

AMENDMENT NUMBER 2 TO EMPLOYMENT AGREEMENT

This is Amendment Number 2 to the Employment Agreement between **THE UNIVERSITY OF TENNESSEE** at Martin ("University") and **KURT MCGUFFIN** ("McGuffin") that was fully executed on June 20, 2017, as amended by Amendment Number 1 that became effective on November 30, 2018 and the Uniform Amendment that became effective on May 11, 2020 (the "Employment Agreement").

In consideration of the covenants contained in this Amendment Number 2, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, the parties agree as follows:

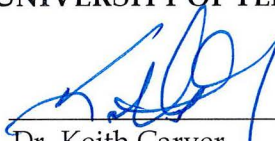
The University and McGuffin agree to extend the Term of the Employment Agreement by four (4) years. Accordingly, Article I, Section 1.2 of the Employment Agreement is amended by deleting the date of "June 30, 2021" and inserting instead the date of "June 30, 2025."

Except as revised by this Amendment Number 2, the Employment Agreement remains in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Amendment Number 2 on the dates indicated below.

THE UNIVERSITY OF TENNESSEE

By:

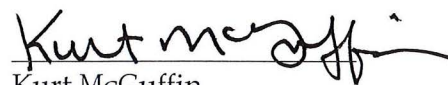


Dr. Keith Carver
Chancellor, The University
of Tennessee at Martin

Date

9/3/20

KURT MCGUFFIN



Kurt McGuffin

Date

9/2/2020