

AMENDMENT NUMBER 4 TO EMPLOYMENT AGREEMENT

This is Amendment Number 4 to the Employment Agreement ("Agreement") between THE UNIVERSITY OF TENNESSEE ("University") and JASON SIMPSON ("Coach Simpson") fully executed on March 27, 2012, as amended by Amendment Number 1 fully executed on October 15, 2013, by Amendment Number 2 fully executed on January 13, 2014, and by Amendment Number 3 fully executed on July 25, 2016 (collectively, the "Employment Agreement").

In consideration of the mutual promises and benefits of this Amendment Number 4, the parties agree as follows:

Article VI, Section 6.1 of the Employment Agreement is amended by deleting the current language in its entirety and substituting the following language:

Section 6.1. The University agrees to pay Coach Simpson additional compensation in the amount of Forty Thousand Dollars (\$40,000) for radio, television, and other media services ("Broadcast Pay").

Except as revised by this Amendment Number 4, the Employment Agreement, as amended by Amendments 1-3, remains in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment Number 4 on the dates indicated below.

THE UNIVERSITY OF TENNESSEE

By:



Dr. Keith Carver
Chancellor, The University
of Tennessee at Martin

Date

JASON SIMPSON



Jason Simpson

8-11-17

Date

DocuSigned by:

David Miller 00353809

David L. Miller

Chief Financial Officer
The University of Tennessee

8/24/2017 | 13:53:59 PDT

Date