

AMENDMENT NUMBER 3

This is Amendment Number 3 to the Employment Agreement ("Agreement") between THE UNIVERSITY OF TENNESSEE ("University"), a public higher education institution and an instrumentality of the State of Tennessee, for and on behalf of The University of Tennessee, Martin and its Athletics Department, and JASON SIMPSON ("Coach Simpson").

WITNESSETH:

In consideration of the mutual promises contained in this Amendment, the parties agree as follows:

Effective April 7, 2016, Section 5.1 of the Agreement is amended by deleting the current language in its entirety and substituting the following language:

Section 5.1. As payment and consideration for the services to be performed by Coach Simpson under this Agreement, the University agrees to pay Coach Simpson an annual salary ("Base Salary") of One Hundred Fifty Thousand One Hundred Eighty Nine Dollars (\$150,189).

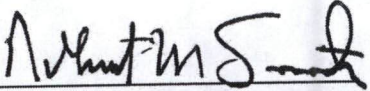
Except as revised by this Amendment Number 3, the Agreement remains in full force and effect.

[signature page follows]

IN WITNESS WHEREOF, the parties hereto have executed this Amendment Number 3 on the dates shown below.

THE UNIVERSITY OF TENNESSEE

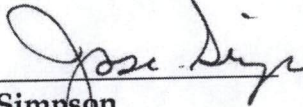
By:


Dr. Robert Smith, Interim
Chancellor, The University
of Tennessee at Martin

4-26-2016

Date

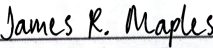
COACH JASON SIMPSON


Jason Simpson

5-4-16

Date

DocuSigned by:


James R. Maples
Interim Treasurer and
Interim Chief Financial
Officer

12/21/2016 | 06:33:41 PST

Date