. Other revenue sources include NCAA conference income, tournament income, program sales, concessions, parking, broadcasting, television, radio, internet, endowments, investments, royalties, advertisements, sponsorships, game guarantees, licensing fees, and sports camps.

University of Tennessee System

FY 2023-24 Proposed Budget Positions

All Full-time and Part-time Positions (No Students)

UNRESTRICTED EDUCATION AND GENERAL (E&G)						
Budget Unit	Faculty	Administrative	Professional	Cler/Tech/Maint	Total	
Chattanooga	551	165	353	325	1,394	
<u>Knoxville</u>						
Knoxville Campus	1,867	406	1,211	1,664	5,149	
Space Institute	15	10	25	44	95	
Agricultural Experiment Station	98	18	83	117	317	
UT Extension	51	19	320	247	637	
Veterinary Medicine	114	15	39	266	434	
Sub-total Knoxville	2,145	470	1,678	2,338	6,631	
Martin	325	72	143	284	824	
Health Science Center	650	147	331	939	2,067	
UT Southern	50	17	42	42	151	
<u>Public Service Units</u>						
Institute for Public Service		5	27	14	46	
MTAS		1	39	9	48	
CTAS		1	32	5	38	
TLC (Tennessee Language Center)		1	15	6	22	
Sub-total Public Service Units		9	113	33	154	
System Administration	1	76	182	68	327	
Total Unrestricted E&G	3,722	956	2,841	4,029	11,549	
AUXILIARIES						
		Administrative	Professional	Cler/Tech/Maint	Total	
Chattanooga		19	14	57	90	
<u>Knoxville</u>						
Knoxville Campus		72	239	445	756	
Space Institute				3	3	
Sub-total Knoxville		72	239	448	759	
Martin		3	10	32	45	
Health Science Center			5	27	32	
UT Southern			1	1	2	
Total Auxiliaries		94	269	565	928	
RESTRICTED EDUCATION AND GENERAL (E&G)						
	Faculty	Administrative	Professional	Cler/Tech/Maint	Total	
Chattanooga	23	8	31	35	96	
<u>Knoxville</u>						
Knoxville Campus	105	15	362	127	609	
Space Institute	5	0	6		11	
Agricultural Experiment Station	3	1	10	14	28	
UT Extension	10	0	194	237	441	
Veterinary Medicine			2	3	5	
Sub-total Knoxville	124	16	574	380	1,094	
Martin	2	2	24	8	36	
Health Science Center	738	34	346	545	1,663	
UT Southern	5	1	2	2	10	
<u>Public Service Units</u>						
Institute for Public Service		1	27	5	33	
MTAS			3		3	
CTAS				1	1	
TLC			1		1	
Sub-total Public Service Units			31	6	38	
UWA		2	7	3	12	
Total Restricted E&G	891	64	1,014	979	2,948	
TOTAL UNIVERSITY POSITIONS	4,613	1,114	4,125	5,573	15,425	
	29.9%	7.2%	26.7%	36.1%	100.0%	

University of Tennessee System

FY 2023-24 Proposed Budget (Recurring)

Unrestricted Current Funds Revenues, Expenditures, and Transfers

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change Probable to Proposed	
				Amount	%
EDUCATIONAL AND GENERAL					
Revenues					
Tuition & Fees	\$ 860,945,260	\$ 867,164,778	\$ 956,332,605	\$ 89,167,827	10.3 %
State Appropriations	692,872,652	756,968,352	828,338,452	71,370,100	9.4 %
Grants & Contracts	65,896,545	52,879,948	66,795,055	13,915,107	26.3 %
Sales & Service	73,281,000	70,355,628	71,518,449	1,162,821	1.7 %
Other Sources	70,005,617	69,078,364	72,955,486	3,877,122	5.6 %
Total Revenues	\$ 1,763,001,073	\$ 1,816,447,070	\$ 1,995,940,047	\$ 179,492,977	9.9 %
Expenditures and Transfers					
Instruction	\$ 553,644,179	\$ 664,980,147	\$ 700,162,132	\$ 35,181,985	5.3 %
Research	165,037,772	144,442,847	156,849,658	12,406,811	8.6 %
Public Service	87,759,408	106,064,807	111,017,303	4,952,496	4.7 %
Academic Support	196,364,494	238,070,080	275,958,297	37,888,217	15.9 %
Student Services	117,311,075	121,123,834	132,336,474	11,212,640	9.3 %
Institutional Support	191,232,321	209,244,384	231,129,343	21,884,959	10.5 %
Operation & Maintenance of Plant	159,279,408	178,684,857	205,581,471	26,896,614	15.1 %
Scholarships & Fellowships	153,464,168	147,887,267	161,163,194	13,275,927	9.0 %
Subtotal Expenditures	\$ 1,624,092,826	\$ 1,810,498,223	\$ 1,974,197,872	\$ 163,699,649	9.0 %
Mandatory Transfers	14,225,791	14,524,514	27,787,077	13,262,563	91.3 %
Non-Mandatory Transfers	136,326,936	(4,073,007)	(2,134,229)	1,938,778	47.6 %
Total Expenditures & Transfers	\$ 1,774,645,553	\$ 1,820,949,730	\$ 1,999,850,720	\$ 178,900,990	9.8 %
Fund Balance Addition/(Reduction)	\$ (11,644,480)	\$ (4,502,660)	\$ (3,910,673)		
AUXILIARIES					
Revenues	\$ 314,780,102	\$ 317,984,444	\$ 349,533,223	\$ 31,548,779	9.9 %
Expenditures and Transfers					
Expenditures	234,337,332	254,959,022	303,087,465	48,128,443	18.9 %
Mandatory Transfers	43,128,960	50,373,827	50,712,367	338,540	0.7 %
Non-Mandatory Transfers	24,511,501	13,950,075	(2,646,942)	(16,597,017)	(119.0) %
Total Expenditures & Transfers	\$ 301,977,793	\$ 319,282,924	\$ 351,152,890	\$ 31,869,966	10.0 %
Fund Balance Addition/(Reduction)	\$ 12,802,308	\$ (1,298,480)	\$ (1,619,667)		
TOTALS					
Revenues	\$ 2,077,781,175	\$ 2,134,431,514	\$ 2,345,473,270	\$ 211,041,756	9.9 %
Expenditures and Transfers					
Expenditures	\$ 1,858,430,159	\$ 2,065,457,245	\$ 2,277,285,337	\$ 211,828,092	10.3 %
Mandatory Transfers	57,354,751	64,898,341	78,499,444	13,601,103	21.0 %
Non-Mandatory Transfers	160,838,437	9,877,068	(4,781,171)	(14,658,239)	(148.4) %
Total Expenditures & Transfers	\$ 2,076,623,347	\$ 2,140,232,654	\$ 2,351,003,610	\$ 210,770,956	9.8 %
Fund Balance Addition/(Reduction)	\$ 1,157,828	\$ (5,801,140)	\$ (5,530,340)		

University of Tennessee System

FY 2023-24 Proposed Budget

Unrestricted Current Funds Revenues, Expenditures, and Transfers

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change	
				Probable to Proposed Amount	%
EDUCATIONAL AND GENERAL					
Revenues					
Tuition & Fees	\$ 860,945,260	\$ 872,675,041	\$ 957,359,104	\$ 84,684,063	9.7 %
State Appropriations	692,872,652	841,139,652	829,204,452	(11,935,200)	(1.4) %
Grants & Contracts	65,896,545	108,211,535	66,795,055	(41,416,480)	(38.3) %
Sales & Service	73,281,000	71,206,617	71,518,449	311,832	0.4 %
Other Sources	70,005,617	70,066,574	80,755,486	10,688,912	15.3 %
Total Revenues	\$ 1,763,001,073	\$ 1,963,299,419	\$ 2,005,632,546	\$ 42,333,127	2.2 %
Expenditures and Transfers					
Instruction	\$ 553,644,179	\$ 705,059,697	\$ 705,937,399	\$ 877,702	0.1 %
Research	165,037,772	225,243,871	158,622,403	(66,621,468)	(29.6) %
Public Service	87,759,408	113,238,569	111,017,303	(2,221,266)	(2.0) %
Academic Support	196,364,494	245,726,999	276,627,131	30,900,132	12.6 %
Student Services	117,311,075	127,010,334	132,487,208	5,476,874	4.3 %
Institutional Support	191,232,321	235,189,158	230,533,192	(4,655,966)	(2.0) %
Operation & Maintenance of Plant	159,279,408	178,431,974	206,614,471	28,182,497	15.8 %
Scholarships & Fellowships	153,464,168	153,341,489	162,121,794	8,780,305	5.7 %
Subtotal Expenditures	\$ 1,624,092,826	\$ 1,983,242,091	\$ 1,983,960,901	\$ 718,810	0.0 %
Mandatory Transfers	14,225,791	16,567,175	27,787,077	11,219,902	67.7 %
Non-Mandatory Transfers	136,326,936	(32,311,115)	(4,684,058)	27,627,057	(85.5) %
Total Expenditures & Transfers	\$ 1,774,645,553	\$ 1,967,498,151	\$ 2,007,063,920	\$ 39,565,769	2.0 %
Fund Balance Addition/(Reduction)	\$ (11,644,480)	\$ (4,198,732)	\$ (1,431,374)		
AUXILIARIES					
Revenues	\$ 314,780,102	\$ 317,784,444	\$ 349,533,223	\$ 31,748,779	10.0 %
Expenditures and Transfers					
Expenditures	234,337,332	255,159,090	303,137,465	47,978,375	18.8 %
Mandatory Transfers	43,128,960	50,173,759	50,712,367	538,608	1.1 %
Non-Mandatory Transfers	24,511,501	12,461,175	(4,334,942)	(16,796,117)	(134.8) %
Total Expenditures & Transfers	\$ 301,977,793	\$ 317,794,024	\$ 349,514,890	\$ 31,720,866	10.0 %
Fund Balance Addition/(Reduction)	\$ 12,802,308	\$ (9,580)	\$ 18,333		
TOTALS					
Revenues	\$ 2,077,781,175	\$ 2,281,083,863	\$ 2,355,165,769	\$ 74,081,906	3.2 %
Expenditures and Transfers					
Expenditures	\$ 1,858,430,159	\$ 2,238,401,181	\$ 2,287,098,366	\$ 48,697,185	2.2 %
Mandatory Transfers	57,354,751	66,740,934	78,499,444	11,758,510	17.6 %
Non-Mandatory Transfers	160,838,437	(19,849,940)	(9,019,000)	10,830,940	(54.6) %
Total Expenditures & Transfers	\$ 2,076,623,347	\$ 2,285,292,175	\$ 2,356,578,810	\$ 71,286,635	3.1 %
Fund Balance Addition/(Reduction)	\$ 1,157,828	\$ (4,208,312)	\$ (1,413,041)		

Chattanooga
FY 2023-24 Proposed Budget
 Unrestricted Current Funds Revenues, Expenditures, and Transfers

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change Probable to Proposed	
				Amount	%
EDUCATIONAL AND GENERAL					
Revenues					
Tuition & Fees	\$ 128,578,658	\$ 131,942,509	\$ 131,540,761	\$ (401,748)	(0.3) %
State Appropriations	64,737,706	74,268,205	78,697,205	4,429,000	6.0 %
Grants & Contracts	1,479,796	1,712,505	1,479,400	(233,105)	(13.6) %
Sales & Service	5,972,319	4,870,039	4,852,138	(17,901)	(0.4) %
Other Sources	247,232	257,800	257,800		
Total Revenues	<u>\$ 201,015,711</u>	<u>\$ 213,051,058</u>	<u>\$ 216,827,304</u>	<u>\$ 3,776,246</u>	<u>1.8 %</u>
Expenditures and Transfers					
Instruction	\$ 76,898,389	\$ 94,856,816	\$ 96,830,871	\$ 1,974,055	2.1 %
Research	5,063,917	5,870,308	7,111,868	1,241,560	21.1 %
Public Service	2,123,716	2,750,093	2,781,680	31,587	1.1 %
Academic Support	19,836,957	24,417,907	21,776,085	(2,641,822)	(10.8) %
Student Services	29,960,525	31,967,426	31,849,478	(117,948)	(0.4) %
Institutional Support	14,432,422	16,028,656	16,480,286	451,630	2.8 %
Operation & Maintenance of Plant	19,344,828	20,722,879	22,641,831	1,918,952	9.3 %
Scholarships & Fellowships	18,467,581	20,247,386	19,512,186	(735,200)	(3.6) %
Subtotal Expenditures	<u>\$ 186,128,335</u>	<u>\$ 216,861,471</u>	<u>\$ 218,984,285</u>	<u>\$ 2,122,814</u>	<u>1.0 %</u>
Mandatory Transfers	3,032,800	3,742,165	4,663,880	921,715	24.6 %
Non-Mandatory Transfers	12,160,553	(7,552,578)	(6,820,861)	731,717	9.7 %
Total Expenditures & Transfers	<u>\$ 201,321,688</u>	<u>\$ 213,051,058</u>	<u>\$ 216,827,304</u>	<u>\$ 3,776,246</u>	<u>1.8 %</u>
Fund Balance Addition/(Reduction)	<u>\$ (305,977)</u>				
AUXILIARIES					
Revenues	\$ 20,975,890	\$ 23,168,389	\$ 25,004,196	\$ 1,835,807	7.90 %
Expenditures and Transfers					
Expenditures	12,876,884	15,887,707	17,755,580	1,867,873	11.8 %
Mandatory Transfers	5,245,111	5,525,496	5,493,430	(32,066)	(0.6) %
Non-Mandatory Transfers	2,664,557	1,755,186	1,755,186		
Total Expenditures & Transfers	<u>\$ 20,786,552</u>	<u>\$ 23,168,389</u>	<u>\$ 25,004,196</u>	<u>\$ 1,835,807</u>	<u>7.9 %</u>
Fund Balance Addition/(Reduction)	<u>\$ 189,338</u>				
TOTALS					
Revenues	\$ 221,991,601	\$ 236,219,447	\$ 241,831,500	\$ 5,612,053	2.4 %
Expenditures and Transfers					
Expenditures	\$ 199,005,219	\$ 232,749,178	\$ 236,739,865	\$ 3,990,687	1.7 %
Mandatory Transfers	8,277,911	9,267,661	10,157,310	889,649	9.6 %
Non-Mandatory Transfers	14,825,110	(5,797,392)	(5,065,675)	731,717	12.6 %
Total Expenditures & Transfers	<u>\$ 222,108,240</u>	<u>\$ 236,219,447</u>	<u>\$ 241,831,500</u>	<u>\$ 5,612,053</u>	<u>2.4 %</u>
Fund Balance Addition/(Reduction)	<u>\$ (116,639)</u>				

Knoxville
FY 2023-24 Proposed Budget
 Unrestricted Current Funds Revenues, Expenditures, and Transfers

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change Probable to Proposed	
				Amount	%
EDUCATIONAL AND GENERAL					
Revenues					
Tuition & Fees	\$ 568,176,428	\$ 580,513,339	\$ 659,727,193	\$ 79,213,854	13.6 %
State Appropriations	377,619,120	431,325,822	461,409,822	30,084,000	7.0 %
Grants & Contracts	40,642,686	34,145,142	38,528,529	4,383,387	12.8 %
Sales & Service	43,577,127	40,176,219	42,037,639	1,861,420	4.6 %
Other Sources	24,940,814	27,499,905	25,366,308	(2,133,597)	(7.8) %
Total Revenues	\$ 1,054,956,175	\$ 1,113,660,427	\$ 1,227,069,491	\$ 113,409,064	10.2 %
Expenditures and Transfers					
Instruction	\$ 310,433,657	\$ 410,487,134	\$ 406,759,824	\$ (3,727,310)	(0.9) %
Research	132,646,944	173,136,132	137,474,131	(35,662,001)	(20.6) %
Public Service	60,772,253	82,229,596	77,511,522	(4,718,074)	(5.7) %
Academic Support	103,160,546	137,097,710	175,937,557	38,839,847	28.3 %
Student Services	60,396,776	65,791,474	72,789,379	6,997,905	10.6 %
Institutional Support	67,725,966	77,358,224	85,794,952	8,436,728	10.9 %
Operation & Maintenance of Plant	90,522,516	105,543,402	114,428,204	8,884,802	8.4 %
Scholarships & Fellowships	114,122,599	108,443,206	117,650,767	9,207,561	8.5 %
Subtotal Expenditures	\$ 939,781,257	\$ 1,160,086,878	\$ 1,188,346,336	\$ 28,259,458	2.4 %
Mandatory Transfers	5,014,502	5,910,624	15,607,473	9,696,849	164.1 %
Non-Mandatory Transfers	109,923,705	(52,337,075)	23,115,682	75,452,757	144.2 %
Total Expenditures & Transfers	\$ 1,054,719,464	\$ 1,113,660,427	\$ 1,227,069,491	\$ 113,409,064	10.2 %
Fund Balance Addition/(Reduction)	\$ 236,711				
AUXILIARIES					
Revenues	\$ 277,431,363	\$ 277,091,778	\$ 307,141,799	\$ 30,050,021	10.80 %
Expenditures and Transfers					
Expenditures	209,350,744	226,553,852	272,780,857	46,227,005	20.4 %
Mandatory Transfers	35,410,987	41,690,943	41,990,674	299,731	0.7 %
Non-Mandatory Transfers	20,119,655	8,846,983	(7,629,732)	(16,476,715)	(186.2) %
Total Expenditures & Transfers	\$ 264,881,386	\$ 277,091,778	\$ 307,141,799	\$ 30,050,021	10.8 %
Fund Balance Addition/(Reduction)	\$ 12,549,977				
TOTALS					
Revenues	\$ 1,332,387,538	\$ 1,390,752,205	\$ 1,534,211,290	\$ 143,459,085	10.3 %
Expenditures and Transfers					
Expenditures	\$ 1,149,132,001	\$ 1,386,640,730	\$ 1,461,127,193	\$ 74,486,463	5.4 %
Mandatory Transfers	40,425,489	47,601,567	57,598,147	9,996,580	21.0 %
Non-Mandatory Transfers	130,043,360	(43,490,092)	15,485,950	58,976,042	135.6 %
Total Expenditures & Transfers	\$ 1,319,600,850	\$ 1,390,752,205	\$ 1,534,211,290	\$ 143,459,085	10.3 %
Fund Balance Addition/(Reduction)	\$ 12,786,688				

Includes UTK Campus, Space Institute, AgResearch, Extension, and College of Veterinary Medicine

Martin
FY 2023-24 Proposed Budget
 Unrestricted Current Funds Revenues, Expenditures, and Transfers

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change Probable to Proposed	
				Amount	%
EDUCATIONAL AND GENERAL					
Revenues					
Tuition & Fees	\$ 65,379,124	\$ 61,405,362	\$ 66,633,594	\$ 5,228,232	8.5 %
State Appropriations	37,389,697	42,641,597	46,131,497	3,489,900	8.2 %
Grants & Contracts	272,224	175,535	187,000	11,465	6.5 %
Sales & Service	4,030,257	4,587,526	3,738,830	(848,696)	(18.5) %
Other Sources	750,034	698,541	591,541	(107,000)	(15.3) %
Total Revenues	<u>\$ 107,821,335</u>	<u>\$ 109,508,561</u>	<u>\$ 117,282,462</u>	<u>\$ 7,773,901</u>	<u>7.1 %</u>
Expenditures and Transfers					
Instruction	\$ 44,565,187	\$ 47,852,469	\$ 49,424,793	\$ 1,572,324	3.3 %
Research	88,718	89,157	86,257	(2,900)	(3.3) %
Public Service	564,600	1,039,466	864,507	(174,959)	(16.8) %
Academic Support	10,214,667	11,794,204	11,327,226	(466,978)	(4.0) %
Student Services	16,031,096	16,253,985	15,137,201	(1,116,784)	(6.9) %
Institutional Support	8,362,983	9,968,259	9,720,038	(248,221)	(2.5) %
Operation & Maintenance of Plant	10,875,315	12,212,015	12,715,393	503,378	4.1 %
Scholarships & Fellowships	12,957,232	14,256,800	14,761,010	504,210	3.5 %
Subtotal Expenditures	<u>\$ 103,659,798</u>	<u>\$ 113,466,355</u>	<u>\$ 114,036,425</u>	<u>\$ 570,070</u>	<u>0.5 %</u>
Mandatory Transfers	547,660	547,909	101,392	(446,517)	(81.5) %
Non-Mandatory Transfers	2,386,945	(4,505,703)	3,144,645	7,650,348	169.8 %
Total Expenditures & Transfers	<u>\$ 106,594,403</u>	<u>\$ 109,508,561</u>	<u>\$ 117,282,462</u>	<u>\$ 7,773,901</u>	<u>7.1 %</u>
Fund Balance Addition/(Reduction)	<u>\$ 1,226,932</u>				
AUXILIARIES					
Revenues	\$ 10,282,594	\$ 10,567,896	\$ 10,480,412	(87,484)	(0.80) %
Expenditures and Transfers					
Expenditures	\$ 7,164,588	\$ 7,083,502	\$ 6,996,018	(87,484)	(1.2) %
Mandatory Transfers	1,983,146	2,436,488	2,449,763	13,275	0.5 %
Non-Mandatory Transfers	1,142,008	1,047,906	1,034,631	(13,275)	(1.3) %
Total Expenditures & Transfers	<u>\$ 10,289,742</u>	<u>\$ 10,567,896</u>	<u>\$ 10,480,412</u>	<u>(87,484)</u>	<u>(0.8) %</u>
Fund Balance Addition/(Reduction)	<u>\$ (7,148)</u>				
TOTALS					
Revenues	\$ 118,103,930	\$ 120,076,457	\$ 127,762,874	\$ 7,686,417	6.4 %
Expenditures and Transfers					
Expenditures	110,824,387	120,549,857	121,032,443	482,586	0.4 %
Mandatory Transfers	2,530,806	2,984,397	2,551,155	(433,242)	(14.5) %
Non-Mandatory Transfers	3,528,953	(3,457,797)	4,179,276	7,637,073	220.9 %
Total Expenditures & Transfers	<u>\$ 116,884,146</u>	<u>\$ 120,076,457</u>	<u>\$ 127,762,874</u>	<u>\$ 7,686,417</u>	<u>6.4 %</u>
Fund Balance Addition/(Reduction)	<u>\$ 1,219,784</u>				

Southern
FY 2023-24 Proposed Budget
 Unrestricted Current Funds Revenues, Expenditures, and Transfers

	FY 2021-22	FY 2022-23	FY 2023-24	Change	
	Actual	Probable	Proposed	Probable to Proposed	
				Amount	%
EDUCATIONAL AND GENERAL					
Revenues					
Tuition & Fees	\$ 9,113,005	\$ 8,433,896	\$ 9,521,821	\$ 1,087,925	12.9 %
State Appropriations	6,230,000	5,761,900	5,981,100	219,200	3.8 %
Grants & Contracts	1,720		1,600	1,600	
Sales & Service	368,747	153,578	66,500	(87,078)	(56.7) %
Other Sources	3,453,761	690,000	515,000	(175,000)	(25.4) %
Total Revenues	\$ 19,167,234	\$ 15,039,374	\$ 16,086,021	\$ 1,046,647	7.0 %
Expenditures and Transfers					
Instruction	\$ 4,668,282	\$ 4,378,470	\$ 4,485,593	\$ 107,123	2.4 %
Research					
Public Service	2,226	125,806	85,358	(40,448)	(32.2) %
Academic Support	1,566,930	2,245,513	2,279,164	33,651	1.5 %
Student Services	4,125,156	4,818,836	4,936,010	117,174	2.4 %
Institutional Support	2,190,199	2,294,713	2,708,435	413,722	18.0 %
Operation & Maintenance of Plant	1,372,220	1,739,315	2,218,628	479,313	27.6 %
Scholarships & Fellowships	2,266,458	2,528,003	3,033,000	504,997	20.0 %
Subtotal Expenditures	\$ 16,191,472	\$ 18,130,656	\$ 19,746,188	\$ 1,615,532	8.9 %
Mandatory Transfers					
Non-Mandatory Transfers	3,292,188	(2,900,000)	(3,850,000)	(950,000)	(32.8) %
Total Expenditures & Transfers	\$ 19,483,660	\$ 15,230,656	\$ 15,896,188	\$ 665,532	4.4 %
Fund Balance Addition/(Reduction)	\$ (316,427)	\$ (191,282)	\$ 189,833		
AUXILIARIES					
Revenues	\$ 3,023,337	\$ 2,846,071	\$ 2,797,000	\$ (49,071)	(1.70) %
Expenditures and Transfers					
Expenditures	1,784,090	1,694,151	1,758,667	64,516	3.8 %
Mandatory Transfers	321,200	350,400	408,000	57,600	16.4 %
Non-Mandatory Transfers	886,598	811,100	612,000	(199,100)	(24.5) %
Total Expenditures & Transfers	\$ 2,991,888	\$ 2,855,651	\$ 2,778,667	\$ (76,984)	(2.7) %
Fund Balance Addition/(Reduction)	\$ 31,449	\$ (9,580)	\$ 18,333		
TOTALS					
Revenues	\$ 22,190,571	\$ 17,885,445	\$ 18,883,021	\$ 997,576	5.6 %
Expenditures and Transfers					
Expenditures	\$ 17,975,563	\$ 19,824,807	\$ 21,504,855	\$ 1,680,048	8.5 %
Mandatory Transfers	321,200	350,400	408,000	57,600	16.4 %
Non-Mandatory Transfers	4,178,786	(2,088,900)	(3,238,000)	(1,149,100)	(55.0) %
Total Expenditures & Transfers	\$ 22,475,549	\$ 18,086,307	\$ 18,674,855	\$ 588,548	3.3 %
Fund Balance Addition/(Reduction)	\$ (284,977)	\$ (200,862)	\$ 208,166	\$ 409,028	203.6

Health Science Center FY 2023-24 Proposed Budget

Unrestricted Current Funds Revenues, Expenditures, and Transfers

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change Probable to Proposed	
				Amount	%
EDUCATIONAL AND GENERAL					
Revenues					
Tuition & Fees	\$ 89,698,044	\$ 90,379,935	\$ 89,935,735	\$ (444,200)	(0.5) %
State Appropriations	177,539,024	193,083,524	214,318,924	21,235,400	11.0 %
Grants & Contracts	22,801,113	21,623,738	25,528,481	3,904,743	18.1 %
Sales & Service	19,332,550	21,419,255	20,823,342	(595,913)	(2.8) %
Other Sources	809,566	1,089,439	1,089,920	481	- %
Total Revenues	\$ 310,180,297	\$ 327,595,891	\$ 351,696,402	\$ 24,100,511	7.4 %
Expenditures and Transfers					
Instruction	\$ 117,078,664	\$ 147,484,808	\$ 148,436,318	\$ 951,510	0.6 %
Research	27,238,193	46,148,274	13,950,147	(32,198,127)	(69.8) %
Public Service	455,198	1,128,033	624,191	(503,842)	(44.7) %
Academic Support	61,319,740	69,901,926	64,971,078	(4,930,848)	(7.1) %
Student Services	6,797,521	8,178,613	7,775,140	(403,473)	(4.9) %
Institutional Support	38,507,662	41,587,056	42,957,877	1,370,821	3.3 %
Operation & Maintenance of Plant	36,417,803	37,614,363	53,070,415	15,456,052	41.1 %
Scholarships & Fellowships	5,650,297	7,866,094	7,164,831	(701,263)	(8.9) %
Subtotal Expenditures	\$ 293,465,079	\$ 359,909,167	\$ 338,949,997	\$ (20,959,170)	(5.8) %
Mandatory Transfers	5,518,140	6,249,876	7,295,789	1,045,913	16.7 %
Non-Mandatory Transfers	7,977,341	(38,563,152)	5,450,616	44,013,768	114.1 %
Total Expenditures & Transfers	\$ 306,960,560	\$ 327,595,891	\$ 351,696,402	\$ 24,100,511	7.4 %
Fund Balance Addition/(Reduction)	\$ 3,219,738				
AUXILIARIES					
Revenues	\$ 3,066,917	\$ 4,110,310	\$ 4,109,816	\$ (494)	- %
Expenditures and Transfers					
Expenditures	3,161,026	3,939,878	3,846,343	\$ (93,535)	(2.4) %
Mandatory Transfers	168,516	170,432	370,500	200,068	117.4 %
Non-Mandatory Transfers	(301,317)	-	(107,027)	(107,027)	%
Total Expenditures & Transfers	\$ 3,028,225	\$ 4,110,310	\$ 4,109,816	\$ (494)	- %
Fund Balance Addition/(Reduction)	\$ 38,692				
TOTALS					
Revenues	\$ 313,247,214	\$ 331,706,201	\$ 355,806,218	\$ 24,100,017	7.3 %
Expenditures and Transfers					
Expenditures	\$ 296,626,104	\$ 363,849,045	\$ 342,796,340	\$ (21,052,705)	(5.8) %
Mandatory Transfers	5,686,656	6,420,308	7,666,289	1,245,981	19.4 %
Non-Mandatory Transfers	7,676,024	(38,563,152)	5,343,589	43,906,741	113.9 %
Total Expenditures & Transfers	\$ 309,988,784	\$ 331,706,201	\$ 355,806,218	\$ 24,100,017	7.3 %
Fund Balance Addition/(Reduction)	\$ 3,258,430				

Institute for Public Service

FY 2023-24 Proposed Budget

Unrestricted Current Funds Revenues, Expenditures, and Transfers

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change Probable to Proposed	
				Amount	%
EDUCATIONAL AND GENERAL					
Revenues					
Tuition & Fees					
State Appropriations	\$ 15,008,688	\$ 15,927,987	\$ 16,494,087	\$ 566,100	3.6 %
Grants & Contracts	699,005	554,615	1,070,045	515,430	92.9 %
Sales & Service					
Other Sources	12,434,003	12,904,769	14,406,755	1,501,986	11.6 %
Total Revenues	<u>\$ 28,141,696</u>	<u>\$ 29,387,371</u>	<u>\$ 31,970,887</u>	<u>\$ 2,583,516</u>	<u>8.8 %</u>
Expenditures and Transfers					
Instruction					
Research					
Public Service	\$ 23,841,414	\$ 25,965,575	\$ 29,150,045	\$ 3,184,470	12.3 %
Academic Support	265,655	269,739	336,021	66,282	24.6 %
Student Services					
Institutional Support	600,676	728,643	743,996	15,353	2.1 %
Operation & Maintenance of Plant					
Scholarships & Fellowships					
Subtotal Expenditures	<u>\$ 24,707,745</u>	<u>\$ 26,963,957</u>	<u>\$ 30,230,062</u>	<u>\$ 3,266,105</u>	<u>12.1 %</u>
Mandatory Transfers					
Non-Mandatory Transfers	3,353,661	2,419,503	1,761,182	(658,321)	(27.2) %
Total Expenditures & Transfers	<u>\$ 28,061,406</u>	<u>\$ 29,383,460</u>	<u>\$ 31,991,244</u>	<u>\$ 2,607,784</u>	<u>8.9 %</u>
Fund Balance Addition/(Reduction)	<u>\$ 80,290</u>	<u>\$ 3,911</u>	<u>\$ (20,357)</u>	<u>\$ (24,268)</u>	<u>(620.5)</u>

System Administration

FY 2023-24 Proposed Budget

Unrestricted Current Funds Revenues, Expenditures, and Transfers

	FY 2021-22 Actual	FY 2022-23 Probable	FY 2023-24 Proposed	Change Probable to Proposed	
				Amount	%
EDUCATIONAL AND GENERAL					
Revenues					
Tuition & Fees					
State Appropriations	\$ 14,348,417	\$ 78,130,617	\$ 6,171,817	\$ (71,958,800)	(92.1) %
Grants & Contracts		50,000,000		(50,000,000)	(100.0) %
Sales & Service					
Other Sources	27,370,208	26,926,120	38,528,162	11,602,042	43.1 %
Total Revenues	\$ 41,718,625	\$ 155,056,737	\$ 44,699,979	\$ (110,356,758)	(71.2) %
Expenditures and Transfers					
Instruction					
Research					
Public Service					
Academic Support					
Student Services					
Institutional Support	\$ 59,412,413	\$ 87,223,607	\$ 72,127,608	\$ (15,095,999)	(17.3) %
Operation & Maintenance of Plant	746,727	600,000	1,540,000	940,000	156.7 %
Scholarships & Fellowships					
Subtotal Expenditures	\$ 60,159,140	\$ 87,823,607	\$ 73,667,608	\$ (14,155,999)	(16.1) %
Mandatory Transfers	112,689	116,601	118,543	1,942	1.7 %
Non-Mandatory Transfers	(2,767,457)	71,127,890	(27,485,322)	(98,613,212)	(138.6) %
Total Expenditures & Transfers	\$ 57,504,372	\$ 159,068,098	\$ 46,300,829	\$ (112,767,269)	(70.9) %
Fund Balance Addition/(Reduction)	\$ (15,785,747)	\$ (4,011,361)	\$ (1,600,850)		

FY23 revenues, expenses and transfers include non-recurring state funding for DASH ERP (\$50 million) and ORII (\$72 million).

The University of Tennessee Proposed 2023-24 Tuition and Fees

The proposed budget includes revenues and expenses related to tuition and fee adjustments recommended by UT campuses for the 2023-24 academic year. These recommendations were developed in accordance with Tennessee Higher Education Commission (THEC) guidelines and the university's Policy on Approval of Student Fees (BT0016). They are an integral component of the 2023-24 proposed operating budget. Major recommendations include:

- No tuition increase at UT Knoxville; increases ranging from 1.5% to 3.0% at other campuses.
- Adjustments ranging from 3% to 5% to auxiliary rates to cover cost increases in housing, food services, and parking with the exception of UT Southern, which is not increasing room and board rates.
- Adjustments to other fees such as programs and services fees, course fees, program fees, differential tuition to fund costs related to student services, instructional materials, campus infrastructure, and debt service.

The following includes revenue projections, descriptions of how additional revenue is planned to be used, and detailed schedules of tuition and fee levels proposed for each campus.

Summary of Net Revenue Changes and Allocations	Net Change*
Chattanooga	\$ 5,410,700
Knoxville	14,293,700
Martin	1,449,400
Health Science Center	3,260,000
Southern	322,100
Allocations	
Academic program enhancement/inflation; faculty promotions & positions	\$ 3,011,500
Facilities, utilities, infrastructure, campus transit, construction inflation	10,165,900
Instructional equipment/supplies, student materials, testing, certifications	3,175,000
Auxiliary operating inflation and salary adjustments	6,342,900
Student services, health centers, counseling, and mental health	2,040,600
Total	\$ 24,735,900

*Does not include revenue changes that may result from other factors, such as changes in enrollment.

UT Chattanooga Proposed 2023-24 Tuition and Fees

UT Chattanooga proposes changes to the maintenance fee, some mandatory fees, program fees, and auxiliary enterprise fees. (Reductions to out-of-state tuition were previously approved during the February 2023 Board meeting.) New state appropriations will be allocated towards the state recommended salary pool for most UTC employees (other than those funded by auxiliaries), but additional operational funds are required for institutional support, program enhancements, student services and the physical plant.

Summary	New Revenue
Proposed for Approval by the Board of Trustees	\$ 5,338,700
Approved by the President	30,000
Approved by the Chancellor	42,000
Proposed Allocations	
Support for programming and positions	555,200
Student services inclusive of recruitment and counseling services	249,500
Increased support and equipment for instruction and course delivery	903,400
Physical plant maintenance, operations and fixed costs	2,126,700
Residence hall, food service, and parking operations	1,575,900
TOTAL	\$ 5,410,700

Proposed for Approval by the Board of Trustees

- Maintenance Fee (Tuition) – UTC is proposing a 3.0% increase to maintenance fees paid by all undergraduate and graduate students. The projected increase to revenue is \$2,840,417. The total revenue will be used for institutional support, student services, academic and program support, and the physical plant. The largest allocation of \$1,664,645 is for operational cost increases related to the physical plant inclusive of exterior building maintenance, repairs, and utilities. \$555,170 will be invested in positions to provide institutional support for ERP system implementation, research awards, communications, space management and an employee advocate. Another \$620,602 will be allocated to increase instruction, student services and academic programs including UTC's new Quality Enhancement Plan (QEP).

UT Chattanooga

Proposed 2023-24 Tuition and Fees

Proposed Changes	In-State		Out-of-State		Revenue
Undergraduate Tuition	\$240	3.0%	-\$7,814	-32.4%	\$2,573,600
Graduate Tuition	\$258	3.0%	\$258	1.5%	\$266,800
Undergraduate International Tuition	N/A	N/A	\$186	0.8%	-
Graduate International Tuition	N/A	N/A	\$258	1.0%	-
Mandatory fees	\$56	3.0%	\$56	3.0%	\$576,400
Accelerated BS Nursing program fee (per semester)	\$1,000	New	\$1,000	New	\$96,000
Accelerated BAS Cybersecurity program fee (per credit hour)	\$100	New	\$100	New	\$140,000
Accelerated BS Nursing seat fee	\$500	New	\$500	New	\$2,000
Applied Music fee	Varies	100%	Varies	100%	\$30,000
Mosaic program fee	\$1,500	43%	\$1,500	43%	\$150,000
Housing	Varies	5.0%	Varies	5.0%	\$1,475,900
Food Services	Varies	5.0%	Varies	5.0%	\$60,000
Parking	Varies	3.0%	Varies	3.0%	\$40,000

- **Tuition (Out-of-State Tuition)** – The proposed decrease of \$7,814 is the net change of a 50% reduction approved during the February 2023 UT board meeting plus the \$240 maintenance fee increase proposed in these materials. It is expected that enrollment increases will offset any revenue decreases.
- **Undergraduate International Tuition** – The net change proposed for 2023-24 is an increase of \$186. This includes the proposed maintenance fee increase of \$240 and a \$54 decrease approved during the February 2023 UT Board meeting (to maintain undergraduate international student rates and align assessment of graduate international students, the board approved to extend the current graduate international tuition rate to undergraduate international students).
- **Mandatory Fees** – UTC is proposing a 3.0% increase to mandatory fees paid by all undergraduate and graduate students. The increases are projected to increase revenue by \$576,406. The total cost of mandatory fees for a full-time student is \$1,856 annually and an increase of \$56 will allow for student support as well as adequate planning for facilities.

UT Chattanooga

Proposed 2023-24 Tuition and Fees

- Health Fee - UTC recommends increasing health fee from \$120 to \$130 to provide \$114,167 for increased support for mental health and wellness.
- Debt Service Fee - UTC recommends increasing debt service fee from \$408 to \$430 to provide \$202,307 for bonded debt associated with non-auxiliary student facing building projects. This will fund the University Center renovation planned to begin next year.
- Transportation Fee - UTC recommends increasing transportation fee from \$96 to \$120 to provide \$259,932 to assist with a new parking garage structure.
- Program Fees – UTC is proposing two new program fees and one increase to an existing program fee.
 - Accelerated Bachelor of Science in Nursing Program Fee – An accelerated BS nursing program will begin fall of 2023, and UTC is proposing a program fee of \$1,000 per semester to provide \$96,000 to support operations of the program. The accelerated program will enable many students to graduate a year early, saving a year’s worth of tuition and fees (around \$12,000 for the typical student) and entering the workforce one year sooner (average starting salary of \$62,500).
 - Accelerated Bachelor of Applied Science in Cybersecurity Program Fee - An accelerated BAS cybersecurity program began spring of 2023, and UTC is proposing a program fee of \$100 per credit hour to provide \$140,000 to support instruction and operations of this program. The accelerated program will enable many students to graduate a year early, saving a year’s worth of tuition and fees (around \$12,000 for the typical student) and entering the workforce one year sooner (average starting salary of \$75,000).
 - Mosaic Program Fee - UTC is proposing a program fee increase for the existing Mosaic Program, a comprehensive program developed to support degree-seeking students who have an Autism Spectrum Disorder. The increase from \$3,500 to \$5,000 per semester will fund hire staff and increased operating costs. This highly successful program is recognized nationally and is one among few offered.

UT Chattanooga

Proposed 2023-24 Tuition and Fees

- Auxiliary Enterprises – Prices vary for on-campus housing options, meal plans and parking decals. Lists of all prices are included in the detailed schedules at the end of this document.
 - Housing – The increase in rental rates is 5.0%. It will affect both north and south campus residence hall rates. This is necessary to cover increased operating expenses such as utilities, repairs, general maintenance, and salary pool increases.
 - Food Service – UTC is contractually bound with Aramark to adjust meal plans to assist in offsetting operational increases over the life of the contract (e.g., the rising costs for food and compensation adjustments for employees). The increase is 5.0%. UTC expects commissions to increase by approximately \$60,000.

Approved by the President

- Applied Music Fee – This fee will increase from \$100 to \$200 for lower level and \$200 to \$400 for upper level courses to provide \$30,000. The increase will help cover increased costs of accompanists and instrument maintenance.
- Extend Existing Course/Lab Fees to Additional Courses – The following programs have fees in place for courses that require supplemental funding for specialized instruction, field-based instruction, and equipment or materials. UTC is extending these fees to the following courses: Anthropology (ANTH 4300R, 4400, 4500L, 4600); Art (ART 3651); Biology (BIOL 4020, 4240, 4335); Chemistry (CHEM 4040L, 4995R, 4997R); Education (EDUC 5260, 5640, 5950, 5970); Environmental Science (ESC 4020, 5240); Geology (GEOL 1105L, 3070, 3230, 4470, 4490, 4900, 5470, 5490, 5530, 5550); Health and Human Performance (HHP 1030, 1040, 2035, 3300, 3450, 4420; ATTR 5625, 5715, 5725, 5825; NUTR 4000, 5380, 5450).

Approved by the Chancellor

- ABSN Seat Fee – The Chancellor has approved a seat fee for the new accelerated nursing program of \$500 per accepted student. This seat fee is requested to secure a candidate's position in this highly competitive program.
- Parking Decals – The Chancellor has approved increasing parking decal rates by 3%. This will generate \$40,000 to cover increased costs for lot maintenance, general operating needs, future planning for long-term maintenance, and salary pool increases.
- Graduation Application Late Fee – The Chancellor has approved removing the undergraduate and graduate graduation application late fee of \$50. This fee originally was established to align planning needs for commencement, but due to operational changes this fee is obsolete and only creates barriers to graduating students.

UT Knoxville

Proposed 2023-24 Tuition and Fees

UT Knoxville recommends no change for tuition in 2023-24, increasing facilities and transportation mandatory fees for the Knoxville Campuses, eliminating six program fees in exchange for increasing differential tuition for the College of Nursing, increasing three professional and executive program fees, creating a new nutrition graduate program fee, increasing five and eliminating two course fees and increasing auxiliary housing and dining fees, and increasing parking permit fees. In addition, UT Knoxville is recommending the removal of the out-of-state tuition charge for residents of Madison County, Alabama who attend the UT Space Institute in Tullahoma. The net gain in revenue is projected to be \$14,293,712.

SUMMARY	New Revenue
Proposed for Approval by the Board of Trustees	\$ 15,201,000
Approval by the President	(1,129,600)
Approved by the Chancellor	222,300
Proposed Allocations	
Support deferred maintenance of existing building/supplement the rising cost of construction for new buildings	\$ 7,695,200
Replacement and improvement of student housing facilities and services	2,968,900
Additional cost associated with new contract with current transit provider	1,532,300
Food service operating inflation and salary adjustments	1,291,100
Professional/executive program cost increases and program enhancements	480,000
Garage and lot maintenance and salary adjustments	222,300
Nursing, UTSI graduate programs, and instructional supplies	103,900
TOTAL	\$ 14,293,700

UT Knoxville

Proposed 2023-24 Tuition and Fees

Proposed Changes	In-State		Out-of-State		Revenue
Remove UTSI out-of-state tuition for residents of Madison County, Alabama	No Change	No Change	(\$18,188)	(61.3%)	\$21,000
Nutrition Future Education Model (FEM) Graduate Program Fee	\$750	New	\$750	New	\$15,000
Aerospace and Defense MBA (ADMBA)	\$1,500	2.1%	\$1,500	2.1%	\$60,000
Professional MBA (ProMBA)	\$3,000	6.1%	\$3,000	6.1%	\$135,000
Executive MBA for Strategic Leadership (EMBA-SL)	\$9,000	11.8%	\$9,000	11.8%	\$270,000
College of Nursing Program Fees	varies	(100%)	varies	(100%)	\$(832,200)
College of Nursing Differential Tuition	\$110	81.5%	\$110	81.5%	\$2,044,800
Facilities Fee	\$196	48.5%	\$266	42.0%	\$7,695,200
Transportation Fee	\$44	29.3%	\$44	29.3%	\$1,532,300
Dining Services (average)	varies	3.0%	varies	3.0%	\$1,291,100
Housing (average)	varies	5.3%	varies	5.3%	\$2,968,900
SCUBA Course Fees	\$27	10%	\$27	10%	\$10,400
College of Nursing Course Fees	varies	(100%)	varies	(100%)	\$(1,140,000)
Parking Permit Fees	varies	5.4%	varies	5.4%	\$222,300

UT Knoxville

Proposed 2023-24 Tuition and Fees

Proposed for Approval by the Board of Trustees

- Removal of out-of-state tuition charge for residents of Madison County, Alabama who attend the UT Space Institute (Net gain of new students) – Requesting permission to allow residents of Madison County Alabama to pay in-state tuition for graduate studies at the University of Tennessee Space Institute. The UTSI strategic plan calls for expansion in the robust and growing Aerospace & Defense community in Huntsville, which is located in Madison County Alabama. Currently, the University of Alabama– Huntsville charges in-state tuition to residents of six counties in middle Tennessee, several extending to the Nashville Suburbs. For a nine-hour graduate semester, UAH tuition is approximately \$6,100 while out-of-state tuition for nine hours at UTSI is approximately \$14,828 (excluding fees). Many employers in the Huntsville area reimburse their employees for graduate tuition costs with a typical annual limit between \$10,000-\$12,500. For graduate students who are reimbursed in this fashion, UTSI out-of-state tuition cannot be afforded. If allowed to charge in-state tuition to residents of Madison County, Alabama, we believe that initially 15-20 students from the Huntsville area will enroll in part-time graduate studies. This number has the potential to grow with strategic marketing of our graduate programs. There is no additional cost to offer in-state tuition to northern Alabama residents and no need to add additional faculty, courses, or infrastructure to accommodate the potential increase in enrollment. Please note that in addition to an opportunity to grow our enrollment, the increased presence of UT in the Huntsville region is a strong motivation for this request. Estimated new annual tuition revenue for ten part time students is \$57,340, a reduction in out-of-state tuition by \$4,547 per semester per student for four existing part time students.
- Nutrition Future Education Model (FEM) Graduate Program Fee - FEM is an accelerated BS to MS program that, upon completion, provides students with eligibility and preparation to take the national credentialing examination to become Registered Dietitian Nutritionists. This program represents a shift from conventional dietetics training in that it emphasizes practical, hands-on training beginning with junior year courses of the undergraduate curriculum but the fee is not assessed until the Fall semester of their senior year. This creates an accelerated path to obtaining the 1000 hours of supervised practice required by Accreditation Council for Education in Nutrition and Dietetics (ACEND) to sit for the licensing exam.
- Aerospace and Defense MBA (ADMBA) - This requested fee increase is to address the increasing cost of program delivery, specifically faculty costs, meals, program materials, and simulations. The last fee increase was in 2019 from \$69,000 to \$72,500. The requested increase would be effective for the class of 2024, which begins January 2024. Estimated number of students in 2024 is expected to be around 40.

UT Knoxville

Proposed 2023-24 Tuition and Fees

- Professional MBA (ProMBA) - This requested fee increase is to address the increasing cost of program delivery, specifically faculty costs, meals, program materials, and simulations. The last fee increase was in 2019 from \$48,000 to \$49,500. The requested increase would be effective for the class of 2024, which begins August 2023. The class of 2023, which graduates in December 2023, would not be charged the fee increase. The estimated number of students in 2024 is expected to be around 45.
- Executive MBA for Strategic Leadership (EMBA-SL) - This requested fee increase is to address both the cost of program delivery and market adjustment component. Cost of program delivery has increased, specifically faculty costs, meals, program materials, simulations. Faculty costs in particular impact this program as some of the college's most senior faculty deliver content, which is consistent with the program's focus on attracting senior leaders as students. Relative to the market adjustment component, this program is currently priced below the average cost of EMBA programs. Recent surveys by the Executive MBA Council show the current average cost of an EMBA to be approximately \$86,000. UT's Executive MBA for Strategic Leadership is listed among the Top 100 EMBA programs worldwide by the Financial Times (#13 among U.S. public institutions) and market expectations include a program fee that is consistent with this ranking/quality level. The last fee increase was in 2019 from \$71,000 to \$76,000. The requested increase would be effective for the class of 2024, which begins January 2024. Estimated number of students in 2024 is expected to be around 30.
- College of Nursing Program Fees/Differential Tuition – The College of Nursing currently has the following fee structure: each program has an individual program fee. All programs have clinical course fees. UG programs have differential tuition. Graduate courses have a general graduate course fee on all 600+ level courses and graduate program fee. This structure is complex and difficult to manage from the college and bursar perspectives, in addition, the complexity creates confusion and frustration when students and parents are reviewing and funding payments. The college proposed a consolidation of fees to simplify the process. In lieu of multiple fees, the fee structure will be reduced to a singular differential tuition. The only exception will be the DNP - CRNA program which has additional costs beyond the other programs and will retain its Program fee. Net impact of the differential tuition increases less removal of various program and course fees herein represents a total annual increase of \$73k. Differential tuition will increase from 135 per credit hour to 245 per credit hour and be assessed on all nursing courses (undergraduate and graduate - previously only assessed on undergraduate)
- Facilities Fee - This fee was last increased in FY17. Additional funds are needed to support deferred maintenance for existing campus buildings and to supplement the rising cost of construction for new buildings to meet the needs of our expanding student population. Increase at different rates applies to in-state and out-of-state students, respectively.

UT Knoxville

Proposed 2023-24 Tuition and Fees

- Transportation Fee - This fee was last increased in FY16. The current fee does not generate sufficient revenue to fully fund the transit system. The proposed increase will address the cost as the university transitions to a new contract with the current transit provider.
- Dining Services - The proposed average rate increase for all meal plans, except for the Dining Dollars, Flex and Block Plans, is 3%. The meal plan reflected on this schedule is the TN 7 Day Unlimited plan w/ \$300 DD, since this is the plan with the highest number of participants. The increase in rates provides funding required to offset rising inflationary costs (i.e., food, facility maintenance, salary adjustments). This provides additional flexibility to enhance the overall campus dining experience. In addition, a \$21 per day fee for unlimited meal access will be applied to students who arrive early for campus move in from August 13-20, 2023.
- Housing - An average 5.3% increase in room rental rates allows for the continued replacement and improvement of student housing facilities and services on campus.

Approved by the President

- SCUBA Course Fees - Increase all Scuba Course fees by 10% to address increase in certification and supply cost.
- College of Nursing Course Fees - Removal of Program Fee (\$200 per course on clinically designated courses, annual cost varies by program and term) offset by differential tuition increase. The average is 2 to 3 courses per year.

Approved by the Chancellor

- Parking Permit Fees - Commuter and Non-Commuter permit rate increase is needed to address garage/lot maintenance and provide funding for employee salary adjustments. The proposed average increase for all permit types is 5.4%. Permit charges are assessed for the full academic year rather than by semester. Commuter and Non-Commuter permits have the highest number of participants.

UT Martin Proposed 2023-24 Tuition and Fees

UT Martin is proposing a 2.0% tuition (maintenance fee) increase, and adjustments to some mandatory, auxiliary enterprise, and course fees.

SUMMARY	New Revenue
Proposed for Approval by the Board of Trustees	\$ 1,433,400
Approved by the President	16,000
Proposed Allocations	
Faculty and staff promotions, instructional support, utilities, portion of salary pool not funded by the state	\$ 598,300
Debt Service	344,000
Student health: crisis line, case manager, psychiatric/teletherapy services, increased medical supply costs	206,400
Residence Hall and Food Service Operations	284,700
Course-specific instructional materials and supplies	16,000
TOTAL	\$ 1,449,400

Proposed Changes	In-State		Out-of-State		Revenue
Undergraduate Tuition	\$168	2.0%	\$168	1.2%	\$598,300
Graduate Tuition	\$186	2.0%	\$186	1.2%	
Housing (average)	varies	3.0%	varies	3.0%	\$263,300
Food Services (average)	varies	3.0%	varies	3.0%	\$21,400
Debt Service Fee	\$80	21%	\$80	21%	\$344,000
Student Health Fee	\$48	80%	\$48	80%	\$206,400
Art Studio Fees	\$40-\$100	varies	\$40-\$100	varies	\$9,800
Health & Human Performance Course Fees	\$20-\$35	varies	\$20-\$35	varies	\$6,200

UT Martin

Proposed 2023-24 Tuition and Fees

Proposed for Approval by the Board of Trustees

- Maintenance Fee and Out-of-State Tuition – Martin is proposing a 2% increase to the in-state tuition. This is an increase of \$168 per year. The cost per credit hour on campus will increase from \$349 to \$356 per hour.
- Mandatory Fees:
 - Debt Service: Increase from \$190 to \$230 per semester due to an increase in existing annual debt service payments (increase of \$40 per semester, \$80 per year).
 - Student Health Fee: Increase from \$30 to \$54 per semester to fund crisis line services, fund case manager position, provide psychiatric and teletherapy services, and assist with increased medical supply costs (increase of \$24 per semester, \$48 per year).
 - Auxiliary Enterprises – There are a number of different prices for on-campus housing options and a variety of meal plans. Martin is proposing average increases of 3.0% for residence hall rentals and dining plans. The projected revenue gains of \$284,670 will be used to cover increased costs in housing and food service operations and improve the diversity of food offerings.

Approved by the President

- HHP Fees - Create new course fees for HLTH (Health) 220, 221 HPED (Health and Physical Education) 320, 321, ATRN (Athletic Training) 200, and HPER (Human Performance) 440.
- Art Studio Fees - Increase existing fees for ART 130, 225, 325, THEA (Theatre) 330 for increase supply costs and create course fees for ART 120, 200, 370, 365, 410 and THEA 430 to cover the cost of course supplies.

UT Health Science Center Proposed 2023-24 Tuition and Fees

The UT Health Science Center (HSC) proposes a 1.5% tuition increase, adjustments to fees for materials, medical instruments, and digital materials used in certain programs, and a reduction in the student health insurance fee.

SUMMARY	New Revenue
Proposed for Approval by the Board of Trustees	\$1,125,000
Approved by the President	2,685,000
Approved by the Chancellor	(550,000)
Proposed Allocations	
Simulation center; basic science faculty; library subscription inflation	\$ 1,125,000
Instruments for dentistry/dental hygiene didactic/clinical learning environments	2,535,000
Course materials; licensing test prep kits; admissions tracking software	150,000
Savings realized by students due to reduced health insurance premiums	(550,000)
TOTAL	\$3,260,000

Proposed for Approval by the Board of Trustees

- Tuition – A 1.5% tuition (maintenance fee) increase across sixteen HSC programs would generate a net revenue gain of approximately \$1.125 million (equivalent to 0.34% of total HSC unrestricted operating revenues). The funds would be used to improve infrastructure in the Center for Healthcare Improvement & Patient Simulation (CHIPS), hire basic science faculty, and keep pace with increasing library subscription costs. Tuition increases for all HSC programs have been low for several years, including no increases or reductions in some years; as a result, the cost of HSC programs will continue to be competitive compared to other medical schools even if these increases are approved.

Approved by the President

- DNP – Digital Materials Fee – The College of Nursing provides materials needed by DNP students to complete their course work. The materials are being updated for next year and the cost has increased. The fee would increase from \$230 to \$275. The amount of revenue that will be generated to cover the increased costs of materials will be \$9,000. Assessing it as a student fee enables students to use financial aid to cover this cost.

UT Health Science Center Proposed 2023-24 Tuition and Fees

Proposed Changes	In-State		Out-of-State		Revenue
Tuition	Varies	1.5%	Varies	1.5%	\$1,125,000
Nursing DNP Digital Materials Fee	\$45	19.6%	\$45	19.6%	\$9,000
Nursing BSN Digital Materials Fee	\$249	13.5%	\$249	13.5%	\$25,000
Eliminate Point of Care Testing Fee	\$52.50	-100%	\$52.50	-100%	\$(25,000)
Eliminate CON Digital Equipment Fee	\$140	-100%	\$140	-100%	\$(36,000)
College of Medicine Supplemental Application Fee	\$100	new	\$100	New	\$60,000
College of Medicine Student Resource Fee	\$450	New	\$450	New	\$81,000
College of Health Professions DPT Student Resource Fee	\$200	New	\$200	New	\$36,000
College of Dentistry Dental Kit Fee D1	\$7,687	New	\$7,687	New	\$923,000
College of Dentistry Dental Kit Fee D2	\$8,368	New	\$8,368	New	\$954,000
College of Dentistry Dental Kit Fee D3	\$4,873	New	\$4,873	New	\$473,000
College of Dentistry Dental Kit Fee D4	\$665	New	\$665	New	\$64,000
College of Dentistry Dental Hygiene	\$3,351	New	\$3,351	New	\$121,000
Student Health Insurance Reduction	\$3,414	-12.2%	\$3,414	-12.2%	\$(550,000)
Student Malpractice Insurance Reduction	\$10	-33.3%	\$10	-33.3%	-

- BSN – Digital Materials Fee – The College of Nursing provides materials needed by BSN students to complete their course work. The materials are being updated for next year and the cost has increased. The fee would increase from \$1,851 to \$2,100. The amount of revenue that will be generated to cover the increased costs of materials will be \$25,000. Assessing it as a student fee enables students to use financial aid to cover this cost.
- Eliminate Point of Care Testing Fee – Due to a change in the curriculum at the College of Pharmacy, this fee is no longer required for the students.

UT Health Science Center Proposed 2023-24 Tuition and Fees

- Eliminate CON Digital Equipment Fee – Due to a change in program requirements in the College of Nursing, this fee is no longer required for the students.
- College of Medicine Supplemental Application Fee – During the admissions process to the College of Medicine, applicants invited to campus for an interview are required to fill out a supplemental application. This fee covers the cost of the software to track and maintain the supplemental application. The estimated revenue associated with this is \$60,000.

The next set of fees do not increase the student cost of attendance, and they were requested by various college student groups to provide better financial planning and to streamline access to various student resources.

- College of Medicine Student Resource Fee – This fee covers the cost of providing Step 1 and Step 2 test preparation materials and other study resources. It will be phased in over the next four years, starting with the incoming M1 class. The estimated revenue gain is \$81,000.
- College of Health Professions DPT Student Resource Fee – This fee covers the cost of providing licensing board test preparation materials and other study resources. The estimated revenue associated with this is \$36,000.
- College of Dentistry Dental Kit Fee – This fee covers the cost of providing instruments that students need in the didactic and clinical learning environments for both Dentistry and Dental Hygiene students. The fee amounts vary based upon the year of study of the student follows:
 - College of Dentistry Dental Kit Fee D1 will be \$7,687 with estimated revenue of \$923,000
 - College of Dentistry Dental Kit Fee D2 will be \$8,368 with estimated revenue of \$954,000
 - College of Dentistry Dental Kit Fee D3 will be \$4,873 with estimated revenue of \$473,000
 - College of Dentistry Dental Kit Fee D4 will be \$665 with estimated revenue of \$64,000
 - College of Dentistry Dental Hygiene Kit Fee will be \$3,351 with estimated revenue of \$121,000. This kit fee is only charged in the first semester of the first year of the program.

UT Health Science Center Proposed 2023-24 Tuition and Fees

Approved by the Chancellor

- Student Health Insurance – UTHSC requires all students to carry health insurance. If a student does not have access to health insurance, this policy is available to them. The university health insurance policy includes coverage for injury and sickness, including inpatient, outpatient, prescription, and wellness provisions. The plan also includes accidental death and dismemberment coverage. For the upcoming year, the premium has been reduced with no changes to coverage after a review of utilization. The fee will decrease from \$3,887 to \$3,414, resulting in a \$550,000 decrease which reflects the lower premium.
- Student Malpractice Insurance Premiums – the cost of premiums for students in Nursing, Pharmacy, and Health Professions will drop from \$15 to \$10. The savings will be passed on to the students.

UT Southern Proposed 2023-24 Tuition and Fees

UT Southern proposes a 3% increase in tuition and mandatory fees and creation of four special course fees and an internship fee.

SUMMARY	New Revenue
Proposed for Approval by the Board of Trustees	\$305,400
Approved by the President	16,700
Proposed Allocations	
General operating inflation	\$ 253,000
Student activities, sustainability initiatives, library acquisitions, Infrastructure	52,400
Materials related to specific courses, programs, and student activities	16,700
TOTAL	\$322,100

Proposed Changes	In-State		Out-of-State		Revenue
Undergraduate Tuition	\$270	3.0%	\$270	3.0%	\$253,000
Mandatory fees	\$36	3.0%	\$36	3.0%	\$52,430
Education Division Activity Equipment Course Fee	\$10	New	\$10	New	\$2,000
First Aid Equipment & Certification Course Fee	\$45	New	\$45	New	\$3,600
Education Program Fee	\$300	New	\$300	New	\$1,200
Special Topic Course Fee (for background checks)	\$60	New	\$60	New	-
Internship Placement Fee	\$210	New	\$210	New	\$9,870

UT Southern

Proposed 2023-24 Tuition and Fees

Proposed for Approval by the Board of Trustees

- Undergraduate Tuition - UT Southern proposes a 3.0% (\$270) increase in the undergraduate maintenance fee. This increase is requested to help offset the cost of doing business due to rising inflation. We anticipate that the effect on students will be minimal as a majority of our students receive financial aid which assists to offset the cost of attendance.
- Mandatory Fees - A \$36 increase represents an additional \$52,430 of revenue. Along with an increased enrollment comes a need to provide students with resources to enhance their educational requirements as well as increasing awareness for sustainability. The additional funds help to offset costs of databases, periodicals, and books offered through our campus library as well as increased sustainability initiatives campus-wide. The totality of our fees support technology, student activities, the Student Government Association, health clinic and counseling services along with facility, parking and sidewalk improvements.

Approved by the President

- Activity Equipment Fee – Various one credit hour activity courses are offered in our Education Division. A \$10 fee per course is anticipated to generate \$2000 and is proposed to offset equipment and supplies expenses.
- Equipment and Certification Fee – A \$45 fee per course is anticipated to generate \$3600 and is proposed to offset the cost for equipment and student first aid certifications.
- Education Fee - A \$300 fee is proposed for Apprentice and Grow Your Own Education majors in the final semester. This is a reduced rate compared to \$900 currently charged as a Student Teaching Fee for traditional Education majors and is anticipated to generate \$1200 for FY24. This cost is reduced and covers only the cost for edTPA expenses.
- Special Topics Fee – Certain special topic courses require a background check. A fee of \$60 is proposed to offset this cost when needed. All courses are not assessed a fee. During some academic years, there is a possibility that no students will be enrolled in courses that required this fee due to the nature of the course.
- Internship Fee – A \$210 fee per course is proposed to offset costs of placing students in internship positions, typically \$150 plus a background check. This is expected to generate \$9,870 (based on 47 students) to cover these expenses.

Chattanooga
FY 2023-24 Annual Tuition and Fees
Fall and Spring Semesters
Summary

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
TOTAL TUITION AND MANDATORY FEES				
<u>Undergraduate Students</u>				
In-State	\$ 9,848	\$ 10,144	\$ 296	3.0%
In-State: Online Learning and Distance	9,646	9,886	240	2.5%
Out of State	25,966	18,208	(7,758)	-29.9%
Out of State: Online Learning and Distance	10,270	10,510	240	2.3%
International Students	25,966	26,208	242	0.9%
<u>Graduate Students</u>				
In-State	\$ 10,474	\$ 10,788	\$ 314	3.0%
In-State: Online Learning and Distance	9,936	10,194	258	2.6%
Out of State	18,538	18,852	314	1.7%
Out of State: Online Learning and Distance	10,782	11,040	258	2.4%
International Students	26,538	26,852	314	1.2%

During the February 2023 Board of Trustees meeting, the board approved reducing the undergraduate non-resident tuition rate 50%. It was determined to have a minimal budget impact due to the limited amount of students assessed that aren't subsidized. Any potential budget implication will be offset through enrollment. This out of state reduction aligns all undergraduate non-resident tuition assessed, which allows the university to discontinue marketing the TN Border State rate.

Out of state students from Catoosa, Dade, Fannin, Murray, Walker and Whitfield counties in North Georgia and Jackson county in Alabama may qualify to receive a Regional Tuition Discount to their "Non-Resident Tuition". Students receive a 50% discount credit of the "Non-Resident Tuition" to their account.

The Online Learning and Distance fee schedule will apply to students enrolled in a THEC approved online program or degree.

The schedule above does not include differential fees assessed at \$60 per credit hour for Gary W. Rollins College of Business, College of Engineering and Computer Science, and Doctorate programs for Physical Therapy and Occupational Therapy courses; as well as, differential fees assessed at \$105 per credit hour for School of Nursing courses. The total amount paid depends on the number of credit hours taken.

The schedule above does not include online access fee assessed at \$56 per credit hour. All students enrolled in an on-campus program or a degree designated as on-campus and choose to register for an online course offering will be assessed from the regular fee schedule, in addition to being assessed the online support fee based on the appropriate per hour basis.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Chattanooga

FY 2023-24 Annual Tuition and Fees Fall and Spring Semesters

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 7,992	\$ 8,232	\$ 240	3.0%
Mandatory Fees	1,856	1,912	56	3.0%
Total Tuition and Fees	<u>\$ 9,848</u>	<u>\$ 10,144</u>	<u>\$ 296</u>	<u>3.0%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 8,618	\$ 8,876	\$ 258	3.0%
Mandatory Fees	1,856	1,912	56	3.0%
Total Tuition and Fees	<u>\$ 10,474</u>	<u>\$ 10,788</u>	<u>\$ 314</u>	<u>3.0%</u>
OUT-OF-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 7,992	\$ 8,232	\$ 240	3.0%
Non-Resident Tuition	16,118	8,064	(8,054)	-50.0%
Total Out-of-State Tuition	24,110	16,296	(7,814)	-32.4%
Mandatory Fees	1,856	1,912	56	3.0%
Total Out-of-State Tuition and Fees	<u>\$ 25,966</u>	<u>\$ 18,208</u>	<u>\$ (7,758)</u>	<u>-29.9%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 8,618	\$ 8,876	\$ 258	3.0%
Non-Resident Tuition	8,064	8,064		
Total Out-of-State Tuition	16,682	16,940	258	1.5%
Mandatory Fees	1,856	1,912	56	3.0%
Total Out-of-State Tuition and Fees	<u>\$ 18,538</u>	<u>\$ 18,852</u>	<u>\$ 314</u>	<u>1.7%</u>
INTERNATIONAL				
<u>Undergraduate</u>				
Maintenance Fee	\$ 7,992	\$ 8,232	\$ 240	3.0%
Non-Resident Tuition	16,118	16,064	(54)	-0.3%
Total Out-of-State Tuition	24,110	24,296	186	0.8%
Mandatory Fees	1,856	1,912	56	3.0%
Total Out-of-State Tuition and Fees	<u>\$ 25,966</u>	<u>\$ 26,208</u>	<u>\$ 242</u>	<u>0.9%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 8,618	\$ 8,876	\$ 258	3.0%
Non-Resident Tuition	16,064	16,064		
Total Out-of-State Tuition	24,682	24,940	258	1.0%
Mandatory Fees	1,856	1,912	56	3.0%
Total Out-of-State Tuition and Fees	<u>\$ 26,538</u>	<u>\$ 26,852</u>	<u>\$ 314</u>	<u>1.2%</u>

In-state students pay only for the maintenance fee, which is commonly referred to as 'in-state tuition'. Out-of-state students pay the maintenance fee plus non-resident tuition. The combined amount of these two fees is commonly referred to as 'out-of-state tuition'.

During the February 2023 Board of Trustees meeting, the board approved reducing the undergraduate non-resident tuition rate 50%. It was determined to have a minimal budget impact due to the limited amount of students assessed that aren't subsidized. Any potential budget implication will be offset through enrollment. This out of state reduction aligns all undergraduate non-resident tuition assessed, which allows the university to discontinue marketing the TN Border State rate.

Out of state students from Catoosa, Dade, Fannin, Murray, Walker and Whitfield counties in North Georgia and Jackson county in Alabama may qualify to receive a Regional Tuition Discount to their "Non-Resident Tuition". Students receive a 50% discount credit of the "Non-Resident Tuition" to their account.

The schedule above does not include differential fees assessed at \$60 per credit hour for Gary W. Rollins College of Business, College of Engineering and Computer Science, and Doctorate programs for Physical Therapy and Occupational Therapy courses; as well as, differential fees assessed at \$105 per credit hour for School of Nursing courses. The total amount paid depends on the number of credit hours taken.

The schedule above does not include online access fee assessed at \$56 per credit hour. All students enrolled in an on-campus program or a degree designated as on-campus and choose to register for an online course offering will be assessed from the regular fee schedule, in addition to being assessed the online support fee based on the appropriate per hour basis.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Chattanooga

FY 2023-24 Annual Tuition and Fees Online Learning and Distance Programs

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
ONLINE LEARNING AND DISTANCE PROGRAMS				
IN-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 7,992	\$ 8,232	\$ 240	3.0%
Mandatory Fees	310	310		
Online Support Fee	1,344	1,344		
Total Tuition and Fees	<u>\$ 9,646</u>	<u>\$ 9,886</u>	<u>\$ 240</u>	<u>2.5%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 8,618	\$ 8,876	\$ 258	3.0%
Mandatory Fees	310	310		
Online Support Fee	1,008	1,008		
Total Tuition and Fees	<u>\$ 9,936</u>	<u>\$ 10,194</u>	<u>\$ 258</u>	<u>2.6%</u>
OUT-OF-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 7,992	\$ 8,232	\$ 240	3.0%
Non-Resident Tuition	624	624		
Total Out-of-State Tuition	<u>8,616</u>	<u>8,856</u>	<u>240</u>	<u>2.8%</u>
Mandatory Fees	310	310		
Online Support Fee	1,344	1,344		
Total Out-of-State Tuition and Fees	<u>\$ 10,270</u>	<u>\$ 10,510</u>	<u>\$ 240</u>	<u>2.3%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 8,618	\$ 8,876	\$ 258	3.0%
Non-Resident Tuition	846	846		
Total Out-of-State Tuition	<u>9,464</u>	<u>9,722</u>	<u>258</u>	<u>2.7%</u>
Mandatory Fees	310	310		
Online Support Fee	1,008	1,008		
Total Out-of-State Tuition and Fees	<u>\$ 10,782</u>	<u>\$ 11,040</u>	<u>\$ 258</u>	<u>2.4%</u>

The Online Learning and Distance fee schedule will apply to students enrolled in a THEC approved online program or degree.

The Online Learning and Distance fee schedule mandatory fees consist of a reduced assessment of fees compared to on-campus programs. Mandatory fees for the Online Learning and Distance fee schedule include the Technology Fee and Library Fee.

The Online Support fee is assessed at \$56 per credit hour. The total amount assessed depends on the number of credit hours taken.

In-state students pay only for the maintenance fee, which is commonly referred to as 'in-state tuition'. Out-of-state students pay the maintenance fee plus non-resident tuition. The combined amount of these two fees is commonly referred to as 'out-of-state tuition'.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Chattanooga

FY 2023-24 Annual Tuition and Fees

Mandatory Fees, Differential Tuition and Program Fees

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
UNDERGRADUATE AND GRADUATE MANDATORY FEES				
Student Programs and Services Fee (SPSF)				
Student Activity	\$ 168	\$ 168		
Debt Service	408	430	\$ 22	5.4%
Health Services	120	130	10	8.3%
Total Student Programs and Services Fee	<u>\$ 696</u>	<u>\$ 728</u>	<u>\$ 32</u>	<u>4.6%</u>
Other Mandatory Fees				
Athletics	\$ 514	\$ 514		
Green	20	20		
Technology	260	260		
Library	50	50		
Transportation	96	120	\$ 24	25.0%
Facilities	200	200		
International Education	20	20		
Total Mandatory Fees	<u>\$ 1,856</u>	<u>\$ 1,912</u>	<u>\$ 56</u>	<u>3.0%</u>
DIFFERENTIAL TUITION				
College of Business	\$ 59	\$ 60	\$ 1	1.7%
College of Engineering and Computer Science	59	60	1	1.7%
Doctorate of Physical Therapy	59	60	1	1.7%
Doctorate of Occupational Therapy	59	60	1	1.7%
School of Nursing	102	105	3	2.9%
PROGRAMS				
IN-STATE				
Executive MBA	\$ 44,000	\$ 44,000		
Online MBA Program	23,880	24,420	\$ 540	2.3%
Graduate College of Business Program Fee	900	900		
Accelerated B.S. Nursing Program Fee		3,000	NEW	
BAS Cybersecurity Program Fee		6,000	NEW	
OUT-OF-STATE				
Executive MBA	\$ 49,000	\$ 49,000		
Online MBA Program	25,572	26,112	\$ 540	2.1%
Graduate College of Business Program Fee	900	900		
Accelerated B.S. Nursing Program Fee		3,000	NEW	
BAS Cybersecurity Program Fee		6,000	NEW	

Mandatory fees are used to support programs, services, technology, and facilities that enhance student life and academic programs.

The purpose of the Student Programs and Services Fee (SPSF) is to advance the University's educational mission by funding non-instructional services, activities, programs, and facilities that promote student satisfaction and retention or promote the intellectual, physical, emotional, social, cultural, or leadership development of students. The Board of Trustees retains ultimate control of the SPSF and sets the amount of the SPSF at each campus annually upon the recommendation of the Board's Finance and Administration Committee.

Differential Tuition is a per-credit-hour fee assessed for a specific course or group of courses as dictated by increasing demand for educational excellence in specific areas. The total amount paid depends on the number of courses taken.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Chattanooga

FY 2023-24 Annual Tuition and Fees Auxiliary Enterprises

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
HOUSING				
Guerry				
2 Bedroom 1 Bath (Private Room)	\$ 7,358	\$ 7,726	\$ 368	5.0%
2 Bedroom 1 Bath (Shared Room)	6,494	6,818	324	5.0%
3 Bedroom 2 Bath (Private Room)	7,792	8,182	390	5.0%
Decosimo				
1 Bedroom 1 Bath (Shared Room)	6,926	7,272	346	5.0%
1 Bedroom 1 Bath (Private Room)	9,306	9,772	466	5.0%
3 Bedroom 2 Bath (Shared)	7,792	8,182	390	5.0%
3 Bedroom 2 Bath (Private Room/bath)	7,792	8,182	390	5.0%
4 Bedroom 2 Bath (Private Room)	7,792	8,182	390	5.0%
Stophel				
2 Bedroom 1 Bath (Private Room)	8,656	9,088	432	5.0%
4 Bedroom 2 Bath (Private Room)	7,792	8,182	390	5.0%
Walker				
4 Bedroom 2 Bath (Private Room)	7,792	8,182	390	5.0%
UCF				
4 Bedroom 2 Bath (Private Room)	7,792	8,182	390	5.0%
2 Bedroom 2 Bath (Full Bed. Shared Room)	6,926	7,272	346	5.0%
West Campus				
1 bedroom 1 bath for 2 residents	8,488	8,912	424	5.0%
2 bedroom 2 bath for 4 residents	8,062	8,466	404	5.0%
2 bedroom 1 bath for 4 residents w/living area	8,062	8,466	404	5.0%
Boling				
4 Bedroom 1 Bath (Private Room)	6,494	6,818	324	5.0%
3 Bedroom 1 Bath (Private Room)	6,926	7,272	346	5.0%
Johnson Obear				
4 Bedroom 1 Bath (Private Room)	6,494	6,818	324	5.0%
3 Bedroom 1 Bath (Private Room)	6,926	7,272	346	5.0%
Lockmiller				
2 Bedroom 1 Bath (Private Room)	7,358	7,726	368	5.0%
2 Bedroom 1 Bath (Shared Room - Shared)	5,628	5,910	282	5.0%
Stagmaier				
2 bedroom Suite Style Bath (Private)	6,494	6,818	324	5.0%

University Fees are set by the Board of Trustees and are subject to change at any regular meeting of the Board.

Chattanooga

FY 2023-24 Annual Tuition and Fees Auxiliary Enterprises

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
FOOD SERVICES				
Meal Plans				
Diamond (7 day all access plus \$350 Mocs Bucks)	\$ 4,252	\$ 4,464	\$ 212	5.0%
Silver (7 day all access plus \$150 Mocs Bucks)	3,952	4,150	198	5.0%
Basic (7 day all access)	3,752	3,940	188	5.0%
Weekly 10 plus \$500 Mocs Bucks	3,752	3,940	188	5.0%
50 meals plus \$50 Mocs Bucks	844	886	42	5.0%
Gold Mocs Bucks (dollar for dollar)	1,700	1,800	100	6.0%
Blue Mocs Bucks (dollar for dollar)	800	850	50	6.3%

University Fees are set by the Board of Trustees and are subject to change at any regular meeting of the Board.

Knoxville

FY 2023-24 Annual Tuition and Fees Fall and Spring Semesters

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 11,332	\$ 11,332		
Mandatory Fees	1,912	2,152	\$ 240	12.6%
Total Tuition and Fees	<u>\$ 13,244</u>	<u>\$ 13,484</u>	<u>\$ 240</u>	<u>1.8%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 11,468	\$ 11,468		
Mandatory Fees	1,912	2,152	\$ 240	12.6%
Total Tuition and Fees	<u>\$ 13,380</u>	<u>\$ 13,620</u>	<u>\$ 240</u>	<u>1.8%</u>
OUT-OF-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 11,332	\$ 11,332		
Non-Resident Tuition	18,190	18,190		
Total Out-of-State Tuition	<u>\$ 29,522</u>	<u>\$ 29,522</u>		
Mandatory Fees	2,142	2,452	\$ 310	14.5%
Total Out-of-State Tuition and Fees	<u>\$ 31,664</u>	<u>\$ 31,974</u>	<u>\$ 310</u>	<u>1.0%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 11,468	\$ 11,468		
Non-Resident Tuition	18,188	18,188		
Total Out-of-State Tuition	<u>\$ 29,656</u>	<u>\$ 29,656</u>		
Mandatory Fees	2,142	2,452	310	14.5%
Total Out-of-State Tuition and Fees	<u>\$ 31,798</u>	<u>\$ 32,108</u>	<u>\$ 310</u>	<u>1.0%</u>

In-state students pay only for the maintenance fee, which is commonly referred to as 'in-state tuition'. Out-of-state students pay the maintenance fee plus non-resident tuition. The combined amount of these two fees is commonly referred to as 'out-of-state tuition'.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Knoxville

FY 2023-24 Annual Tuition and Fees Mandatory Fees and Differential Tuition

	FY 2022-23	FY 2022-24	CHANGE	
			Amount	Percent
UNDERGRADUATE AND GRADUATE MANDATORY FEES				
IN-STATE				
<u>Undergraduate</u>				
Student Programs and Services Fee (SPSF)				
Part A	\$ 836	\$ 836		
Part B	202	202		
Total Student Programs and Services Fee	<u>\$ 1,038</u>	<u>\$ 1,038</u>		
Other Mandatory Fees				
Technology	\$ 240	240		
Facilities	404	600	\$ 196	48.5%
Transportation	150	194	44	29.3%
Library	80	80		
Total Mandatory Fees	<u>\$ 1,912</u>	<u>\$ 2,152</u>	<u>\$ 240</u>	<u>12.6%</u>
<u>Graduate</u>				
Student Programs and Services Fee (SPSF)	\$ 1,038	\$ 1,038		
Other Mandatory Fees				
Technology	240	240		
Facilities	404	600	\$ 196	48.5%
Transportation	150	194	44	29.3%
Library	80	80		
Total Mandatory Fees	<u>\$ 1,912</u>	<u>\$ 2,152</u>	<u>\$ 240</u>	<u>12.6%</u>
OUT-OF STATE				
<u>Undergraduate</u>				
Student Programs and Services Fee (SPSF)	\$ 1,038	\$ 1,038		
Other Mandatory Fees				
Technology	\$ 240	\$ 240		
Facilities	634	900	\$ 266	42.0%
Transportation	150	194	44	29.3%
Library	80	80		
Total Mandatory Fees	<u>\$ 2,142</u>	<u>\$ 2,452</u>	<u>\$ 310</u>	<u>14.5%</u>
<u>Graduate</u>				
Student Programs and Services Fee (SPSF)	\$ 1,038	\$ 1,038		
Other Mandatory Fees				
Technology	240	240		
Facilities	634	900	\$ 266	42.0%
Transportation	150	194	44	29.3%
Library	80	80		
Total Mandatory Fees	<u>\$ 2,142</u>	<u>\$ 2,452</u>	<u>\$ 310</u>	<u>14.5%</u>
UNDERGRADUATE DIFFERENTIAL TUITION				
Tickle College of Engineering	\$ 115	\$ 115		
College of Nursing (All undergraduate level courses)	135	245	\$ 110	81.5%
Haslam College of Business (All undergraduate courses)	101	101		
College of Architecture	111	111		

Mandatory fees are used to support programs, services, technology, and facilities that enhance student life and academic programs.

The purpose of the Student Programs and Services Fee (SPSF) is to advance the University's educational mission by funding non-instructional services, activities, programs, and facilities that promote student satisfaction and retention or promote the intellectual, physical, emotional, social, cultural, or leadership development of students. The Board of Trustees retains ultimate control of the SPSF and sets the amount of the SPSF at each campus annually upon the recommendation of the Board's Finance and Administration Committee.

The Student Programs and Services Fee (SPSF) is paid in two parts, Part A and Part B. Part A is paid by all full-time and part-time students at an hourly rate up to a maximum. Part B is paid by all students taking 9 or more hours at a flat rate of \$101. Students, who have paid any portion of the fee, have access to the Student Counseling Center, the Student Health Center, TRECS, and discounted Clarence Brown Theatre and UT Opera tickets. Students who wish the opportunity to obtain student tickets to football and basketball games are required to pay the full fee. If a student is taking 6, 7, or 8 hours, they may elect to pay the full SPSF Fee to become eligible to obtain tickets.

Differential Tuition is a per-credit-hour fee assessed for a specific course or group of courses as dictated by increasing demand for educational excellence in specific areas. Once approved, future percentage increases in Maintenance Fees automatically apply to the Differential Tuition for these specific courses. Increases to Differential Tuition exceeding the percentage increases proposed for Maintenance Fees must be approved by the Board of Trustees. The total amount paid depends on the number of courses taken.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Knoxville

FY 2023-24 Annual Tuition and Fees Specialized Programs

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
SPECIALIZED PROGRAMS				
MBA Programs				
Full-Time MBA	\$ 16,000	\$ 16,000		
Senior Executive MBA	76,000	85,000	\$ 9,000	11.8%
Aerospace Executive MBA	72,500	74,000	1,500	2.1%
Professional Executive MBA	49,500	52,500	3,000	6.1%
Physician Executive MBA	79,000	79,000		
Global Supply Chain Executive MBA	90,000	90,000		
Health Care Leadership MBA	70,000	70,000		
Master of Business Administration - Online Program Fee	54,000	54,000		
Specialty Master's Degree Programs				
Masters of Science in Industrial & Systems Engineering	\$ 18,000	\$ 18,000		
Masters of Human Resource Management	4,500	4,500		
Masters of Business Analytics Program in Statistics, Operations, and Management Science	6,000	6,000		
Masters of Accountancy in Accounting and Information Management	6,000	6,000		
Masters of Science in Supply Chain Management	2,000	2,000		
Doctor of Social Work	600	600		
Masters of Science in Social Work	750	750		
Masters of Science in Supply Chain Management (Online)	39,390	39,390		
Masters of Science in Industrial & Systems Engineering Health Systems	20,000	20,000		
Masters of Science in Industrial & Systems Engineering (Online Cohort)	18,000	18,000		
Master of Science in Marketing Face-to-Face Program Fee	7,500	7,500		
Master of Science in Marketing Online Program Fee	32,000	32,000		
Specialty Degree Programs				
Nutrition Future Education Model (FEM) Graduate Program Fee (New Program)	-	750	NEW	
Accelerated Bachelor of Science in Nursing Program Fee	1,000	1,000		

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Knoxville

FY 2023-24 Annual Tuition and Fees Online Programs

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 378	\$ 378		
Library	5	5		
Online Support	56	56		
Total	<u>\$ 439</u>	<u>\$ 439</u>		
<u>Graduate</u>				
Maintenance Fee	\$ 639	\$ 639		
Library	5	5		
Online Support	56	56		
Total	<u>\$ 700</u>	<u>\$ 700</u>		
OUT-OF-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 453	\$ 453		
Library	5	5		
Online Support	56	56		
Total	<u>\$ 514</u>	<u>\$ 514</u>		
<u>Graduate</u>				
Maintenance Fee	\$ 714	\$ 714		
Library	5	5		
Online Support	56	56		
Total	<u>\$ 775</u>	<u>\$ 775</u>		

Fees are charged per credit hour and apply only to courses that are included in the online program.

Graduate maintenance fees apply to both UTK and UTSI. Library and online support fees do not apply to UTSI.

Differential, program, and material course fees for various academic programs are in addition to the fees shown above.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Knoxville

FY 2023-24 Annual Tuition and Fees Auxiliary Enterprises

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
HOUSING				
COMMUNITY & POD RATES				
Dogwood				
POD Double	\$ 7,210	\$ 7,590	\$ 380	5.3%
Geier				
POD Double	7,210	7,590	380	5.3%
Single	9,890	10,410	520	5.3%
Hess				
Double Shared	6,440	6,760	320	5.0%
Single	8,350	8,770	420	5.0%
Triple Shared	5,690	5,980	290	5.1%
Magnolia				
POD Double	7,210	7,590	380	5.3%
Massey				
Double Shared	6,050	6,070	20	0.3%
North Carrick				
POD Double	6,050	6,350	300	5.0%
Reese				
POD Double	6,050	6,350	300	5.0%
Robinson				
POD Double	7,210	7,590	380	5.3%
Single	9,890	10,410	520	5.3%
South Carrick				
POD Double	6,050	6,350	300	5.0%
SUITES				
Brown				
Quad Shared	7,730	8,150	420	5.4%
Double Shared	8,140	8,630	490	6.0%
Clement				
Quad Shared	6,900	7,250	350	5.1%
Dogwood				
Double Shared	7,730	8,140	410	5.3%
Magnolia				
Double Shared	7,730	8,140	410	5.3%
Quad	8,600	9,050	450	5.2%
North Carrick				
Double Shared	6,800	7,140	340	5.0%
Reese				
Double Shared	6,800	7,140	340	5.0%
South Carrick				
Double Shared	6,800	7,140	340	5.0%
Stokely				
Triple Private	9,790	10,300	510	5.2%
Quad Shared	9,170	9,650	480	5.2%
Quad Private	9,580	10,080	500	5.2%

Buyout options, if available, are charged twice the standard rate of a specific room type for the specific housing option.

Buyout Definition - Residence hall room that is designed to house two residents, but the resident chooses to buy out the other side to convert it to a single.

The University is engaged in discussions with third parties to secure additional off-campus housing options. It is expected that rates will be in line with other similar current properties or housing arrangements.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Knoxville

FY 2023-24 Annual Tuition and Fees Auxiliary Enterprises

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
HOUSING (CONTINUED)				
APARTMENTS				
Dogwood - Quad Private	\$ 8,600	\$ 9,050	\$ 450	5.2%
Geier - Quad Private	8,600	9,050	450	5.2%
Robinson - Quad Private	8,600	9,050	450	5.2%
Laurel				
Single	9,090	9,600	510	5.6%
Double Shared	7,050	7,450	400	5.7%
Triple Private	9,480	10,010	530	5.6%
Triple Shared	7,350	7,770	420	5.7%
Vol Condo				
Quad	7,350	7,740	390	5.3%
Triple	7,350	7,740	390	5.3%
Double	7,350	7,740	390	5.3%
Volunteer				
Quad Private	8,700	9,140	440	5.1%
Triple Private/Private Bath	10,350	10,970	620	6.0%
Triple Private/Shared Bath	9,120	9,580	460	5.0%
Double Private	10,350	10,870	520	5.0%
OFF CAMPUS MASTER LEASE				
Quarry Trail - Quad Private	10,350	11,200	850	8.2%
FOOD SERVICES				
Meal Plans				
Tennessee Unlimited 7 + \$300 Dining Dollars	\$ 4,610	\$ 4,748	\$ 138	3.0%
Tennessee Unlimited 5 + \$400 Dining Dollars	4,610	4,748	138	3.0%
Tennessee Weekly 7 + \$500 Dining Dollars	3,340	3,440	100	3.0%
Dining Dollar Plus \$1,000 Dining Dollars	2,000	2,000		
Dining Dollar \$600 Dining Dollars	1,200	1,200		
Flex Plan \$300 Dining Dollars	600	600		
Block Plans				
Block 100 - 100 meals + \$150 Dining Dollars	2,250	2,318	68	3.0%
Block 75 - 75 meals + \$150 Dining Dollars	1,800	1,854	54	3.0%
Block 50 - 50 meals + \$300 Dining Dollars	1,800	1,700	(100)	-5.6%
Block 30 - 30 meals + \$200 Dining Dollars		568	NEW	
Early Arrival - Unlimited Meal Access Per Day		21	NEW	

All undergraduates taking 6 credit hours or more are required to purchase a flex or meal plan.

All first-year undergraduate students living on campus are required to purchase the Tennessee Unlimited 7 or the Tennessee Unlimited 5 Meal Plan.

All plans except for the Flex Plan include 5 free guest meals per semester.

Dining Dollars can be used like cash at all campus dining locations.

An early arrival fee of \$21 per day for unlimited meal access during Fall semester move in week.

Buyout options, if available, are charged twice the standard rate of a specific room type for the specific housing option.

Buyout Definition - Residence hall room that is designed to house two residents, but the resident chooses to buy out the other side to convert it to a single.

The University is engaged in discussions with third parties to secure additional off-campus housing options.

It is expected that rates will be in line with other similar current properties or housing arrangements.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Knoxville

FY 2023-24 Annual Tuition and Fees

College of Law Fall and Spring Semesters

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
Maintenance Fee	\$ 16,696	\$ 16,696		
Mandatory Fees	3,472	3,712	\$ 240	6.9%
Total Tuition and Fees	<u>\$ 20,168</u>	<u>\$ 20,408</u>	<u>\$ 240</u>	<u>1.2%</u>
OUT-OF-STATE				
Maintenance Fee	\$ 16,696	\$ 16,696		
Non-Resident Tuition	18,444	18,444		
Total Out-of-State Tuition	35,140	35,140		
Mandatory Fees	3,702	4,012	\$ 310	8.4%
Total Out-of-State Tuition and Fees	<u>\$ 38,842</u>	<u>\$ 39,152</u>	<u>\$ 310</u>	<u>0.8%</u>
MANDATORY FEES				
IN-STATE				
Student Programs and Services Fee	\$ 1,038	\$ 1,038		
Other Mandatory Fees				
Technology	240	240		
Facilities	404	600	\$ 196	48.5%
Transportation	150	194	44	29.3%
Law Library Fee	250	250		
Law Enhancement Fee	1,390	1,390		
Total Mandatory Fees	<u>\$ 3,472</u>	<u>\$ 3,712</u>	<u>\$ 240</u>	<u>6.9%</u>
OUT-OF-STATE				
Student Programs and Services Fee	\$ 1,038	\$ 1,038		
Other Mandatory Fees				
Technology	240	240		
Facilities	634	900	\$ 266	42.0%
Transportation	150	194	44	29.3%
Law Library Fee	250	250		
Law Enhancement Fee	1,390	1,390		
Total Mandatory Fees	<u>\$ 3,702</u>	<u>\$ 4,012</u>	<u>\$ 310</u>	<u>8.4%</u>

Mandatory fees are used to support programs, services, technology, and facilities that enhance student life and academic programs.

The purpose of the Student Programs and Services Fee (SPSF) is to advance the University's educational mission by funding non-instructional services, activities, programs, and facilities that promote student satisfaction and retention or promote the intellectual, physical, emotional, social, cultural, or leadership development of students. The Board of Trustees retains ultimate control of the SPSF and sets the amount of the SPSF at each campus annually upon the recommendation of the Board's Finance and Administration Committee.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Knoxville

FY 2023-24 Annual Tuition and Fees Space Institute Fall and Spring Semesters

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
Graduate				
Maintenance Fee	\$ 11,468	\$ 11,468		
Student Activity Fee	180	180		
Total Tuition and Fees	\$ 11,648	\$ 11,648		
OUT-OF-STATE				
Graduate				
Maintenance Fee	\$ 11,468	\$ 11,468		
Non-Resident Tuition	18,188	18,188		
Total Out-of-State Tuition	\$ 29,656	\$ 29,656		
Student Activity Fee	180	180		
Total Out-of-State Tuition and Fees	\$ 29,836	\$ 29,836		
DIFFERENTIAL TUITION				
Tickle College of Engineering	\$ 115	\$ 115		

In-state students pay only for the maintenance fee, which is commonly referred to as 'in-state tuition'. Out-of-state students pay the maintenance fee plus non-resident tuition. The combined amount of these two fees is commonly referred to as 'out-of-state tuition'.

Differential Tuition is a per-credit-hour fee assessed for a specific course or group of courses as dictated by increasing demand for educational excellence in specific areas. Once approved, future percentage increases in Maintenance Fees automatically apply to the Differential Tuition for these specific courses. Increases to Differential Tuition exceeding the percentage increases proposed for Maintenance Fees must be approved by the Board of Trustees. The total amount paid depends on the number of courses taken.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Knoxville
FY 2023-24 Annual Tuition and Fees
College of Veterinary Medicine Fall and Spring Semesters

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
Maintenance Fee	\$ 28,054	\$ 28,054		
Mandatory Fees	1,832	2,072	\$ 240	13.1%
Total Tuition and Fees	<u>\$ 29,886</u>	<u>\$ 30,126</u>	<u>\$ 240</u>	<u>0.8%</u>
OUT-OF-STATE				
Maintenance Fee	\$ 28,054	\$ 28,054		
Non-Resident Tuition	27,036	27,036		
Total Out-of-State Tuition	<u>\$ 55,090</u>	<u>\$ 55,090</u>		
Mandatory Fees	2,062	2,372	310	15.0%
Total Out-of-State Tuition and Fees	<u>\$ 57,152</u>	<u>\$ 57,462</u>	<u>\$ 310</u>	<u>0.5%</u>

Mandatory fees are used to support programs, services, technology, and facilities that enhance student life and academic programs.

The purpose of the Student Programs and Services Fee (SPSF) is to advance the University's educational mission by funding non-instructional services, activities, programs, and facilities that promote student satisfaction and retention or promote the intellectual, physical, emotional, social, cultural, or leadership development of students. The Board of Trustees retains ultimate control of the SPSF and sets the amount of the SPSF at each campus annually upon the recommendation of the Board's Finance and Administration Committee.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Martin

FY 2023-24 Annual Tuition and Fees Fall and Spring Semesters

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 8,378	\$ 8,546	\$ 168	2.0%
Mandatory Fees	1,534	1,662	128	8.3%
Total Tuition and Fees	<u>\$ 9,912</u>	<u>\$ 10,208</u>	<u>\$ 296</u>	<u>3.0%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 9,278	\$ 9,464	\$ 186	2.0%
Mandatory Fees	1,520	1,648	128	8.4%
Total Tuition and Fees	<u>\$ 10,798</u>	<u>\$ 11,112</u>	<u>\$ 314</u>	<u>2.9%</u>
OUT-OF-STATE DOMESTIC				
<u>Undergraduate</u>				
Maintenance Fee	\$ 8,378	\$ 8,546	\$ 168	2.0%
Non-Resident Tuition	6,040	6,040		
Total Out-of-State Tuition	\$ 14,418	\$ 14,586	\$ 168	1.2%
Mandatory Fees	1,534	1,662	128	8.3%
Total Out-of-State Tuition and Fees	<u>\$ 15,952</u>	<u>\$ 16,248</u>	<u>\$ 296</u>	<u>1.9%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 9,278	\$ 9,464	\$ 186	2.0%
Non-Resident Tuition	6,040	6,040		
Total Out-of-State Tuition	\$ 15,318	\$ 15,504	\$ 186	1.2%
Mandatory Fees	\$ 1,520	\$ 1,648	\$ 128	8.4%
Total Out-of-State Tuition and Fees	<u>\$ 16,838</u>	<u>\$ 17,152</u>	<u>\$ 314</u>	<u>1.9%</u>

In-state students pay only for the maintenance fee, which is commonly referred to as 'in-state tuition'. Out-of-state students pay the maintenance fee plus non-resident tuition. The combined amount of these two fees is commonly referred to as 'out-of-state tuition'.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Martin

FY 2023-24 Annual Tuition and Fees Mandatory Fees

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
UNDERGRADUATE				
Student Programs and Services Fee (SPSF)				
Student Activity - Non Athletic	\$ 262	\$ 262		
Student Activity - Athletic	408	408		
Student Health & Counseling	60	108	\$ 48	80.0%
Green	10	10		
Debt Service	380	460	80	21.1%
Total Student Programs and Services Fee	<u>\$ 1,120</u>	<u>\$ 1,248</u>	<u>\$ 128</u>	<u>11.4%</u>
Other Mandatory Fees				
Technology	\$ 250	\$ 250		
Publications	14	14		
Facilities	150	150		
Total Mandatory Fees	<u>\$ 1,534</u>	<u>\$ 1,662</u>	<u>\$ 128</u>	<u>8.3%</u>
GRADUATE				
Student Programs and Services Fee (SPSF)				
Student Activity - Non Athletic	\$ 262	\$ 262		
Student Activity - Athletic	408	408		
Student Health & Counseling	60	108	\$ 48	80.0%
Green	10	10		
Debt Service	380	460	80	21.1%
Total Student Programs and Services Fee	<u>\$ 1,120</u>	<u>\$ 1,248</u>	<u>\$ 128</u>	<u>11.4%</u>
Other Mandatory Fees				
Technology	\$ 250	\$ 250		
Facilities	150	150		
Total Mandatory Fees	<u>\$ 1,520</u>	<u>\$ 1,648</u>	<u>\$ 128</u>	<u>8.4%</u>

Mandatory fees are used to support programs, services, technology, and facilities that enhance student life and academic programs.

The purpose of the Student Programs and Services Fee (SPSF) is to advance the University's educational mission by funding non-instructional services, activities, programs, and facilities that promote student satisfaction and retention or promote the intellectual, physical, emotional, social, cultural, or leadership development of students. The Board of Trustees retains ultimate control of the SPSF and sets the amount of the SPSF at each campus annually upon the recommendation of the Board's Finance and Administration Committee.

University Fees are set by the Board of Trustees and are subject to change at any regular meeting of the Board.

Martin
FY 2023-24 Annual Tuition and Fees
Online Fees

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
<u>Undergraduate</u>				
Course Fee	\$ 370	\$ 378	\$ 8	2.1%
Online Support	56	58	2	3.6%
Total	<u>\$ 426</u>	<u>\$ 436</u>	<u>\$ 10</u>	<u>2.3%</u>
<u>Graduate</u>				
Course Fee	\$ 575	\$ 588	\$ 13	2.2%
Online Support	56	58	2	3.6%
Total	<u>\$ 631</u>	<u>\$ 646</u>	<u>\$ 15</u>	<u>2.3%</u>
OUT-OF-STATE DOMESTIC				
<u>Undergraduate</u>				
Course Fee	\$ 407	\$ 416	\$ 9	2.2%
Online Support	56	58	2	3.6%
Total	<u>\$ 463</u>	<u>\$ 474</u>	<u>\$ 11</u>	<u>2.4%</u>
<u>Graduate</u>				
Course Fee	\$ 632	\$ 646	\$ 14	2.2%
Online Support	56	58	2	3.6%
Total	<u>\$ 688</u>	<u>\$ 704</u>	<u>\$ 16</u>	<u>2.3%</u>

UT online course fees are charged per credit hour. The total amount depends on the number of credits taken. This applies to all students, including on-campus students.

University Fees are set by the Board of Trustees and are subject to change at any regular meeting of the Board.

Martin

FY 2023-24 Annual Tuition and Fees Auxiliary Enterprises

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
FOOD SERVICES				
Meal Plans				
All Access A- 7 days a week with \$150 declining balance*		\$ 3,900		New
All Access B- 5 days a week with \$300 declining balance*		3,700		New
Block Plans				
130 Meals with \$500 declining balance*		3,460		New
100 Meals with \$130 declining balance*		2,120		New
60 Meals with \$160 declining balance*		1,450		New
40 Meals with \$150 declining balance*		1,080		New
Captain's Cash Meal Plans				
\$500 declining balance	1,000	1,000		
\$250 declining balance	500	500		
Door Prices (Per Day)				
Breakfast	\$ 9.25	\$ 9.50	\$ 0.25	2.7%
Lunch	10.25	10.25		
Dinner	10.25	10.50	0.25	2.4%
Saturday Brunch	10.25	10.25		
Sunday Brunch: Adult	13.50	13.50		
Sunday Brunch: Child under 10	6.00	6.00		

* UTM is negotiating a new contract for dining services so these meal plans and rates are subject to change

University Fees are set by the Board of Trustees and are subject to change at any regular meeting of the Board.

Martin

FY 2023-24 Annual Tuition and Fees Auxiliary Enterprises

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
HOUSING				
COMMUNITY & POD RATES				
Ellington Hall				
Double Shared	\$ 3,276	\$ 3,380	\$ 104	3.2%
Single	5,044	5,200	156	3.1%
Browning Hall				
Double Shared	3,276	3,380	104	3.2%
Single	5,044	5,200	156	3.1%
Cooper Hall				
Double Shared	3,932	4,050	118	3.0%
Single	5,606	5,780	174	3.1%
University Village II				
Double Shared	6,586	6,780	194	2.9%
Single	7,838	8,070	232	3.0%
University Village I				
Single	6,920	7,130	210	3.0%
Summer Lease	2,828	2,912	84	3.0%
APARTMENTS				
University Courts				
1 Bedroom	4,442	4,576	134	3.0%
2 Bedroom	4,764	4,908	144	3.0%
3 Bedroom	5,616	5,784	168	3.0%

University Fees are set by the Board of Trustees and are subject to change at any regular meeting of the Board.

UT Southern
FY 2023-24 Annual Tuition and Fees
Fall and Spring Semesters

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 9,000	\$ 9,270	\$ 270	3.0%
Mandatory Fees	1,200	1,236	36	3.0%
Total Tuition and Fees	<u>\$ 10,200</u>	<u>\$ 10,506</u>	<u>\$ 306</u>	<u>3.0%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 14,850	\$ 14,850		
Mandatory Fees				
Total Tuition and Fees	<u>\$ 14,850</u>	<u>\$ 14,850</u>		
OUT-OF-STATE				
<u>Undergraduate</u>				
Maintenance Fee	\$ 9,000	\$ 9,270	\$ 270	3.0%
Non-Resident Tuition				
Total Out-of-State Tuition	<u>\$ 9,000</u>	<u>\$ 9,270</u>	<u>\$ 270</u>	<u>3.0%</u>
Mandatory Fees	1,200	1,236	36	3.0%
Total Out-of-State Tuition and Fees	<u>\$ 10,200</u>	<u>\$ 10,506</u>	<u>\$ 306</u>	<u>3.0%</u>
<u>Graduate</u>				
Maintenance Fee	\$ 14,850	\$ 14,850		
Non-Resident Tuition				
Total Out-of-State Tuition	<u>\$ 14,850</u>	<u>\$ 14,850</u>		
Mandatory Fees				
Total Out-of-State Tuition and Fees	<u>\$ 14,850</u>	<u>\$ 14,850</u>		
AUXILIARY ENTERPRISES				
Room & Board - Criswell/Upperman - Double	\$ 8,600	\$ 8,600		
Room & Board-Apartments/Oakwood/Dorm - Single	\$ 10,000	\$ 10,000		

Residential students pay a single flat rate for housing and dining services.

In-state students pay only for the maintenance fee, which is commonly referred to as 'in-state tuition'. Out-of-state students pay the maintenance fee plus non-resident tuition. The combined amount of these two fees is commonly referred to as 'out-of-state tuition'.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Health Science Center

FY 2023-24 Annual Tuition and Fees

Tuition

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE				
Graduate Health Sciences	\$ 10,894	\$ 11,058	\$ 164	1.5%
MS Pharmacology	16,712	16,962	250	1.5%
MS Forensic Dentistry	13,500	13,702	202	1.5%
Medicine				
Doctor of Medicine	34,566	35,084	518	1.5%
Physician Assistant	22,924	23,268	344	1.5%
Dentistry				
General DDS	30,388	30,844	456	1.5%
Dental Hygiene Bachelor of Science	9,988	10,138	150	1.5%
Pharmacy	22,370	22,706	336	1.5%
Nursing				
Bachelors -- Traditional	8,470	8,598	128	1.5%
Bachelors -- Accelerated	12,705	12,896	191	1.5%
Graduate -- DNP - CRNA	18,698	18,978	280	1.5%
Health Professions				
<u>Bachelor of Science</u>				
Medical Technology	7,990	8,110	120	1.5%
Audiology & Speech Pathology *	----	----	----	----
Masters in Cytopathology Practice	9,900	10,048	148	1.5%
DPT / MOT / MHSPA	13,814	14,022	208	1.5%
Dr. Audiology / MS Speech Path	18,820	19,102	282	1.5%
MS Clin Lab Sci	10,068	10,220	152	1.5%
OUT-OF-STATE				
Graduate Health Sciences	\$ 16,542	\$ 16,790	\$ 248	1.5%
MS Pharmacology	25,140	25,518	378	1.5%
Medicine				
Doctor of Medicine	51,850	52,626	776	1.5%
Physician Assistant	38,962	39,546	584	1.5%
MS Forensic Dentistry	18,500	18,778	278	1.5%
Dentistry				
General DDS	69,148	70,186	1,038	1.5%
Dental Hygiene Bachelor of Science	19,976	20,276	300	1.5%
Pharmacy	27,374	27,784	410	1.5%
Nursing				
Bachelors -- Traditional	24,620	24,990	370	1.5%
Bachelors -- Accelerated	36,930	37,484	554	1.5%
Graduate -- DNP - CRNA	43,538	44,192	654	1.5%
Health Professions				
<u>Bachelor of Science</u>				
Medical Technology	12,000	12,180	180	1.5%
Audiology & Speech Pathology *	----	----	----	----
Masters in Cytopathology Practice	14,400	14,616	216	1.5%
DPT / MOT / MHSPA	31,796	32,272	476	1.5%
Dr. Audiology / MS Speech Path	43,396	44,046	650	1.5%
MS Clin Lab Sci	14,400	14,616	216	1.5%

* **Bachelor of Audiology & Speech Pathology**

This is a joint degree with UTK where UTHSC will teach the 4th year of the Bachelor's program but charge the UTK tuition rate.

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Health Science Center

FY 2023-24 Annual Tuition and Fees

Other Fee Details

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
Programs & Services and Required Fees				
Student Programs & Services Fees *	\$ 1,000	\$ 1,000		
Technology Fee	240	240		
Graduation/Yearbook	50	50		
Total	<u>\$ 1,290</u>	<u>\$ 1,290</u>		
Other Fees				
Health Insurance	\$ 3,887	\$ 3,414	\$ (473)	-12.2%
Disability Insurance	44	48	4	9.1%
Malpractice Insurance				
Medicine				
Class of 2026 and 2027	22	22		
Class of 2024 and 2025	35	35		
Pharmacy	15	10	\$ (5)	-33.3%
Nursing	15	10	\$ (5)	-33.3%
Health Professions	15	10	\$ (5)	-33.3%
Dentistry	17	17		
Course Proficiency Exam Fee	200	200		
Other Fees - Health Professions				
CHP OT Board Review Fee	150	150		
CHP OT Media Fee	150	150		
CHP DPT Student Resource Fee		200	NEW	
Other Fees - Nursing				
CON Pre-Licensure Digital Course Materials Fee-1st Term	617	700	83	13.5%
CON Pre-Licensure Digital Course Materials Fee-2nd Term	617	700	83	13.5%
CON Pre-Licensure Digital Course Materials Fee-3rd Term	617	700	83	13.5%
CON DNP Digital Course Materials Fee	230	275	45	19.6%
CON Nursing Kit	350	350		
CON Board Review Fee	315	315		
Other Fees - Medicine				
Step 1 Exam Prep Fee	120	120		
COM PA Digital Course Materials Fee	48	48		
COM PA Medical Equipment Fee	476	476		
COM PA Board Review Fee	268	268		
COM Student Resource Fee		450	NEW	
Other Fees - Pharmacy				
Pre-Naplex Exam Fee-4th Year all in Fall Semester	80	80		
MTM Certificate Fee-3rd Year all in Fall Semester	125	125		
COP Board Review Fee	175	175		
COP Accelerated Pharmacy Pathway Fee	2,500	2,500		
COP Immunization Certificate Fee	150	150		
Other Fees - Dentistry				
Dentistry Student Government	60	60		
Laboratory and Clinical Utilization Fee	4,800	4,800		
Graduate Endodontics Clinical Utilization Fee	12,750	12,750		
Graduate Orthodontics Clinical Utilization Fee	7,000	7,000		
COD Dental Kit Fee D1 Class		7,687	NEW	
COD Dental Kit Fee D2 Class		8,368	NEW	
COD Dental Kit Fee D3 Class		4,873	NEW	
COD Dental Kit Fee D4 Class		665	NEW	
COD Dental Hygiene Kit		3,351	NEW	

* Student Programs and Services Fees (SPSF) detail are on shown in the mandatory fees schedule.

Health Science Center

FY 2023-24 Annual Tuition and Fees

Mandatory Fees

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
IN-STATE AND OUT-OF-STATE				
Student Programs and Services Fee (SPSF)				
Student Activity	\$ 26	\$ 26		
Campus Recreation	40	40		
Campus Improvement	50	50		
Simulation Center Equipment Fee	300	300		
Debt Service	54	54		
Computer Based Testing Fee	50	50		
Health Services	200	200		
Counseling	280	280		
Total Student Programs and Services Fee (SPSF)	<u>\$ 1,000</u>	<u>\$ 1,000</u>		
Other Mandatory Fees				
Technology	\$ 240	\$ 240		
Graduation/Yearbook	50	50		
Total Other Fees	<u>\$ 1,290</u>	<u>\$ 1,290</u>		

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

Health Science Center

FY 2023-24 Annual Tuition and Fees

Online Fees

	FY 2022-23	FY 2023-24	CHANGE	
			Amount	Percent
HEALTH SCIENCE CENTER ONLINE				
HSC online course fees are charged per credit hour with no maximum credit hour cap.				
<u>UNDERGRADUATE (Medical Technology)</u>				
IN-STATE				
Course Fee	\$ 350	\$ 355	\$ 5	1.5%
Online Support	46	46		
Total	<u>\$ 396</u>	<u>\$ 401</u>	<u>\$ 5</u>	<u>1.3%</u>
OUT-OF-STATE				
Course Fee	\$ 415	\$ 421	\$ 6	1.5%
Online Support	46	46		
Total	<u>\$ 461</u>	<u>\$ 467</u>	<u>\$ 6</u>	<u>1.3%</u>
<u>GRADUATE</u>				
IN-STATE				
Course Fee	\$ 640	\$ 650	\$ 10	1.5%
Online Support	46	46		
Total	<u>\$ 686</u>	<u>\$ 696</u>	<u>\$ 10</u>	<u>1.5%</u>
OUT-OF-STATE				
Course Fee	\$ 705	\$ 716	\$ 11	1.5%
Online Support	46	46		
Total	<u>\$ 751</u>	<u>\$ 762</u>	<u>\$ 11</u>	<u>1.5%</u>
<u>HEALTH INFORMATICS AND INFORMATION MANAGEMENT</u>				
IN-STATE				
Course Fee	\$ 500	\$ 508	\$ 8	1.6%
Online Support	50	50		
Total	<u>\$ 550</u>	<u>\$ 558</u>	<u>\$ 8</u>	<u>1.5%</u>
OUT-OF-STATE				
Course Fee	\$ 550	\$ 558	\$ 8	1.5%
Online Support	50	50		
Total	<u>\$ 600</u>	<u>\$ 608</u>	<u>\$ 8</u>	<u>1.3%</u>
<u>Nursing Doctorate</u>				
IN-STATE				
Course Fee	\$ 600	\$ 609	\$ 9	1.5%
Online Support	50	50		
Total	<u>\$ 650</u>	<u>\$ 659</u>	<u>\$ 9</u>	<u>1.4%</u>
OUT-OF-STATE				
Course Fee	\$ 650	\$ 660	\$ 10	1.5%
Online Support	50	50		
Total	<u>\$ 700</u>	<u>\$ 710</u>	<u>\$ 10</u>	<u>1.4%</u>

University Fees are set by the Board of Trustees and are subject to change at any regular or called meeting of the Board.

University of Tennessee System
FY 2023-24 Annual Tuition and Fees
Fees for Disabled and Elderly Persons

	FY 2022-23	FY 2023-24	CHANGE Amount
Disabled/Elderly Persons			
COURSES FOR CREDIT			
Per Semester Hour	\$ 7		
Maximum Fee per Semester	70		
AUDIT COURSES			
	No Charge	No Charge	

Fee levels mandated by Tennessee Code Annotated 49-7-113.

University of Tennessee FY 2023-24 Proposed Budget

Appendix: Accounting and Budget Terminology

Current Funds

Current funds are available to the university for use in achieving any of its authorized institutional purposes. They include revenues generated by or appropriated for current operations as well as carryovers from previous years set aside for current operations. These funds may be either unrestricted or restricted:

- **Unrestricted** – funds which the university retains full control of their use, or
- **Restricted** – funds which are externally restricted and may be used only in accordance with the purposes established by the provider

Current Fund Categories

There are two categories of current funds used by UT:

- **Educational and General** – consists of all core functions of the university necessary to support the teaching, research, and public service missions of the university
- **Auxiliary Enterprises** – self-supporting enterprises which furnish services to students, faculty, and staff. Examples include housing, bookstores, food service, and UT Knoxville Men's Athletics.

Current Fund Revenue Sources

- **Tuition and Fees** – funds collected from students for educational purposes
- **Appropriations** – primarily funding received from the State of Tennessee to support current operations of the university. Appropriations may also be received from the federal government and from local (city and county) governments.
- **Grants and Contracts** – funds received from governmental (federal, state, local) or non-governmental (private organizations or individuals) entities resulting from grants or contracts entered into to furnish goods or services.
- **Sales and Services of Educational Activities** – revenues from the sale of goods or services related to educational activities. Examples include the sale of literary publications, testing services, the sale of agricultural products, theater revenues, clinical services, and band and sports camps.
- **Other Revenues** – revenues not included in the above classifications. Includes gifts from private organizations or individuals investment income, income from endowments (funds which principal must be maintained inviolate but which interest income may be expended) not dedicated to a specific expenditure, miscellaneous rentals and sales, and conference revenues.

University of Tennessee FY 2023-24 Proposed Budget

Accounting and Budget Terminology (continued)

Functional Area Expenditure Categories

- **Instruction** – expenses for activities that are part of an institution’s instruction program. Expenses for credit and noncredit courses; academic, vocational, and technical instruction; and regular, special, and extension sessions should be included.
- **Research** – expenses for activities specifically organized to produce research, whether commissioned by an agency external to the institution or separately budgeted by an organizational unit within the institution.
- **Public Service** – expenses for activities established primarily to provide non instructional services beneficial to individuals and groups external to the institution. Such activities include community service programs and cooperative extension services.
- **Academic Support** – expenses to provide support for the university’s primary mission of instruction, research, and public service; includes libraries, academic computing support, museums, and academic administration.
- **Student Services** – expenses incurred for offices of admissions and the registrar and activities with the primary purpose of contributing to students’ emotional and physical well-being and intellectual, cultural, and social development outside the context of the formal instruction program. It includes expenses for student activities, cultural events, student newspapers, intramural athletics, student organizations, intercollegiate athletics (if the program is not operated as an auxiliary enterprise), counseling and career guidance (excluding informal academic counseling by the faculty), student aid administration, and student health service (if not operated as an auxiliary enterprise).
- **Institutional Support** – expenses related to executive management, fiscal operations, legal services, personnel services, administrative computing, and contractual payments to the UT Foundation, Inc. for the provision of alumni and development programs.
- **Operation and Maintenance of Physical Plant** – expenses for the operation and maintenance of buildings and grounds, utilities, custodial services, and campus security.
- **Scholarships and Fellowships** – expenses for aid to students in the form of monetary grants resulting from selection by the institution or from an entitlement program.

Transfers

- **Mandatory** – transfers from current funds to another fund group arising from a legal binding agreement, primarily the retirement of debt obligations for buildings.
- **Non-mandatory** – transfers from current funds to another fund group made at the discretion of the university. Examples include the setting aside of funds for the renewal or replacement of equipment, funding institutional match requirements for construction projects, and building long term reserves for future contingencies.

University of Tennessee FY 2023-24 Proposed Budget

Accounting and Budget Terminology (continued)

Natural Classification Expenditure Categories

Expenditure categories reflecting type of good or service: salaries, fringe benefits, non-personnel operating expense, equipment, scholarships, fellowships, utilities, supplies, and contractual services.

Unrestricted Net Assets

Funds designated or reserved for specific purposes such as working capital, revolving funds, encumbrances, and reappropriations. A portion of these funds are maintained as unallocated funds at a level that falls within a certain percent range of total expenditures and transfers.

- **Working capital** – provides sufficient liquidity to fund accounts receivable, inventories, and petty cash. These are required by state regulations and are considered non-expendable during the fiscal year.
- **Revolving funds** – fund balances tied to revenue-generating units (e.g., service centers, motor pools, conference centers, medical clinics) and university wide cost-distribution models (e.g., unemployment compensation, workers compensation liabilities, claims liabilities, etc.).
- **Encumbrances** – funds carried over for commitments for purchases of goods and services that were not received before the close of the fiscal year. They are fully expended during the fiscal year.
- **Reappropriations** – funds carried forward for specific programs and initiatives. The most common example is a project that was planned for the previous fiscal year but delayed until the next fiscal year. Most reappropriations are fully expended during the current year.
- **Unallocated Reserves** – are contingency funds used to respond to fluctuations in revenues and expenditures. The unallocated reserve for E&G operations is limited to 2% to 5% of total expenditures and transfers; the auxiliary target range is 3% to 5% of expenditures and transfers.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

3.1

AGENDA ITEM SUMMARY

Meeting Date: June 30, 2023

Item: **Capital Outlay Funding Requests, FY 2024-25 through FY 2028-29**

Type: Action

Presenter(s): David L. Miller, Senior Vice President and Chief Financial Officer
Austin Oakes, Assistant Vice President, Capital Projects

Background Information

Annually, in accordance with Tennessee Higher Education Commission and State Department of Finance and Administration guidelines, the administration develops a five-year schedule of capital outlay funding requests. The schedule for FY 2024-25 through FY 2028-29 follows this summary.

The five-year schedule reflects \$1,543,568,500 in requested state funding for capital outlay projects, which is net of the requisite institutional funding match for new construction and for major renovation.

Board Action

The Chair will call for a motion to recommend adoption of the following Resolution by the Board of Trustees.

Resolved:

The Board of Trustees:

- 1. Approves the schedule of Capital Outlay Funding Requests for FY 2024-25 through FY 2028-29 and authorizes the administration to submit the schedule to state government, a copy of which shall be attached to this Resolution after adoption;**
- 2. Authorizes the administration to enter into contracts for design and construction of capital outlay projects funded for FY 2024-25 within available funds;**

- 3. Approves the granting of any easements, licenses, disposals of utilities, rights of entry, and rights of way necessary for any capital outlay projects funded for FY 2024-25;**
- 4. Authorizes the President to reprioritize the FY 2024-25 and FY 2025-26 project requests as a result of changes in direction from state leadership; and**
- 5. Authorizes the proper officers of the University to take any and all such actions as may be required or which they may deem necessary or appropriate in order to accomplish the foregoing.**

THE UNIVERSITY OF TENNESSEE
CAPITAL OUTLAY PRIORITIES

3.1

Priority	Projects	Total Project	Institutional Match	STATE FUNDING				
				FY 24-25	FY 25-26	FY 26-27	FY 27-28	FY 28-29
1	UTC - Fletcher Hall Addition & Renovation	\$ 96,420,000	\$ 30,000,000	\$ 66,420,000				
2	UTK - Chemistry Building	199,000,000	33,830,000	165,170,000				
3	UTHSC - Gross Anatomy Lab Renovation	30,260,000	605,200	29,654,800				
4	UTM - College of Business & Global Affairs	\$ 56,500,000	\$ 3,390,000	53,110,000				
5	UTIA - CVM Renovation & Expansion	35,000,000	12,000,000	23,000,000				
	TOTAL	\$ 417,180,000	\$ 79,825,200	\$ 337,354,800				
6	UTC - Health & Therapy Facility	80,000,000	6,400,000		73,600,000			
7	UTHSC - Coleman Building Renovation	\$ 45,800,000	\$ 916,000		44,884,000			
	TOTAL	\$ 125,800,000	\$ 7,316,000		\$ 118,484,000			
8	UTK - Interdisciplinary Academic Building - Humanities	188,570,000	30,940,000			157,630,000		
9	UTIA - Food Safety & Processing Renovation	15,000,000	300,000			14,700,000		
	TOTAL	\$ 203,570,000	\$ 31,240,000			\$ 172,330,000		
10	UTM - Beef Cattle Teaching & Demonstration Facility	\$ 5,000,000	\$ 300,000				\$ 4,700,000	
11	UTC - Research Lab Facility	120,000,000	9,600,000				110,400,000	
12	UTK - Interdisciplinary Building - Health, Research, & Clinic	231,550,000	39,363,500				192,186,500	
	TOTAL	\$ 356,550,000	\$ 49,263,500				\$ 307,286,500	
13	UTHSC - College of Medicine	\$ 350,000,000	\$ 14,000,000					\$ 336,000,000
14	UTIA - STEM Education & Discovery Centers	36,000,000	1,440,000					34,560,000
15	UTK - Interdisciplinary Research Building - Dabney Hall	271,800,000	34,246,800					237,553,200
	TOTAL	\$ 657,800,000	\$ 49,686,800					\$ 608,113,200
	GRAND TOTAL	\$ 1,760,900,000	\$ 217,331,500					\$ 1,543,568,500

PRIORITIES

Capital Outlay

FY 2024-2025

UTC Fletcher Hall Addition & Renovation - \$96,420,000 *Total Project*

Renovation and addition to Fletcher Hall to accommodate growth of the Rollins College of Business. Renovation includes building systems, envelope repairs, and a portion of the building interiors. Construction of the addition will include relocation of site utilities and demolition of the Development House. Includes all related work to complete the project.

UTK Chemistry Building - \$199,000,000 *Total Project*

Construction of a new Chemistry Building including all related work to complete the project.

UTHSC Gross Anatomy Lab Renovation - \$30,260,000 *Total Project*

Renovation of the General Education Building to provide space for the Gross Anatomy Lab including all related work to complete the project.

UTM College of Business & Global Affairs - \$56,500,000 *Total Project*

Construction of the College of Business and Global Affairs building, including demolition of the existing Business Administration Building. Includes all related work to complete the project.

UTIA CVM Renovation & Expansion - \$35,000,000 *Total Project*

Renovation and addition to the College of Veterinary Medicine, expanding the critical care unit and feline center. Includes site work and all related work to complete the project.

FY 2025-2026

UTC Health & Therapy Facility - \$80,000,000 *Total Project*

Construction of a new health sciences teaching facility and simulated lab space for the Physical Therapy, Occupational Therapy, Physician Assistant and Masters in Public Health departments. Includes all related work to complete the project.

UTHSC - Coleman Building Renovation - \$45,800,000 *Total Project*

Renovation of the Coleman Building to upgrade all building use functions and building systems. Includes all related work to complete the project.

FY 2026-2027

UTK Interdisciplinary Academic Building - Humanities - \$188,570,000 *Total Project*

Construct a new classroom building to consolidate the Humanities department. Building will include all related work to complete the project.

UTIA Food Safety & Processing Renovation - \$15,000,000 *Total Project*

Renovation of the Food Safety and Processing Building. Includes all related work to complete the project.

FY 2027-2028UTM Beef Cattle Teaching & Demonstration Facility - \$5,000,000 *Total Project*

Construction of a new beef cattle teaching and demonstration area that will include site improvements and equipment. Includes all related work to complete the project.

UTC Research Lab Facility - \$120,000,000 *Total Project*

Construction of a new multi-disciplinary research space facility for faculty research teams. Includes all related work to complete the project.

UTK – Interdisciplinary Building – Health, Research, & Clinic - \$231,550,000 *Total Project*

Constructs a new Interdisciplinary Health, Research & Clinic building on the current Jessie Harris site. The project includes the demolition of Jessie Harris and the Early Learning Center - Research & Practice, and all related work to complete the project.

FY 2028-2029UTHSC – College of Medicine - \$350,000,000 *Total Project*

Construction of the College of Medicine Building including demolition of the 910 and 920 Madison Ave buildings. Includes all related work to complete the project.

UTIA – STEM Education & Discovery Centers - \$36,000,000 *Total Project*

Construction of three STEM Facilities located in Columbia, Crossville, and Greeneville. Work includes site infrastructure and all related work to complete the project.

UTK – Interdisciplinary Research Building - Dabney Hall - \$271,800,000 *Total Project*

Renovate and add space to Dabney Hall creating an interdisciplinary research facility. Includes all related work to complete the project.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

3.2

AGENDA ITEM SUMMARY

Meeting Date:	June 30, 2023
Item:	<u>Capital Maintenance Funding Requests, FY 2024-25 through FY 2028-29</u>
Type:	Action
Presenter(s):	David L. Miller, Senior Vice President and Chief Financial Officer Austin Oakes, Assistant Vice President, Capital Projects

Background Information

Annually, in accordance with Tennessee Higher Education Commission and State Department of Finance and Administration guidelines, the administration develops a five-year schedule of capital maintenance funding requests. The schedule for FY 2024-25 through FY 2028-29 follows this memorandum and reflects \$363,980,000 in requested state funding for capital maintenance projects.

Board Action

The Chair will call for a motion to recommend adoption of the following Resolution by the Board of Trustees.

Resolved:

The Board of Trustees:

- 1. Approves the schedule of Capital Maintenance Funding Requests for FY 2024-25 through FY 2028-29 and authorizes the administration to submit the schedule to state government, a copy of which shall be attached to this Resolution after adoption;**
- 2. Authorizes the administration to enter into contracts for design and construction of capital maintenance projects funded for FY 2024-25 within available funds;**
- 3. Approves the granting of any easements, licenses, disposals of utilities, rights of entry, and rights of way necessary for any capital maintenance projects funded for FY 2024-25;**

- 4. Authorizes the President to reprioritize the FY 2024-25 and FY 2025-26 project requests as a result of changes in direction from state leadership; and**
- 5. Authorizes the proper officers of the University to take any and all such actions as may be required or which they may deem necessary or appropriate in order to accomplish the foregoing.**

PRIORITIES

Capital Maintenance FY 2024-2025

UTM Hall Moody Building Upgrades - \$4,000,000

Upgrades to building systems including exterior repairs, infrastructure and life safety corrections. Finishes will be updated in association with these repairs along with all related work to complete the project.

UTIA Research Units Upgrades - \$5,500,000

Upgrades of the Center for Renewable Carbon (CRC)/Material Science & Technology (MAST) and the Johnson Research & Teaching unit (JRTU). Replaces outdated building systems and equipment and includes all related work.

UTS Johnston Center Upgrades Ph I - \$3,100,000

Repairs include replacement of exterior windows, mechanical /plumbing penetrations, interior finishes, lighting, and upgrades restrooms to ADA assessible. Phase 1 covers the 1st floor library area and includes all related work.

UTK A&A Windows Replacement & Masonry Repair - \$3,900,000

Repair and replace window systems, masonry, and structural remediation in Art & Architecture. Includes asbestos abatement and all related work to complete the project.

UTHSC Campus Police Building Upgrades - \$6,240,000

Upgrades code and building system needs. Layout modifications will be made to accommodate accessibility and finish improvements associated with these changes. Includes all related work.

UTC Fine Arts Envelope Repair - \$8,150,000

Repair and maintenance of exterior building components for façade and roofing system. Includes all related work to complete the project.

UTK Middle & Circle Drive Utility Upgrades - \$3,900,000

Replace and repair underground utility infrastructure from Middle Drive to Circle drive. Rework any buried utilities in Circle Drive as needed. Includes all related work impacted by the repairs.

UTM Mechanical Systems Controls Upgrade - \$1,700,000

Upgrades to the mechanical system controls in various buildings on the campus. Includes all related work to complete the project.

UTIA BESS HVAC Improvements - \$5,000,000

Improvements of the Biosystem Engineering & Soil Science (BESS) building. Upgrades building systems to meet current energy codes; and includes all related work.

UTK Elevator Upgrades - \$3,450,000

Upgrades elevators in various buildings on campus and includes all related work.

UTHSC Window & Masonry Repairs - \$5,000,000

Repair of exterior building façade components focusing on windows and masonry. Includes all related work to complete the project. Primary buildings: Johnson Building, Link Building, and Coleman Building.

UTS Johnston Center Upgrades Ph II - \$3,100,000

Repairs include replacement of building envelope needs and update interior building systems along with ADA accessibility needs. Includes all related work.

UTC Electric Distribution & Chiller Plant Upgrades- \$3,430,000

Upgrade the primary campus electrical distribution service and the central chilled water plant electrical system. Includes all related work.

UTK Communications & Student Services Repair - \$4,000,000

Repair water intrusion issues of building envelope in the Communications and Student Services buildings. Includes all related work.

UTM Building Envelope Repairs - \$2,190,000

Repairs moisture related issues within the building envelope systems including replacement of exterior opening components. Includes all related work to complete the project. Primary buildings: Humanities Building, Margaret Perry Children Center, Crisp Hall, Gooch Hall, and Ag Pavilion.

UTK Agriculture Campus Water Line Upgrades - \$4,500,000

Upgrades to the water main and lines serving the Agriculture Campus. Includes all related work to complete the project.

UTHSC Boiler Upgrades - \$1,890,000

Upgrade of boiler system in the Regional Biocontainment Laboratory and 930 Madison Building.

UTK HVAC Replacements - \$5,000,000

Replacement of HVAC systems in multiple buildings. Includes all related work.

UTC Patten & Danforth Upgrades - \$5,580,000

Upgrades and repairs all building systems along with correction of code related issues. Interior finishes, door and window refurbishing or replacement, and asbestos abatement will be completed. Includes all related work to complete the project.

UTIA Morgan Hall HVAC Improvements - \$9,000,000

Replacement of the mechanical system and associated effected building systems, including life-safety and code improvements. Includes all related work to complete the project.

UTM North Plant Chiller Replacement - \$2,950,000

Replacement of the chiller system in the North plant. Includes all related work to complete the project.

UTHSC Student Study Space Upgrade - \$3,070,000

Upgrade building finishes and lighting in multiple buildings on campus. Overhaul of the ceilings, lights, paint, acoustical enhancements, floor finish, and furniture. Primary buildings: General Education Building, Dunn Dental, and Student Alumni Center.

UTK HPER Exterior Improvements - \$3,000,000

Improvement of drainage to repair water intrusion into and around the Health, Physical Education, and Recreation (HPER) Building, including envelope repairs. Includes all related work to complete the project.

Capital Maintenance FY 2025-2026UTC Cadek Hall Upgrades - \$9,600,000

Upgrades and repairs to both interior and exterior building systems including roofing needs and code related issues. Asbestos removal, general finish upgrades, and minor wall reconfiguration will be corrected as associated with repairs. Includes all related work to complete the project.

UTIA Vet Research Ed Center Repairs - \$6,250,000

Repairs and replacements to the Animal Facilities Unit include mechanical and envelope building system repairs, along with replacement of windows and doors, interior finish upgrades, and site corrections for drainage. Includes all related work to complete the project.

UTS Andrews Science Building Repairs - \$1,220,000

Repairs include replacement of building envelope needs and update interior building systems along with ADA accessibility needs. Includes all related work.

UTK UTSI Multiple Buildings, Site & Infrastructure Repairs - \$5,240,000

Repairs and replacements to windows, roof systems along with asbestos abatement. Site repairs include sidewalk, exterior lighting, and infrastructure updates to campus services. Includes all related work to complete the project.

UTM Steam Heating Plant Replacements - \$1,520,000

Replacement of outdated existing boilers and components in the Steam Heating Plant. Includes all related work.

UTHSC 910 Madison Building HVAC Upgrades - \$4,380,000

Upgrades the building mechanical systems for compliance with current lab and office facility standards. Includes all related work to complete the project.

UTK Andy Holt Tower Exterior Repairs - \$5,500,000

Replace and repair exterior building envelope components in Andy Holt Tower. Includes all related work.

UTC 801 McCallie Restoration - \$5,850,000

Restoration of building envelope systems, repair of effected finishes, along with eradicating drainage issues around the building. Changes ensure code compliance for ADA/life safety and includes an elevator addition to access the 2nd floor. Includes all related work.

UTIA Clyde York 4-H Center Upgrades - \$4,500,000

Replace multiple building roofs, building systems, exterior envelope repairs, and replacement of openings. Site structures and amenity repairs will also be addressed. Includes all related work to complete the project.

UTS Martin Hall Repairs - \$2,060,000

Repairs include replacement of building envelope needs and update interior building systems along with ADA accessibility needs. Includes all related work.

UTK ORNL Multiple Buildings Roof Replacement - \$5,070,000

Replacement of the Joint Institute for Biological Science (JIBS) and Joint Institute for Neutron Sciences (JINS) building roofs. Includes all related work.

UTM Fire Safety Upgrades - \$1,580,000

Upgrades of the campus fire alarm and monitoring systems including site infrastructure needs to support equipment and includes all related work.

UTHSC Facilities & Physical Plant Building Upgrades - \$3,010,000

Upgrades to the building systems along with exterior building envelope improvements and ADA improvements. Includes all related work to complete the project.

UTK Art & Architecture Envelope Repair - \$4,000,000

Replace and repair exterior envelope deficiencies in Art & Architecture. Including all related work.

UTC Elevator Upgrades - \$5,890,000

Upgrades elevators in various buildings on campus and includes all related work.

UTIA Ridley 4-H Center Improvements - \$4,500,000

Improvements of multiple buildings will include building system and exterior envelope repairs or replacements. Site work will include correcting drainage issues pathways and between buildings. Includes all related work.

UTS Reveille House Repairs - \$1,390,000

Repairs include replacement of building envelope needs and update interior building systems along with ADA accessibility needs. Includes all related work.

UTK Campus Bridge Repairs - \$4,000,000

Repair pedestrian and vehicle bridges on campus. Includes architectural, aesthetic, structural deficiencies, and all related work.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

3.3

AGENDA ITEM SUMMARY

Meeting Date: June 30, 2023

Item: **Capital Demolition Funding Requests, FY 2024-25**

Type: Action

Presenter(s): David L. Miller, Senior Vice President and Chief Financial Officer
Austin Oakes, Assistant Vice President, Capital Projects

Background Information

In accordance with Tennessee Higher Education Commission and State Department of Finance and Administration guidelines, the administration has developed a schedule of capital demolition funding requests. The schedule for FY 2024-25 follows this summary and reflects \$4,490,000 in requested state funding for the capital demolition projects.

Board Action

The Chair will call for a motion to recommend adoption of the following Resolution by the Board of Trustees.

Resolved:

The Board of Trustees:

- 1. Approves the schedule of Capital Demolition Funding Requests for FY 2024-25 and authorizes the administration to submit the schedule to state government, a copy of which shall be attached to this Resolution after adoption;**
- 2. Authorizes the administration to enter into contracts for capital demolition projects within available funds;**
- 3. Approves the granting of any easements, licenses, disposals of utilities, rights of entry, and rights of way necessary for any capital demolition projects funded for FY 2024-25;**
- 4. Authorizes the President to reprioritize the FY 2024-25 project requests as a result of changes in direction from state leadership; and**

5. **Authorizes the proper officers of the University to take any and all such actions as may be required or which they may deem necessary or appropriate in order to accomplish the foregoing.**

The University of Tennessee
FY 2024-2025 Demolition Project Requests
(Not included in Outlay Requests)

	AMOUNT
UTC Doctors Building	\$ 1,680,000
UTK Concord Campus Demolition	\$ 2,550,000
UTK UTSI Water Treatment Plant	\$ 260,000
Totals	\$ 4,490,000

Demolition Projects

UTC Doctors Building - \$1,680,000

Demolition of the Doctors Building and the two-story Parking Deck located on the same property. Includes all related work to complete the project.

UTK Concord Campus Demolition - \$2,550,000

Demolish the Concord Campus buildings including abatement, site cleanup, utility capping, stormwater compliance, and all related work to complete the project.

UTK UTSI Water Treatment Plant - \$260,000

Demolish the Water Treatment Plant including abatement, site cleanup, utility capping, stormwater compliance, and all related work to complete the project.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

4

MEMORANDUM

TO: Members of the Executive Committee of the Board of Trustees

FROM: John Compton, Chair of the Board

DATE: June 9, 2023

SUBJECT: Annual Performance Review of President Randy Boyd

In accordance with the Policy on Presidential Performance Reviews (BT0027), I have conducted an annual review of President Randy Boyd's performance. The purposes of the annual performance review are: (1) to enable the President to enhance his performance and leadership; (2) to promote good communications and strong working relationships between the President, the Board of Trustees (the "Board"), and University constituencies; (3) to enable the President and Board to set mutually agreeable goals; and (4) to inform Board decisions on compensation and other terms of employment for the President.

I. The Review Process

- A. As required by the Board Policy, President Boyd prepared a written self-assessment statement (See [Attachment 1](#)). The self-assessment includes copies of the following items:
- A year-end summary of performance results measured against the 2022 Objectives, which report was distributed to all members of the Board and presented by the President at the Executive Committee meeting held on January 20, 2023;
 - The 2023 Objectives, which goals were presented to the Board at its Winter Meeting held on February 24, 2023.
- B. The views of University constituencies, Chancellors and other senior administrative staff, and Trustees were solicited through an electronic survey. A total of 91 individuals responded to the survey, representing an aggregate response rate of 75.2%. Approximately 97.75% of respondents rated President Boyd's performance as exceeding expectations (See [Attachment 2](#)).

- Of the categories measured, he received the highest ratings for: (i) providing visionary leadership; (ii) integrity; (iii) providing leadership to ensure the University maintains highly effective relationships with the state legislature/state officials and Tennessee congressional delegation members/federal agencies; and (iv) serving as an effective spokesperson for public higher education in Tennessee. Notably, the overall approval rating has increased over the prior review period, and the highest performance categories remain generally consistent with previous results.
- C. Chancellors, Trustees, and Senior administrative staff had an opportunity to request a personal interview. One Trustee reached out to me to discuss the role of a land grant institution and the Board approved Diversity Statement. The Trustee was complimentary of Randy as President.
- D. As required under the Board Policy, I discussed President Boyd’s performance with Tennessee Speaker of the House of Representatives Cameron Sexton and Lieutenant Governor and Speaker of the Senate Randy McNally. The reviews of President Boyd’s performance were very positive. President Boyd’s attention to relationship building, including identifying opportunities where the University can provide much needed assistance to the State of Tennessee and its citizens, has been instrumental in securing unprecedented levels of financial support for the University (as discussed further below). Each reported that our reputation within the Legislature was the strongest it has been in many years.
- E. I met with President Boyd on June 9, 2023, to discuss his performance and goals and Trustee Decosta Jenkins (Chair, Audit and Compliance Committee) and Trustee Jamie Woodson (Chair, Education, Research, and Service Committee) participated as observers in the review process. Both Committee Chairs were provided a copy of this report and advised of the opportunity to submit a separate written assessment of the President’s performance.

II. *Review Period and Performance*

This performance review covers the period from January 1, 2022 through December 31, 2022. In addition to the constituent feedback noted above, President Boyd’s performance was measured against the goals identified in the Strategic Plan 2021-2025 (See <https://tennessee.edu/plan/>). The Strategic Plan sets forth the following five pillars:

- Enhancing Educational Excellence;
- Expanding Research Capacities;
- Fostering Outreach and Engagement;
- Ensuring Workforce and Administrative Excellence; and
- Advocating for UT.

Championing Diversity and Inclusive Excellence is a foundational component of each of the aforementioned areas.

III. *Evaluation of Overall Performance as Chief Executive Officer of the UT System*

For the purposes of this report, I have chosen to highlight some of the more significant accomplishments.

Goal 1 - Enhancing Educational Excellence

At a time where there continues to be a decline in the number of high school seniors pursuing a postsecondary education, total enrollment across the UT System has grown. For Fall 2022, total enrollment reached 56,032 students, representing almost a 4% increase over Fall 2021. While the collective enrollment growth is impressive, work remains in individual campuses to define clear strategies to grow enrollment. UT Knoxville was big driver of the overall system's success.

I would like to recognize the planning efforts made this past year in establishing the Vol Access Collaborative for the Fall 2023 admissions cycle. The pilot pathway program expands admission options for prospective first-year students by permitting select students not admitted to UT Knoxville an opportunity to begin their first year at another UT System campus (UT Chattanooga, UT Martin, or UT Southern). This program encourages students to utilize UT's statewide presence to access an affordable, top-rated, educational experience through the UT System and is an excellent example of our [Be One UT](#) values being operationalized. On behalf of the Board, I extend our gratitude to Randy and the Chancellors for their efforts, and we look forward to seeing the results of this initiative.

Contributing to the University's expanded educational footprint was the establishment of UT Southern and its integration into the UT System. For Fall 2022, total enrollment reached 934 students, an increase of 6.6% over the prior year. And, for Fall 2023, freshman applications are up by 33.87%. UT Southern is off to a strong start and will provide critical access to graduates in southern middle Tennessee.

In an effort to attract qualified students, promote the value of a UT degree, and raise awareness of the UT Promise scholarship program, President Boyd embarked on a statewide outreach initiative, which included visiting 26 Tennessee high schools. Additionally, President Boyd championed a legislative change that now allows veterans and military-affiliated individuals to be classified as in-state students, lessening the financial burden for those serving our country who wish to attend a UT institution.

Under President Boyd's leadership, enrollment, graduation rates, and degrees awarded have increased. For the period beginning Fall 2018 through Fall 2022, the results in each of these areas are as follows:

- Total Enrollment - 10.3% increase;
- 6-Year Graduation - 2.7% increase;
- 4-Year Graduation - 4.1% increase;
- Bachelor's Degrees Awarded - 9.6% increase; and
- Graduate and Professional Degrees Awarded - 15.3% increase.

Goal 2 - Expanding Research Capacities

The University reached a new record in research and sponsored program expenditures of \$437 million.¹ Systemwide, total research expenditures have increased by 32.4% over the last five years.

In 2022, the General Assembly included \$72 million for the University of Tennessee – Oak Ridge Innovation Institute (UT-ORII). This generous contribution completed the state’s \$80 million commitment eight years ahead of schedule. In aggregate, UT-ORII has received funding in excess of \$144 million, including \$6 million of recurring funding from the State of Tennessee. UT-ORII will serve as a STEM talent and industry hub, which will enhance the University’s ability to: (i) recruit and retain students, (ii) catalyze research collaborations with the Oak Ridge National Laboratory (ORNL), (iii) attract new businesses to Tennessee, (iv) create more high-paying jobs for Tennesseans, and (v) drive statewide economic impact.

The University was also the recipient of a \$50 million grant (as part of the state’s federal American Rescue Plan funds), which funds will be used to update and modernize equipment and/or infrastructure at ten AgResearch and Education Centers across the state. This investment provides much needed resources for mission-driven research that will allow the University to better serve its constituents. Additionally, the University received funding for new science and/or health-related capital projects at UT Chattanooga, UT Health Science Center (UTHSC), and UT Martin that will be instrumental in supporting teaching and research capabilities at each campus.

Goal 3 - Fostering Outreach and Engagement

The University’s mission is to serve “all Tennesseans and beyond through education, discovery and outreach that enables strong economic, social, and environmental well-being.” In terms of fulfilling the outreach component of our mission, the following items are just a few examples of the important work being done across the UT System that will be transformative for the lives of many not just today but for years to come.

- *Healthy Smiles Initiative.* As one of the lowest ranking states for access to dental care, the shortage of dentists across Tennessee is a health crisis that cannot be ignored. The College of Dentistry at UTHSC is stepping up and is directing its attention to solving this problem. With a major investment from the state (more than \$50 million), the University plans to increase the number of dental students and open six new clinics across the state.
- *Grow Your Own.* The Tennessee Department of Education (TDOE), through a registered apprenticeship program, has pioneered an innovative, no-cost pathway to the teaching profession. TDOE selected the University to serve as a

¹ Data is based on Fiscal Year 2021 figures as research expenditure reporting has a 1-year lag.

partner in this federally funded initiative (\$20 million). The Grow Your Own Center will be instrumental in addressing the severe shortage of teachers in the State of Tennessee.

- *Economic Impact.* The Institute of Public Service’s Center for Industrial Studies (CIS) facilitated more than \$960 million in economic impact through its work assisting Tennessee businesses. During the year, CIS provided counseling services to approximately 800 small businesses, facilitating the receipt of more than \$679 million in government contracts.

Goal 4 - Ensuring Workforce and Administrative Excellence

During the past year, the University was successful in securing funding (\$50 million) for the new enterprise resource planning system and in leading a statewide collaboration with other public institutions of higher education. In aggregate, the state has committed more than \$150 million in nonrecurring funds to assist Tennessee public universities with implementing new ERP systems. The outcomes of this initiative will include improved efficiencies not only among the institutions within the UT System, but across multiple public universities that provide regular reports and other data to the state.

For the first time, the University participated in the Great Places to Work® employee survey and earned recognition as a “2022 Great Place to Work.” In connection with this survey, 72% of the responding employees rated the University as a great place to work – 15 points higher than the average U.S. company. President Boyd has elevated the University’s mission, values, and culture. This certification is an excellent indicator of the progress made to improve the employee experience, which should assist the University in recruiting and retaining a highly qualified workforce.

In terms of identifying new members of the senior leadership team, President Boyd made an excellent hire in the selection and nomination of Dr. Peter Buckley as Chancellor of UTHSC. In a short period of time, Chancellor Buckley has successfully developed relationships with various constituent groups internal and external to the University, and he continues to advance UTHSC’s reputation in the City of Memphis and across the State of Tennessee. Randy’s appointment of Dr. Linda Martin, as interim Chancellor of UT Southern, is another example of the selection of a highly capable leader. Dr. Martin has been very effective in guiding the campus in its progression from a private, religious-affiliated institution to a public institution within the UT System. Lastly, I would like to acknowledge the efforts of President Boyd and Chancellor Plowman in listening and engaging with the broad number of constituency groups affiliated with the UT Institute of Agriculture (UTIA). The selection of Keith Carver, as the Senior Vice Chancellor/Senior Vice President of UTIA, was well-considered. We look forward to Keith’s leadership in this critical position.

Goal 5 - Advocating for UT

President Boyd's self-assessment includes a list of legislative and advocacy achievements that I will not repeat here. The primary takeaway is that the University received an unprecedented level of financial support from the State of Tennessee as part of the Fiscal Year 2022-23 budget. This success was a direct result of President Boyd's leadership and the engagement efforts of the University's government relations and advocacy team.

The University of Tennessee Foundation generated its second-highest fundraising year in history. For the Fiscal Year 2021-22, the University received over \$314 million in commitments from 75,572 donors, representing the largest number of donors in UT history. Each campus surpassed its alumni engagement goal and the Advocacy Network grew to 8,143 with the addition of almost 500 new members.

For additional information, President Boyd's self-assessment identifies the 2022 Objectives by goal area and provides an in-depth assessment of results for each of these areas for the review period (See [Attachment 1](#)).

IV. Goals for 2023

2023 Objectives. President Boyd presented the 2023 Objectives to the Board for review and discussion at the Winter Meeting held in February 2023. In addition, in his self-assessment, he has outlined key projects where he plans to concentrate his time and attention. (See [Attachment 1](#)).

For the current year, I have asked President Boyd to also focus on the following additional items:

- *Leadership and Succession Planning.* Beyond identifying the next leaders of UT Martin and ORNL, succession planning for key leadership positions across all institutions within the UT System, along with members of the UT System administration, should begin. President Boyd must maintain close relationships with all stakeholders in our campuses and work to ensure that the senior leadership is meeting the collective needs.
- *Capitalizing on Recent Investments and Partnerships.* As mentioned previously, the University was the beneficiary of a number of extraordinary investments from the state this past year, including funding for UT-ORII, Grow Your Own, Healthy Smiles, and the ERP system. Proper management of these generous resources and the delivery of measurable results will be essential for maintaining the state's confidence in the University's ability to be a trusted partner. These initiatives warrant ongoing review by the President and periodic updates to the Board.

- *Improving the College-Going Rate.* As previously reported, the college-going rate has been trending down over the last five years. As a land grant institution, the University has a unique role in advancing the education and economic mobility of Tennesseans. While the University has been successful at growing enrollment, further work is needed to reverse this disturbing trend.
- *Standardizing and Streamlining Operations.* Like the ERP system, a single, standardized student information system needs to be implemented for the UT System. Among other things, attention should be given to laying the proper foundation for this project, including how this application may best: (i) streamline and coordinate undergraduate admission processes and transfer pathways among UT institutions, (ii) improve data collection, analysis, and reporting, and (iii) enhance student retention and graduation. Future updates as to the progress associated with this initiative should be shared with the Board.

Opportunities for Improvement. The following areas for continued improvement and/or focus have been identified:

- *Balancing New and Existing Initiatives.* The accomplishments over the last several years have been extremely impressive and the “Greatest Decade” is off to a very good start. Ensuring the successful launch of new colleges, schools, centers, institutes, and other high-profile programs and initiatives requires time and other resources. It is important to persist in inspiring innovation and growth, while being cognizant of the time demands already placed on the senior administration, faculty, and staff. Careful consideration of new initiatives should be balanced against the status of current projects. This is a marathon not a sprint.
- Universities and college campuses are a people business. Randy has done a nice job ensuring key roles are filled by accomplished leaders. He should continue raising the bar in terms of expectations and work to ensure that his senior team members lead the way to outcomes that they and he desire.

On behalf of the Board of Trustees, I extend our sincere gratitude to Randy for his unwavering devotion and commitment to serving The University of Tennessee.

Respectfully submitted,



John Compton, Chair

Supporting Materials:

- Attachment 1 – Self-Assessment
- Attachment 2 – Constituent Survey Results



THE UNIVERSITY OF TENNESSEE SYSTEM
OFFICE OF THE PRESIDENT

RANDY BOYD
President

TO: Chairman John Compton
FROM: Randy Boyd
DATE: May 15, 2023
RE: 2022 Performance Review

Last year was the third year of the greatest decade and due to the great work of our team across the System, we continue to put ourselves in a position to achieve our goal of making this the greatest decade in UT's history. I have attached our 2022 Year End Summary and will try not to be repetitive below, but there are a few things worth highlighting.

Academic success. First and foremost, we are here to excel in providing an excellent education to learners of all ages and build the workforce and the citizens of our state. We set a new record with 13,159 new graduates in 2022! As noted in the summary, we set new records in enrollment (+3.8%) and retention (+1.2%) and continued to put in place the building blocks to make this success sustainable. From mental health initiatives to student success programs to approval for public-private partnerships, we are positioning ourselves for continued growth and increases in retention and graduation.

Legislative agenda. We have a great government relations team. They are supported by many individuals from across the System, including administrators, faculty, students, and alumni. I am honored to lead this team in accomplishing our legislative agenda. Last year will be hard to beat! Some of the key accomplishments were as follows:

- \$72 million in extraordinary funding for UT-Oak Ridge Innovation Institute;
- \$150 million for higher education for a new Enterprise Resource Planning (ERP) system;
- Funding for a new business building at UTK, Nash expansion at UTHSC, a new nursing building at UTC, and a STEM Hub at UTM;
- Fully funding the funding formula and a 4% increase in the salary pool;
- Over \$50 million for a Healthy Smiles initiative operated by UTHSC;
- \$50 million for AgResearch facilities; and
- So much more.

Partnerships. I am particularly proud of our increased partnerships with the Governor's departments and other outside organizations. With the Tennessee Department of Education, we launched a pioneering teacher apprenticeship program called "Grow Your Own" with \$20 million in funding to produce 2,000 new teachers for the state. We also partnered with the state through the Healthy Smiles initiative to increase our dental student enrollment and enable us to open six new clinics across the state. These are just a couple of examples of the many new partnerships with the state

and are indicative of the strong, trusting relationship we have built that I think is unique across the country. We also received approval in December to pursue the first public-private partnership (P3) in the state's history to build 2,200 new dorms on UTK's campus.

Leadership. Every year selecting new leadership is a top priority, and I believe I made a wise choice in Chancellor Peter Buckley to lead UTHSC beginning last January. With the departure of Mark LaBranche, Linda Martin has done a remarkable job as interim Chancellor at UT Southern. Jeff Smith, who was serving as the Interim Vice President for Research, is on loan back to Oak Ridge National Lab (ORNL) as the interim Lab Director. We look forward to his future return to the University and having him serve as Vice President for National Labs. Over the last few years, the Senior Vice Chancellor/Senior Vice President position for the University of Tennessee Institute of Agriculture (UTIA) has experienced a number of leadership changes. Although it may have been a circuitous route, I believe we ended up in the best possible place with Keith Carver now leading UTIA.

Personally, it was great to be able to visit campuses more frequently. I was able to participate in commencements across the state, full-day campus days visiting with faculty, deans, and cabinets, not to mention the dozens of other visits on single-topic issues. After a couple of years with the pandemic limiting who there was to see at the campuses, it was wonderful to be able to be in-person with our talented team members.

Lastly, I take some pride in continually reducing my expenses and providing a great value to the University and the state. One way I work to hold down costs is through the President's expenditure accounts. Calendar year 2022 expenditures of \$228,798 were 23.8% less than the prior calendar year (excluding the cost of the mandated systemwide climate survey and legal fees associated with the creation of UT Southern). I believe that I am still the lowest paid President in the country at \$10,000, and I have yet to charge any travel, food, or other expenses. If nothing else, I am a bargain.

The Year Ahead

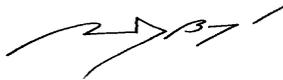
While 2022 was a momentous year, **I look forward to making 2023 even greater.** I shared the systemwide objectives earlier in the year, and I am attaching them to this document. Below is a list of some of the big projects where I will be focusing my attention.

- **Build an administration and legislative consensus toward supporting a new capital outlay process that greater funds UT projects.** There is strong sentiment among the Governor's office and the legislative leadership for improving the current state review and funding processes. Laying the groundwork for any legislative or policy changes for next year will be a primary focus.
- **Develop a new funding formula for CVM and UTHSC.** Already this year we have successfully advocated for new recurring operating funds for UTHSC, but this is only the first part of a long-term solution. The second and even more critical part will be to create a new funding formula for all the professional schools going forward. We intend to propose a formula this summer.
- **Begin building support for the conversion of Regional One in Memphis to a new UT-led hospital.** This will be a very heavy lift. Shelby County has indicated that it will contribute \$350 million, but the initiative will need another \$350 million from the state. We want to support

this effort, but we will need to ensure that it does not adversely impact capital requests for our campuses' projects. This is likely to be a multi-year project, but laying the groundwork this year will be important.

- **Help develop a new model for THEC that results in more efficient approval of academic programs and faster approval of capital projects.** During the summer, the legislature may undertake a study that relates to certain activities within the current scope of responsibilities of the Tennessee Higher Education Commission (THEC). Our goal is to advocate for reducing unnecessary bureaucracy, streamlining processes, and improving the speed of state approvals.
- **New leadership is always the most important thing we do.** Already in 2023, I have hired Maha Krishnamurthy to lead the University of Tennessee Research Foundation, and, as indicated above, Keith Carver to lead UTIA. Next, I must identify the next Director for ORNL and nominate to the Board the next Chancellor for UT Martin. We should accomplish both goals by this summer.
- **Develop a new systemwide master enrollment strategy plan.** We need to conduct a systemwide enrollment assessment that considers state and national trends, competitive market forces, and the interconnectedness of the UT System with a goal of developing a master enrollment strategy that best balances the University's strategic priorities and the needs of the State of Tennessee. I expect to have a consultant hired in May and a draft report in September for discussion at the October Board meeting.
- **Continue to explore system growth opportunities.** We may have opportunities to continue to expand the footprint of the UT System to serve more Tennesseans, and we will explore those opportunities by performing all necessary due diligence to see if such opportunities may make sense for us and our state.
- **Safety and security.** Once again, Chief Audit and Compliance Officer Brian Daniels and I will be touring all our campuses to review security operations and systems. In many cases, we will be accompanied by a few legislators with an interest in this area. The Governor provided K-12 schools with \$232 million for security upgrades after the shooting in Nashville. A special session is expected to be called at the end of the summer to address guns and school safety further, and we hope some support for higher education will be provided then.

John, I love this job and the team we have built, and the difference we are able to make for our students, for our faculty, for our staff, and for the State of Tennessee. Thank you and the Board for providing me with this opportunity of a lifetime, and thank you for your dedication and service to UT.



Attachments:

- 2022 Objectives and Results
- 2022 Athletics Success
- 2023 Objectives



THE UNIVERSITY OF
TENNESSEE
SYSTEM

**2022 OBJECTIVES
AND RESULTS**

ENHANCING EDUCATIONAL EXCELLENCE

4

GROW AND ENRICH UT PROMISE

Increase year-to-year retention of current recipients by 10%; increase the number of eligible students at UT who are receiving UT Promise by 10% and increase the number of eligible student applications by 25%.



RESULTS:

This year President Boyd, Chancellors and members of the Academic Affairs and Student Success and Communications and Marketing traveled 3,733 miles in eight days to speak with high school juniors and seniors at 26 Tennessee high schools to raise awareness about the UT Promise program, the importance of college-going and the affordability of a UT degree.

The number of UT Promise students held steady in Fall 2022, with 1,037 students receiving the critical last-dollar scholarship. In the Fall 2021, 1,044 UT students participated in the program. 2022 did have a significant growth in applications, with a total of 8,878 eligible students applying to participate in the program, representing an 11% increase from 2021, when the program saw 8,004 applications. UT Promise students have logged more than 40,000 hours of community service since the program's inception.

LAUNCH UT ONLINE CONSORTIUM*

Launch the UT Online Consortium (an online course sharing platform for UT campuses) pilot in 2022 in preparation for a full launch in 2023; 10 new courses will be offered in 2022, and 40 new courses in 2023.



To facilitate future growth of the UT Online Consortium, the UT System will lead a collaborative effort to align components of academic infrastructure to more effectively serve online learners systemwide.

**Metrics established previously in collaboration with UT campuses.*

RESULTS:

In Fall 2022, UT System launched the UT Online Consortium pilot. The five-course offerings included Philosophy 300 at UT Martin, Spanish 111 and 211 at UT Knoxville, and History 1110 and 2030 at UT Chattanooga. Students can learn more about future opportunities at utonline.tennessee.edu.

COORDINATE UNDERGRADUATE ADMISSIONS ACROSS THE UT SYSTEM*

Develop a process that would allow undergraduate applicants to be considered for more than one UT campus during the undergraduate admissions process. Applicants denied at one campus would be presented with an option to enroll and matriculate at another campus within the UT System.

**Based on recommendations from the annual CAO-CSAO Annual Summit.*

RESULTS:

With the support of campus chancellors, undergraduate nursing programs across the UT System met during the academic year to develop a pilot initiative that would allow prospective students to apply via a common application and receive a single letter of admissions, notifying them of their enrollment options across the UT System. Campus leaders hope to learn from this pilot and explore opportunities to expand coordination in future years. The initiative is currently paused as deans and campus leaders work through admission process complexities.

ENHANCING EDUCATIONAL EXCELLENCE

4

DEVELOP SYSTEMWIDE COMMON ACADEMIC DATA DEFINITIONS

In preparation for implementing a common systemwide student information system (SIS), we will develop common systemwide academic data definitions.

RESULTS:

To lay the groundwork for common academic data definitions, the UT System Institutional Effectiveness (IE) team and its campus counterparts have taken several proactive steps. First, the IE team expanded the set of academic and demographic data it collects from each UT campus on enrolled students for reporting and analyses—well beyond the core set of roughly 100 data points that are collected each term and shared with THEC.

Additionally, while each UT campus currently has its own student information system with unique structures and data definitions, there has been an effort to better organize and maintain data across campuses. Most notably, the IE team has developed and documented a set of five student “data dictionaries” that provide detailed information for each data element across the campuses. Beyond these UT System data dictionaries, campus Institutional Research counterparts meet regularly to monitor data and ensure that standardization, validity and integrity exists across the reporting spectrum.

In October 2022, the UT Board of Trustees approved the Student Information System Guiding Principles to frame the upcoming process as the UT System explores and then works to deliver a single, systemwide SIS. The comprehensive principles—covering governance, student-centeredness, transparency, resources, business process redesign, standardization, reporting and technology integration—will be vital as UT undertakes, arguably, one of its most complex and consequential systemwide implementations.

EXPAND UT'S EDUCATIONAL FOOTPRINT*

The UT System added academic programs and units during the 2022 calendar year. This included six new academic programs, six program modifications and one new academic unit.

New Academic Programs

- Bachelor of Science in Public Health, UT Knoxville
- Bachelor of Science in Construction Management, UT Martin
- Master of Health Science in Pathologist Assistant Studies, UT Health Science Center
- Bachelor of Applied Science in Information Technology-Cybersecurity, UT Chattanooga
- Bachelor of Science in Business Administration—International Business, UT Knoxville
- Master of Science in Marketing, UT Knoxville

Academic Program Modification

- Master of Science in Engineering Management, UT Knoxville
- Bachelor of Science in Philosophy, UT Martin
- Bachelor of Arts in Physics, UT Knoxville
- Master of Science in Industrial-Organizational Psychology, UT Chattanooga
- Bachelor of Mass Media and Strategic Communications, UT Martin
- Bachelor of Arts in Fine Arts, UT Martin

New Academic Unit

- School of Natural Resources at UT Institute of Agriculture

Grow total enrollment by 2,000 learners systemwide; increase fall-to-fall retention of first-year undergraduates by .8%.

**Metrics determined as a per year increment of the 5-year goals outlined in the UT Systemwide Strategic Plan (Strategic Plan metrics developed in collaboration with UT campuses).*

RESULTS:

Total Enrollment: Total UT System enrollment grew by 2,049 learners or 3.8% from 53,983 in Fall 2021 to 56,032 in Fall 2022. This marks five years of steady enrollment growth beginning with 50,810 in Fall 2018 to 56,032 in Fall 2022—a 10.3% increase over five years. During that same five-year period, the UT System also saw out-of-state enrollment grow by 8.9%, new freshman enrollment increase by 20.8% and new graduate student enrollment increase by 10.4%.

Retention: UT System increased first-year retention by 1.2% in the last year, helping us exceed our goal. Overall, UT System retention has increased by 1.3% during the last five years, with male student retention up 2% and rural student retention up 2.7% during that time frame. Of special note, UT Southern increased its first-year retention by 11.8% in Fall 2022.

UT Southern: A key component of UT's Expanded Educational Footprint was the 2021 acquisition of UT Southern. In Fall 2022, total enrollment at UT Southern grew by 6.6%, with 934 students now calling the Pulaski campus home.

EXPANDING RESEARCH CAPABILITIES

4

IMPLEMENT NEW FEDERAL RESEARCH AND DEVELOPMENT (R&D) PROTECTIONS

Work with the campuses to review, develop and provide detailed strategies, guides and procedures to better align our R&D practices, including training and compliance, with emerging federal guidance implementing new research security requirements designed to strengthen and protect the nation's R&D enterprise.

RESULTS:

The UT System Office of Research and Office of General Counsel collaborated to develop a draft research security policy that addresses all areas of NSPM-33, providing procedures and guidance to safeguard R&D throughout the University system. Additionally, the Office of Audit & Compliance and general counsel are collaborating to establish a more robust research compliance function at the system level and broaden the partnership with campuses on issues of research compliance and security. Audit and compliance is actively recruiting a new executive director of institutional compliance. Once that position is filled, the new executive director will hire staff to focus specifically on research compliance.

We continued to provide input into the search for better automated solutions to vetting and review of export controls, conflicts of interest/outside activities, foreign travel to sensitive countries, international agreements/memorandums of understandings and potential insider threats. For example, an RFP was issued for a conflict of interest management software that will be available for use by all campuses and institutes. The RFP committee is currently reviewing proposals and vendor demonstrations with hopes to award the contract in 2023.

An insider threat program was also instituted, including an insider threat work group at UT Knoxville that meets quarterly. The work group brings together critical administrative areas such as human resources, legal, physical security, global engagement, Title IX office and select department Heads to discuss potential insider threats. In CY23, we plan to expand the program, possibly creating work groups at UT Health Science Center and UT Chattanooga.

ESTABLISH STATEWIDE TECHNOLOGY TRANSFER SUPPORT

Partner with the locally-governed institutions (LGI) institutions to develop and support their commercialization potential to encourage a truly statewide innovation economy in Tennessee.

RESULTS:

The UT Research Foundation met with all LGI counterparts/research offices and established a working agreement for shared management of intellectual property. The cost of implementation is about \$600,000 annually, which would support all six LGIs and establish a small maturation fund to support their technologies. Since funding is a challenge for most of the LGI partners, LaunchTN has included this as a request in its FY23 budget.

EXPANDING RESEARCH CAPABILITIES

4

CREATE A STATEWIDE MOBILITY INNOVATION COLLABORATIVE

In partnership with Tennessee Economic and Community Development, other universities and colleges, and industry stakeholders, UT will facilitate the development of a statewide mobility innovation collaborative that leverages all of Tennessee's research talent and workforce development resources. Working together, Tennessee can become a national leader and a natural magnet for mobility industries to locate not only the translation of today's technologies into products and services but also the development of mobility technologies for tomorrow.

RESULTS:

The UT System Office of Research, Outreach, and Economic Development pulled statewide stakeholders together and established a working group. As a result, UT, TVA, ORNL and Vanderbilt contracted with Guidehouse to develop a phased Tennessee Mobility Economic Future Market Recommendations Report that was delivered on Oct. 4, 2022. UT has led advocacy efforts with the state executive team to advance the initiative and a request for a seed state investment. Phase 2 work with the steering committee and Guidehouse currently is under way, and includes stakeholder re-engagement, data collection, alignment of resources and funding, and governance options.

ESTABLISH A NEW SYSTEMWIDE SEED FUNDING OPPORTUNITY

In partnership with the chief researchers, develop and launch a formal seed support program for up to \$1 million. The program will support the development of large, multi-investigator programs. The support for this new program will be from earned fees and other earned contract revenues.

RESULTS:

The chief research officers from across the system developed guidelines for a seed program that could be established systemwide.

FOSTERING OUTREACH AND ENGAGEMENT

4

SUPPORT UTHSC TO DEVELOP A STATEWIDE DENTAL HEALTH CLINIC NETWORK

Working with the Tennessee Department of Health and the UT Health Science Center (UTHSC) College of Dentistry, we will open up to six new dental clinics that will provide care for the indigent and low-income Tennessee residents and provide training opportunities for our students.

RESULTS:

Through the Healthy Smiles initiative, UTHSC will receive over \$51 million to increase the number of dental students from 110 to 130 per class and provide the additional faculty and facilities to accommodate them. These additional students in turn will help support three new clinics for D4 students in Kingsport, Crossville and Knoxville.

INCREASE SMART'S IMPACT ACROSS THE STATE

Transition the Substance Misuse and Addiction Resource of Tennessee (SMART) to the Institute of Public Service (IPS) to provide statewide assistance to mitigate the consequences of the opioid crisis and substance misuse in Tennessee. The transition will increase access to existing resources and expertise through the UT System and expand efforts by way of the already existing IPS and Extension relationships and connections. In addition, identify and pursue two new partnerships in this space with state agencies in 2022 to align UT expertise with state interests.

**RESULTS:**

SMART transitioned to under the Institute for Public Service in February 2022. A proposal for recurring funding of \$993,950 has been developed and submitted to the state for consideration for the FY23-24 state budget. The proposal has also been included as part of THEC's FY23-24 special initiatives request. Through SMART, Executive Director Jennifer Tourville has recently contracted with the Tennessee Department of Mental Health and Substance Abuse Services to grow collegiate recovery and mental health resources on our campuses and with the Tennessee Department of Health to expand the Medications for Opioid Use Disorder Mentoring Program, which was developed through a partnership with the UTHSC College of Pharmacy. SMART also hosted a regional summit for mayors and community leaders to discuss programs to implement using opioid settlement funds and has assembled a research team to explore opioid-related factors.

FOSTERING OUTREACH AND ENGAGEMENT

4

LAUNCH THE TENNESSEE GOVERNMENT PROFESSIONALS INSTITUTE (TGPI)

Through the Naifeh Center for Effective Leadership), in partnership with the state's Department of Human Resources, create the Tennessee Government Professionals Institute for 60 subject matter experts representing the state government agencies across Tennessee. This new leadership program will focus on the need for innovation, creativity and bold, unconventional initiatives to be executed by state experts. In addition, identifying these agencies' challenges will allow UT to better position itself in offering stronger partnerships and resources to help them overcome many of these contemporary challenges.

RESULTS:

The Inaugural Tennessee Government Professional Institute met February 6-11, 2022, in Knoxville and April 24-29, 2022, at UT Martin for two intensive weeks of professional development training. Sixty subject matter experts representing 22 state agencies received several professional development courses in: Integrity and Trust, Becoming Customer Centric, Teambuilding: Getting Better Together, The Opportunity for Conflict, The Power of Peer Relations, Results Orientation, DiSC assessments, Innovation, and Influence. For many years the Tennessee Department of Human Resources has partnered with the UT IPS Naifeh Center for Effective Leadership to provide training to supervisors in the Tennessee Government Management Institute and executives in the Tennessee Government Executive Institute. The inaugural institutes tapped into and invested in the vital resource of state employees working as individual contributors, highly productive and motivated employees without management titles. One employee stated that she had not received such quality training in her 18 years with the state and now understands herself and her peers more completely. As UT President Randy Boyd recently stated in a management institute forum, there is value in "empowering the front line." The professionals institute was created for this reason.

PRODUCE \$300 MILLION ECONOMIC IMPACT FOR THE STATE IN MANUFACTURING

Through the Center for Industrial Service (CIS), UT will provide technical assistance and training to 200 manufacturers across Tennessee, which will produce \$300 million in economic impact, including increased sales and improved efficiency, capital investment, and new and retained jobs. In addition, CIS will provide counseling to 600 small businesses in government contracting, helping them secure \$1.1 billion in new contracts and increasing jobs.

RESULTS:

During the first three-quarters of CY22, CIS has provided consulting and training services to 179 manufacturers and facilitated \$963,565 million in manufacturer economic impact. This includes increased sales, improved efficiency, capital investment, and new and retained jobs for CIS' customers. In addition, CIS has provided counseling to 800 small businesses in government contracting, helping them secure \$679,439 million in government contracts. CIS expects this number to significantly increase in the coming months as new contracts are reported by CIS customers.

ENSURING WORKFORCE AND ADMINISTRATIVE EXCELLENCE

4

SELECT NEW LEADER FOR THE UT INSTITUTE OF AGRICULTURE (UTIA)

In collaboration with UT Knoxville Chancellor Plowman, hire an outstanding leader for UTIA for the decade to come. Leadership matters, and nowhere is that truer than for the UTIA on which so many in our state depend. We will select a new senior vice chancellor and senior vice president early in the year.

**RESULTS:**

Carrie Castille joined UTIA as senior vice chancellor/senior vice president on July 1, 2022. She previously served as director of the National Institute of Food and Agriculture (NIFA). She was a senior leader in the United States Department of Agriculture (USDA) and the first woman to serve as NIFA director in a non-acting capacity. During her 14 months as NIFA director, 168 people were hired into or promoted from within the understaffed agency, employee satisfaction measures dramatically increased and the agency resumed its proper national leadership role in 4-H. Castille was appointed by the USDA secretary to the National Agriculture Research, Extension, Education, and Economics (NAREEE) advisory board from 2010 - 2017. During this time, she served as NAREEE Board chair and was a delegate to the Association of Public and Land-grant University's Council for Agriculture Research, Extension, and Teaching.

IMPROVE CAPITAL PROJECTS PROCESS

Participate with other state leaders in improving capital projects processes. UT, along with other public institutions to THEC to our colleagues in the Speaker of the House's offices and the State Building Commission, will find ways that maintain accountability while making the process more efficient.

RESULTS:

Legislation passed in 2022 to increase the major maintenance and leasing thresholds relative to the State Building Commission's authority and a measure passed to direct the Tennessee Higher Education Commission to comply with the commission's policy governing higher education capital projects. There have been ongoing conversations with the Speaker's offices and the commission to propose several policy changes to improve the capital projects process. It is anticipated that this will culminate in a legislative effort that will increase UT's ability to more nimbly and efficiently respond to capital needs of campuses and institutes.

IMPLEMENT PILOT CONSTRUCTION AUDIT PROCESS

Initiate a process by which a third-party consultant will conduct audits of construction billing and contract compliance by contractors and designers on designated capital projects. The goals are to ensure diligent stewardship of state and private funds and promote compliance with state requirements, contract requirements, best construction practices and internal controls. It is anticipated that increased efficiencies and cost savings may be recognized as the result of these audits. If the pilot project is successful, this would be the start of an ongoing audit program for construction projects.

RESULTS:

This pilot process has been initiated collaboratively among the Offices of Audit & Compliance, Facilities Planning, Chief Financial Officer and General Counsel. These offices have developed the scope of work to be conducted under these audits, and audit and compliance and general counsel have prepared an RFP to hire an external consultant to perform these audits. Also, facilities planning is working to identify two projects to be audited under this pilot program. We will be actively working towards selection of the external consultant by the end of 2022.

ENSURING WORKFORCE AND ADMINISTRATIVE EXCELLENCE

4

CONTINUE TO IMPROVE POLICYMAKING PROCESS

Launch the new system policy website and continue to work with the campuses to build an improved and streamlined process for creating system policies, campus procedures, and related guidance documents. This new policy process will include input from all campuses as the Policy Office reviews and revises system human resources, fiscal, general, and other policies to make them easier to comprehend. The Policy Office will also work with campuses to develop their own guidance on creating and tracking campus procedures.

RESULTS:

The Policy Office is up and running, and the new UT System Policy website (policy.tennessee.edu) launched in June 2022. The website includes links to all UTSA administrative policies (General, Fiscal, Health & Safety/Emergency Management, Human Resources, Information Technology, and Research) and all UT Board policies, plus newly drafted guidance documents regarding many policies; forms and templates for use in the policymaking process; and names of the responsible officials for each category of policies. Also listed are the members of various policy working committees, which meet regularly and include representatives from UTSA and each campus and institute (including faculty representation). The website also contains links to procedures from all campuses and institutes, the UT Bylaws, the Tennessee Code, the Rules and Regulations of UT, and all other State agencies and FAQs.

LAY FOUNDATION FOR ENTERPRISE RESOURCE PLANNING

Building upon the selection of Oracle as the new platform for the ERP system, select an implementation partner through a competitive process and begin official implementation on July 1, 2022. Build a culture that will effectively communicate the sweeping changes in all finance and human resource operations across the UT System through proactive change management. Create measurable outcomes that reduce risk, duplication and improve the security environment. Create a return on the investment by streamlining and automating workflow and increasing productivity. Maintain and adhere to a project budget and schedule.

RESULTS:

The project is well underway, and we have executed multiple contracts with Oracle and our implementation partner, Accenture. The teams have completed the draft chart of accounts, which is the foundation of the accounting system. The project planning, mobilization and kickoff are complete. We have established the governance processes, and the finance team has mobilized through-design workshops. The human resource team has begun defining the organization structure in advance of workshops. Change and business analysts engaged to identify areas that have the greatest change impact. Information will be used to inform change management communication, and training plans. The two-year project is on schedule and within budget. We have received the full \$50,000,000 of funding provided by the state.

ADVANCE STATEWIDE PROCUREMENT

Launch a website for the newly created Tennessee Consortium for University Procurement (TCUP), a collaboration with the LGIs. This will allow all Tennessee universities to take advantage of maximum volume pricing and shared contracts.

RESULTS:

The website is live at tncup.org. The website has been live since late September 2022. UT and the LGIs will now begin the process of uploading agreements and collaborating on procurement events, when appropriate, going forward. This website is the first platform for UT and the LGIs to post cooperative agreements in one place.

ENSURING WORKFORCE AND ADMINISTRATIVE EXCELLENCE

4

SUPPORT SMALL AND UNDERREPRESENTED BUSINESSES

Improve the University's spend with diversity business enterprises (DBEs), including small businesses and businesses owned by minorities, women, persons with disabilities and service-disabled veterans. UT System will promote communication about existing DBE contracts, get vendors eligible for DBE certification to pursue certification with the governor's office and promote bid opportunities with DBEs.

RESULTS:

We are able to track diversity spending with companies that are certified by the Tennessee Governor's Office of Diversity Business Enterprise. We ended FY22 with diversity spend of 10.28% of our overall expenditures. We are in the final stages of creating a diversity spend dashboard in collaboration with UT System Institutional Research that will highlight spending with and purchases orders awarded to diverse business enterprises. We have also begun to track second-tier diversity spending with UT Market Place suppliers. We will soon have enough data to create a dashboard of second-tier spending.

Employee and Organizational Development is helping digitize our Diversity in UT Procurement workshop so we can promote communications about existing DBE contracts to a larger audience. UT System Communications is assisting in promoting the digital workshop as soon as it is finished. We collaborated with GoDBE to conduct a virtual certification workshop in May. We facilitated the first in-person certification workshop in early December using the computer lab at the UTK Facilities Services Complex. The goal was to have 20 UT vendors certified by the end of the year as a result of the workshop.

Internally, we have created a more streamlined method for our small business liaison to have advanced notice of upcoming bids so she can research potential DBEs and assist buyers in reaching out to them. We are early into this new process and will begin tracking results in early 2023.

ENHANCE INFORMATION TECHNOLOGY (IT) SECURITY

Continue to enhance system administration risk management and information security practices to protect System IT resources and respond to regulatory and compliance mandates. To the degree possible, utilize technology and automation to prevent threats and mitigate risk in enterprise systems.

RESULTS:

We have, during the last two years, worked to strengthen our information security program/posture within UTSA to a level that far exceeds where we were in November 2020. This strengthening comes in many forms: adding new tools and technologies, addressing areas that had previously been identified in audit findings, adopting and implementing industry best practices, training and risk-based decision-making, etc. IT security is an ever-changing environment; therefore, the work involved is one of continuous monitoring and improvement. We have started a consultant-led project to implement a business continuity plan for key operations in the event of an IT security emergency.

INCREASE EMPLOYEE SATISFACTION/ENGAGEMENT

Building upon the 2021 employee engagement work, develop comprehensive strategies to increase employee satisfaction and engagement levels, which are reflected in ongoing engagement surveys.

RESULTS:

For the first time, the University of Tennessee System has earned its certification as a great place to work. The Great Place to Work Certification is determined by a random sampling of employees and what they say about their experiences working at the University of Tennessee System, its campuses and institutes. This year, 72% of responding employees rated the UT System as a great place to work —15 points higher than the average U.S. company. Great Place to Work is the global authority on workplace culture, employee experience and the leadership behaviors proven to deliver market-leading revenue, employee retention and increased innovation.

ADVOCATING FOR UT

4

GAIN SUPPORT FOR LEGISLATIVE AND BUDGETARY REQUESTS

We will strive for 100% success in our budgetary requests for UT from the state. We will also work to achieve 100% of our legislative agenda around supporting military-affiliated students, codifying UT Southern and securing changes to Tennessee's name, image and likeness law.

RESULTS:

The University secured 100% of its legislative agenda with near unanimous support. These priorities included codifying the UT System's newest campus, UT Southern, and establishing its campus advisory board (Public Chapter 648); ensuring UT's campuses are among the best places in the country for military-affiliated and veteran students by authorizing governing boards to allow in-state tuition for these populations, no matter their place of residency (Public Chapter 791); and updating Tennessee's name, image and likeness law to ensure a level playing field for Tennessee student-athletes and to position athletic programs more competitively (Public Chapter 845). The state budget also included historic investments benefiting the University. Key investments contained in the FY23 state budget include:

- \$72 million to fully fund the UT-Oak Ridge Innovation Institute (UT-ORII).

Funding for key capital needs, including:

- › \$55.9 million for a UT Chattanooga Health Sciences building that will enable the UTC School of Nursing to grow by 60% and help address the state's nursing shortage.
- › \$18 million for the UT Martin Tennessee Entrepreneurial Science and Technology Hub (TEST Hub), which will serve as a multi-institutional collaborative effort to support workforce development in West Tennessee.
- › \$83 million to expand the UT Knoxville Haslam College of Business building to accommodate program growth.
- \$170 million nonrecurring to assist public universities with implementing new enterprise resource planning systems. The new cloud-based human resources and finance system will provide a competitive edge by enhancing operational efficiency, reducing operating costs, ensuring accountability, increasing transparency and improving customer service.
- \$4 million recurring and \$2 million nonrecurring to support the Institute for American Civics at UT Knoxville, the state's flagship university. The non-partisan institute is located at the Howard H. Baker Jr. Center for Public Policy and supports and enhances statewide efforts to highlight the role American institutions play in resolving conflict, advancing human dignity and making public policy.
- \$3.9 million recurring in new operating funding for the UT Health Science Center.
- \$2.9 million recurring to support the UT College of Veterinary Medicine in faculty recruitment and retention as well as increasing student enrollment.
- \$500,000 nonrecurring to support law enforcement training through the Institute for Public Service's Law Enforcement Innovation Center's Distressed, At-Risk and Rural County Training (DARRT) program.
- \$500,000 nonrecurring for UT Knoxville and UT Chattanooga, respectively, to support minority engineering scholarships.

ADVOCATING FOR UT

4

STRENGTHEN BRAND AWARENESS AND REPUTATION ACROSS THE STATE

In 2022, we will work with campuses and institutes to strengthen brand awareness and reputation, ensure brand consistency and identify opportunities to further amplify stories of how UT is solving the state's Grand Challenges as identified in our 2022 integrated marketing communications (IMC) plan. The team will create a plan for 2022 and work with campus and institute communicators to find additional opportunities to amplify messages that reinforce "Everywhere You Look, UT." We will also increase distribution of Our Tennessee magazine by 25% by expanding publication to four times a year to increase awareness of impact and connectivity across the UT System and add 15 additional murals in strategic locations across the state, with the ultimate goal of having a mural in all 95 counties by 2030.

RESULTS:

The Division of Communications and Marketing worked with communicators across the state to execute the 2022 IMC plan to amplify messaging. The team has also added a fourth issue of Our Tennessee magazine. On the "Everywhere You Look, UT" mural front, 11 locations are painted and/or in process, with an additional four locations already scheduled for painting in the spring. The new additions year are visible to a combined 56,691 travelers a day.

GROW PARTNERSHIPS TO ADDRESSING THE STATE'S GRAND CHALLENGES

Building on our success from 2021 and continuing our mission to serve the state, we will work with state agencies to secure at least five new partnership opportunities with state entities.

RESULTS:

Six new partnerships were secured, totaling more than \$21.2 million. Notably, the Tennessee Department of Education awarded the UT System a \$20 million grant to serve as its lead teacher apprenticeship program partner. This significant grant allows UT to pioneer innovative workforce pathway opportunities under the teacher apprenticeship model.

Other partnerships include:

- The UT Health Science Center was awarded \$377,798 by the Tennessee Commission on Aging and Disability to support the development and operation of a mobile COVID-19 vaccination clinic to operate three days a week to serve multiple counties in West Tennessee.
- The Boyd Center for Business & Economic Research was awarded \$172,433 by the Tennessee Commission on Aging and Disability to conduct two studies related to its current funding formula and OPTIONS program.
- UT's Center for Industrial Services was awarded \$180,000 by the Tennessee Department of Labor and Workforce Development to assess its Workforce Services Division and make recommendations to strengthen the state's workforce development system. UT CIS conducted its research and provided its recommendations in early fall. It was asked by the department to continue efforts to assess and provide recommendations for another division.
- UT CIS has also been selected by the East Tennessee Workforce Development Board to serve as the one-stop operator for the East Tennessee region. UT CIS will receive \$500,000 annually to help job seekers and employers achieve their goals while working with partners to strengthen the region's workforce development efforts.
- Although of no monetary value, UT Knoxville and UT Martin have partnered with the Tennessee Department of Children's Services to participate in a three-year foster care outreach pilot program. The pilot program was part of the Gov. Bill Lee's 2021 legislative package with the goal to encourage foster student success in higher education and, ultimately, make Tennessee one of the most foster-friendly states.

ADVOCATING FOR UT

4

GROW PARTNERSHIPS TO ADDRESSING THE STATE'S GRAND CHALLENGES (CONTINUED)

Looking ahead at 2023, UT CIS submitted its proposal for a new two-year agreement that will address board certification assistance, professional development and related organizational research and planning. There is also preliminary work to position UT as its American Job Center one-stop operator. This would be an exciting opportunity for UT CIS and other UT entities.

The Government Relations team and other UT staff are actively working with the Tennessee Department of Economic and Community Development, Tennessee Department of Environment and Conservation, Tennessee State Fire Marshal, the Tennessee Department of Agriculture, the American Association of Retired Persons and others to strengthen our partnership focus and mission to serve the state.

EXPAND PRIVATE, PUBLIC, AND POLITICAL SUPPORT

The UT Foundation continues to focus on its three-fold mission of fundraising, alumni engagement and advocacy. In keeping with the mission, the goals for the 2022-23 year are to raise \$248.8 million in private gifts, generate 74,100 donors, expand the number of engaged alumni to 258,400, and increase participation in the Advocacy Network to 8,610 members. In addition, UTF has a five-year goal to generate \$1.25 billion in gifts between 2021-2025, with a target of reaching \$874 million by the end of June 2023.

THE UNIVERSITY OF TENNESSEE
UT FOUNDATION

RESULTS:

The Foundation has made strong progress toward the accomplishment of the key goals.

- \$164.4 million in commitments year-to-date, 66.1% of goal
- 46,477 donors, 62.7% of goal
- 251,762 engaged alumni, 45.1% of goal
- 8,177 members in the Advocacy Network, 94.9% of goal

UTFI continues to move forward on the five-year goal to raise \$1.25 billion. At present, the cumulative total is \$790.4 million, which is well on target to achieve the 36-month metric of \$874 million.

2022-23 Athletic Success

The 2022 calendar year saw athletic success across the UT System.

At **UT Knoxville** Athletics earned its second straight SEC All-Sports title, presented by *USA Today Network*, as the Vols and Lady Vols finished first in both the men's and women's standings for the first time. The football program saw its first 11-win season since 2001 and finished the season ranked No. 6 in the Associated Press and AFCA Coaches polls under second year head coach Josh Heupel. Tennessee was must-see TV as the Vols were involved in two of the top three most-watched college football regular season games of the year. A total of 11.6 million viewers witnessed UT beat Alabama on the Third Saturday of October, while 13.1 million tuned in for the Vols' game at Georgia. Then, 8.6 million viewers watched UT beat Clemson by double-digits in the Orange Bowl—the most-watched non-semifinal edition of the game since 2017. Six of the Vols' football games this season drew over four million viewers. The men's basketball team defeated three top-10 opponents and spent the entire season ranked in the AP Top 25. Lady Vols basketball advanced to the Sweet Sixteen for the second straight season. Tennessee was one of only four schools nationally that saw both its men's and women's basketball teams advance to the Sweet Sixteen. Men's cross country won the 2022 NCAA Southern Regional in Huntsville, Ala. and finished second at the SEC championships. The Lady Vols soccer program claimed its third straight SEC Eastern Division Championship. For the first time in school history, men's and women's swimming and diving teams both finished in the top eight at their respective NCAA Championships. Sophomore men's swimmer Jordan Crooks earned the title of World Champion in the 50 free at the 2022 FINA Short Course World Championships in Melbourne, Australia. Softball captured the SEC regular season championship. In the classroom, UTK student-athletes finished the fall with a cumulative GPA of 3.32. Success on the field led to a 61.7% increase in wholesale sales and 63.2% increase in gross licensing royalties compared to last year.

UT Chattanooga athletic programs won two regular season conference team titles and one SoCon tournament titles. Women's soccer won its first SoCon regular season title, men's tennis won its first SoCon Regular Season title while women's basketball won the SoCon Tournament title under first-year head coach Shawn Poppie. Football set a school-record with four on the AP All-American team in 2022 and had two student-athletes sign with NFL teams. The wrestling Mocs finished 44th at the NCAA Championships, the best showing for UTC since 2008 and had two student-athletes win SoCon individual titles. Track & Field's Lesley Green won the 10000M title at the SoCon Outdoor Championships. Men's golf advanced to the NCAA Championships and finished tied for 23rd. It is UTC's second appearance at the finals in school history (2012). Women's golfer Dorota Zalewska won the NCAA Raleigh Regional, becoming the fourth individual at UTC to win a regional title in any sport at UTC. In the classroom, UTC student-athletes finished the academic year with an average 3.2 GPA. UTC saw 14.6% increase in wholesale sales and a 28.1% increase in gross licensing royalties compared to last year.

UT Martin had three different athletic programs combine for four Ohio Valley Conference championships. Skyhawk football won its second straight OVC championship, completed the first undefeated conference season in school history. UT Martin volleyball won its first OVC regular season title in 20 years, tying the school record for OVC victories and winning its first-ever postseason match, and Skyhawk beach volleyball swept the OVC regular season and tournament championships for the second straight season, setting a conference record for victories and receiving votes in the national poll for the first time ever. A total of 14 of UT Martin's 17 sports finished in the top-five in their conference or region standings, and the Skyhawks produced 70 Conference Players of the Week, 77 All-Conference Performers, 10 All-Americans, two All-District Performers, one Conference Player of the Year, five Conference Freshmen of the Year, three Conference Coaches of the Year and two NFL signees. On the academic front, UT Martin student-athletes produced a 3.25 cumulative Grade Point Average for the 2022-23 academic year (3.29 fall, 3.21 spring). The spring term marked the seventh consecutive semester that Skyhawk Athletics had registered at least a 3.20 cumulative GPA. In addition, UTM experienced a 22.4% increase in wholesale sales and a 21% increase in gross licensing royalties in 2022.

UT Southern's men's soccer team won the Mid-South regular season championship while women's soccer advanced to NAIA National Championship Final Site, extending their consecutive NAIA championship appearance streak to 19. Men's and women's bowling advanced to the NAIA National Championship. Women's Swimming had its first-ever individual National Championship qualifier (Allie Wells). The cheer team advanced to the NAIA National Championship. Men's and women's tennis coach Bill Riddle earned his 200th career win while baseball coach Mitch Hill earned his 100th win at UTS. In the classroom, UTS student-athletes finished the year with a cumulative GPA of 3.07. Twelve of the nineteen varsity athletic teams at UTS earned at least a 3.0 team grade point average during the 2022-23 academic year. Forty-nine student-athletes received NAIA Scholar-Athlete awards achieving at least a 3.5 GPA.



THE UNIVERSITY OF
TENNESSEE
SYSTEM

2023 OBJECTIVES

ENHANCING EDUCATIONAL EXCELLENCE

4

COORDINATE UNDERGRADUATE ADMISSIONS ACROSS THE UT SYSTEM

Develop a systemwide process that allows undergraduate applicants who receive denied communication from the UT Knoxville campus to simultaneously be admitted, if qualified, to the other UT campuses. We hope to enroll an additional 100 undergraduate students across UT Martin, UT Chattanooga, and UT Southern in the first year of this initiative.

GROW AND ENHANCE UT PROMISE

Increase year-to-year retention of current recipients by 10% with a focus on process and experience improvements; increase the number of eligible students at UT who receive UT Promise by 10%; increase the number of eligible student applications by 15%; and evaluate key program parameters such as minimum award and family income threshold to maximize program reach and student retention.

DEVELOP REQUIREMENTS FOR A COMMON STUDENT INFORMATION SYSTEM

Work with colleagues from across the UT System to select a consulting partner to develop the necessary requirements and data definitions for a common student information system.

STANDARDIZE UT SYSTEM'S UNDERGRADUATE ACADEMIC CALENDARS

In conjunction with the move to a common student information system (SIS), transition to a common undergraduate academic calendar across the UT System. This change would better align business processes, data collection and reporting methods across our campuses while also improving the campus change experience and enhancing the ability of students and faculty to take and teach online courses systemwide.

DEVELOP SYSTEMWIDE TRAINING FOR DEPARTMENT HEADS AND CHAIRS

Inconsistencies have been identified across the UT System in department head and chair training in a number of key areas. To address this, we will develop and facilitate training across the UT System in critical areas including annual evaluations; promotion and tenure; free speech; diversity and inclusion; cultural competency; roles and responsibilities; and mental health and wellbeing. Our goal is to offer a minimum of six systemwide convenings, engaging all administrators across all UT campuses.

INCREASE UT'S EDUCATIONAL FOOTPRINT WHILE ENHANCING STUDENT OUTCOMES*

Grow total enrollment by 1,800 learners systemwide; increase fall-to-fall retention of first-year undergraduate students by .80%

**Metrics determined as a per year increment of the 5-yr goals outlined in the UT Systemwide Strategic Plan (Strategic Plan metrics developed in collaboration with UT campuses).*

ESTABLISH THE UT GROW YOUR OWN CENTER AS A NATIONAL LEADER IN EDUCATOR PIPELINE AND APPRENTICE EDUCATION

In 2023, GYO will address the K-12 teacher shortage in Tennessee by enrolling 800 teaching occupation registered apprentices; launching pre-apprenticeship and instructional leader apprenticeship pilot programs; and growing the number of districts approved for apprenticeships from 25 to 50.

EXPANDING RESEARCH CAPABILITIES

4

STRENGTHEN AND GROW UT RESEARCH FOUNDATION

Starting with hiring a full-time president in January, we will strengthen the leadership team and talent at UTRF. We will also launch a venture seed fund and help to launch an independent venture fund, with \$5 million and \$30 million respectively.

STRENGTHEN AND GROW UT-BATTELLE PARTNERSHIP AND CO-MANAGEMENT OF OAK RIDGE NATIONAL LAB

During the first quarter of the year, we will hire a new generational director for ORNL. We will also hire a new vice president for national laboratory management to ensure UT provides oversight, support and partnership with the laboratory and Battelle like never before. This will position UT for a successful contract extension and dramatic increase in the research collaboration with the lab, which will help ORNL achieve its goals.

HIRE RESEARCH POSITIONS TO SUPPORT CAMPUS RESEARCH FUNCTIONS

With a new vice president of national laboratory management, an associate vice president for economic development and a compliance officer in place, we will need to hire support roles, including an associate vice president for research, to facilitate campus collaboration. Additionally, we will provide greater support in D.C. for federal funding opportunities.

CONTINUE DEVELOPMENT OF SYSTEMWIDE RESEARCH COMPLIANCE INFRASTRUCTURE

The Office of Audit and Compliance and the Office of the General Counsel will work with other system and campus partners to continue building out a robust systemwide research compliance and security infrastructure to support all campuses and institutes in their efforts to address increasing federal and state compliance obligations.

FOSTERING OUTREACH AND ENGAGEMENT

4

LAUNCH ONEUT GRAND CHALLENGES COLLABORATION GRANTS

In an effort to drive innovation and collaboration focused on our Grand Challenges, the UT System will launch a series of grants, totaling \$5 million, to incentive more rigorous collaboration that leads to new research, scholarship or creative activity of the highest value.

SUPPORT ESTABLISHMENT AND LAUNCH OF THE INSTITUTE FOR AMERICAN CIVICS

Support the UTK chancellor and the Baker Center in the selection of a new director for the Institute for American Civics and the development of programming as requested. Ensure early successes to affirm the current support from the state and position the institute for increased support in the future.

INCREASE ECONOMIC IMPACT TO MUNICIPALITIES

The Municipal Technical Advisory Service (MTAS) will increase its economic impact to the state's municipalities by 25% over 2022 (from \$6.2 million to \$7.7 million).

ENSURING WORKFORCE AND ADMINISTRATIVE EXCELLENCE

4

LEAD HIGHER EDUCATION CAPITAL PROJECT AND THEC EFFICIENCY MODERNIZATION

With other partners in higher education and state government, advocate for legislation that speeds development and reduces cost for building projects by making processes at State Building Commission and Tennessee Higher Education Commission more efficient while increasing transparency and accountability. Also, work to improve higher education's ability to deliver quality programs faster to market.

INNOVATION DEVELOPMENT OF UT CAMPUSES

In response to record demands for student housing at UTK, a capital project, in collaboration with UTK, will pursue the first public private partnership project for students housing. The effort includes engaging in a rigorous request for proposal process with leading national development firms. The UT System will include a detailed review of financial, business and operating terms to determine how to bring new housing online most effectively for students in Knoxville. UT System Capital Projects and UT Southern will collaborate to initiate the development of the inaugural master plan for that campus. This effort will create the roadmap for how we deliver the vision of the UTS strategic plan, which is currently in development.

IMPLEMENT DASH

By the end of 2023 complete the scheduled phases of Oracle Fusion Cloud ERP system. This includes completing design and blueprints, adopt and adapt stages, training needs assessment and early testing and validation. The project will remain on schedule and budget to go live July 1, 2024. Revise and create policies concurrently with DASH workflow development. In addition, continue working with locally governed institutions (LGIs) as they initiate their Oracle Cloud projects.

LAUNCH THE INNOVATION CHALLENGE

In early 2023, the UT System will implement a systemwide Innovation Challenge for all employees. The program will incentivize employees to provide their most creative ideas for improving the efficiency of operations. The University will be able to generate ideas that will result in calculable, "hard" cost savings. The program will also be able to generate several "small wins" that result in improved processes and improved customer service. Another positive consequence of such a program will be to promote internal communication, enhance employee involvement and empower employees.

IDENTIFY TOP RISKS FACING UT AND DEVELOP RESPONSE PLANS

The UT System Strategic Plan sets forth the goals and objectives the University intends to pursue through 2025. Key risk threats and risk opportunities to achieving the plan were developed by UT's enterprise risk officer (ERO) and the Strategic Plan Pillar leads. During 2023, the ERO will lead the development of response and monitoring plans to improve the chances of successfully meeting or exceeding goals and objectives.

ENSURING WORKFORCE AND ADMINISTRATIVE EXCELLENCE

**ENSURING COMPETITIVE
COMPENSATION**

UT System Human Resources will complete a full compensation analysis of our most critical job families (based on current data and recruiting pain points) to ensure competitive compensation packages. UT will participate in a minimum of three salary surveys that keep our access to external comp survey data updated and relevant.

**EMPLOYEE AND ORGANIZATIONAL
DEVELOPMENT**

By the end of 2023, UT System Human Resources, in collaboration with human resources officers systemwide, will review and align employee and leadership development programs to create a systematic and progressive training ladder from onboarding to throughout employees' careers.

**DEVELOP UTHSC CONSULTATION TO
AUGMENT UT CAMPUSES MENTAL
HEALTH AND WELLNESS SUPPORT**

Drawing upon the collective expertise of UTHSC College of Medicine Department of Psychiatry, College of Nursing, and Student Academic Support Service and Inclusion [SASSI], and availing of the recent (COVID propelled) growth and acceptability of telepsychiatry as a modality to remotely deliver mental health assessment and care, UTHSC will explore a contractual model, that is pragmatically and fiscally viable, to augment mental health assessment and better facilitate integrated local mental health care delivery for students, faculty and staff at each UT campus.

**INVESTMENT AND CASH MANAGEMENT
EFFICIENCY AND TRANSPARENCY**

Implement the University's first stand-alone endowment and unitization accounting software platform, enhancing the accounting, donor reporting and endowment-management functions; coordinate with the UT Foundation to improve accounting records and facilitate a permanent balance between the organizations. Consolidate and reorganize the University's banking relationships to improve internal controls and align with DASH Guiding Principles. Mature the University's cash flow forecasting capabilities to improve data used for the management of the University's cash management portfolio.

ADVOCATING FOR UT

4

OBTAIN 100% OF DIRECT UT BUDGET FUNDING REQUESTS FOR 2023

From three major capital projects to fully funding the formula to new funding for SMART and for UTHSC, it's all hands-on deck to support accomplishing this objective.

GROW STATE AND FEDERAL PARTNERSHIPS AIMED AT SOLVING GRAND CHALLENGES AND SUPPORTING AREAS OF STATE AND NATIONAL NEED

Increase direct outreach to state and federal agency leaders to secure partnerships such as:

- In partnership with Tennessee Department of Economic and Community Development and Tennessee Department of Transportation (TDOT), create a new initiative to dramatically accelerate Tennessee's leadership position in electric vehicle research.
- In partnership with the city of Knoxville and TDOT, secure funding for a new pedestrian bridge in Knoxville from the campus to South Knoxville.
- In partnership with Tennessee Department of Environment and Conservation, secure funding for the proposed WET Center at Lone Oak Farms, a new \$24 million facility to provide training and education to prevent and mitigate flood damage.

CATALYZE EFFORTS FOR TENNESSEE TO BE THE LEADING STATE FOR TRANSPORTATION AND MOBILITY INNOVATION AND RESEARCH

With key partners, develop policy blueprint and lead advocacy efforts to deliver unprecedented collaboration between industry, universities and state agencies towards mobility research and development goals.

PROVIDE UNMATCHED SUPPORT TO GOVERNMENT LEADERS IN POLICY DEVELOPMENT AND ANALYSIS

Preliminary goals include assisting government leaders with developing policy solutions to address talent recruitment of certain high-need occupations in Tennessee's rural and underserved populations.

LAUNCH GRAND CHALLENGE INITIATIVE

With our five campuses and two statewide institutes, UT is in a unique position to work together truly make an impact. Tying into Pillar 3 and Pillar 5 of the System Strategic plan, we will launch the Grand Challenge initiative to internal and external stakeholders with a systemwide communications and marketing strategy that showcases how UT is addressing grand challenges to benefit all Tennesseans. In addition, we will implement a statewide Grand Challenge Summit in middle Tennessee in the fall of 2024 to leverage talent across the system.

ADVOCATING FOR UT

4

STRENGTHEN BRAND AWARENESS

Building on the success of the “Everywhere You Look, UT” mural campaign, the UT System Division of Communications and Marketing will secure an additional 15 murals for the campaign in strategic locations across the state to increase impressions by 50,000 a day with the ultimate goal of having a mural in all 95 counties by 2030. In addition, the team will identify opportunities for a paid advertising campaign to further extend the reach of the campaign to improve brand awareness and opinion of the University of Tennessee as a statewide system of higher education to 85% positive in 2023.

**EVOLVE “EVERYWHERE YOU LOOK, UT”
MARKETING CAMPAIGN**

Develop, evolve and execute an evolution of the “Everywhere You Look, UT” marketing campaign to include an angle that promotes UT’s accessibility, availability and unique characteristics to optimize enrollment at all UT campuses. The campaign would demonstrate the unique characteristics of each UT campus and encourage prospective students to pick one of our campuses.

**SUPPORT UT FOUNDATION TOWARD
NEW RECORD FUNDRAISING YEAR**

Work with the development staff across the state in key donor solicitations as requested with the plan of attaining \$400 million in private support, which represents a record year.

*2022 Presidential Performance Review Constituency Survey***Overall: President Boyd's overall performance during 2022 exceeded expectations:**

#	Answer	%	Count
0	Not Able to Assess (N/A)	1.12%	1
1	Strongly Disagree (1)	1.12%	1
2	Disagree (2)	0.00%	0
3	Agree (3)	25.84%	23
4	Strongly Agree (4)	71.91%	64
	Total	100%	89



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

5

AGENDA ITEM SUMMARY

Meeting Date:	June 30, 2023
Item:	<u>UT Health Science Center Strategic Plan: 2023-2028</u>
Type:	Action
Presenter:	Peter Buckley, MD, Chancellor, UT Health Science Center

Background Information

Chancellor Peter Buckley is proposing a new strategic plan for the UT Health Science Center and will be presenting an overview of the UT Health Science Center Strategic Plan: 2023-2028 at the Annual Meeting. The strategic plan follows this summary.

The Bylaws of the Board of Trustees provide that the Board is responsible for approving the strategic plan for each University of Tennessee campus. Tennessee law requires the campus Advisory Board to submit a recommendation to the President on the proposed strategic plan for the campus prior to approval by the Board of Trustees. Tennessee law also requires that the Advisory Board submit the recommendation to the President in accordance with the process established by the Board of Trustees (Board Policy BT0020). The UT Health Science Center Advisory Board approved the strategic plan on May 12, 2023.

President Boyd recommends approval of the UT Health Science Center strategic plan.

Because the Executive Committee is not meeting in conjunction with this meeting, and because of the importance of this item, the Chair has placed it on the agenda of the full Board meeting for presentation, discussion, and action.

Board Action

The Board Chair will call for a motion to adopt the following Resolution.

Resolved:

The Board of Trustees hereby approves the UT Health Science Center Strategic Plan: 2023-2028, as presented in the meeting materials.



Strategic Plan

2023 – 2028



Healthy Tennesseans. Thriving Communities.

INTRODUCTION

Message from the Chancellor

5

Strategic planning can be a daunting task. Typically, the process is time consuming and the resultant document can be long, sometimes difficult to understand, and often replete with issues that are not easily actionable. Moreover, it is hard to strike the right balance between being inspirational and being pragmatic, and a plan that is tilted in either direction can be too lofty or operational. Please bear these considerations in mind as you read through this thoughtful and dynamic planning document and decide for yourself as to whether we got it right here – I enthusiastically believe that we did! Accordingly, we are most grateful to the steering committee, ably led by Dr. Cindy Russell, and the many colleagues among our students, staff, faculty, and community members who generously gave their time and thoughts.

Collectively, we defined our new vision, incorporated the BE ONE UT values – while also adding further context for the health sciences – and through a meticulous process, we have arrived at a plan that is both inspirational and pragmatic. Foundational activities are intermingled with stretch goals and novel approaches. The plan is both realistic and progressive. It will guide us, and get us, to where we need to go over the next five years. Finally, it is often said that how you go about doing a task is as important as the task itself. In this regard, I am very proud of our colleagues and friends who diligently ensured that this strategic planning process was broad and inclusive, reflective of our many constituents and communities across the great State of Tennessee. Not only will this process stand us in good stead as we implement this plan, we have also built new institutional capacity and competencies that will enable future planning – and that is priceless!

With great admiration and gratitude
to our many participants,



Peter Buckley, MD
Chancellor



*Chancellor Peter Buckley,
UTHSC Strategic Planning Town Hall
September 2022*

THE PROCESS

Developing Our Strategy

5

The timeline for a broad review of the University of Tennessee Health Science Center's 2023 - 2028 strategic plan aligned with the arrival of the institution's 11th Chancellor, Dr. Peter Buckley, to our campus in February 2022. Our strategic planning process was designed to build capacity across our institution, provide an opportunity for broad engagement and input, and engage internal and external communities and partners. In furtherance of building institutional capacity, we made a deliberate decision to manage this process without engaging an external consultant group.

The 18-month planning process consisted of six phases:

Phase 1: Environmental Assessment
(January - September 2022)

Phase 2: Mission, Vision, and Values
(July - October 2022)

Phase 3: Goals, Strategy, and Metric Development
(September - December 2022)

Phase 4: Review and Integration for Draft Plan
(December 2022 - March 2023)

Phase 5: Engagement for Broad Review and Comments
(February - April 2023)

Phase 6: Finalize Plan, Obtain Approvals, Prepare for Launch
(May - June 2023)

More than 700 faculty, staff, students, alumni, and community members participated in the planning process through participation on one of 10 workgroups that met several times during fall 2022 or on the Steering Committee, as well as in one or more of the sessions designed to elicit feedback about the developing plan or through completing online surveys. Throughout, we have benefited from the high-level oversight of the UTHSC Advisory Board.

This strategic plan establishes UTHSC's commitment to the goals of:

- Strengthening partnerships to engage communities
- Promoting quality interprofessional education
- Growing research, innovation, and entrepreneurship
- Expanding quality care across Tennessee
- Creating an environment of success for all

Each of the plan's five pillars are supported by five cross-cutting and foundational priority areas:

- Campus Culture and Work Environment
- Communications
- Data and Data Governance
- Diversity, Equity, Inclusion
- Philanthropy

Core operational elements are purposefully combined with robust strategies to ensure the plan's success.

Relationship to UT System and College Planning

The UTHSC Strategic Plan is anchored in the realities of being Tennessee's only statewide public academic health science center with our home in Memphis and the state as our campus. Our mission, vision, and values cross the three Grand Divisions of the state, with each of our pillars and goals reinforcing our vision: Healthy Tennesseans. Thriving Communities.

Taking our overall direction from the UT Systemwide Strategic Plan (2021 - 25), this strategic plan reflects our institution's overall distinctive mission, environment, and stakeholder needs. Considering our institution's current realities and changes, some of the performance indicators and, in some cases, the strategies will be refined during the plan's first year of implementation. In its current state, the plan provides overall direction for UTHSC's colleges and administrative units as they refine their strategic plans and appropriately align their plans with the institution's plan.

OUR FOUNDATION

Mission, Vision, and Values

MISSION

Transforming lives through collaborative and inclusive education, research/scholarship, clinical care, and public service.

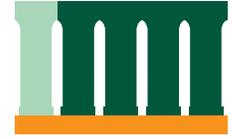
VISION

Healthy Tennesseans.
Thriving Communities.

VALUES

- B Bold and impactful
- U United and connected
- E Embrace diversity
- T Transparent and trusted
- O Optimistic and visionary
- H Health focused
- N Nimble and innovative
- S Science driven
- E Excel in all we do
- C Caring and professional





PILLAR #1

Engaging Communities

Strengthening partnerships to engage communities.

GOAL

UTHSC will expand mutually beneficial partnerships to promote thriving communities and address health and health-related needs across Tennessee.

PERFORMANCE INDICATORS

- ✓ Percent of students participating in at least 20 hours of community engagement activities annually
Baseline: 35%
2028 Target: 65%
- ✓ Number of community engagement hours completed annually by regular faculty and staff
Baseline: 3860
2028 Target: 8000
- ✓ Number of UTHSC resources (i.e., experts and services, as listed in directory) available to communities
Baseline: New initiative
2028 Target: Increase number of experts in directory so that communities are aware of UTHSC resources
- ✓ Number of collaborations with Tennessee agencies and health institutes
Baseline: 2
2028 Target: 5
- ✓ Number of corporate or foundation partnerships supporting community engagement
Baseline: New initiative
2028 Target: 3

OBJECTIVE 1

Build mutually beneficial community-academic partnerships.

STRATEGY 1.1.1

Evaluate engagements with communities across Tennessee to ensure alignment of UTHSC effort with Tennessee’s health-related priorities, the University of Tennessee’s Grand Challenges, and community-identified needs.

STRATEGY 1.1.2

Establish and/or increase collaborations with state departments and agencies to benefit the health of Tennessee’s citizens.

STRATEGY 1.1.3

Build corporate and foundation partnerships to specifically support UTHSC-directed public service and community engagement programs.

STRATEGY 1.1.4

Collaborate with UT Institute of Agriculture (Extension Service) and UT Public Service Institute to extend our reach to Tennessee communities.



PILLAR #1

Engaging Communities

Strengthening partnerships to engage communities.

5

Continued.

OBJECTIVE 2

Institutionalize community engagement at UTHSC.

STRATEGY 1.2.1

Adopt and operationalize an institution-wide definition of community engagement.

STRATEGY 1.2.2

Develop and implement a marketing and communications plan to increase awareness of UTHSC's services and resources in Tennessee communities.

STRATEGY 1.2.3

Strategically expand community-academic partnerships and activities across Tennessee.

STRATEGY 1.2.4

Support each college (or program) in developing a sustainable community engagement strategy.

OBJECTIVE 3

Advance health and health-related resources in Tennessee communities.

STRATEGY 1.3.1

Increase faculty, staff, student, and resident involvement in public service and community engagement to expand UTHSC's footprint.

STRATEGY 1.3.2

Identify faculty and staff across UTHSC who have expertise in community engagement and can assist colleges/programs in developing strategies, programs, and activities.

STRATEGY 1.3.3

Increase alumni participation in UTHSC-sponsored public service and community engagement activities.

STRATEGY 1.3.4

Recognize faculty, staff, students, and residents who engage in public service and community engagement activities.



PILLAR #2

Educational Excellence

Promoting quality interprofessional education.

GOAL

UTHSC will provide quality educational experiences that are engaging, innovative, and interprofessional to highly qualified student cohorts which broadly represent Tennessee.

PERFORMANCE INDICATORS

- ✓ Percent of programs accredited and in good standing (or positive external peer review, if no accrediting body)
Baseline: 100%
2028 Target: 100%
- ✓ Total student enrollment
Baseline: 3142
2028 Target: 3250
- ✓ Graduation rate within 150 percent of nominal time (undergraduate programs)
Baseline: 84.6%
2028 Target: 90%
- ✓ Graduation rate within 150 percent of nominal time (graduate and professional programs)
Baseline: 94.2%
2028 Target: 95%
- ✓ Percent of didactic courses with active learning techniques
Baseline: 35%
2028 Target: 60%

OBJECTIVE 1

Recruit, retain, and graduate highly qualified cohorts that are broadly representative of the state of Tennessee.

STRATEGY 2.1.1

Develop and implement a framework for collaboration between Admissions; Student Success; Office of Inclusion, Equity, and Diversity; and Communications and Marketing to support all academic programs as they recruit and enroll a more diverse student body.

STRATEGY 2.1.2

Develop a comprehensive plan for student support that meets the needs of all students, including first generation and under-represented students.

STRATEGY 2.1.3

Collaborate with the state of Tennessee and health care professional organizations to develop a comprehensive statewide plan to meet emerging clinical workforce needs, and, where appropriate, launch new and expand existing academic programs.

STRATEGY 2.1.4

Develop and coordinate pipeline recruitment programs across Tennessee to enhance enrollments for all academic programs.



PILLAR #2

Educational Excellence

Promoting quality interprofessional education.

Continued.

OBJECTIVE 2

Deliver engaging academic and clinical experiences that promote an interprofessional health care workforce empowered to care for a diverse population.

STRATEGY 2.2.1

Create a Center for Interprofessional Education (IPE) to coordinate curriculum and professional development opportunities that will facilitate collaborative team-based practice and academic instruction in business and leadership acumen.

STRATEGY 2.2.2

Create a strategic plan and business model for the Center for Healthcare Improvement and Patient Simulation (CHIPS) that considers its unique value proposition for UTHSC's academic programs and other strategic partners and stakeholders.

STRATEGY 2.2.3

Expand affiliation agreements with regional health care partners to support quality clinical training and provide diverse experiences and interprofessional learning opportunities for students and residents.

STRATEGY 2.2.4

Promote and support innovation in teaching, assessment, curriculum development, and instructional design within and across academic programs.

OBJECTIVE 3

Ensure quality and relevance of all academic programs.

STRATEGY 2.3.1

Initiate an Educational Excellence program director and academic department chair group to provide a forum for training and education, exchange of information around common accreditation issues, review of a standard set of training needs for accredited academic programs, and regular review of accreditation standards, with a focus on continuous process improvement.

STRATEGY 2.3.2

Develop and implement a plan for coordinating the creation of innovative and inclusive academic learning environments in both proposed new buildings and in renovations of existing buildings.

STRATEGY 2.3.3

Create consistent strategies and frameworks for the development of faculty as educators and the assessment of teaching.

STRATEGY 2.3.4

To ensure continuous quality improvement, maintain institutional and programmatic accreditation with all programs in good standing; conduct periodic external review of programs without disciplinary accreditation.



PILLAR #3

Expanding Research

Growing research, innovation, and entrepreneurship.

GOAL

UTHSC will enhance collaborative statewide efforts in research, scholarship, innovation, and entrepreneurship, focusing on identified priority areas.

PERFORMANCE INDICATORS

- ✓ Amount (total \$) of NIH programmatic grants (i.e., T-, P-, and U- awards)
 - Baseline:** 5 (\$9,300,000)
 - 2028 Target:** 10 (\$20,000,000)
- ✓ Tech transfer revenue
 - Baseline:** \$845,000
 - 2028 Target:** \$1,100,000
- ✓ Number of investigators with active funding who leave UTHSC
 - Baseline:** average 6/year
 - 2028 Target:** average 3/year
- ✓ Average number of days to negotiate domestic contracts
 - Baseline:** 53 days
 - 2028 Target:** 45 days
- ✓ Number of statewide collaborations (subawards to and from entities in Tennessee)
 - Baseline:** In - 45, Out - 32
 - 2028 Target:** In - 50, Out - 40

OBJECTIVE 1

Strategically evaluate the research portfolio and determine research and scholarship priorities.

STRATEGY 3.1.1

Employ a transparent, collaborative, cross-college, statewide process to coalesce around 3 to 4 key areas of research focus that leverage existing strengths.

STRATEGY 3.1.2

Recruit and onboard a Vice Chancellor for Research in alignment with the identified key areas of research.

STRATEGY 3.1.3

Critically evaluate the Office of Research's administrative processes, functional units, and existing institutes and centers to better support the key research focus areas.



PILLAR #3

Expanding Research

Growing research, innovation, and entrepreneurship.

5

Continued.

OBJECTIVE 2

Develop and support the UTHSC research ecosystem.

STRATEGY 3.2.1

Optimize the research infrastructure including research cores and recurring funding streams to support core labs.

STRATEGY 3.2.2

Establish transparent distribution of indirect costs to the Vice Chancellor of Research and Deans.

STRATEGY 3.2.3

Use competitive packages to recruit and retain established investigators.

STRATEGY 3.2.4

Increase support for new grant submissions (pre-award), particularly programmatic applications such as T-, P-, and U- awards.

OBJECTIVE 3

Create a collaborative statewide presence in scholarship, innovation, and entrepreneurship.

STRATEGY 3.3.1

Develop and/or amend policies to encourage research and scholarly endeavors that cross colleges and institutions (for example, with the University of Memphis, other UT institutions, Oak Ridge National Laboratory, and the biotechnology community).

STRATEGY 3.3.2

Leverage local (e.g., Regional Biocontainment Lab) and statewide assets (e.g., Oak Ridge Research Institute) and structures to build and reinforce multisite collaboration.

STRATEGY 3.3.3

Obtain grant and other funding opportunities that support local, statewide, and regional clinical research networks, institutes, and consortia.

STRATEGY 3.3.4

Partner with other institutions (e.g., Haslam College of Business at UTK) to support and develop faculty members in entrepreneurial activities and advancing business acumen.



PILLAR #4

Advancing Health

Expanding quality care across Tennessee.

GOAL

UTHSC will advance the health of Tennesseans by pursuing strategic health care alliances to provide quality care, especially in medically underserved communities.

PERFORMANCE INDICATORS

- ✓ Percent of students completing at least one clinical experience in a rural or underserved urban area of Tennessee
Baseline: 25%
2028 Target: 50%
- ✓ Number of UTHSC clinical care sites in Tennessee
Baseline: 888
2028 Target: 920
- ✓ Number of Tennessee counties served by UTHSC clinical care sites
Baseline: 67
2028 Target: 75
- ✓ Number of UTHSC academic programs with a rural health track or concentration
Baseline: 4
2028 Target: 15
- ✓ Delivery of mental health consultation services to UT institutions
Baseline: 0
2028 Target: 4

OBJECTIVE 1

Create an Office of Strategic Partnerships.

STRATEGY 4.1.1

Conduct a statewide review of partnerships and identify opportunities for expansion.

STRATEGY 4.1.2

Build relationships with hospitals, clinics, pharmacies, and other health care provider organizations.

STRATEGY 4.1.3

Engage with Blue Oval City and the West Tennessee Healthcare System to identify areas of opportunity.

STRATEGY 4.1.4

Design and implement a mental health consultation service to support other UT institutions and reflect BE ONE UT and BE ONE UTHSC values.



PILLAR #4

Advancing Health

Expanding quality care across Tennessee.

Continued.

OBJECTIVE 2

Develop and implement a comprehensive, strategic framework for targeted, mutually beneficial, and vital health care partnerships.

STRATEGY 4.2.1

Evaluate the potential of creating a health authority to serve as an academic medical center in Memphis through the Regional One Health partnership.

STRATEGY 4.2.2

Considering the needs and perspectives of all colleges with clinical faculty, evaluate the benefits and costs, including non-financial benefits and costs, to strengthen current clinical partnerships and seek independent practice plan growth opportunities.

STRATEGY 4.2.3

Develop and implement a strategic oversight and communications plan to advance the academic partnership practices that support UTHSC clinicians.

OBJECTIVE 3

Increase services to rural and urban underserved communities in Tennessee.

STRATEGY 4.3.1

Identify opportunities for increased student and resident involvement, including identification of new clinical sites, in rural and urban underserved areas of Tennessee.

STRATEGY 4.3.2

Expand rural health tracks/experiences to all applicable academic programs and implement recruitment strategies.

STRATEGY 4.3.3

Collaborate with other public institutions, existing health care providers, and government agencies, including the UT Institute of Agriculture's Extension Service, to leverage services to medically underserved areas of Tennessee.

STRATEGY 4.3.4

Incorporate principles of social determinants of health and interprofessional education into student clinical experiences where appropriate.



PILLAR #5

Developing Talent

Creating an environment of success for all.

5

GOAL

UTHSC will support the well-being and success of all faculty, staff, and students by providing resources and fostering an environment that promotes our values.

PERFORMANCE INDICATORS

- ✓ Rate of employee turnover (annual)
Baseline: 13%
2028 Target: 11%
- ✓ Faculty overall institution satisfaction rating (COACHE, 1-5 scale)
Baseline: 3.84
2028 Target: 4.00
- ✓ Staff overall institution satisfaction rating (McLean, % agree)
Baseline: 80%
2028 Target: 85%
- ✓ Number of data dashboards and searchable databases developed and implemented
Baseline: 1
2028 Target: 5
- ✓ Number of public/media appearances by UTHSC experts
Baseline: New initiative
2028 Target: Increase public/media appearances by UTHSC experts to increase UTHSC's visibility and engagement with Tennesseans

OBJECTIVE 1

Strengthen support of UTHSC's mission and priorities.

STRATEGY 5.1.1

Secure gifts to support research, scholarships, consortia, centers of excellence, endowed chairs, and other UTHSC priorities.

STRATEGY 5.1.2

Elevate UTHSC's reputation and brand recognition.

STRATEGY 5.1.3

Position UTHSC's health care and research professionals as experts in public appearances and in the media.

STRATEGY 5.1.4

Seek new revenue sources to diversify funding.



PILLAR #5

Developing Talent

Creating an environment of success for all.

5

Continued.

OBJECTIVE 2

Increase employee recruitment, engagement, and retention.

STRATEGY 5.2.1

Implement best practices in faculty and staff recruitment.

STRATEGY 5.2.2

Develop training specifically designed to enhance leadership and business acumen through emulating and modeling the UT leadership institutes.

STRATEGY 5.2.3

Establish programming and resources that promote the mental, physical, and emotional well-being of all members of the UTHSC community.

STRATEGY 5.2.4

Increase the retention of current employees (faculty and staff).

OBJECTIVE 3

Establish and maintain a comprehensive data management framework to leverage existing data, find new sources of data, and maximize the value of data across UTHSC.

STRATEGY 5.3.1

Create and maintain an educational data analytics center of excellence.

STRATEGY 5.3.2

Develop, implement, and maintain data dashboards for senior leadership.

STRATEGY 5.3.3

Develop, implement, and maintain modern data query and sharing capabilities.

STRATEGY 5.3.4

Develop searchable databases to provide internal and external audiences with information about UTHSC's research, clinical care, and public service efforts.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: June 30, 2023
Item: **Consent Agenda**
Type: Action
Presenter: John C. Compton, Chair

Background Information

Items on the Consent Agenda will not be presented or discussed in the Board meeting unless a Board member requests removal of an item from the Consent Agenda. In accordance with the Bylaws, before calling for a motion to approve the Consent Agenda, the Chair will ask if any member of the Committee requests that an item be removed from the Consent Agenda. The Bylaws provide that an item will not be removed from the Consent Agenda solely for the purpose of asking questions for clarification. Those questions should be presented to the President or the Secretary before the meeting.

Board Action

If there are no requests to remove items on the Consent Agenda, the Chair will call for a motion to omit the reading of the minutes of the prior meeting held on February 24, 2023, and to approve the items on the Consent Agenda.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

MINUTES OF THE WINTER MEETING OF THE BOARD OF TRUSTEES February 24, 2023

6.1

The University of Tennessee Board of Trustees met at 10:15 a.m. (EST) on Friday, February 24, 2023. The meeting was held in the Tennessee Room of the University Center located at the University of Tennessee at Chattanooga, in Chattanooga, Tennessee.

Trustees Present: John C. Compton, Board Chair; Bradford D. Box; Hayden Galloway (Student Trustee); Charles Hatcher, Commissioner, Tennessee Department of Agriculture; Decosta E. Jenkins; Shanea A. McKinney; Christopher L. Patterson; William (Bill) C. Rhodes III; Donald J. Smith; David N. Watson; and Jamie R. Woodson. Also in attendance was T. Lang Wiseman, appointed to the Board by Governor Lee pending confirmation.

University Officers in Attendance: President Randy Boyd; Cynthia C. Moore, Board Secretary and Special Counsel; Chancellor Steve Angle (UT Chattanooga); Chancellor Peter Buckley (UT Health Science Center); Chancellor Keith Carver (UT Martin); Interim Chancellor Linda Martin (UT Southern); and Chancellor Donde Plowman (UT Knoxville). Other members of the UT senior leadership and administrative staff were also in attendance.

Ms. Moore announced the presence of a quorum. The meeting was webcast for the convenience of the University community, the general public, and the media.

Opening Remarks by the Chair

Board Chair Compton opened the meeting and welcomed Reverend Ann G. Weeks, of the Episcopal Diocese of East Tennessee, who provided the invocation. In his remarks, Chair Compton observed that four themes emerged during the Committee meetings over the past two days:

- *Growth:* The University continues to see growth in terms of admission applications, student enrollment, retention, graduation, and new schools and academic programs. The University has also had success in terms of securing research funding, opposite of the national trend. Similarly, even as financial markets have fluctuated, the University's endowment has grown thanks to gifts from alumni, donors, and friends.
- *Opportunity:* The University and its campuses continue to seize upon opportunities to ensure a strong future, including developing Master Plans; measuring engagement of students, faculty, and staff to target areas for improvement; and creating unique programs to encourage high school and non-traditional students to pursue college educations.
- *Care:* The Board and the administration have a duty of care, which includes fiduciary responsibilities to the University, which care is evidenced by the work being done on the cloud-based enterprise resource planning system and the oversight of safety and security issues as discussed at the Audit and Compliance Committee meeting.

- *Leadership:* The success of an organization is linked to effective, committed leaders, as demonstrated by President Boyd, the University Chancellors, and their teams.

Board Chair Compton introduced Lang Wiseman, whose appointment as a Trustee is pending confirmation by the General Assembly. A graduate of UT Knoxville and the Harvard University Law School, Mr. Wiseman previously was appointed to the Board by then Governor Haslam in 2018. Chair Compton expressed his gratitude to Steven Angle, Chancellor of UT Chattanooga (UTC), and his team for hosting the Board over the past two days.

Requests to Address the Board

Board Chair Compton introduced Dr. Emily Trunnell, Senior Scientist for Science Advancement and Outreach for the People for the Ethical Treatment of Animals (PETA), and Tricia Lebkuecher, Campaign Manager for PETA. Dr. Trunnell and Ms. Lebkuecher both urged the UT Health Science Center (UTHSC) to discontinue the use of live animals in emergency medical training in favor of human-relevant simulation models. At the conclusion of Ms. Lebkuecher's remarks, Dr. Peter Buckley, Chancellor of the UT Health Science Center, asked her to confirm that PETA would support a transition to a stimulation model, to which she responded in the affirmative.

President's Update

President Boyd began his presentation by offering his thanks to UTC Chancellor Angle, Chief of Staff David Steele, and the members of the UTC community for the time and attention they devoted to planning for the Trustees visit to their campus. President Boyd also commended the Chancellors and campus leadership teams for their efforts over the past year and expressed his gratitude to the Trustees for their dedication and service.

Greatest Decade: 2022 Review. President Boyd observed that 2022 is the third year of the "Greatest Decade" for the University and provided a brief overview of highlights of the year: (i) enrollment across the System has increased by 3.8%; (ii) over the last five years, the six-year graduation rate has increased by 2.7%; and (iii) retention is at record levels. These increases can be attributed to the work the University has been doing to increase affordability, including: (i) raising the threshold of the UT Promise from \$50,000 to \$60,000, thereby expanding the pool of students who can afford to attend the University; and (ii) keeping tuition rates down, with UT Knoxville and the UT Health Science Center instituting no tuition increase over the past four years. These efforts have made it possible for 47% of UT students to graduate with no debt. The actions being taken by the University run counter to the national narrative of college being too expensive for most students.

During the past year, the University also hit records in terms of research funding and fundraising: (i) research and sponsored program expenditures reached \$437 million; and (ii) alumni, friends and donors contributed more than \$248 million to the University, making 2022 the second-highest fundraising year in UT history.

University of Tennessee Institute of Agriculture. President Boyd continued his remarks by providing an update on the progress of the UT Institute of Agriculture (UTIA) since the 2019 reunification with UT Knoxville, including:

- *UT Extension.* President Boyd made it a priority to visit all of the Extension Offices that serve the state's 95 counties to gather input from those working directly on agricultural issues in Tennessee. During these visits, he learned of the need for more extension agents and worked with the Governor's office to secure support for 32 new agents in distressed and at-risk counties across Tennessee. In addition, President Boyd's visits revealed disparities that existed between the Extension Offices. Over the last three years, the University has formed working partnerships with the counties that made it possible to renovate/replace ten offices. The University also secured \$200,000 in grant funding for other projects identified by the Extension Offices.
- *Research.* One of the goals of reunification was to increase research funding at UTIA, and in 2022, UTIA saw research expenditure rise to \$80 million (a 12% increase) - one of the largest increases in many years. One of those awards was a five-year, \$30 million grant from the US Department of Agriculture to support Climate-Smart Grasslands. Those research dollars built upon the \$50 million grant awarded by the state at the end of 2021 to improve infrastructure at UTIA's ten AG Research and Education Centers. President Boyd expressed his gratitude to Agriculture Commissioner and Trustee Charlie Hatcher for his assistance in securing this funding. It was also hoped that reunification would impact the Higher Education Research and Development Survey (HERD) rankings of both UTIA and UT Knoxville (UTK). In 2017, HERD ranked UTK in the top 100 schools (placing at 71st) with UTIA ranked 123rd. Since reunification, UTK/UTIA has seen a dramatic rise in its HERD ranking, moving up to 54th, which significantly impacts UTIA's ability to recruit faculty and students and secure research funding.
- *Herbert College of Agriculture.* Since 2019, enrollment at the Herbert College has increased by 8.5%. Additionally, elevation of the Department of Forestry, Wildlife and Fisheries to the School of Natural Resources (which was approved by the Board at its 2022 Fall Meeting) will raise the profile of both the field, the School, the College, and UTIA.
- *College of Veterinary Medicine.* The College of Veterinary Medicine has made a number of strides over the past three years, including: (i) growing enrollment from 340 to 480 students, a 41% increase; (ii) securing increased funding from the State (\$311,900 recurring in 2021, followed by \$2.9 million recurring in 2022); and (iii) establishing the Charles and Julia Wharton Large Animal Hospital.

President Boyd advised the Trustees that since the announcement that UT Martin Chancellor Keith Carver was being advanced for election as Senior Vice Chancellor and Senior Vice President of UTIA, there has been nothing but positive comments from internal and external stakeholders across the state. President Boyd predicted that under Dr. Carver's leadership, UTIA will embark on a path to create the best decade in its history. One of Dr. Carver's first actions will be to begin working to develop a new strategic plan for UTIA. Other goals include:

- Doubling enrollment at the Herbert College of Agriculture;
- Increasing annual research expenditures to over \$150 million;
- Creating the Tennessee Protein Innovation Center;
- Collaborating with local partners to modernize Extension Offices and amplify the impact of those offices in all 95 counties and
- Providing opportunities for young people participating in 4-H to receive college credit.

2023 Objectives. President Boyd provided an overview of the Objectives for the coming year, which were organized under the five pillars of the UT Strategic Plan (Tab 1.1):

- *Enhancing Educational Excellence.* In 2023, the UT System will pursue a number of goals designed to enhance educational excellence, including: (i) coordinating undergraduate admissions across the System; (ii) leveraging the Governor’s recent increase in HOPE Scholarship funds to further grow UT Promise; and (iii) working to secure recurring state and federal funding for the Grow Your Own program.
- *Expanding Research Capabilities.* President Boyd advised the Board that the new President of the UT Research Foundation, Maha Krishnamurthy, will be invited to a future meeting to discuss her vision for advancing UT’s research programs. Also, during the coming year, the US Department of Energy will consider whether to renew the UT-Battelle contract to manage the Oak Ridge National Laboratory (ORNL). Key to securing that renewal is to identify a new Laboratory Director to lead ORNL.
- *Fostering Outreach and Engagement.* The UT System will be launching OneUT Grand Challenge Collaboration Grants to encourage cross-campus collaboration to confront the challenges facing the State of Tennessee, including (i) making improvements to K-12 education; (ii) addressing the opioid crisis; and (iii) strengthening rural communities. Addressing these challenges will take time and require the combined efforts of many disciplines.
- *Ensuring Workforce and Administrative Excellence.* President Boyd briefly touched on two initiatives planned for 2023: (i) the UT System will be working with the Tennessee Higher Education Commission to improve the efficiency of the capital project request process and to modernize the procedure for creating and approving new academic programs; and (ii) the UT Health Science Center will be leading efforts to develop a telepsychiatry consultation program to expand mental health and wellness support on all of the UT System’s campuses.
- *Advocating for UT.* The UT System has set a goal to reach a new fundraising record of \$400 million for 2023. In addition, the University has a number of legislative goals for 2023, including: (i) securing 100% of UT’s direct budget funding requests from the state; (ii) working to get additional operational funding for UTHSC and the Substance Misuse and Addiction Resource for Tennessee (SMART) Initiative; (iii) advancing TN GO to move the state to the forefront of research and development of electric vehicles; and (iv) obtaining funding to build a bridge from the UTK campus to South Knoxville, which will have a transformative impact on the campus and the City. President Boyd announced that Governor Lee’s proposed budget contains \$24 million to fund the WET (Water Education and Training) Center at Lone Oaks Farm, which will focus on research and training around water and the environment, with an emphasis on preventing and mitigating damage from floods.

President Boyd concluded his presentation by noting that members of the legislature often ask about the University’s position on diversity, most recently, during the Trustee confirmation hearings. He took the opportunity to read the University’s Diversity Statement, approved by the Board. Board Chair Compton observed that championing inclusion, diversity, and equity form the foundation upon which the five pillars of the UT Strategic Plan are built, which supports the University’s mission to serve all students. Trustee Rhodes suggested that the Diversity Statement should emphasize that the University is working to create a welcoming environment for every student at every campus. Trustee Shanea

McKinney encouraged the Trustees and administration to continue to demonstrate that the University is committed to delivering on the principles set forth in the Statement.

Institute of American Civics

Dr. Marianne Wanamaker, Professor of Economics and Inaugural Dean of the Howard H. Baker Jr. School of Public Policy and Public Affairs, began her presentation (Tab 2) by discussing the legacy of the late Tennessee Senator Howard H. Baker Jr. and the 20-year history of the Baker Center, which will be elevated to the Baker School. The mission of the Baker School is to prepare students for leadership roles in government, whether as elected officials or as administrators/policy makers. The Baker School is home to the Institute of American Civics, which shares the School's commitment to the principles Senator Baker demonstrated over the course of his lifetime.

In the spring of 2022, Governor Lee included a \$6 million appropriation to establish the Institute, which received bipartisan support from the legislature. The legislation establishing the Institute included a mandate to build a bipartisan 13-person Board of Fellows. The Board, which is chaired by a former US Ambassador, includes Dr. Wanamaker, two former Tennessee Governors representing different political parties, and distinguished leaders and professors from institutes of higher education across the country. The Board is currently in the process of compiling a list of finalists to serve as the Institute's inaugural Executive Director.

The Institute works to develop students' confidence and trust in America's democratic institutions and to nurture respect for others whose opinions may differ from theirs. The Institute is organizing its work into three areas: (i) enhancing civic knowledge; (ii) building civic skills; and (iii) promoting civic engagement. In less than a year, the Institute has already made a significant impact through the establishment of three new courses (including one taught by Chancellor Plowman and former Governor Bill Haslam); hosting dinners for faculty, students and community leaders; working to register new voters; and creating a program that has provided 30 undergraduate students with the opportunity to engage with local elected officials.

Dr. Wanamaker concluded her presentation by advising those in attendance that the mission of the Institute extends beyond students attending UTK. Rather, the mission includes serving citizens across the State of Tennessee by building programs that will remind every Tennessean of their civic responsibilities, increase their civic knowledge, and encourage civic engagement.

University Officers

President Boyd reviewed the recommendations pertaining to University officer positions and the search process for the Chancellor of UT Martin.

Appointment, Initial Compensation, and Other Terms of Employment of University Officer. President Boyd presented Keith S. Carver Jr., to serve as the next Senior Vice Chancellor and Senior Vice President for UTIA . Dr. Carver's qualifications, recommended compensation, and other terms of employment were included in the meeting materials under Tab 3.1.

Approval of Compensation and Other Terms of Employment of Former Officer. President Boyd recommended that Carrie Castille be elected to serve as a Special Assistant to the President of the UT

System. Dr. Castille’s qualifications, recommended compensation, and other terms of employment were included in the meeting materials under Tab 3.2.

Recommendations Regarding Chancellor Search (UT Martin). President Boyd advised the Trustees that it was important to begin the search for a new Chancellor as quickly as possible and requested that the Board approve the search process, timeline, and statement of qualifications for the Chancellor position at UT Martin as presented in the meeting materials under Tab 3.3.

Proposed Change in Officer Title. President Boyd advised the Board that the University had determined that the position of Vice President for Research, Outreach and Economic Development at UT System should be restructured into separate and distinct positions. In light of this restructuring, he recommended that the Vice President for Academic Affairs and Student Success assume certain research-related oversight responsibilities as further described in the meeting materials under Tab 3.4. In order to reflect this new scope of responsibilities, President Boyd asked the Board to change the title of “Vice President for Academic Affairs and Student Success” to “Vice President for Academic Affairs, Research, and Student Success.”

Upon recommendation of Board Chair Compton, the Board considered the four agenda items as one action. Upon motion duly made and seconded, the Board of Trustees unanimously approved: (i) appointing Dr. Keith S. Carver Jr., as Senior Vice Chancellor and Senior Vice President for UTIA; (ii) appointing Dr. Carrie Castille as Special Assistant to the President; (iii) the search process, timeline, and statement of qualifications for the Chancellor position at the University of Tennessee at Martin; and (iv) changing the University officer title of the “Vice President of Academic Affairs and Student Success” to “Vice President for Academic Affairs, Research, and Student Success” (*Resolutions 005-2023 through 008-2023*).

Committee Reports

Audit and Compliance Committee. Committee Chair Decosta Jenkins provided a brief report on the Committee meeting held on February 23, 2023. At that meeting, the Committee approved the 2023 Audit Plan and received updates on: (i) the University’s revised Code of Conduct; (ii) the Institutional Compliance Program, including the hiring of Dr. Sarah Pruett to serve as Executive Director; (iii) crime statistics for each campus as reported in the Annual Safety Reports required by the Clery Act; and (iv) enterprise risk management at the University. Mr. Jenkins advised the Board members that following completion of the state’s audit of the University’s financial statements for the Fiscal Year ending June 30, 2022, the University received an unqualified audit opinion. There were no action items brought before the Committee that require further consideration by the Board.

Education, Research, and Service Committee. Committee Chair Woodson provided an overview of the items discussed at the Committee meeting held earlier in the day, including: (i) an update on high school graduation trends in Tennessee; (ii) an update on the UT Grow Your Own Center; (iii) an update on admission, yield, and retention rates; and (iv) an update on the UT-Gallup Climate Survey intended to gauge how comfortable campus constituencies are regarding diversity of thought and free expression. She also reviewed the action items being brought forward for the Board’s approval as set forth on the Consent Agenda.

Finance and Administration Committee. Committee Chair Rhodes provided highlights from the Committee's meeting held the day before, which included: (i) a report on the University's financial performance for the first six months of the current fiscal year; (ii) an update on the Enterprise Resource Planning Project; (iii) the annual report on finances of the Intercollegiate Athletics Programs; and (iv) a review of the results of the University's second Staff Engagement Survey. He also reviewed the action items being brought forward for the Board's approval as set forth on the Consent Agenda.

Mr. Rhodes advised the Trustees that the Committee is recommending four items, which were not included on the Consent Agenda, for consideration and approval by the Board (as presented in the meeting materials under Tabs 4.3.1 through 4.3.4). Upon recommendation of Board Chair Compton, the Board considered the four agenda items as one action. Upon motion duly made and seconded, a roll call was taken, and the Board of Trustees unanimously approved: (i) the Revised FY 2022-23 Operating Budget; (ii) Revenue/Institutionally Funded Capital Projects, FY 2023-24; (iii) FY 2023-24 Non-Resident Tuition at UT Chattanooga; and (iv) FY 2023-24 Tuition Levels at the UT Health Science Center (*Resolutions 009-2023 through 012-2023*).

University of Tennessee at Chattanooga Campus Master Plan

Chancellor Angle began his presentation with a video that provided an overview of the campus. He directed the attention of the Trustees to the Campus Master Plan ("Master Plan"), a copy of which was included with the meeting materials (Tab 5). The Master Plan sets forth the actions to be taken to achieve the growth in enrollment, research, and fundraising described in the UTC Strategic Plan: 2021-2025 (which was approved by the Board in October 2021). The goals of the Master Plan include:

- Providing equity in amenities and experience throughout the campus including dining, recreation, study, and gathering.
- Increasing the number of beds on campus to align with enrollment projections and demand. The Plan projects a 2.8% increase in full-time enrollment each year through 2030 to reach a total enrollment of close to 13,000.
- Completing north-south pedestrian connections to anchor and connect major student and academic programs.
- Incorporating flexible and interdisciplinary space into new buildings and major renovations for both instruction and research.
- Address future space needs within UTC's existing campus property with a focus on flexibility, optimization, and density.

Chancellor Angle discussed the physical planning that would be needed to meet these goals, including: defining campus boundaries; identifying facilities that need to be upgraded and/or replaced; creating and integrating space for partnerships; expanding the quality of the core of the campus; and developing new academic programs, academic centers, and residential hubs. Chancellor Angle discussed how the compact, urban setting of the campus creates both challenges and opportunities, particularly for developing public-private partnerships. As an example, he noted that the campus is in the process of developing a partnership with EPB Chattanooga (formerly known as the Electric Power Board of Chattanooga) to be a part of EPB's quantum network that will include a laboratory on the UTC campus.

Chancellor Angle concluded his presentation by noting that Master Plan is an essential component of planning for the future, particularly when identifying potential acquisitions and expanding campus borders.

Upon motion duly made and seconded, the Board of Trustees approved The University of Tennessee at Chattanooga Campus Master Plan (*Resolution 013-2023*).

Annual Report of the University of Chattanooga Foundation

Kim White, Vice Chancellor for Development and Alumni Affairs at UTC and Executive Director of the University of Chattanooga Foundation,* presented the Annual Report of the University of Chattanooga Foundation (Tab 6). The Foundation was established in 1969 with an initial investment of \$6 million, the same year that the campus became part of the UT System. That initial investment has grown to \$350 million in total assets, including: \$185 million in endowment funds; \$15 million in non-endowed funds; and \$150 million in real estate assets. In the late 1990's, the Foundation invested in the construction of five student housing facilities (with 1,600 beds and 722 parking spaces), which transformed the campus and allowed it to attract students from beyond the Chattanooga area. The Foundation recently committed an additional \$50 million to renovate and modernize those five buildings.

Since joining the Foundation in December 2021, Ms. White has been working to streamline and enhance its operations, including: (i) combining development and alumni affairs; (ii) adding 16 members to the Foundation team; and (iii) utilizing the UT Foundation for human resources and prospect management.

Ms. White noted that the Foundation is on track to meet its 2023 goal to raise \$11 million and pointed to the success of the recent MOCS Day of Giving, which saw the number of donors double to 1,475 and total dollars raised climb to \$1.2 million. Looking ahead, the Foundation will be working to develop a campaign to support the construction of a new building for the School of Nursing, as well as the priorities outlined in the UTC Strategic Plan and the Master Plan.

Consent Agenda

Chair Compton asked if there were any requests to remove any items from the Consent Agenda. There being none, upon motion duly made and seconded, the Board approved: (i) the Resolution to adopt the minutes of the prior meeting of the Board, and (ii) the Resolutions pertaining to the other action items included on the Consent Agenda. (A complete list of the approved items appears at the end of these minutes.)

Other Business

Board Chair Compton directed the attention of the Trustees to the Executive Summary of Annual Institutional Review of the UT Health Science Center-Memphis (College of Medicine) (Tab 8). He noted that the Accreditation Council for Graduate Medical Education (ACGME) removed the College of Medicine from probationary status. He thanked Chancellor Buckley and his colleagues for the work they have done over the past year to address the issues that caused the College of Medicine to be placed on probationary status. Chair Compton also noted that the ACGME Review Committee commended

*Prior to joining UTC, Ms. White served on the Board of Trustees from 2018.

the College for its demonstrated substantial compliance with the ACGME's Institutional Requirements. Chancellor Buckley added that during the reaccreditation process the residency program in Chattanooga received commendation for excellence in its residency training.

Closing Remarks

In his closing remarks, Board Chair Compton made the following announcements: (i) the process for the Annual Performance Review of the President will begin in March; (ii) the Executive Committee will meet on May 5, 2023; and (iii) the Annual Meeting of the Board will be held on June 29 and 30, 2023, at the UT Health Science Center Campus in Memphis, Tennessee. Chancellor Compton thanked Board Secretary Cynthia Moore, the Committee Chairs, and Committee Liaisons for their efforts to ensure that Trustees receive materials well in advance of the meeting dates.

With no further business to come before the Board, the Chair adjourned the meeting.

Respectfully Submitted,

/s/Cynthia C. Moore
Cynthia C. Moore
Secretary and Special Counsel

Approved Consent Agenda Items

- Minutes of the Prior Meeting (Annual Meeting of October 27, 2022)
- Resolution Appointing a Managerial Group for U.S. Government Contracts
- Bylaws – Campus Advisory Board (UT Southern)
- Items from the Education, Research, and Service Committee
 1. Proposed New Academic Units
 - College of Music, UTK
 - Howard H. Baker Jr. School of Public Policy and Public Affairs, UTK
 - College of Emerging and Collaborative Studies, UTK
 2. Approval of Academic Program Modifications
 - Changing the Degree Designation of an Existing Program, Bachelor of Arts in Arts, UTM
 - CIP Code Change for Mechatronics Engineering Technology, Bachelor of Applied Science, UTC
- Items from the Finance and Administration Committee
 1. Campus Master Plan, UTK
 2. Acquisition of Right-of-Way Interests-Riverside Drive and Kreis Road (UTIA)
 3. Acquisition of CSX Right-of-Way (UTK)
 4. Acquisition of 2323 W. Blount Avenue, Knoxville, TN (UTK)
 5. Acquisition of 2512 Scottish Pike, Knoxville, TN (UTK)

(See Resolutions 014-2023 through 025-2023)

Information Item

- Executive Summary – Annual Institutional Review, UTHSC-Memphis (College of Medicine)

Attachments

Copies of the following materials were distributed at the meeting and are filed with the official minutes of this meeting.

- Our Tennessee: University of Tennessee System Magazine, Winter 2023
- UT Chattanooga - Building Connections. Inspiring Generosity: Advancement Annual Report - Fiscal Year 2021-2022
- UT Chattanooga Foundation - Annual Report: Fiscal Year 2021-2022

6.1



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

6.2

Meeting Date: June 30, 2023

Item: **Appointment to Standing Committee**

Type: Action

Presenter: John C. Compton, Chair

Background Information

Pursuant to Section 4.13(b) of the Bylaws, "if a vacancy occurs in a committee or chair position prior to expiration of the two-year term, the Chair is authorized to make interim appointments, which shall be subject to confirmation by the Board at its next meeting." Board Chair Compton proposes the appointment of Lang Wiseman to serve on the Audit and Compliance Committee to fill the existing vacancy on that Committee.

Resolved:

The Board of Trustees hereby approves the appointment of Trustee Lang Wiseman to serve as a member of the Audit and Compliance Committee, which term will begin immediately and will continue until June 30, 2024 (the expiration date of the current two-year term period applicable to all standing committees).



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

6.3

Meeting Date: June 30, 2023

Item: **Proposed Amendment to the Executive Committee Charter**

Type: Action

Presenter: Cynthia C. Moore, Secretary and Special Counsel

Background Information

In accordance with the Bylaws of the University (Section 4.1(a)), each standing committee of the Board shall develop a charter to be submitted to the Board of Trustees for approval. A review of the Executive Committee charter has identified a revision that needs to be made so that the responsibilities of the Committee are in alignment with the compliance provisions of the Board's updated Code of Ethics for Trustees ([Board Policy BT0002](#)). Under the Code of Ethics for Trustees, compliance matters are to be reported to: (i) the Chair of the Board and the Secretary and Special Counsel to the Board in the case of a Trustee; or (ii) the Chair of the Audit and Compliance Committee and the Secretary and Special Counsel to the Board in the case of the Board Chair.

A copy of the charter with the proposed change highlighted is attached to this summary.

Board Action

The Board Chair will call for a motion recommending that the Board of Trustees adopt the following Resolution.

Resolved:

The Board of Trustees hereby approves the proposed revision to the charter for the Executive Committee, as presented in the meeting materials. The updated charter shall be effective immediately and a copy shall be attached to this resolution.



**THE UNIVERSITY OF TENNESSEE
BOARD OF TRUSTEES**

**EXECUTIVE COMMITTEE
CHARTER**

PURPOSE

The Executive Committee oversees and monitors the work of the Board and its standing committees to promote effective and efficient exercise of the Board’s fiduciary responsibilities.

POWERS AND RESPONSIBILITIES

Power to Act for the Board

The Executive Committee has the power to act for the Board on any matter when necessary between meetings of the Board. The minutes of the meeting shall reflect the facts and circumstances making it necessary for the Committee to act for the Board. The Secretary of the Board shall provide the agenda and supporting materials for each meeting of the Executive Committee to all members of the Board of Trustees in advance of the meeting.

Responsibility for Recommendations to the Board

The Executive Committee’s responsibility to make recommendations to the Board shall include the following matters:¹

1. The initial and subsequent compensation of the President and the initial compensation of other officers of the University as defined by the Bylaws of the Board;

¹ *Under the Bylaws of the Board of Trustees, the Chair of the Board may designate any of the listed matters for deliberation and action at a meeting of the Board without prior review and recommendation by the Executive Committee.*

Revision: ~~10/22/2021~~[06/30/2023]



2. Assessment of the President's performance and welfare on an annual basis in accordance with the Board Policy on Presidential Performance Reviews;
3. The strategic plan for each campus and institute;
4. Any system-wide strategic plan proposed by the President from time to time; and
5. Amendments to the Bylaws of the Board of Trustees identified as necessary in the course of the Committee's periodic review of the Bylaws.

6.3

Other Responsibilities

Other responsibilities of the Executive Committee shall include the following:

1. Oversee and monitor the University's commitment to and compliance with the state's plans and objectives for higher education;
2. Oversee the strategic planning processes and monitor progress toward goals;
3. Monitor the effectiveness of the Board's committee structure;
4. Conduct a self-evaluation of the Board no less often than every four years and present a summary report of findings to the Board;
5. Oversee an effective orientation and continuing education process for Trustees; and

~~—Oversee compliance with the Code of Ethics for Appointed Trustees; and~~

~~7.6.~~ Other responsibilities as the Board deems necessary or advisable, subject to the approval of the Board.

MEMBERSHIP

In accordance with state law, the Executive Committee shall be composed of five (5) voting members of the Board of Trustees. One of the members shall be the Chair of the Board, who shall serve ex officio as chair of the Committee. Committee members shall be appointed by the Board of Trustees on the recommendation of the Chair of the Board. The Board shall strive to ensure that the Committee includes alumni from different University of Tennessee institutions. The term of appointment shall be two years, beginning July 1



of the first year and ending June 30 of the second year. If a vacancy occurs prior to expiration of the two-year term, the Chair of the Board shall appoint a voting member of the Board to fill the remainder of the term.

If appointments or reappointments to the Board are pending at the end of the two-year term, the appointments shall continue beyond the end of the term until all vacancies on the Board have been filled and the Board has made new standing committee appointments.

The Secretary of the Board shall provide staff support for the Executive Committee.

MEETINGS

Required Number, Call, and Location

The Executive Committee shall meet as often as necessary to carry out its responsibilities, but no less often than once annually. The Committee may meet in conjunction with regular meetings of the Board of Trustees, at stated times approved in advance by the Committee, or at any other time upon a call by the Committee Chair, by the President, or by the Secretary of the Board upon the written request of two members of the Committee. Committee meetings may be held at any location in the State of Tennessee.

Notice

At least five (5) days' notice of meetings shall be given to all Committee members and all other members of the Board when feasible, but less notice may be given when there is a need for urgent action. Notice may be delivered by postal mail, courier, electronic mail, or facsimile transmission. If written notice is not feasible, by reason of urgency or other exigent circumstance, notice may be given by telephone.

As required by Tennessee Code Annotated § 8-44-103(a) and (b), adequate public notice of Executive Committee meetings shall be given. All meetings of the Committee shall be open to the public unless otherwise provided by the Tennessee Open Meetings Act or a judicially-recognized exception to the Act.

Agenda

An agenda shall accompany the notice of every meeting of the Committee when feasible, but when not feasible, the notice shall state the purpose or purposes for which the meeting is called.



Development of the Committee agenda shall be the responsibility of the Committee Chair, in consultation with the President and the Secretary of the Board. The agenda shall list in outline form each matter to be considered at the meeting. The Committee may use a consent agenda in the manner provided by the Bylaws of the Board of Trustees. Items not set forth on the agenda or in the meeting notice may be considered only upon an affirmative roll-call vote of a majority of the total voting membership of the Committee.

Quorum

A quorum shall be a majority (more than one-half) of the members of the Committee. In the absence of a quorum, those attending may adjourn the meeting until a quorum is present.

Action of the Committee

The action of a majority of the quorum of Executive Committee members present at any meeting shall be the action of the Committee, except as otherwise provided in the Bylaws of the Board of Trustees, Board policy, or statute.

Minutes

The Secretary of the Board shall prepare minutes of all Executive Committee meetings, review the minutes with the Committee Chair, and provide the minutes to all Committee members and all other members of the Board before the next meeting of the Committee.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: June 30, 2023

Item: **Items from the Education, Research, and Service Committee**

Type: Action

Education, Research, and Service Committee agenda items approved in the Committee and coming forward to the full Board Consent Agenda are in the meeting book of the Committee and not repeated here. These items include the following:

1. Amendments to Education, Research, and Service Committee Charter
2. New Academic Programs
 - Master of Science in Management (UTC)
 - Joint Bachelor of Science in Nursing (UTHSC and UTS)
 - Master of Science in Business Cybersecurity (UTK)
 - Master of Music in Music Education (UTM)
3. Faculty Handbook Revisions (UTHSC and UTK)
4. 2023 Institutional Mission Profile Statements
5. Authorization for Conferral of Degrees, 2023-24 Academic Year
6. Academic Program Modification: Ph.D. in Evaluation, Statistics, and Methodology (UTK)
7. Grants of Tenure
 - Tenure Upon Initial Appointment
 - Tenure Upon Early Consideration
8. Honorary Degrees
 - Robert J. "Bob" Booker (UTK)
 - Arthur B. "A.B." Culvahouse (UTK)
 - Dr. Rodney M. Thomsen (UTM)
 - Hurley Calister "Cal" Turner (UTS)



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

6.5

Meeting Date: June 30, 2023

Item: **Items from the Finance and Administration Committee**

Type: Action

Finance and Administration Committee agenda items approved in the Committee and coming forward to the full Board Consent Agenda are in the meeting book of the Committee and not repeated here. These items include the following:

1. Board Policy on Capital Project Planning and Approvals
2. Capital Project - Lindsey Nelson Stadium (UTK)
3. Capital Project - Neyland Stadium (UTK)
4. Modification to Carl A. Swafford, Jr. Endowment Fund (UTC)
5. Modification to Charles C. and Mary Elizabeth Lovely Verstandig Endowment Fund (UTHSC)
6. Ratification of Quasi-Endowments Created during FY 2022-23
7. Procedures Governing Compensation Increased during FY 2023-24
8. Naming Proposals for Resident Halls (UTM)
 - Jessie Lou Arnold Pryor Hall
 - Harold Conner, Sr. Hall
9. Utility Easement to City of Springfield (UTIA)