



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

EXECUTIVE COMMITTEE	
Friday, September 19, 2025	Virtual Meeting
9:00 a.m. EDT/8:00 a.m. CDT	UT Tower, Plaza Level 400 W. Summit Hill Drive Knoxville, TN 37902

AGENDA

- I. Call to Order and Roll Call
- II. Remarks of the Chairperson
- III. President's Update
- IV. Action Items – Roll Call Vote
 - A. [Voluntary Retirement Incentive Program, UTHSC](#) Tab 1.1
 - B. [Real Property Acquisition, UTK](#) Tab 1.2
 - C. Facility Namings, UTK..... Tab 1.3
 1. [Chemistry Building](#)..... Tab 1.3.1
 2. [Food Science Building](#) Tab 1.3.2
 3. [Theatre](#) Tab 1.3.3
- V. Planning for Fall Board Meeting – Discussion
- VI. [Consent Agenda – Roll Call Vote](#)
 - A. [Minutes of the Last Meeting](#)..... Tab 2.1
 - B. [Resolution Appointing a Managerial Group for U.S. Government Contracts](#)..... Tab 2.2
- VII. Other Business

[Note: Under the Bylaws, items not appearing on the agenda may be considered only upon an affirmative vote representing a majority of the total voting membership of the Executive Committee. Other business necessary to come before the Executive Committee at this meeting should be brought to the Chair or Board Secretary's attention before the meeting.]
- VIII. Closing Remarks and Adjournment



Voluntary Retirement Incentive Plan

A Proposal to the UT Board of Trustees

Chancellor Peter Buckley
Executive Vice Chancellor-COO Raaj Kurapati

Proposed VRIP Eligibility

Employees who meet the following criteria as of December 31, 2025:

- Eligible for either Service Retirement or Early Retirement under the Tennessee Consolidated Retirement System (TCRS) or the Joint Contributory Retirement System (JCRS-A) –OR–
- A participant in the Optional Retirement Program (ORP)
- Years of service for a participant in ORP will be determined by the calculation of state service equivalent to the TCRS creditable service calculation.

Proposed VRIP Eligibility

- Campus Chancellor, EVC, and ELT approval (August 2025)
- Consideration by the UT Board of Trustees (September 2025)

If approved by the UT Board of Trustees:

- Campus communication to eligible employees (October 2025)
- Management of VRIP participation (Nov. 2025 – Dec. 2025)
- Retirement effective date as of December 31, 2025 (or sooner)
 - Participant commitment date in November 2025
 - Succession planning and continuity planning assistance
 - Administrator assistance with position analyses and restructuring

Potential VRIP Participants

Area	#EE	Total Salary Pool
Academic, Faculty and Student Affairs	25	2,376,323.12
College of Dentistry	80	8,574,521.36
College of Graduate Health Sciences	4	707,257.56
College of Health Professions	14	1,261,154.96
College of Medicine	313	31,315,203.06
College of Nursing	37	3,974,409.20
College of Pharmacy	18	2,364,734
Executive Vice Chancellor	94	6,502,231.84
Office of Research	28	2,525,302
Strategic Partnerships	13	1,465,913
TOTAL	626	61,067,050.10

Proposed VRIP Investment

	Employees	Salary Dollars	Payout
2025 Eligible	626	\$61,067,050.10	\$30,533,525.05
2025 VRIP – Estimated	125 (20%)	\$12,213,410.02	\$6,106,705.01

- Estimated 20% acceptance rate
- Funding retained by the Institution (50% of Net Salary Savings) - \$6,106,705
- Implement a Position Retention Justification process led by Chancellor and EVC-COO
- Funding Reallocation opportunities:
 - Restructuring within programs, departments and divisions
 - Investment in strategic institutional priorities
 - Investments to address ongoing compensation concerns (compression, job families, FLSA, equity, etc.)





THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: September 19, 2025

Committee: Executive

Item: **UTHSC Voluntary Retirement Incentive Plan**

Type: Action

Presenter(s): David L. Miller, Senior Vice President and Chief Financial Officer
Peter Buckley, Chancellor, UTHSC
Raaj Kurapati, Executive Vice Chancellor and COO, UTHSC

Background Information

In an effort to promote efficient alignment of demand with resources, the University of Tennessee Health Science Center (UTHSC) proposes to offer the 2025 UTHSC Voluntary Retirement Incentive Program (VRIP) for qualifying faculty and staff members. UTHSC seeks to offer the VRIP to employees who, as of June 30, 2025, met one of the following criteria:

1. Eligible for Service Retirement¹ under the Tennessee Consolidated Retirement System (TCRS);
2. Eligible for Early Retirement under TCRS²;
3. Eligible for retirement under the Joint Contributory Retirement System (JCRS-A) or the Optional Retirement Program (ORP)³.

The program would offer a lump-sum incentive payment of six months of the employees' annualized base salary (less required withholding amounts), and retirement under the program would be effective no later than December 31, 2025.

¹ Service Retirement (with unreduced benefits) under TCRS/JCRS is open to vested members aged 60 or older with at least 5 years of creditable service, or any age with at least 30 years of creditable service.

² Early Retirement (reduced benefits) under TCRS/JCRS is open to vested members aged 55 or older with at least 10 years of creditable service, or any age with at least 25 years of creditable service.

³ For purposes of this program, "years of service" or "service" for a participant in ORP will be determined by the calculation of state service equivalent to the TCRS "creditable service" calculation (ORP creditable service equivalent).



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

UTHSC has 626 employees who are eligible to participate in the proposed VRIP. The estimated maximum initial cost (anticipating 20% participation – 125 employees) will be \$6,106,705 cumulative payout to participants, plus payment of employee accrued annual leave up to 336 hours and any associated employee benefit costs, including a possible surcharge mandated by the Tennessee Consolidated Retirement System (TCRS). UTHSC leadership estimates that, if the Board approves, the VRIP will result in a savings of \$6,106,705. The cost of the program will be paid by freezing vacated positions for a period before rehiring. UTHSC leadership would implement a position-retention justification process to determine whether an open position may be filled. Payout costs associated with accrued annual leave and the TCRS surcharge will be covered through anticipated savings and surplus in benefits costs.

The potential for savings that would result from this program would allow the campus to be strategic and intentional in reinvesting resources. The vacated positions offer opportunities to realize significant cost savings in some rehiring and position restructuring. In some cases, a position elimination would allow for a programming restructure or reallocation to a different strategic effort based on priorities. The savings will be held at the institutional level and reallocated at the discretion of the Chancellor and the Executive Vice Chancellor/Chief Operations Officer, as needed to better align campus resources with instructional and other campus needs.

The VRIP plan document follows this summary. The President and the Senior Vice President and Chief Financial Officer support the proposed program.

Committee Action

The Committee Chair will call for a motion to recommend the adoption of the following Resolution.

Resolved:

The Executive Committee, on behalf of the Board of Trustees, hereby approves the 2025 UTHSC Voluntary Retirement Incentive Program as presented in the meeting materials, a copy of which shall be attached to this Resolution after adoption.



RETIREMENT INCENTIVE PLAN
October 2025

Purpose: The 2025 UT Health Science Center Voluntary Retirement Incentive Program (the Program) is a proactive measure designed to promote efficient alignment of demand (e.g., instructional needs or administrative workload) with campus resources.

Eligibility: Participation in the Program is strictly voluntary. The Program is open to employees who – as of June 30, 2025 – met one of the following criteria:

1. Eligible for Service Retirement¹ under the Tennessee Consolidated Retirement System (TCRS);
2. Eligible for Early Retirement under TCRS²;
3. Eligible for retirement under the Joint Contributory Retirement System (JCRS-A) OR the Optional Retirement Program (ORP)³.

¹ Service Retirement (with unreduced benefits) under TCRS/JCRS is open to vested members aged 60 or older with at least 5 years of creditable service, or any age with at least 30 years of creditable service.

² Early Retirement (reduced benefits) under TCRS/JCRS is open to vested members aged 55 or older with at least 10 years of creditable service, or any age with at least 25 years of creditable service.

³ For purposes of this Program, “years of service” or “service” for a participant in ORP will be determined by the calculation of state service equivalent to the TCRS “creditable service” calculation (ORP creditable service equivalent).

UT Health Science Center

2025-26 Retirement Incentive Plan

Retirement Incentive Payment: Participants will receive a lump sum incentive payment of 50% of the employees' annualized base salary (minus required withholding amounts). The salary on which the incentive payment is based is (1) the employee's salary as of December 31, 2025 (or at the time of separation if the employee separates before December 31, 2025), and (2) does not include any administrative supplements or other additional stipend amounts.

Participation guidelines: The UT Health Science Center may limit the number of participants in this Program and may deny participation of any applicant based on business continuity and campus needs. Approved participants may also be required to delay effective date of retirement based on campus needs. When the number of participants will be limited, approval for participation may be based on years of creditable service or a phased approach may be utilized to ensure continuity of service. UT Health Science Center may discontinue this Program at any time, without notice.

Retirements currently in process: This Program is open to employees who have provided written notice to UT Health Science Center administration of the intent to retire, so long as the employee has not yet separated from university service at the time of his/her application for participation in this Program.

Grant-funded employees: Employees whose base salaries are funded (in whole or in part) by federal grant/contract funds are eligible for consideration to participate in this Program on a case-by-case basis, due to federal regulations regarding expenditure of federal funds. For questions about how this requirement may affect a particular situation, please contact Chandra Alston in the Office of Human Resources at (901) 448-1955 or calston@uthsc.edu.

UT Health Science Center

2025-26 Retirement Incentive Plan

Terms of the Retirement Incentive:

- Retirement Incentive payment: Participants will receive a lump sum incentive payment of 50% of the employee's annualized base salary (minus required withholding amounts). The salary on which the incentive payment is based is (1) the employee's salary as of December 31, 2025 (or at the time of separation if the employee separates before December 31, 2025), and (2) does not include any administrative supplements or other additional stipend amounts.
- Faculty Emeritus/a: Faculty members who retire at the rank of Professor or Associate Professor may request the title of Professor Emeritus/a, which will be reviewed under the normal procedures.
- Separation date: Participants will retire under this Program with a separation date no later than December 31, 2025, unless otherwise approved in writing by the University. All rights and obligations described in University policies and procedures remain unaffected by this Program and will continue to apply regardless of an employee's application or participation.

Program Application Timeline

- Application process: Eligible employees will receive an e-mail attaching the application, disclosures required by law, and a sample Retirement Incentive Agreement and Release for review. Eligible employees interested in participating must complete the 2025-26 UTHSC Voluntary Retirement Incentive Program Application and return it by October 31, 2025, to the UTHSC Office of Human Resources.
- Demographic disclosures: Federal law requires that the Program materials include a disclosure of certain demographic data regarding all eligible employees. The demographic data will be provided together with the application.

UT Health Science Center

2025-26 Retirement Incentive Plan

- Notice of acceptance: Applicants who are accepted for participation in the Program will be notified of acceptance by e-mail and regular U.S. mail. A final Retirement Incentive Agreement and Release with your details filled in will be provided with the notice of acceptance. Once accepted, in order to participate, an applicant will be required to submit the signed agreement no later than close of business on November 30, 2025. If a signed agreement is not submitted by the deadline, the offer of participation in this Program is revoked and may be offered to another applicant.

Total Number of Eligible Participants and Associated Salary Pools

Plan Type	# of Eligible Employees	TOTAL Salary Pool
ORP Legacy	230 (195 faculty + 35 staff)	\$28,548,370.22
ORP Hybrid	39 (27 faculty + 12 staff)	\$6,089,713.56
TOTAL	269 (222 faculty + 47 staff)	\$34,638,083.78

Plan Type	# of Eligible Employees	TOTAL Salary Pool
TCRS Legacy	284 (40 faculty + 244 staff)	\$21,324,576
TCRS Hybrid	73 (15 faculty + 58 staff)	\$5,104,390.28
TOTAL	357 (55 faculty + 302 staff)	\$26,428,966.28

Grand TOTAL	626 (277 faculty + 349 staff)	\$61,067,050.10
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Eligibility by Area and Associated Salary Pool

Area	#EE	Total Salary Pool
Academic, Faculty and Student Affairs	25	2,376,323.12
College of Dentistry	80	8,574,521.36
College of Graduate Health Sciences	4	707,257.56
College of Health Professions	14	1,261,154.96
College of Medicine	313	31,315,203.06
College of Nursing	37	3,974,409.20
College of Pharmacy	18	2,364,734
Executive Vice Chancellor	94	6,502,231.84
Office of Research	28	2,525,302
Strategic Partnerships	13	1,465,913
TOTAL	626	61,067,050.10

Retirement Incentive Timelines

UT Health Science Center

2025-26 Retirement Incentive Plan

October 2025

10/1 – 10/10: Marketing and Communication to eligible employees; Notification to campus

10/13 – 10/31: Signed Incentive Program Application due to Human Resources

November 2025

11/1 – 11/7: HR review and eligibility confirmation of program participants

11/7: HR submits all employee-signed incentive program applications to CFO for review/approval

11/10 – 11/12: Distribution of fully executed agreements to all approved VRIP participants

11/13 – 11/30: Signed agreements returned to Human Resources

December 2025

12/1 – 12/31: Human Resources begins departmental and employee offboarding procedures

12/31: Last date paid/worked for participants

January 2026

VRIP is in effect 1/1/26 and incentive payouts distributed by end of January 2026



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: September 19, 2025

Committee: Executive

Item: **Real Property Acquisition - 2126 Terrace Avenue, Knoxville, TN (UTK)**

Type: Action

Presenter(s): David L. Miller, Senior Vice President and Chief Financial Officer
Austin Oakes, Associate Vice President, Capital Projects

Background Information

The University of Tennessee, Knoxville (UTK) proposes to acquire a residential property located at 2126 Terrace Avenue for the purpose of future Greek Housing expansion as identified in the Campus Master Plan. The property adjoins the campus and is located between the Architecture Research Annex and the N-2 commuter parking lot. The subject property is identified in Appendix 1 attached hereto.

The property includes a 2,382 +/- square foot residential building with unfinished basement that was constructed in 1925. The acquisition of this property represents a unique opportunity to secure property to support ongoing growth.

The administration requests approval to acquire the property at a market value price of \$800,000. Upon approval by the Executive Committee, the University will seek all required State approvals.

Committee Action

The Committee Chair will call for a motion to recommend the adoption of the following Resolution.

[Resolution appears on the next page.]

Resolved:

Subject to the receipt of any other required governmental approvals, the Executive Committee, on behalf of the Board of Trustees, hereby approves the purchase of certain real property located at 2126 Terrace Avenue, Knoxville, Tennessee, at a market value price of \$800,000.

Further, the proper officers of the University are hereby authorized to: (i) enter into a purchase agreement and such other documents as may be necessary or appropriate to accomplish the foregoing in such a form as may be acceptable to the Senior Vice President and Chief Financial Officer in consultation with the General Counsel; and (ii) seek any required state approvals necessary for the acquisition of such property.




THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

Appendix 1

2126 Terrace Avenue, Knoxville, TN



 UT Owned





THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: September 19, 2025

Committee: Executive

Item: **Proposed Naming Chemistry Building, UTK**

Type: Action

Presenter: Randy Boyd, President

Background Information

Pursuant to the Board of Trustees Policy on Naming of Facilities and Other Assets (BT0017), the Board of Trustees has reserved to itself the naming of facilities.

At the request of Chancellor Plowman, The University of Tennessee, Knoxville (UTK) seeks Board approval to name the new chemistry building in honor of Charles and Julie Wharton. Attached is a letter in support of this proposed naming recognition. Additionally, this naming has been approved by Kerry Witcher, Vice President for Development & Alumni Affairs and President and CEO of the University of Tennessee Foundation.

Over the years, Charles Wharton has acquired numerous awards and accolades for his service to the University. A few of his honors include being the recipient of the Jim and Natalie Haslam Presidential Medal, the UTIA Meritorious Service Award, the Alumni Service Award, and the Development Council Award. Additionally, among other leadership roles, Mr. Wharton has served as a former member of the University's Board of Trustees, the UT Foundation Board of Directors, and the President's Council.

It is my pleasure to recommend the naming of the "Charles and Julie Wharton Chemistry Building" in grateful recognition of Mr. Wharton's philanthropic generosity and long-standing commitment and service to the University.

Committee Action

The Committee Chair will call for a motion to recommend adoption of the following Resolution.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

Resolved: The Executive Committee, acting on behalf of Board of Trustees, hereby approves the naming of the new chemistry building being built at The University of Tennessee, Knoxville, as the "Charles and Julie Wharton Chemistry Building" in grateful recognition of the Wharton family's distinguished history of service, engagement, and philanthropic generosity.



THE UNIVERSITY OF
TENNESSEE

KNOXVILLE

Charles and Julie Wharton Chemistry Building
September 2, 2025

Randy Boyd
President, University of Tennessee System
UT Tower #1288
SOS Summer Place
Knoxville, TN 37902

Dear President Boyd:

In accordance with the Board of Trustees' Policy on Naming of Facilities and Other Assets, the University of Tennessee, Knoxville, requests approval for the naming of the Charles and Julie Wharton Chemistry Building in recognition of a transformational gift from Charles Wharton.

The proposal to name the chemistry building after Charles Wharton and his late wife, Julie, is a fitting tribute to their enduring dedication to the University of Tennessee. Charles Wharton's lifelong commitment is evident through his various leadership roles, including his service on the Board of Trustees and participation on numerous UT boards and councils. His efforts have advanced educational access and opportunities for countless Tennesseans, making this recognition not only well-deserved but also a testament to their lasting impact on the university community.

Thank you for considering this fitting tribute for Charles and Julie Wharton.

Sincerely,

Donde Plowman, Ph.D.
Chancellor

cc: Brian Broyles, Senior Vice Chancellor of Advancement
Kerry Witcher, UTFI President and CEO, UT Vice President
Paul Byrnes, Senior Vice Chancellor for Finance and Administration
RJ Hinde, Interim Executive Dean for the College of Arts and Sciences

Office of the Chancellor
800 Andy Holt Tower 1331 Circle Park Drive Knoxville, TN 37996-0180
865-974-3265 chancellor.utk.edu



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: September 19, 2025

Committee: Executive

Item: **Proposed Naming Food Science Building, UTK**

Type: Action

Presenter: Randy Boyd, President

Background Information

Pursuant to the Board of Trustees Policy on Naming of Facilities and Other Assets (BT0017), the Board of Trustees has reserved to itself the naming of facilities.

Dr. Donde Plowman (Chancellor, University of Tennessee, Knoxville) and Dr. Keith Carver (Senior Vice Chancellor/Senior Vice President, UT Institute of Agriculture (UTIA)), are seeking the Board's approval to name the Food Science Building in honor of John H. McLeod, who served as dean of the College of Agriculture. The original McLeod Food Technology Building, renovated in 2013, was previously named after Dean McLeod. The proposed facility naming will continue the recognition of Dean McLeod's many contributions to the University and his legacy with UTIA. More information is included in the attached letter in support.

It is my pleasure to recommend the proposed naming recognition.

Committee Action

The Committee Chair will call for a motion to recommend adoption of the following Resolution.

Resolved: The Executive Committee, acting on behalf of Board of Trustees, hereby approves the naming of the renovated Food Science Building as the "John H. McLeod Food Science Building" in honor of Dean McLeod's distinguished service to the University and UTIA.



MEMORANDUM

TO: UT President Randy Boyd

FROM: Dr. Donde Plowman, Chancellor, UT Knoxville
Dr. Keith Carver SVC/SVP Institute of Agriculture *KC*

DATE: September 17, 2025

RE: John H. McLeod Food Science Building

In compliance with the UT Board of Trustees Policy on Naming of Facilities and Other Assets, the University of Tennessee Institute of Agriculture seeks approval to name the Food Science Building on the campus of the University of Tennessee Institute of Agriculture as the ***John H. McLeod Food Science Building***. The original McLeod Food Technology Building, built in the 1920's and named in honor of Dean John H. McLeod on July 25, 1970, was practically rebuilt in 2013 to modernize administration areas, offices, food preparation areas, and laboratories. Additionally, a new Pilot Plant for testing new technologies in mass food production was built to USDA Certification standards.

The intent of this request is to honor the long and outstanding career, as well as the overall impact that Dr. McLeod had upon students, the university, and agriculture across the state of Tennessee. A summary of this impact is outlined in the following paragraphs.

Dean McLeod served sequentially as vice director, acting director, and director of the Agricultural Experiment Station and the Agricultural Extension Service at UT. He served as dean of the College of Agriculture from 1948 to 1957. He joined the staff in 1921 as a swine specialist. His outstanding work in two-litter development and later as coordinator of the AAA corn-hog program is legendary. He was largely responsible for setting up the cooperative Extension-TVA Test Demonstration Program in the 1930s. His work in agricultural economics and program planning gained wide recognition. Because of his long association with Extension work and his broad knowledge of agricultural conditions, he rendered a wide service to the farm people of Tennessee. Dr. McLeod served UT for 36 years before his retirement in 1957. His impact on agriculture through his extension outreach, advocacy for sound ag public policies, and his passion for research and education helped secure his place in history of UT Agriculture. Because of his efforts and dedicated service, the university bestowed the honor of naming him Dean Emeritus upon his retirement.

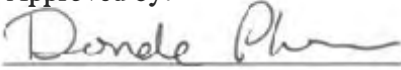
UTIA Office of Advancement

114 Morgan Hall, 2621 Morgan Circle Drive, Knoxville, TN 37996
advanceutia.tennessee.edu

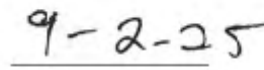
Following his retirement, he served four years in the UT Agriculture program in India where he was very successful in teaching farmers there to increase their rice production significantly. From the plaque of the former McLeod Hall on campus reads: “Dean-Emeritus of the College of Agriculture, whose distinguished career at the University of Tennessee spanned thirty-six years. An outstanding educator and staunch advocate of professionalism among those serving in all areas of agriculture, Dean McLeod was, at the time of his retirement in 1957, administrative head of all three divisions of the university’s agriculture program – teaching, research and extension.”

We request to officially name UT Institute of Agriculture’s Food Science Building as the ***John H. McLeod Food Science Building***. This naming meets the guidelines approved by the UT Board of Trustees Policy for Naming Opportunities and Endowments.

Approved by:



Dr. Donde Plowman
Chancellor



Date



Dr. Keith Carver
Sr. Vice Chancellor/Sr. Vice President



Date



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: September 19, 2025

Committee: Executive

Item: **Proposed Change to Facility Naming, UTK**

Type: Action

Presenter: John C. Compton, Board Chair

Background Information

Pursuant to the Board of Trustees Policy on Naming of Facilities and Other Assets (BT0017), the Board of Trustees has reserved to itself the naming of facilities.

In May 2021, the Executive Committee, on behalf of the Board of Trustees, approved the naming of "The Jenny Boyd Carousel Theatre" at the University of Tennessee, Knoxville. The original theatre, opened in the 1950's, was an open-air theatre and the design was reminiscent of a carousel. In light of the final design of the new theatre and the relocation of the Carousel Theatre, a recommendation has been made to rename the new theatre.

Committee Action

The Committee Chair will call for a motion to recommend adoption of the following Resolution.

Resolved: The Executive Committee, acting on behalf of Board of Trustees, hereby approves the name change of the theatre so that it will now be known as "The Jenny Boyd Theatre."



The Jenny Boyd Theatre
September 2, 2025

John Compton
Board of Trustees, University of Tennessee
UT Tower, Suite 1235
400 W. Summit Hill Drive
Knoxville, TN 37902

Dear Chairman Compton:

In accordance with the Board of Trustees' Policy on Naming of Facilities and Other Assets, the University of Tennessee, Knoxville, requests approval for a building name change.

The theatre, initially named The Jenny Boyd Carousel Theatre following approval by the Board of Trustees on May 7, 2021, is now proposed to be renamed The Jenny Boyd Theatre. This change is recommended because the current theatre design does not correspond with the original Carousel Theatre, which has been relocated to UT Extension's Clyde Austin 4-H Center. To accurately reflect both the historical significance and the new location of the original Carousel Theatre, we respectfully request approval to rename the new facility as The Jenny Boyd Theatre.

The proposal to name the theatre in honor of Jenny Boyd aligns with her known passions for the arts, the theatre department, and the University of Tennessee.

Thank you for considering the name change.

Sincerely,

Donde Plowman, Ph.D.
Chancellor

cc: Brian Broyles, Senior Vice Chancellor of Advancement
Kerry Witcher, UTFI President and CEO, UT Vice President
Paul Byrnes, Senior Vice Chancellor for Finance and Administration
RJ Hinde, Interim Executive Dean for the College of Arts and Sciences

Office of the Chancellor

800 Andy Holt Tower 1331 Circle Park Drive Knoxville, TN 37996-0180
865-974-3265 chancellor.utk.edu



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: September 19, 2025

Committee: Executive

Item: **Consent Agenda**

Type: Action

Presenter: John C. Compton, Chair of the Board and Committee Chair

Background Information

Items on the Consent Agenda are not presented or discussed in the Committee unless a Committee member requests that an item be removed from the Consent Agenda. In accordance with the Bylaws, before calling for a motion to approve the Consent Agenda, the Chair will ask if any member of the Committee requests that an item be removed from the Consent Agenda. The Bylaws provide that an item will not be removed from the Consent Agenda solely for the purpose of asking questions for clarification. Those questions should be presented to the Secretary before the meeting.

Committee Action

If there are no requests to remove items on the Consent Agenda, the Chair will call for a motion to omit the reading of the minutes of the prior meeting and to approve the items on the Consent Agenda.



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

MINUTES OF THE EXECUTIVE COMMITTEE January 24, 2025

The Executive Committee of The University of Tennessee Board of Trustees met at 9:00 a.m. (EST) on Friday, January 24, 2025. The meeting was held virtually with all Committee members participating electronically or by telephone. The meeting was hosted from the University of Tennessee, Knoxville campus.

Committee Members Present: John C. Compton, Board Chair; Decosta E. Jenkins; William (Bill) C. Rhodes III; and Jamie R. Woodson.

Others in Attendance:

Trustees: Bradford D. Box; Lisa Patel, Student Trustee; Christopher L. Patterson; David N. Watson; and T. Lang Wiseman.

University Officers: President Randy Boyd; Cynthia Moore, Board Secretary and Special Counsel; Chancellor Peter Buckley (UT Health Science Center); Interim Chancellor Robert Dooley (UT Chattanooga); Chancellor Yancy Freeman (UT Martin); Chancellor Linda Martin (UT Southern); and Chancellor Donde Plowman (UT Knoxville). In addition, other members of the UT senior leadership and administrative staff were present.

Ms. Moore announced the presence of a quorum. The meeting was webcast for the convenience of the University community, the general public, and the media.

Remarks of the Committee Chair

Board Chair John C. Compton, who also serves as Chair of the Executive Committee, opened the meeting and provided an overview of the meeting agenda. Chair Compton welcomed the attendees and extended best wishes for the new year. He invited President Randy Boyd to deliver his report.

President's Update

2024 Accomplishments. President Boyd provided an overview of the University's progress, highlighting that the institution had reached the midpoint of its strategic "Greatest Decade" initiative. He noted that enrollment continued to break records across campuses: UT Knoxville increased by 6.6%, UT Chattanooga by 4%, UT Southern by 7.6%, and UT Martin by 8%. He underscored the exceptional growth compared to national enrollment trends, where many institutions have faced declines. Acknowledgment was given to Chancellors, faculty, and staff for their collective contributions to student recruitment and retention. President Boyd also provided an update on the expansion of the UT Promise scholarship program, noting a 46% increase in applications.

President Boyd also recognized key leadership efforts, including Dr. Jesse Gold's initiatives on mental health and wellness and Dr. Erin Crisp's leadership of the Grow Your Own program, aimed at increasing the state's teacher workforce. He further noted that the University reached \$484 million in research funding expenditures, marking a historic achievement. Additional highlights included: (i) advancements in agricultural research associated with the \$50 million allocated previously in support of the UT AgResearch and education centers; (ii) services provided by the UT Institute of Public Service, resulting in \$2.3 billion of economic impact; (iii) release of the DASH system, a major enterprise resource planning initiative; (iv) launch of the "Find Your UT" campaign and the continued growth of the "Everywhere You Look, UT" mural initiative; and (v) the exceptional success of the University's fundraising teams which have contributed to the University's highest fundraising year in history (over \$400 million).

A full copy of the written 2024 year-end report was included in the meeting materials under Tab 1 and is filed with these minutes.

2025 Strategic Priorities. Looking forward, President Boyd identified several key initiatives for 2025, including:

- Recruitment of new chancellors for UT Southern and UT Chattanooga, with search processes well underway;
- Development of a new strategic plan for the UT System, engaging stakeholders across the state;
- Securing approval for self-bonding of capital projects to address a \$3.5 billion backlog in infrastructure needs;
- Advocating for legislative approval to accelerate pre-construction design processes, reducing project timelines by up to two years;
- Legislative priorities, including funding for three capital projects: (i) a new chemistry building for UT Knoxville; (ii) a new business building at UT Martin; and (iii) the expansion of the UT Knoxville College of Veterinary Medicine's clinic; and
- Extension of the US Department of Energy contract for managing Oak Ridge National Laboratory through UT-Battelle.

President Boyd concluded his remarks by indicating that the full list of 2025 goals and objectives will be presented at the Winter Meeting of the Board of Trustees in February.

Chair Compton stressed the critical importance of the upcoming hiring considerations for both Chancellor positions. In response to questions raised by the members of the Executive Committee, President Boyd provided further detail on other legislative priorities, highlighting recurring funding requests for: (i) UT Southern (before the performance funding formula applies); and (ii) UT Institute of Agriculture to advance precision agriculture. In addition, securing a sustainable funding formula for both the UT Health Science Center and UT Knoxville's College of Veterinary Medicine remain key priorities.

Winter Board Meeting Planning

The upcoming winter Board of Trustees meeting scheduled for February 27-28 at UT Martin, marking the first visit since Chancellor Freeman's appointment, was discussed in detail. The planning for the meeting included a review of the proposed meeting agendas.

Consent Agenda

Chair Compton asked if there were any requests to remove any items from the agenda. There being none, upon motion duly made and seconded, a roll call vote was taken, and the Executive Committee, on behalf of the Board of Trustees, unanimously approved: (i) the minutes of prior meeting, and (ii) a Resolution Appointing a Managerial Group for U.S. Government Contracts.

Closing Remarks

In closing, Chair Compton announced plans to conduct a self-assessment survey to assess the Board's effectiveness as part of best practices in corporate governance. The survey tool will be the same as the one used in 2022 to allow for comparison of results. Additionally, Chair Compton noted that he, Donnie Smith, and David Watson were scheduled for legislative confirmation hearings for their trustee reappointments. The meeting concluded with expressions of appreciation for the University's ongoing legislative support and confidence in the University's leadership team.

Adjournment

With no further business to come before the Committee, the Chair adjourned the meeting.

Respectfully Submitted,

/s/Cynthia Moore

Cynthia C. Moore

Secretary and Special Counsel

Approved Consent Agenda Items

- Minutes of the Prior Meeting (November 20, 2024)
- Resolution Appointing a Managerial Group for U.S. Government Contracts (*Resolution 001-2025*)

Attachments. Copies of the following items are filed with the official minutes of this meeting.

- PowerPoint Presentation – The Greatest Decade



THE UNIVERSITY OF TENNESSEE BOARD OF TRUSTEES

AGENDA ITEM SUMMARY

Meeting Date: September 19, 2025

Committee: Executive

Item: **Resolution Appointing a Managerial Group for U.S. Government Contracts**

Type: Action

Background Information

The Department of Energy, Department of Defense, and other federal agencies with which the University has contracts impacting national security, require the Board to appoint a Managerial Group and delegate to that group responsibility for negotiation, execution, and administration of U.S. government contracts. Only members of the Managerial Group will receive security clearance to access classified information related to these contracts.

The recent appointment of a new trustee to the Board, along with a new appointment of a University Officer (on an interim basis), requires an update to the Board's standard resolution pertaining to the appointment of the Managerial Group.

[Resolution in the Required Form is attached.]



The University of Tennessee
Board of Trustees

Resolution ____-2025

Appointment of the Managerial Group for Contracts between
The University of Tennessee and the United States Government
Pursuant to the National Industrial Security Program Operating Manual

BE IT RESOLVED BY THE EXECUTIVE COMMITTEE, ON BEHALF OF THE BOARD OF TRUSTEES OF THE UNIVERSITY OF TENNESSEE, THAT:

1. Those persons occupying the following positions at The University of Tennessee shall be known as the Managerial Group, having the authority and responsibility for the negotiation, execution, and administration of U.S. Government contracts as described in the National Industrial Security Program Operating Manual:

Chair, Board of Trustees
President
Chief Financial Officer
General Counsel
Vice President for Academic Affairs, Research, and Student Success
Associate Vice President for Research
Chancellor, The University of Tennessee at Chattanooga
Chancellor, The University of Tennessee, Knoxville
Vice Chancellor for Research, The University of Tennessee, Knoxville
Executive Director, The University of Tennessee Space Institute
Facility Security Officer
Insider Threat Program Senior Official

2. The Chief Executive and the members of the Managerial Group are cleared, or will be processed for clearance, to the level of The University of Tennessee's facility clearance. If uncleared, pending issuance of the requested access authorization, such individual shall be excluded from all access and shall not participate in any decision or other matter pertaining to the protection of classified information and/or special nuclear material.
3. The above-named Managerial Group is hereby delegated all of the Board's duties and responsibilities pertaining to the protection of classified information and/or special nuclear material released to The University of Tennessee.
4. In the future, when any individual is appointed to the Managerial Group as an additional member or replacement member, such individual shall immediately be processed for an access authorization at the same level as The University of Tennessee's facility clearance. Pending issuance of this requested access authorization, such individual shall be excluded

from all access and shall not participate in any decision or other matter pertaining to the protection of classified information and/or special nuclear material.

5. The following named officers and members of the Board of Trustees of The University of Tennessee shall not require, shall not have, and can be effectively excluded from access to all classified information and/or special nuclear material released to The University of Tennessee and do not occupy positions that would enable them to affect adversely the policies or practices of The University of Tennessee's performance of classified contracts for the U.S. Government:

Officers

<u>Name</u>	<u>Title</u>
Melinda S. Arnold	Chancellor, University of Tennessee Southern
Peter F. Buckley, MD	Chancellor, University of Tennessee Health Science Center
William H. Byrd III	Vice President, Institute for Public Service
Keith S. Carver, Jr.	Senior Vice Chancellor/Senior Vice President, University of Tennessee Institute of Agriculture
Brian J. Daniels	Chief Audit and Compliance Officer
Yancy E. Freeman	Chancellor, University of Tennessee at Martin
Luke Lybrand	Treasurer
Linda C. Martin	Executive Vice President
Cynthia C. Moore	Secretary and Special Counsel to the Board of Trustees
Melissa Tindell	Interim Vice President for Communications and Marketing
Carey Whitworth	Vice President for Government Relations and Advocacy
Kerry W. Witcher	Vice President for Development and Alumni Affairs

Members of the Board of Trustees

<u>Name</u>	<u>Title</u>
Bradford D. Box	Trustee
William E. Haslam	Trustee
Charles Hatcher	Trustee, Tennessee Commissioner of Agriculture (ex officio)
Decosta E. Jenkins	Trustee
Ashlee Mallon	Student Trustee (non-voting)
Shanea A. McKinney	Trustee
Christopher L. Patterson	Trustee
William C. Rhodes III	Trustee
Donald J. Smith	Trustee
J. David Wade	Trustee
David N. Watson	Trustee
T. Lang Wiseman	Trustee
Jamie R. Woodson	Trustee