AMENDMENT NUMBER 6 TO EMPLOYMENT AGREEMENT

This is Amendment Number 6 to the Employment Agreement (as previously amended) between **THE UNIVERSITY OF TENNESSEE** ("University"), an instrumentality of the State of Tennessee, for and on behalf of The University of Tennessee at Chattanooga and its Athletics Department, and **MARK WHARTON** ("Wharton") that became effective September 1, 2017 ("Employment Agreement"). In consideration of the covenants contained in this Amendment Number 6, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged by the parties, the University and Wharton agree to modify the Employment Agreement as follows:

ARTICLE II, Section 2.1 of the Employment Agreement is amended by deleting the current language in its entirety and substituting the following language:

> **Section 2.1** The University, as payment and consideration for the services to be performed by Wharton, as set forth herein, agrees to pay Wharton, effective August 1, 2025, an annualized salary in the amount of Three Hundred Five Thousand Dollars ($305,000.00) ("**Base Pay**"), subject to all applicable state and federal tax reporting and withholding requirements. The University shall pay the Base Pay to Wharton in equal monthly installments in accordance with the University's customary monthly payroll procedures, with any part of a month prorated. The Base Pay shall not be increased in accordance with the terms of any across-the-board or merit salary increase authorized or mandated for University employees by the State of Tennessee or the University.

The Employment Agreement (as previously amended) remains in full force and effect, except as modified by this Amendment Number 6.

THE UNIVERSITY OF TENNESSEE	MARK WHARTON
By: Lori Man Bruce	
Dr. Lori Bruce Chancellor University of Tennessee at Chattanooga	Mark Wharton Vice Chancellor and Director of Athletics University of Tennessee at Chattanooga
Date: 11 July 2025	Date: _____