

**AMENDMENT NUMBER 2 TO EMPLOYMENT AGREEMENT**

This is Amendment Number 2 to the Employment Agreement (as previously amended) between **THE UNIVERSITY OF TENNESSEE** ("University") and **MARK WHARTON** ("Wharton") (the "Employment Agreement").

Pursuant to a change in the University of Tennessee's System-wide Contracts Policy (FI0420) that became effective February 21, 2020, employment agreements with University athletic coaches and athletic directors have been delegated for execution by the chancellor of each University campus. The University and Wharton, therefore, agree for all future modifications or amendments to the Employment Agreement to be effective when made in a writing signed by the Chancellor of the University of Tennessee at Chattanooga and Wharton, and not to require the signature of the University's chief financial officer.

Accordingly, the University and Wharton agree to modify the Employment Agreement as follows:

**ARTICLE XIV, Section 14.2** of the Employment Agreement is amended by deleting the current language in its entirety and substituting the following language:

**Section 14.2** This Agreement may be modified by a writing signed by Wharton and the Chancellor.

Except as revised by this Amendment Number 2, the Employment Agreement (as previously amended) remains in full force and effect.

THE UNIVERSITY OF TENNESSEE

DocuSigned by:  
By: Dr. Steven Angle  
Steven R. Angle  
Chancellor  
University of Tennessee at Chattanooga

Date: 5/6/2020 | 16:30:34 PDT

MARK WHARTON

DocuSigned by:  
By: Mark Wharton  
Mark Wharton  
Vice Chancellor and Director of Athletics  
University of Tennessee at Chattanooga

Date: 5/6/2020 | 11:27:33 PDT

DocuSigned by:  
By: David Miller  
David Miller  
Chief Financial Officer  
The University of Tennessee

Date: 5/7/2020 | 04:42:35 PDT