

AMENDMENT NUMBER 1

This is Amendment Number 1 to the Employment Agreement ("Agreement") between THE UNIVERSITY OF TENNESSEE ("University"), a public educational corporation of the State of Tennessee, for and on behalf of The University of Tennessee, Martin and its Athletics Department, and JASON SIMPSON ("Coach Simpson").

WITNESSETH:

In consideration of the mutual promises contained in this Amendment, the parties agree as follows:

Effective July 1, 2013, Article V of the Agreement is amended by deleting the current language in its entirety and substituting the following language:

ARTICLE V - BASE SALARY

Section 5.1. As payment and consideration for the services to be performed by Coach Simpson under this Agreement, the University agrees to pay Coach Simpson an annual salary ("Base Salary") of One Hundred Twelve Thousand Five Hundred Seventeen Dollars (\$112,517).

Section 5.2. The University shall pay the Base Salary to Coach Simpson in twelve (12) equal monthly installments in accordance with the University's customary monthly payroll procedures.

Section 5.3. Coach Simpson will be eligible for an increase in Base Salary pursuant to an across-the-board salary increase authorized or mandated for University employees by the State of Tennessee or the University, under the terms of the authorization or mandate.

Section 5.4. As a regular full-time employee of the University, Coach Simpson is entitled to the same fringe benefits as other regular full-time employees. The Base Salary shall be used to determine benefits that are based on salary, including but not limited to payment of accrued and unused annual leave upon termination of employment when payment is allowable under University policy.

Except as revised by this Amendment Number 1, the Agreement remains in full force and effect.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Amendment Number 1 on the dates shown below.

THE UNIVERSITY OF TENNESSEE

By: 
Dr. Tom Rakes, Chancellor
The University of Tennessee,
Martin

10/11/13
Date



Charles M. Peccolo, Jr.
Chief Financial Officer +
Treasurer

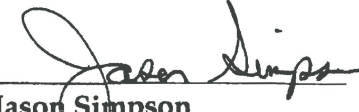
10-15-13
Date



Phil Dane
Athletics Director
The University of Tennessee, Martin

10/9/2013
Date

COACH JASON SIMPSON


Jason Simpson

10-9-13
Date