



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

| SPECIAL MEETING OF THE BOARD OF TRUSTEES | |
|------------------------------------------|----------------------|
| Friday, July 14, 2023 | Video/Teleconference |
| 8:45 a.m. (EDT)/7:45 a.m. (CDT) | Knoxville, TN |

AGENDA

- I. Call to Order and Roll Call
- II. [Appointment, Initial Compensation, and other Terms of Employment of the Chancellor of the University of Tennessee at Martin – Action](#)..... Tab 1
- III. [Consent Agenda – Action](#)..... Tab 2
 - A. [Resolution Appointing a Managerial Group for U.S. Government Contracts](#) Tab 2.1
 - B. [New Academic Program: Joint Bachelor of Science in Nursing \(UTHSC and UTS\)](#)..... Tab 2.2
- IV. Closing Remarks
- V. Adjournment



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: July 14, 2023

Item: Appointment, Initial Compensation, and other Terms of Employment of the Chancellor of the University of Tennessee at Martin

Type: Action

Presenter: Randy Boyd, President

Background Information

As authorized by the Bylaws of the Board (Section 6.5), the Chair has designated this item for action by the Board without prior review and recommendation by the Executive Committee.

President Boyd recommends the appointment of Yancy E. Freeman, PhD, as the next Chancellor of the University of Tennessee at Martin, with the initial compensation and other terms of employment as set forth in the offer letter attached hereto. The offer has been accepted by Dr. Freeman, subject to approval by the Board. Additional supporting materials for this recommendation include a copy of Dr. Freeman's biographical profile and full curriculum vitae, along with a compensation market assessment.

Board Action

The Chair will call for a motion for consideration and adoption of the following Resolution.

Resolved:

The Board of Trustees hereby approves the appointment of Yancy E. Freeman as Chancellor of the University of Tennessee at Martin, effective August 9, 2023, with the initial compensation and other terms of employment as set forth in the executed offer letter. A copy of the offer letter shall be attached to this resolution following approval hereof.

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THE UNIVERSITY OF TENNESSEE SYSTEM

OFFICE OF THE PRESIDENT

RANDY BOYD
President

Dr. Yancy Freeman
7060 Chesterton Way
Ooltewah, TN 37363

Sent Electronically

Dear Yancy,

It is my pleasure to offer you the position of Chancellor of the University of Tennessee at Martin, subject to the terms and conditions outlined in this letter and approval by the University of Tennessee Board of Trustees at a special meeting to be scheduled this month.

The effective date of your appointment will be August 9, 2023. Your initial compensation package as Chancellor consists of the following:

1. Base salary: \$29,166.67 per month (annualized salary of \$350,000).
2. Housing allowance: \$1,666.67 per month less applicable taxes.
3. One-time moving allowance: \$35,000.00 less applicable taxes, to be used for relocation and travel expenses.

The University will reimburse travel expenses relating to your duties as Chancellor in accordance with the University's travel policies (e.g., BT0003 and FI0705), including expenses for your spouse for events she is expected to attend.

Article VI, Section 6.7 of the Bylaws of the Board states that the position of Chancellor reports directly and solely to the President and serves at the pleasure of the President. The position of Chancellor is without tenure and without a definite term. While you serve as Chancellor, the President will review your performance annually and may conduct periodic comprehensive performance reviews. The President has the authority to increase your annual base salary in accordance with Article VI, Section 6.8 of the Bylaws of the Board of Trustees.

While serving as Chancellor, you may serve on external boards or commissions with prior approval of the President as governed by the University's Conflict of Interest policy (FI0125).

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THE UNIVERSITY OF TENNESSEE SYSTEM

OFFICE OF THE PRESIDENT

RANDY BOYD
President

I look forward to working with you in your new role and seeing a continuation of the great progress being made at UT Martin. Please sign and return this letter to me to indicate that you agree to these terms and will accept this appointment upon approval by the Board of Trustees.

Sincerely,

Randy Boyd
President

cc: General Counsel Ryan Stinnett
cc: Human Resources

ACCEPTANCE: I accept the appointment to serve as Chancellor of the University of Tennessee at Martin under the terms and conditions outlined above and with the understanding that the offer is not binding until the appointment, compensation, and other terms of employment are approved by the University of Tennessee Board of Trustees.

DocuSigned by:

0294142DB032405...

7/9/2023 | 18:38:53 PDT

Yancy Freeman

Date

Yancy E. Freeman, Ph.D.

HIGHLIGHTS OF QUALIFICATIONS

- ◆ Student-centered administrator with demonstrated leadership experience in managing and supervising a highly regarded comprehensive enrollment management and student affairs division
- ◆ Diverse leadership and service background in Enrollment Management, Academic Affairs and Student Affairs
- ◆ Broad-based understanding and implementation of higher education enrollment management strategies, including student recruitment, retention, persistence and graduation
- ◆ History of successful collaboration with faculty, staff, students, and administrators at the University of Tennessee at Chattanooga and across the University of Tennessee (UT) System to ensure the integration of programs and services that enhance retention, graduation rates, academic and career success

PROFESSIONAL EXPERIENCE

Vice Chancellor for Enrollment Management and Student Affairs

University of Tennessee at Chattanooga

December 2017 -CURRENT

Institutional profile: The University of Tennessee at Chattanooga (UTC) is a public university in Chattanooga, Tennessee enrolling 11,457 students at the undergraduate and graduate levels. It is one of four primary undergraduate University of Tennessee (UT) campuses. The University of Tennessee also includes a Health Science Center in Memphis, Tn. and an Agriculture campus in Knoxville, Tn.

- ◆ **Institutional Leadership**
 - Serve as the Chief Enrollment and Student Affairs Officer on the senior leadership team
 - Consolidated the former Division of Enrollment Management & Student Success (110 full-time employees and 60 part-time students) and the Division of Student Affairs (130 full-time employees and 140 part-time students) into a cohesive single new Division (Enrollment Management and Student Affairs (EMSA))
 - Undergraduate admissions, new student and family orientation, registrar, financial aid and scholarships, center for career and leadership development, Mocs One center (one-stop-shop), the center for academic support and advisement, the center for global education, student success programs, strategic enrollment technology, student and family engagement, dean of students, student outreach and support, student conduct, multicultural center, women and gender equity, housing and residence life, university center, campus recreation, university health services, disability resource center, counseling center, veteran and military affairs, TRIO student support services, enrollment management creative services, title IX, the center for well-being
 - Devise and implement a strategic enrollment management plan that supports the University's student growth;
 - achieved the second largest freshman class (2,229 students) in school history in fall 2022 under this plan
 - Foster and direct programs and policies that enhance the quality of student life and academic success;

- cohort 2025 (2,200 new freshmen) realized an 8% increase in first-year retention and became the foundation of the Quality Enhancement Plan (QEP)
- Work collaboratively with the Provost and Academic Deans to develop academic and co-curricular initiatives;
 - expanded residential colleges from 2 to 6 colleges and doubled the number of academic-based residential communities from 8 to 15
- Developed EMSA strategic plan focusing on division priorities and using Council of Accrediting Standards (CAS) learning outcomes; all division signature programs reference these priorities and learning outcomes to ensure continuity in assessment and forward progress
- Created new service areas:
 - MOCS One Center (one-stop-shop): reduced student wait times by 25%
 - Center for Student Well-being: focused on suicide prevention and health promotions
 - Student Success Center: assisted with first and second-year retention (+4% increase over 3 years) through development of first-generation and summer enrichment programs
- ◆ Be One UT
 - Collaborated with other University of Tennessee Chief Student Affairs Officers to align student code of conduct, leverage volume buys via shared software programs, and consulted on best practice strategies related to COVID, residence life and mental health
 - Collaborated with other University of Tennessee Chief Enrollment Officers to develop the Vol Access Program and best practices related to test-optional admissions
 - Instrumental in developing the Be One UT strategic plan for UT System
- ◆ Academic Affairs
 - Assisted with opening Student Success Centers within each Academic College focused on advisement, student retention and graduation (instrumental in adding 32 professional advisors)
 - Developed fully integrated First Year Experience, Second Year Experience, and MOSAIC program (students with autism) courses
 - Created Cohort Based experiences integrating learning communities, residential life, and campus life (1800 students)- fall-to-fall retention is generally +10% higher for participants than general campus population
- ◆ Development
 - Fund-raising for Divine Nine Heritage Plaza, PRISM Center for LGBTQ+ community, a new 700-bed residence hall and University Center renovation
 - Partnered with Athletics administration for funding for cheerleaders and Sugar Mocs (Dance Squad)
 - Awarded \$1.7M grant from Department of Education for Federal TRIO program
- ◆ Equity, Access, and Diversity
 - Enhanced the racial and ethnic diversity profile of the undergraduate student population by increasing from 20% in 2012 to 25% in 2021. Largest increase in Hispanic students from 3% to 6% of total population
 - Built the most diverse division leadership team (i.e., gender and race/ethnicity) across the university (9 direct reports)
 - Chaired the Gender and Diversity Issues subgroup to assist UTC Athletics Department with planning and creating 5-year outcomes-based plan for increasing access and opportunities for students and staff
- ◆ Strategic Enrollment Management
 - Collaborate with campus leadership to develop a strategic enrollment management plan

focused on consistent growth, increasing freshman quality indicators, and improving student retention rates

- Increased 6-year graduation rates from 37% for Fall 2007 cohort to 54% for Fall 2015 cohort
- Enrolled the largest freshman class (2,334 students) in school history in Fall 2019
- Increased international enrollment to 2% (250 students) of total population
- Increased out-of-state enrollment to 12% (1,200 students) of total population
- First-year retention rate increased from 69% to 76%
- Four-year graduation rate increased to 35% (2018 Cohort) from 16% (2005 Cohort)
- Six-year graduation rate increased to 53% (2016 Cohort) from 37% (2007 Cohort)

◆ Budget

- Manage division budget of \$38 million in central, fee-funded and scholarship funds
- Oversaw implementation of Soar in Four funding program by adding academic advisors, high demand courses, and student success programs
- Decreased Student Loan Cohort Default Rate for five years in a row through adding financial literacy component in Financial Aid Office; highest rate was 4%, currently at 1.5%

◆ COVID-19 Mitigation Strategies

- Served as the primary decision stakeholder for Covid strategy regarding ethic of care for students, faculty and staff
 - Zero reported cases contracted via classroom and four hospitalizations for severe diagnoses
- Developed cleaning and mitigation protocols for residence halls (3,600 beds)
- Provided daily updates on infection rates in Chattanooga and the campus community
- Created protocol guidelines for isolation and quarantine housing for 24 months

Associate Provost for Enrollment Services

2016-2017

Assistant Provost for Enrollment Services

2009-2016

University of Tennessee at Chattanooga

- Served as the chief enrollment officer by supporting the undergraduate admissions, new student orientation, and family programs, scholarships, banner student system support, records and registration, financial aid, university career services, mocs one center (one-stop-shop), and the center for advisement, international programs, student success center, continuing education
- Managed a \$6 million operating budget
- Served on the Provost's executive leadership team
- Collaborated with the Chief Marketing Officer on creating marketing and promotional materials targeted at attracting and retaining students
- Cultivated first-year student success activities including: First year seminar courses, a common reading experience, tutoring, Supplemental Instruction, and the Summer Bridge Program for high-risk retention freshmen
- Collaborated closely with other University faculty and staff on institutional recruitment and retention strategies, research, enrollment software and student appeals
- Managed evaluation and assessment strategies of all enrollment-related initiatives

Director of Undergraduate Admissions & Recruitment**2001-2009***University of Tennessee at Chattanooga*

- Responsible for defining and implementing the University admission policy
- Directed all undergraduate recruitment and enrollment management activities for new undergraduate students
- Managed yearly operating budget of \$850,000
- Supervised a recruitment staff of 14 admissions personnel
- Served as Residency Classification Officer for new, returning, and currently enrolled students
- Coordinated community outreach activities to encourage and promote higher education
- Collaborated with the Director of Marketing to formulate the University's publications and marketing strategy
- Facilitated participation of key players (executives, faculty, staff, alumni, and enrolled students) in the admissions process

Associate Director of Admissions**1998-2001***University of Tennessee at Chattanooga*

- Supervised all exempt and non-exempt admissions staff members
- Coordinated all major recruitment events for prospective students
- Maintained the admissions student information and prospect database system
- Led tour and campus visitation program
- Served in the absence of the Director of Admissions
- Oversaw exceptions under special circumstances to the stated admissions policies
- Administered the recruitment calendar and assignment of territory to admissions counselors

Associate Director of Admissions**1997-1998***The Baylor School*

Institutional Profile: Baylor is a Co-educational, Day and Boarding College Prep School for Grades 6-12 located in Chattanooga, Tennessee. Baylor School enrolls approximately 1100 students.

- Responsible for recruitment of day and boarding students: recruitment territory included W. Tennessee, Texas, Virginia, the Carolinas, and Washington D.C.
- Coached the Forensics Team and managed a yearly budget of \$20,000
- Assisted in the distribution of over \$1 million in need-based financial aid for enrolled and new students
- Coordinated the first John Roy Baylor Scholarship program to increase diversity on campus
- Created, developed, and advised a diversity group called Harambee

Admission Counselor**1993-1997***University of Tennessee at Chattanooga*

- Responsible for recruitment travel in the West Tennessee area
- Interacted with prospective students and families interested in attending UTC
- Created and developed recruitment programs to maximize enrollment

EDUCATION

- Ph.D. Leadership and Learning, University of Tennessee at Chattanooga, 2018
Dissertation Topic: The relationship between traditional student success variables with retention of the Tennessee Lottery Scholarship Program
- M.P.A. Public Administration: Policy, University of Tennessee at Chattanooga, 1998
- B.S. Political Science, University of Tennessee at Chattanooga, 1992

PRESENTATIONS

- University of Tennessee Academic and Student Affairs Success Summit (Presenter, Facilitator and Panelist)
- Tennessee Association of Collegiate Registrars and Admission Officers (TACRAO)- State Admissions Presentation on “What Publications Attract Students of Color”
- State Admissions (TACRAO) Presentation on “Being All You Can Be in Enrollment Services”
- State (TACRAO) and National Admissions (AACRAO) Presentation on “Minority Recruitment: Near & Far”
- State Admissions (TACRAO) Presentation on “How Does Losing Geier Funds Impact Tennessee Recruitment Efforts”
- State Admissions Presentation on “Life After Geier: A New Diversity is Approaching”
- Regional Admissions (SACRAO) Presentation on “Admissions and Alumni Affairs: A Winning Combination”
- State Admissions (TACRAO) Participant on State Residency Regulations
- “Finding Financial Resources to Meet Your Education Goals” for the Educational Opportunity Center
- “Merits of a Leader” UTC Student Leadership Conference
- East Tennessee Support Staff Professional Development Conference on “Check Your Customer Service Meter”
- East Tennessee Consortium for Higher Education Presentation on “Minority Recruitment, Admissions, and Retention”
- SACSA (Student Affairs) Conference Presentation on “How Student Development Professionals Can Assist with the Recruitment and Retention of Academically Talented Students”
- Salisbury University ‘Student Affairs Professional Development Day’ Consultant on Change, Diversity, Communication Skills
- UTC Equity and Diversity Trainer for University Employees
- Consultant for Alabama Agricultural & Mechanical University (New Student Orientation Program)
- UTC Employee Relations Committee Speaker on “Customer Service 101”
- UTC Golden Key Honor Society Induction Keynote Speaker on “Your Responsibility as a Student Leader”
- Peer Reviewed Paper Presentation on Creating a Collaborative Advising Council in a Decentralized Advising Model at Consortium on Student Retention Data Exchange (CSRDE)
- UTC Scholars in Residence Ceremony Keynote Speaker on “Lessons Learned in the Past to Inform Our Future”
- UTC Graduate Commencement Speaker- December 2016
- American Association of State Colleges and Universities (AASCU) on Transforming Academic Culture on a College Campus- March 2017
- University of Tennessee System Executive Leadership Institute on Diversity, Equity, and Inclusion (DEI) for Higher Education Professionals

ACADEMIC ACTIVITIES

Dissertation Committees

Title: *Predicting Enrollment in a Metropolitan University in Southeast Tennessee* Cindy Williamson, Learning and Leadership program, **Completed December 2022** The University of Tennessee at Chattanooga

Title: *Transfer Pathways in Higher Education: Exploring Differences Between Pathway and Non-pathway Student Success After University Transfer in One State System* Eva Lewis, Learning and Leadership program, **Completed December 2022** at The University of Tennessee at Chattanooga

Title: *Tennessee's Performance Funding Model: A Mixed Models Study Designed To Predict Future Success* Tyler Forrest, Learning and Leadership program, **Completed May 2021** The University of Tennessee at Chattanooga

Title: *Examining the First-year International Students' Experiences and Institutional Support: An Interpretative Phenomenological Analysis* Takeo Suzuki, Doctor of Education program, **Completed November 2021** Northeastern University

Title: *An Examination of the Relationship Between a University Sponsored High School Pre-Collegiate Preparatory Program and The Corresponding Admissions, Enrollment, and Student Success of Participants at a Sponsoring Institution* Charlie Folsom, a doctoral candidate in the Learning and Leadership Program The University of Tennessee at Chattanooga

Title: *A Study of Higher Education Alumni Perceptions of Digital and In-Person Engagement* Jacquelyn Johnson, a doctoral candidate in the Learning and Leadership Program, The University of Tennessee at Chattanooga

TEACHING EXPERIENCE

University Studies 101 and 1250
First Year Experience Seminar
The University of Tennessee at Chattanooga

Political Science 1010
American Government
The University of Tennessee at Chattanooga

Political Science and Public Service 4400r
Higher Education Policy
The University of Tennessee at Chattanooga

UNIVERSITY SERVICE

- UTC Reaffirmation Steering Committee for Southern Association of Colleges and Schools (SACSCOC) (2012-13 and 2021-23)
- Quality Enhancement Plan Primary Contributor (2021-Present)
- Carnegie "Community Engaged Campus" Reclassification Committee (2022-present)
- UTC SACSCOC 5th Year Interim Review (2015)

- Mission Statement Review Committee
- UTC Alumni Board Member (2007-2009)
- Student Services and Retention Task Force (2008)
- New Student Orientation Committee (2001-present)
- UTC Strategic Planning Steering Member and Task Force Chair for Horizontal Distinctiveness (2006-2007)
- University of Chattanooga Foundation Strategic Planning Committee (2007)
- UTC Access and Diversity Committee Chair (2007-2009)
- Co-Chair for Post Implementation Banner Student Information System Team

FUND RAISING OPPORTUNITIES

- Tim and Denise Downey Emergency Student Grant Fund (\$100,000)
- UTC National Panhellenic Council Legacy Park (\$250,000)
- Tennessee Higher Education Commission Talent, Innovation, and Equity Grant Program (\$500,000)
- Mocs Senior Grant Award (\$100,000)
- Scrappy's Cupboard (food insecurity pantry) (Ongoing)
- Unum/Equitable Pathways Grant for Moc UP Program (\$155,000)
- Prism Center (\$20,000 and Ongoing)

CIVIC AND COMMUNITY ENGAGEMENT

- Public Education Foundation (PEF) Board Member (2020-Current)
 - *PEF supports the transformation of public education so that every student is prepared for success.*
- River City Company Board Member (2021-Current)
 - *River City Company works every day to cultivate and advocate for a thriving and healthy downtown that stimulates the community's economic, social and cultural growth.*
- Tennessee American Water Company (TAWC) Community Advisory Board (2021-Current)
 - *TAWC provides safe, clean and healthy water for Chattanooga residents.*
- Chattanooga 2.0 Executive Leadership Board (2020-2022)
- Girls Preparatory School (GPS) Trustee (2019-2021)
- YMCA Youth Leadership Chattanooga Board Member (2004)
- Chattanooga Christian School Education Board (2006-2008)
- Collegiate 100 Black Men of Chattanooga Campus Advisor (2004-2008)
- Campus Advisor for National Panhellenic Council (2004-2005)
- LINKS, Incorporated Mentor (2002)
- Alpha Phi Alpha Fraternity, Incorporated- Psi Lambda Chapter
- 100 Black Men of Chattanooga
- Leadership Chattanooga Graduate (2001)

HONOR SOCIETIES AND AWARDS

- Alpha Society (Honor)
- Golden Key Honor Society Inductee
- Phi Eta Sigma Honor Society
- Community Advocate Award Recognition during the Response to the Tennessee State of the State Address (State Resolution)
- University of Tennessee Executive Leadership Institute
- UTC Outstanding Graduate Student Award (School of Education)

- 40 Under 40 Young Professionals Award Recognition (Hamilton County, Tennessee)
- Young American Leaders Program/ Harvard Business School
- Distinguished Gentleman Recognition from Chatter Magazine
- University of Tennessee Leadership Institute Graduate

MEMBERSHIPS AND AFFILIATIONS

- American Association of College Registrars and Admissions Officers (AACRAO)
- Southern Association of College Registrars and Admissions Officers (SACRAO)
- Tennessee Association of College Registrars and Admissions Officers (TACRAO)
- National Association of Collegiate Admissions Counselors (NACAC)
- National Association for Foreign Student Advisors (NAFSA)
- National Academic Advising Association (NACADA)

| CUPA* - Chief Executive Officer - Campus within a System (101000) | 5th Percentile | 25th Percentile | 50th Percentile | 75th Percentile | 95th Percentile | Number of Institutions | UT Internal Market Range | Market Range Midpoint |
|--------------------------------------------------------------------------|----------------|-----------------|-----------------|-----------------|-----------------|------------------------|--------------------------|-----------------------|
| CUPA - UTM Peers w/Aspirants | \$253,973 | \$272,499 | \$345,724 | \$386,376 | \$408,057 | 12 | 28 | \$ 377,317 |

Comparable Peer Institutions

| <u>Organization</u> | <u>Executive</u> | <u>Position Title</u> | <u>Salary Date</u> | <u>University Base Salary</u> | <u>University Base Salary (aged to 2023)</u> | <u>Bonus/ Supplemental</u> | <u>Deferred</u> | <u>Total Cash Comp (Excluding Deferred)</u> |
|--------------------------------------------|----------------------|-----------------------|--------------------|-------------------------------|----------------------------------------------|----------------------------|-----------------|---------------------------------------------|
| Austin Peay University | Michael Licari | President | 2020 | \$ 335,000.00 | \$ 375,200.00 | | | \$ 375,200.00 |
| Coastal Carolina University | Michael Benson | President | 2021 | \$ 245,000.00 | \$ 264,600.00 | \$ 205,000.00 | | \$ 469,600.00 |
| Truman State University | Susan Thomas | President | 2021 | \$ 268,500.00 | \$ 289,980.00 | \$ 15,876.00 | \$ 40,000.00 | \$ 305,856.00 |
| University of North Alabama | Kenneth Kitts | President | 2016 | \$ 265,000.00 | \$ 339,200.00 | \$ 39,750.00 | | \$ 378,950.00 |
| Auburn University at Montgomery | Carl Stockton | Chancellor | 2018 | \$ 325,380.00 | \$ 390,456.00 | | | \$ 390,456.00 |
| Frostburg State University | Ronald Nowaczyk | President | 2020 | \$ 293,000.00 | \$ 328,160.00 | | | \$ 328,160.00 |
| Northwest Missouri State University | John Jasinkis | President | 2021 | \$ 296,820.00 | \$ 320,565.60 | \$ 27,300.00 | \$ 20,000.00 | \$ 347,865.60 |
| Southeast Missouri State University | Carlos Vargas-Aburto | President | 2021 | \$ 280,780.00 | \$ 303,242.40 | \$ 52,092.00 | | \$ 355,334.40 |
| Morehead State University | Jay Morgan | President | 2017 | \$ 325,000.00 | \$ 403,000.00 | | | \$ 403,000.00 |
| McNeese State University | Daryl Burckel | President | 2022 | \$ 249,000.00 | \$ 258,960.00 | | | \$ 258,960.00 |

Mean: \$ 288,348.00 \$ 327,336.40 Mean: \$ 361,338.20

Aspirational Peer Institutions

| <u>Organization</u> | <u>Executive</u> | <u>Position Title</u> | <u>Salary Date</u> | <u>University Base Salary</u> | <u>University Base Salary (aged to 2023)</u> | <u>Bonus/ Supplemental</u> | <u>Deferred</u> | <u>Total Cash Comp (Excluding Deferred)</u> |
|------------------------------------------|--------------------|-----------------------|--------------------|-------------------------------|----------------------------------------------|----------------------------|-----------------|---------------------------------------------|
| Stephen F Austin State University | Steve Westbrook | President | | | | | | |
| West Texas A&M | Walter Wendler | Chancellor | 2022 | \$ 400,000.00 | \$ 416,000.00 | | | \$ 416,000.00 |
| University of Central Missouri | Roger Best | President | 2020 | \$ 290,764.00 | \$ 325,655.68 | \$ 5,248.00 | | \$ 330,903.68 |
| Angelo State University | Ronnie Hawkins | President | 2022 | \$ 350,000.00 | \$ 364,000.00 | | | \$ 364,000.00 |
| University of Nebraska at Kearney | Douglas Kristensen | Chancellor | 2020 | \$ 320,017.00 | \$ 358,419.04 | | | \$ 358,419.04 |
| Murray State University | Robert Jackson | President | 2019 | \$ 325,000.00 | \$ 377,000.00 | | | \$ 377,000.00 |

Mean: \$ 337,156.20 \$ 368,214.94 Mean: \$ 369,264.54



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: July 14, 2023

Item: **Consent Agenda**

Type: Action

Presenter: John C. Compton, Chair

Background Information

Items on the Consent Agenda will not be presented or discussed in the Board meeting unless a Board member requests removal of an item from the Consent Agenda. In accordance with the Bylaws, before calling for a motion to approve the Consent Agenda, the Chair will ask if any member of the Committee requests that an item be removed from the Consent Agenda. The Bylaws provide that an item will not be removed from the Consent Agenda solely for the purpose of asking questions for clarification. Those questions should be presented to the President or the Secretary before the meeting.

Board Action

If there are no requests to remove items on the Consent Agenda, the Chair will call for a motion to approve the items on the Consent Agenda.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: July 14, 2023

Item: **Resolution Appointing a Managerial Group for U.S. Government Contracts**

Type: Action

Background Information

The Department of Energy, Department of Defense, and other federal agencies with which the University has contracts impacting national security, require the Board to appoint a Managerial Group and delegate to that group responsibility for negotiation, execution, and administration of U.S. government contracts. Only members of the Managerial Group will receive security clearance to access classified information related to these contracts.

A new resolution is required to update (i) the name of the Chancellor for the UT Martin campus, and (ii) the name of the student Trustee.

[Resolution in the Required Form is attached.]



The University of Tennessee
Board of Trustees

Resolution ___-2023¹

Appointment of the Managerial Group for Contracts between
The University of Tennessee and the United States Government
Pursuant to the National Industrial Security Program Operating Manual

BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE UNIVERSITY OF TENNESSEE
THAT:

1. Those persons occupying the following positions at The University of Tennessee shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of U.S. Government contracts as described in the National Industrial Security Program Operating Manual:

President
Chief Financial Officer
General Counsel
Acting Vice President for Academic Affairs, Research, and Student Success
Chancellor, The University of Tennessee, Knoxville
Vice Chancellor for Research, The University of Tennessee, Knoxville
Executive Director, The University of Tennessee Space Institute
Facility Security Officer
Insider Threat Program Senior Official

2. The Chief Executive and the members of the Managerial Group are cleared, or will be processed for clearance, to the level of The University of Tennessee's facility clearance. If uncleared, pending issuance of the requested access authorization, such individual shall be excluded from all access and shall not participate in any decision or other matter pertaining to the protection of classified information and/or special nuclear material.
3. The above-named Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information and/or special nuclear material released to The University of Tennessee.
4. In the future, when any individual is appointed to the Managerial Group as an additional member or replacement member, such individual shall immediately be processed for an access authorization at the same level as The University of Tennessee's facility clearance. Pending issuance of this requested access authorization, such individual shall be

¹ Number will be inserted after adoption.

excluded from all access and shall not participate in any decision or other matter pertaining to the protection of classified information and/or special nuclear material.

5. The following named officers and members of the Board of Trustees of The University of Tennessee shall not require, shall not have, and can be effectively excluded from access to all classified information and/or special nuclear material released to The University of Tennessee and do not occupy positions that would enable them to affect adversely the policies or practices of The University of Tennessee's performance of classified contracts for the U.S. Government:

Officers

| <u>Name</u> | <u>Title</u> |
|----------------------|---------------------------------------------------------------------------------------------------|
| Steven R. Angle | Chancellor, University of Tennessee at Chattanooga |
| Peter F. Buckley, MD | Chancellor, University of Tennessee Health Science Center |
| William H. Byrd III | Vice President, Institute for Public Service |
| Tiffany Carpenter | Vice Chancellor for Communications and Marketing |
| Keith S. Carver, Jr. | Senior Vice Chancellor/Senior Vice President, University of Tennessee Institute of Agriculture |
| Brian J. Daniels | Chief Audit and Compliance Officer |
| Yancy E. Freeman | Chancellor, University of Tennessee at Martin |
| Luke Lybrand | Treasurer |
| Linda C. Martin | Interim Chancellor, University of Tennessee Southern |
| Cynthia C. Moore | Secretary and Special Counsel to the Board of Trustees |
| Carey Whitworth | Vice President for Government Relations and Advocacy |
| Kerry W. Witcher | Vice President for Development and Alumni Affairs |

Members of the Board of Trustees

| <u>Name</u> | <u>Title</u> |
|--------------------------|---------------------------------------------------|
| Bradford D. Box | Trustee |
| John C. Compton | Trustee |
| Decosta E. Jenkins | Trustee |
| Shanea A. McKinney | Trustee |
| Christopher L. Patterson | Trustee |
| William C. Rhodes III | Trustee |
| Donald J. Smith | Trustee |
| David N. Watson | Trustee |
| T. Lang Wiseman | Trustee |
| Woodi H. Woodland | Student Trustee (non-voting) |
| Jamie R. Woodson | Trustee |
| Charles Hatcher | Tennessee Commissioner of Agriculture, Ex Officio |

Effective this 14th day of July, 2023.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: July 14, 2023

Item: **New Academic Program: Joint Bachelor of Science in Nursing, UTHSC and UTS**

Type: Action

Background Information

At the Annual Meeting of the Board, the Board approved a joint Bachelor of Science in Nursing program for the UT Health Science Center's College of Nursing and the UT Southern School of Nursing. After further review and consideration, Chancellor Peter Buckley (UTHSC) and Chancellor Linda Martin (UTS) are proposing that the implementation date be adjusted from Fall 2023 to Fall 2024. The Tennessee Higher Education Commission has requested an updated resolution with the new implementation date.

Resolved:

The Board of Trustees hereby approves the following:

- 1. Subject to additional state approvals as required, the University of Tennessee Health Science Center and University of Tennessee Southern may offer the proposed joint Bachelor of Science in Nursing program;**
- 2. The implementation date shall be Fall 2024, pending final approval by the Tennessee Higher Education Commission; and**
- 3. The proper officers of the University are authorized to: (i) seek any state approvals as may be required, (ii) adjust the implementation date for the program as deemed appropriate, and (iii) take other actions as may be necessary and deemed appropriate to effectuate the successful implementation of the proposed program.**