

AMENDMENT NUMBER 2 TO EMPLOYMENT AGREEMENT

This is Amendment Number 2 to the Employment Agreement (as previously amended) between **THE UNIVERSITY OF TENNESSEE** ("University") and **RUSSELL WRIGHT** ("Coach") (the "Employment Agreement").

Pursuant to a change in the University of Tennessee's System-wide Contracts Policy (FI0420) that became effective February 21, 2020, employment agreements with University athletic coaches and athletic directors have been delegated for execution by the chancellor of each University campus. The University and Coach, therefore, agree for all future modifications or amendments to the Employment Agreement to be effective when made in a writing signed by the Chancellor of the University of Tennessee at Chattanooga and Coach, and not to require the signature of the University's chief financial officer.

Accordingly, the University and Coach agree to modify the Employment Agreement as follows:

ARTICLE XII, SECTION 12.2 of the Employment Agreement is amended by deleting the current language in its entirety and substituting the following language:

SECTION 12.2. MODIFICATION. This Agreement may only be modified by a writing signed by Coach and the Chancellor.

Except as revised by this Amendment Number 2, the Employment Agreement (as previously amended) remains in full force and effect.

THE UNIVERSITY OF TENNESSEE

RUSSELL WRIGHT

DocuSigned by:
Mark Wharton
By: _____
Mark Wharton
Vice Chancellor and Director for Athletics
University of Tennessee at Chattanooga

DocuSigned by:
Russell W. Wright
By: _____
Russell Wright
Head Football Coach
University of Tennessee at Chattanooga

Date: 5/7/2020 | 05:20:57 PDT

Date: 5/6/2020 | 15:12:44 PDT

DocuSigned by:
Steven R. Angle
By: _____
Steven R. Angle
Chancellor
University of Tennessee at Chattanooga

Date: 5/7/2020 | 07:07:17 PDT

DocuSigned by:
David Miller
By: _____
David Miller
68FF68541B140D...
Chief Financial Officer
The University of Tennessee
Date: 5/7/2020 | 07:30:46 PDT
