

AMENDMENT NUMBER 1 TO EMPLOYMENT AGREEMENT

This is Amendment Number 1 (“Amendment”) to the Employment Agreement between **THE UNIVERSITY OF TENNESSEE** (“University”) and **DIANA CANTU** (“Coach”), dated October 6, 2022. In consideration of the covenants contained in this Amendment, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the parties agree as follows:

The University and Coach agree to extend the Term of the Employment Agreement until June 30, 2030. Accordingly, Article I, Section 1.2 is amended by deleting the date of “June 30, 2026” and substituting the date of “June 30, 2030”.

Article II, Section 2.1 is amended by deleting that section in its entirety and substituting the following:

SECTION 2.1 Base Pay. As payment and consideration for the services to be performed by Coach under this Agreement, the University agrees to pay Coach an annualized salary (“Base Pay”) in accordance with the following schedule, subject to all applicable state and federal tax reporting and withholding requirements:

<u>Contract Year</u>	<u>Base Pay</u>
July 1, 2025 – June 30, 2026	\$250,000
July 1, 2026 – June 30, 2027	\$250,000
July 1, 2027 – June 30, 2028	\$250,000
July 1, 2028 – June 30, 2029	\$250,000
July 1, 2029 – June 30, 2030	\$250,000

The University shall pay the Base Pay in equal monthly installments in accordance with the University’s customary monthly payroll procedures, with parties years or months prorated. The Base Pay shall not be increased in accordance with the terms of any across the board or merit salary increase authorized or mandated for University employees by the State of Tennessee or the University. The Base Pay is subject to the same furlough and temporary salary reduction measures that may be imposed from time-to-time by the University on its exempt employees.

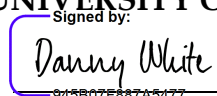
Except as revised by this Amendment, the Employment Agreement remains in full force and effect.

[SIGNATURE PAGE TO FOLLOW]

IN WITNESS WHEREOF, the parties hereto have executed this Amendment to Employment Agreement on the dates shown below.

THE UNIVERSITY OF TENNESSEE


By:

Signed by:


Dr. Daniel White
Vice Chancellor and
Director of Athletics
The University of Tennessee,
Knoxville

7/28/2025 | 07:25:27 PDT

Date


DocuSigned by:


Dr. Donde Plowman
Chancellor
The University of Tennessee,
Knoxville

7/28/2025 | 14:51:56 MDT

Date

DIANA CANTU

DocuSigned by:


Diana Cantu

7/11/2025 | 19:40:08 EDT

Date